



April 11, 2023

**TO:** State Carpentry Apprenticeship Advisory Committee Members

**FROM:** Owen Smith, Bureau of Apprenticeship Standards; [Owen.Smith@dwd.wisconsin.gov](mailto:Owen.Smith@dwd.wisconsin.gov)

**SUBJECT:** State Carpentry Apprenticeship Advisory Committee meeting

**DATE:** Tuesday, April 18, 2023

**TIME:** 10:00 AM - Noon

**ATTEND:** [Attend virtually.](#)

**Attend via phone only:**

Call 608-571-2209. Code: 972 727 834#

**Attend in person:**

Department of Workforce Development, Room F105  
201 E Washington Ave, Madison, 53703

**AGENDA**

*Public comment will occur after each item once the committee concludes its discussions.*

1. Call the meeting to order.
2. Record attendees.
3. **Old Business**
  - a. Review the roster.
  - b. **Action:** Approve the minutes.
  - c. Expanding the size of the state committee.
4. **New Business**
  - a. Review the revised template for state standards, approved by Policy & Standards Subcommittee:
    - i. Policies established in the *Wisconsin Apprenticeship Manual*
    - ii. Updated policies established by the Department of Labor
    - iii. Policies established by the state committee.
  - b. **Action:** verify policies established by the state committee are accurate.
  - c. **Action:** identify policies established by the state committee to revise further in fall, if needed.
  - d. Questions from the Director's Call.
  - e. Communicating state committee meetings to the public
  - f. Other
5. Review the program participants.
6. Adjourn.





**Draft Minutes of the**  
**Carpentry**  
State Apprenticeship Advisory Committee

**September 22, 2022**

Department of Workforce Development – Madison;  
Virtual option provided

<b>Members Present</b>	<b>Organization/Employer</b>
Adamavich, Michael	NCSRCC
Bialcik, Corey	NCSRCC
Bunkelman, Jim	Royal Construction
Coates, Shaun	NCSRCC
Emrick, Leigh	Associated Builders & Contractors
Higgins, Mike	NCSRCC
Macejkovic, Jim	Building Service, Inc.
Rodriguez, Pat (Co-Chair)	NCSRCC
Smith, Aaron	C.G. Schmidt
<b>Members Absent</b>	<b>Organization/Employer</b>
Hernandez, Raul	NCSRCC
Panek, Scott	Carpenters Training Institute
Preiss, Tim	Oscar J. Boldt Construction
Schwengels, Joe	J.P. Cullen & Sons, Inc.
<b>Consultants &amp; Guests</b>	<b>Organization/Employer</b>
Badger, Richard	Bureau of Apprenticeship Standards
Giese, Rob	NCSRCC
Jungwirth, Christina	Northeast Wisconsin Technical College
Mayek, Mandy	Mid-State Technical College
O'Shasky, Lynn	Bureau of Apprenticeship Standards
Perkofski, Lisa	Carpenters Training Institute
Polk, David	Bureau of Apprenticeship Standards
Schmidt, Cole	Mid-State Technical College
Sherman, Julie	Chippewa Valley Technical College
Smith, Owen	Bureau of Apprenticeship Standards

1. The meeting was called to order at 10:03 a.m. by Co-Chair Pat Rodriguez, in conformance with the Wisconsin Open Meetings Law.
2. A roll call was conducted. A quorum was present.
3. The committee reviewed the current roster. The committee will elect an Employer co-chair at the 2023 spring meeting.

**4. Action: approve the minutes**

The minutes were approved as written.

**5. Discussion Items**

**a. Follow-up questions on topics discussed during the BAS Director's Call with State Committees**

Mr. Smith reviewed that the Directors' Call agenda includes items that pertain to most or all state committees. Discussing these items in a single forum allows the Bureau to dedicate each state committee's agenda to its own policies and content. The Bureau will include the opportunity for follow-up questions regarding the call on the committees' agendas.

The state committee did not have questions or comments.

**b. Expanding the size of the state committee**

Mr. Smith reviewed that the state committee had requested discussing this topic. He reviewed that the Employer and Employee sides of the committee must have an equal number of representatives; therefore, adding a member to one side requires adding a member to the other side. He explained that the Employer side of the committee includes both union representatives and non-union representatives; the number of each corresponds to the labor affiliation's percentage of apprentices.

Director Polk added that the policies ensure that each state committee includes a diversity of stakeholders and perspectives.

The state committee reviewed the nominating organizations listed in the state standards.

**Action:** The committee recommended the following: add Associated General Contractors of Milwaukee; add Tri-County Contractor Association; and remove the Chicago Regional Council of Carpenters.

Each Employer representative then identified his or her respective organization.

- Bunkelman, Jim - Associated Builders and Contractors of WI
- Emrick, Leigh – Associated Builders and Contractors of WI ABC
- Macejkovic, Jim – Allied Construction Employers Association
- Preiss, Tim – Associated General Contractors of Milwaukee
- Schwengels, Joe – Associated General Contractors of WI
- Smith, Aaron - Associated General Contractors of Milwaukee

Jim Macejkovic recommended that the Bureau add two Employer representatives: an additional representative for ACEA; and a representative from the Tri-County Association.

