

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
201 E. Washington Ave., Room E100
P.O. Box 7972
Madison, WI 53707-7972
Telephone: (608) 266-3332
Fax: (608) 266-0766
Email: DWDDDET@dwd.wisconsin.gov

STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary-Designee
Michele Carter, Division Administrator

May 13, 2022

TO: State Construction Craft Laborer Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Construction Craft Laborer Apprenticeship Advisory Committee meeting

DATE: Tuesday, May 17, 2022

TIME: 10:00 AM

ACCESS: **Attend in person:**
Department of Workforce Development, Room F105
201 E Washington Ave
Madison, WI 53703

Attend via phone:
608-571-2209; 796 151 477#

[Attend virtually.](#)

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.
4. **For action:** approve the minutes.
5. **Discussions**
 - a. BAS Director's Call with State Committees
 - b. Modified format of state committee meetings
 - c. Review of the *Wisconsin Apprenticeship Manual*
 - d. Review of the state standards
 - e. Other
6. Review the program participants.
7. Adjourn.



Draft Minutes of the
Construction Craft Laborer
 State Apprenticeship Advisory Committee
October 5, 2021
 Webinar

Members Present	Organization/Employer
Dehnhoff, Brian	Laborers Local 268
Denewellis, Jennifer	Michels Corporation
Foye, Jim	Laborers Local 464
Griffith, Tracey (Co-Chair)	Payne & Dolan
Grohmann, Gert	AGC of Greater Milwaukee
Hoerke, Damien	McCabe Construction, Inc.
Jensen, Clark	Laborers Local 140
Miller, Kent	WI Laborers District Council
Neira, Anthony	Laborers Local 113
Schmitt, John (Co-Chair)	WI Laborers' District Council
Schomaker, Gerald	Laborers Local 330
Members Absent	Organization/Employer
Marcelle, Tony	Laborers' Local 330
Marcellis, Matt	ACEA
Peterson, Timothy	James Peterson Sons, Inc.
Consultants & Guests	Organization/Employer
Emrick, Leigh	Associated Builders & Contractors
Guerra, Candy	WRTP/BIG STEP
Smith, Owen	Bureau of Apprenticeship Standards
Wiatt, Ray	Laborers Training Center

1. The meeting was called to order at 10:00 a.m.. by John Schmidt, Committee Co-Chair, in conformance with the Wisconsin open meeting laws.
2. Mr. Owen Smith recorded attendance. A quorum was present.
3. The committee reviewed its roster. Several emails needed to be updated.

4. Action Items

a. For action: approve the minutes

The minutes were approved as written.

b. Discontinue accepting TABE scores from applicants.

Mr. Smith reviewed that the state committee unanimously voted to discontinue accepting TABE scores from applicants and the Bureau officially notified local committees to update their standards. He asked the committee and consultants how the decision has been working.

Mr. Wiatt and Ms. Emrick reported that the decision has worked well. They did not receive many TABE scores prior to the decision and have not received questions or comments since it was discontinued.

c. Review the state standards.

Mr. Smith reported that the Bureau has postponed the review of the state standards until the review of the *Wisconsin Apprenticeship Manual* concludes. He explained that the manual provides boilerplate language for 90% of the state standards. Once that language is updated, the Bureau will update the state standards' boilerplate language. The policies that are unique to the state committee, which are roughly 10% of the document, can be reviewed and discussed by the state committee at its discretion.

Attendees did not have questions or comments.

5. Discussion Items

a. Mandatory registration in BASERS, effective July 1, 2021

The state committee reported that all local committees are registered in BASERS and register new contracts in BASERS.

b. Implementing revisions to CFR 29.30

Mr. Smith reported that BAS has begun quality assessment reviews with some local committees in the Milwaukee area.

Attendees did not have questions or comments.

c. Implementing Transition to Trainer and Teaching Transition to Trainer

Mr. Smith reviewed the WTCS website for the course, which includes the instructor requirements and calendar of upcoming courses.

The state committee reported that its instructors for its local committees have either completed the required courses or are scheduled to take them in the fall or early 2022.

d. Supportive services and OJL reimbursement for registered apprentices

Mr. Smith reviewed the official correspondence and points of contact included in the meeting material.

The state committee shared that the paperwork process was confusing and cumbersome. The committee requested that the Bureau email the correspondence to members again.

e. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org

Mr. Smith reviewed the revised homepage and webpages dedicated to local committees. He encouraged local committees to email any revisions to him directly.

Attendees did not have questions or comments.

f. 2021 National Apprenticeship Week

Mr. Smith reviewed that the event will occur the following week. He encouraged attendees to notify BAS of any events they sponsor.

Attendees did not have questions or comments.

g. 2022 Biennial Apprenticeship Conference

Mr. Smith reported that the conference has been postponed indefinitely due to the pandemic.

Attendees did not have questions or comments.

h. Apprenticeship Completion Award Program

Mr. Smith reviewed the statistics.

Attendees did not have questions or comments.

i. Other

Attendees did not have questions or comments.

7. The state committee reviewed its participant report and stated the data appears accurate.
8. The Bureau will schedule the next meeting via online survey.
9. The meeting adjourned at 10:45 a.m.

Submitted by Owen Smith, Program & Policy Analyst

State Committee Report



This summary counts employers and apprentices, between 5/13/2022 and 5/13/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	283	39	13.8	12	4.2	280	98.9	3	1.1	103	100	97.1	3	2.9
Construction Craft Laborer (0186946358001)	283	39	13.8	12	4.2	280	98.9	3	1.1	103	100	97.1	3	2.9

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 5/13/2022 and 5/13/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	283	39	13.8	12	4.2	280	98.9	3	1.1	103	100	97.1	3	2.9
ABC of Wisconsin (All)	3	1	33.3	0	0	0	0	3	100.0	3	0	0	3	100.0
Construction Craft Laborer (0186946358001)	3	1	33.3	0	0	0	0	3	100.0	3	0	0	3	100.0
Fox Valley Area Laborers JAC	17	2	11.8	0	0	17	100.0	0	0	10	10	100.0	0	0
Construction Craft Laborer (0186946358001)	17	2	11.8	0	0	17	100.0	0	0	10	10	100.0	0	0
Northwest WI Constr Craft Laborers JAC	45	0	0	1	2.2	45	100.0	0	0	21	21	100.0	0	0
Construction Craft Laborer (0186946358001)	45	0	0	1	2.2	45	100.0	0	0	21	21	100.0	0	0
SE WI Construction Craft Laborers JAC	97	26	26.8	5	5.2	97	100.0	0	0	39	39	100.0	0	0
Construction Craft Laborer (0186946358001)	97	26	26.8	5	5.2	97	100.0	0	0	39	39	100.0	0	0
South Central Constr Craft Laborers JAC	79	10	12.7	8	10.1	79	100.0	0	0	30	30	100.0	0	0
Construction Craft Laborer (0186946358001)	79	10	12.7	8	10.1	79	100.0	0	0	30	30	100.0	0	0
SW WI Area Const Craft Laborers JAC	42	3	7.1	0	0	42	100.0	0	0	15	15	100.0	0	0
Construction Craft Laborer (0186946358001)	42	3	7.1	0	0	42	100.0	0	0	15	15	100.0	0	0