

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Sprinklerfitters State Apprenticeship Advisory Committee

Agenda

Tuesday, April 15, 2025
10:00 am – 12:00 pm

Attend Virtually: [Join the meeting now](#)

Teams Meeting ID: 253 845 272 329 | Passcode: 6NRa3N

Attend via Phone: #608-571-2209 | Conference ID: 199 766 82#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. **Call Meeting to Order**
2. **Record Attendees**
3. **Review Roster**
4. **Review and Approve Previous Meeting Minutes**
5. **Specific Committee Items for Discussion** (*Public Comment*)
 - a. **Wage Repayment Agreements**
6. **Director's Call Discussion**
7. **WTCS Report**
8. **DSPS Updates**
 - a. **Department of Safety and Professional Services-Update on Licensed Trades Requirements**
 - b. **Other**
9. **Other Discussion Items**
10. **Review Program Participants**
11. **Set Next Meeting Date/Time**
12. **Adjourn**

Sprinklerfitters State Apprenticeship Advisory Committee Agenda

Tuesday, September 17, 2024
10:00 a.m. – 12:00 p.m.
Virtual

Meeting Minutes

1. Call Meeting to Order

TIME – 10:00am **WHO** - Scott Kobb

2. Record Attendees

Members Present	Organization/Employer
Sherry Carlson	Design Build Fire Protection
Steve Sferra	United States Alliance Fire Protec.
Jake Behringer	Badgerland Fire Protection LLC
Kevin Klug	Badgerland Fire Protection LLC
Scott Kobb	Sprinkler Fitters Local 183 Milw
David Natzke	Sprinklerfitters Local 669
Corey Neuhauser	Sprinklerfitters Local 669
Dan Olson	Sprinkler Fitters Local 183 Milw
Members Absent	Organization/Employer
Consultants & Guests	Organization/Employer
Polk, David	Bureau of Apprenticeship Standards
Pusch, Elizabeth	Bureau of Apprenticeship Standards
Nick Abbott	Bureau of Apprenticeship Standards

3. Review Roster – *Dan Olson to be removed. Replacement nomination will be provided to BAS.*

4. Review and Approve Previous Meeting Minutes.

Approval 1st – *David Natzke*

Approval 2nd – *Kevin Klug*

Any EDITS – *None*

5. Specific Committee Items for Discussion (*Public Comment*)

a. Out of State Apprentice Reciprocity Requests

Committee asked BAS to expand further on process for reviewing these out of state requests, Nick Abbott explained process and documentation requirements. No additional questions

6. Director's Call Discussion

7. WTCS Report –

- a. **Jamie Bernthal from WTCS provided updates.**
 - **Tools of trade scholarship available up to 2k**
- 8. Other Discussion Items - *None***
- 9. Review Program Participants**
113 total program participants as of 08/13/2024
- 10.**
Set Next Meeting Date/Time - *03/18/2025 AM Virtual*
- 11. Adjourn**

What Time – *10:22am*

WHO - Kevin Klug 1st and Sherry Carlson 2nd

MEMORANDUM:

To: Sponsors, Employers, Bureau Field Staff
From: Liz Pusch, Deputy Director, Bureau of Apprenticeship Standards
Re: Wage repayment agreements
Date: 2/08/2024

The requirement of wages paid for time spent in related instruction is included in the apprentice contract as prescribed in WI Stat 106 and DWD Chapter 295:

Wisconsin Statute 106.01(6)(a): An employer shall pay an apprentice for the time that the apprentice is receiving related instruction as provided in this paragraph. An employer shall pay an apprentice for not less than the number of hours of related instruction specified in par. [\(b\)](#) or the number of hours of related instruction specified in the apprentice contract, whichever is greater, at the same rate per hour as the employer pays the apprentice for services performed.

DWD Chapter 295.07(3)(g): [The apprentice contract shall contain, explicitly or by reference] A statement of the graduated scale of wages to be paid to the apprentice and whether or not the required related instruction is compensated.

As the requirements of the apprentice contract are prescribed in state statute and subsequent administrative rule, additional "side" agreements that would nullify the requirements of the apprentice contract are not legally enforceable.

In the specific instance of required paid related instruction wages, an employer or sponsor cannot establish an additional agreement to recoup such wages in the instance of an apprentice leaving employment.



This summary counts employers and apprentices, between 3/15/2024 and 3/15/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	107	12	11.2	1	.9	71	66.4	36	33.6	18	13	72.2	5	27.8
Sprinklerfitter (47-2152.00)	107	12	11.2	1	.9	71	66.4	36	33.6	18	13	72.2	5	27.8

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 3/15/2024 and 3/15/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	107	12	11.2	1	.9	71	66.4	36	33.6	18	13	72.2	5	27.8
ABC of Wisconsin (All)	36	3	8.3	0	0	0	0	36	100.0	5	0	0	5	100.0
Sprinklerfitter (47-2152.00)	36	3	8.3	0	0	0	0	36	100.0	5	0	0	5	100.0
Milwaukee Area Sprinkler Fitter JAC	71	9	12.7	1	1.4	71	100.0	0	0	13	13	100.0	0	0
Sprinklerfitter (47-2152.00)	71	9	12.7	1	1.4	71	100.0	0	0	13	13	100.0	0	0

Historical Report by Year

Report Period: 2025* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/17/2025		
Run Date: 03/17/2025		
State Auto Fire Sprinkler Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2015	49	16
2016	55	16
2017	71	18
2018	79	21
2019	90	18
2020	92	19
2021	77	19
2022	86	18
2023	80	17
2024	87	16
2025	86	17