Mr. Smith and Director Polk stated the Bureau will research the request further.

**c. Reimbursements for on-the-job learning and supportive services**

Director Polk reviewed the corresponding flier in the meeting material.

The state committee did not have questions or comments.

**d. How is the carpentry occupation preparing for potential infrastructure projects?**

Director Polk explained that the Department is researching how federal infrastructure funding may affect Wisconsin Apprenticeship.

The state committee reported that it is not familiar with specific projects that may be forthcoming.

The Carpentry industry performs a range of work, including certain aspects of wind and solar installation. At this time, the industry cannot project which projects will occur, so projecting training needs is difficult. Instead, the industry projects an enduring need for qualified applicants.

**e. Other**

The committee did not have additional topics, questions, or comments.

**6. Review the program participants.**

Director Polk congratulated the state committee on contributing to Wisconsin Apprenticeship surpassing 15,000 apprentices for the second time in its history.

The state committee did not have questions or comments regarding the reports.

**7. The meeting adjourned at 10:55 a.m. The Bureau will schedule the next meeting via electronic survey.**

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*Submitted by Owen Smith, Program & Policy Analyst*



## State Committee Report



This summary counts employers and apprentices, between 4/1/2023 and 4/1/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,157</b>	<b>188</b>	<b>16.2</b>	<b>37</b>	<b>3.2</b>	<b>1,035</b>	<b>89.5</b>	<b>122</b>	<b>10.5</b>	<b>213</b>	<b>168</b>	<b>78.9</b>	<b>46</b>	<b>21.6</b>
Carpenter (Cabinet Maker) (51-7011.00)	2	0	0	0	0	2	100.0	0	0	1	1	100.0	0	0
Carpenter (Construction) (47-2031.00)	887	152	17.1	32	3.6	769	86.7	118	13.3	175	133	76.0	43	24.6
Carpenter (Construction-Residential SWR) (47-2031.01)	5	1	20.0	0	0	0	0	5	100.0	4	0	0	4	100.0
Carpenter (Floor Coverer) (47-2042.00)	55	14	25.5	0	0	55	100.0	0	0	17	17	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	18	2	11.1	1	5.6	18	100.0	0	0	9	9	100.0	0	0
Carpenter (Millwright) (49-9044.00)	170	14	8.2	3	1.8	170	100.0	0	0	26	26	100.0	0	0
Carpenter (Pile Driver) (00-0000.00)	21	5	23.8	1	4.8	21	100.0	0	0	9	9	100.0	0	0

## State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 4/1/2023 and 4/1/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

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- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,157</b>	<b>188</b>	<b>16.2</b>	<b>37</b>	<b>3.2</b>	<b>1,035</b>	<b>89.5</b>	<b>122</b>	<b>10.5</b>	<b>213</b>	<b>168</b>	<b>78.9</b>	<b>46</b>	<b>21.6</b>
<b>ABC of Wisconsin (All)</b>	<b>91</b>	<b>14</b>	<b>15.4</b>	<b>4</b>	<b>4.4</b>	<b>0</b>	<b>0</b>	<b>91</b>	<b>100.0</b>	<b>36</b>	<b>0</b>	<b>0</b>	<b>36</b>	<b>100.0</b>
Carpenter (Construction) (47-2031.00)	90	14	15.6	4	4.4	0	0	90	100.0	36	0	0	36	100.0
Carpenter (Construction-Residential SWR) (47-2031.01)	2	0	0	0	0	0	0	2	100.0	1	0	0	1	100.0
<b>Central Wisconsin Area Carpentry JAC</b>	<b>25</b>	<b>3</b>	<b>12.0</b>	<b>2</b>	<b>8.0</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>100.0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>100.0</b>
Carpenter (Construction) (47-2031.00)	25	3	12.0	2	8.0	0	0	25	100.0	6	0	0	6	100.0
<b>Eau Claire Area Carpentry JAC</b>	<b>71</b>	<b>2</b>	<b>2.8</b>	<b>0</b>	<b>0</b>	<b>71</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>23</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Construction) (47-2031.00)	64	1	1.6	0	0	64	100.0	0	0	20	20	100.0	0	0
Carpenter (Floor Coverer) (47-2042.00)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	6	1	16.7	0	0	6	100.0	0	0	4	4	100.0	0	0
<b>Greater Wisconsin Millwright JAC</b>	<b>133</b>	<b>7</b>	<b>5.3</b>	<b>2</b>	<b>1.5</b>	<b>133</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>18</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Millwright) (49-9044.00)	133	7	5.3	2	1.5	133	100.0	0	0	18	18	100.0	0	0
<b>La Crosse Area Carpentry JAC</b>	<b>63</b>	<b>4</b>	<b>6.3</b>	<b>1</b>	<b>1.6</b>	<b>63</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>15</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Construction) (47-2031.00)	51	3	5.9	0	0	51	100.0	0	0	14	14	100.0	0	0
Carpenter (Floor Coverer) (47-2042.00)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	3	0	0	0	0	3	100.0	0	0	1	1	100.0	0	0
Carpenter (Pile Driver) (00-0000.00)	8	1	12.5	1	12.5	8	100.0	0	0	2	2	100.0	0	0
<b>Lakeshore Area Carpentry Advisory Comm</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>100.0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>100.0</b>
Carpenter (Construction) (47-2031.00)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0



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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,157</b>	<b>188</b>	<b>16.2</b>	<b>37</b>	<b>3.2</b>	<b>1,035</b>	<b>89.5</b>	<b>122</b>	<b>10.5</b>	<b>213</b>	<b>168</b>	<b>78.9</b>	<b>46</b>	<b>21.6</b>
<b>Madison Area Carpentry JAC</b>	<b>183</b>	<b>39</b>	<b>21.3</b>	<b>7</b>	<b>3.8</b>	<b>183</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>37</b>	<b>37</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Construction) (47-2031.00)	174	37	21.3	6	3.4	174	100.0	0	0	33	33	100.0	0	0
Carpenter (Floor Coverer) (47-2042.00)	6	1	16.7	0	0	6	100.0	0	0	4	4	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	3	1	33.3	1	33.3	3	100.0	0	0	2	2	100.0	0	0
<b>Northeast Wisconsin Carpentry JAC</b>	<b>205</b>	<b>22</b>	<b>10.7</b>	<b>11</b>	<b>5.4</b>	<b>204</b>	<b>99.5</b>	<b>1</b>	<b>.5</b>	<b>31</b>	<b>30</b>	<b>96.8</b>	<b>1</b>	<b>3.2</b>
Carpenter (Construction) (47-2031.00)	174	15	8.6	11	6.3	173	99.4	1	.6	24	23	95.8	1	4.2
Carpenter (Floor Coverer) (47-2042.00)	23	7	30.4	0	0	23	100.0	0	0	5	5	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	5	0	0	0	0	5	100.0	0	0	3	3	100.0	0	0
Carpenter (Millwright) (49-9044.00)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Carpenter (Pile Driver) (00-0000.00)	2	0	0	0	0	2	100.0	0	0	2	2	100.0	0	0
<b>Northern WI Carpenters Advisory Comm</b>	<b>3</b>	<b>1</b>	<b>33.3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>100.0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>100.0</b>
Carpenter (Construction-Residential SWR) (47-2031.01)	3	1	33.3	0	0	0	0	3	100.0	3	0	0	3	100.0
<b>SE WI Area Carpentry JAC</b>	<b>259</b>	<b>79</b>	<b>30.5</b>	<b>9</b>	<b>3.5</b>	<b>259</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>82</b>	<b>82</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Cabinet Maker) (51-7011.00)	2	0	0	0	0	2	100.0	0	0	1	1	100.0	0	0
Carpenter (Construction) (47-2031.00)	232	73	31.5	9	3.9	232	100.0	0	0	71	71	100.0	0	0
Carpenter (Floor Coverer) (47-2042.00)	23	6	26.1	0	0	23	100.0	0	0	10	10	100.0	0	0
Carpenter (Millwright) (49-9044.00)	2	0	0	0	0	2	100.0	0	0	2	2	100.0	0	0
<b>SE WI Area Millwright/PileDriver JAC</b>	<b>45</b>	<b>11</b>	<b>24.4</b>	<b>1</b>	<b>2.2</b>	<b>45</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Millwright) (49-9044.00)	34	7	20.6	1	2.9	34	100.0	0	0	9	9	100.0	0	0
Carpenter (Pile Driver) (00-0000.00)	11	4	36.4	0	0	11	100.0	0	0	5	5	100.0	0	0

## State Committee Report by Sponsor & Occupation



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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,157</b>	<b>188</b>	<b>16.2</b>	<b>37</b>	<b>3.2</b>	<b>1,035</b>	<b>89.5</b>	<b>122</b>	<b>10.5</b>	<b>213</b>	<b>168</b>	<b>78.9</b>	<b>46</b>	<b>21.6</b>
<b>Wausau Area Carpentry JAC</b>	<b>78</b>	<b>6</b>	<b>7.7</b>	<b>0</b>	<b>0</b>	<b>77</b>	<b>98.7</b>	<b>1</b>	<b>1.3</b>	<b>20</b>	<b>20</b>	<b>100.0</b>	<b>1</b>	<b>5.0</b>
Carpenter (Construction) (47-2031.00)	76	6	7.9	0	0	75	98.7	1	1.3	18	18	100.0	1	5.6
Carpenter (Floor Coverer) (47-2042.00)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (47-2072.00)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0

## Historical Report by Year

### Report Period: 2023\* and Previous -10 Years

*Current year is YTD data as of Run Date: 04/11/2023		
Run Date: 04/11/2023		
State Carpentry Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2013	373	139
2014	419	147
2015	597	172
2016	757	197
2017	889	209
2018	1,080	237
2019	1,224	243
2020	1,332	245
2021	1,250	224
2022	1,183	223
2023	1,170	216

