

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Construction Electrical State Apprenticeship Advisory Committee

Agenda

Wednesday, April 22, 2026
10:00 am - 12:00 pm

Attend In-Person:

Madison College-Commercial Ave Campus
2125 Commercial Avenue – Room: 240
Madison, WI 53704-2599

Attend Virtually: [Join the meeting now](#)

Teams Meeting ID: 269 415 809 634 7 | Passcode: Gp2CL2ZW

Attend via Phone: #608-571-2209 | Conference ID: 762 769 8#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. **Call Meeting to Order**
2. **Record Attendees**
3. **Review Roster**
4. **Review and Approve Previous Meeting Minutes**
5. **Specific Committee Items for Discussion** (*Public Comment*)
 - a. **Ratio Neutral Language Specific to Licensed Trades**
 - b. **Mental Health Training for Apprentices**
6. **Director's Call Discussion**
7. **WTCS Report**
 - a. **WIDS - Curriculum Review Update**
8. **DSPS Updates**
9. **Other Discussion Items**
10. **Review Program Participants**
11. **Set Next Meeting Date/Time**
12. **Adjourn**

State Apprenticeship Advisory Committee Construction Electrical

September 23, 2025

1:00pm

In-Person and/or Virtual: Virtual

Check if Present	Members	Organization/Employer
<input checked="" type="checkbox"/>	Darren Johnson, Co-Chair	Employer: NECA
<input checked="" type="checkbox"/>	Mike Balthazor	Employer: Michels Power
<input checked="" type="checkbox"/>	Zach Newton	Employer: Newton Electric Corp
<input type="checkbox"/>	Kelly Tourdot	Employer: Associated Builders & Contractors of WI
<input type="checkbox"/>		
<input checked="" type="checkbox"/>	Sean Frank, Co-Chair	Employee: IBEW Local 127 - Kenosha
<input checked="" type="checkbox"/>	Brenda Egli	Employee: IBEW Local 159 - Madison
<input checked="" type="checkbox"/>	John Jacobs	Employee: IBEW Local 494 - Milwaukee
<input checked="" type="checkbox"/>	Jesse Jacques	Employee: IBEW Local 158 – Green Bay
<input checked="" type="checkbox"/>	Jason Kay	Employee: IBEW Local 388 – Central WI
<input checked="" type="checkbox"/>	John Walsh	Employee: IBEW Local 14 – Eau Claire/La Crosse
<input type="checkbox"/>		
Check if Present	Consultants & Guests	Organization/Employer
<input checked="" type="checkbox"/>	David Polk	Bureau of Apprenticeship, Director
<input checked="" type="checkbox"/>	Liz Pusch	Bureau of Apprenticeship, Deputy Director
<input checked="" type="checkbox"/>	Ben Stahlecker	Bureau of Apprenticeship, Section Chief
<input checked="" type="checkbox"/>	Melissa Uffelman	Bureau of Apprenticeship, Policy & Program Analyst
<input checked="" type="checkbox"/>	Amanda Mayek	Wisconsin Technical College System
<input checked="" type="checkbox"/>	Lynn Neitzel	WIDS
<input checked="" type="checkbox"/>	Cheyenne Foster	ABC of WI
<input checked="" type="checkbox"/>	Mike Wagner	WI Electrical Apprenticeship
<input checked="" type="checkbox"/>	Nick Abbott	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Matthew Wilkinson	Madison College
<input checked="" type="checkbox"/>	Ashley Leavy	Wisconsin Chapter of NECA
<input checked="" type="checkbox"/>	Amanda Mathews	Wisconsin Chapter of NECA
<input checked="" type="checkbox"/>	Julie Sherman	Wisconsin Technical College System
<input checked="" type="checkbox"/>	Jeni Ryan	Wisconsin Technical College System

<input checked="" type="checkbox"/>	Ryan Herber	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Raquel Nowak	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Brandon Peterson	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Chelsea Will	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Darrell Ferguson	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Dan Large	IBEW
<input checked="" type="checkbox"/>	Jeremy Crabb	WI Electrical Apprenticeship
<input checked="" type="checkbox"/>	Stephanie Johnston	WI Electrical Apprenticeship
<input checked="" type="checkbox"/>	Erick Lockwood	Wisconsin Technical College System

Draft Meeting Minutes
State Construction Electrical Committee
Melissa Uffelman

Note: *Public comment will occur only when noted, after committee discussion and prior to committee action.*

1) Call Meeting to Order

- Note Who: Sean Frank
- Note Time: 1:02 pm

2) Record Attendees (in table above)

3) Review Roster

- Darren Johnson submitted his re-nomination to update the roster. BAS will reach out to expiring members in the next week for re-nominations.

4) Review and Approve Previous Meeting Minutes

- Note any Changes: Add John Walsh as present at the last meeting.
- Motioned to Approve made by: Sean Frank
- Seconded Motion made by: Jesse Jacques

5) Specific Committee Items for Discussion (*Public Comment*)

a) Exhibit A Revisions (*approved Spring 2025*)

Local Committees are in the process of updating their Exhibit A's.

b) Standards Language Revisions re: PRI Contract Hours and Absences (*approved Spring 2025*)

No concerns or comments

c) Ratio Neutral Language Specific to Licensed Trades

Discussed a proposed change to the State standards as follows. *"Apprentices in their 5th year who have completed all requirements of their apprentice contract with the exception of passing the State Journey Worker Electrical Exam or the Master Electrician Exam will not be counted as apprentices or journeyworkers for the purpose of the apprentice to journeyworker ratio."*

General discussion about how the various Local Committees utilize the language as well as what is contained in CBAs. Due to further clarification, the BAS will re-write the proposed language and send to the Committee members to review with their Local Committees. This item will be tabled until the Spring meeting. Motion made by Sherry Carlson and seconded by Steve Sferra. Motion passed.

d) WIDS Curriculum Review

Lynn Neitzel talked through the process reviewing the related instruction. The next step is a survey will be sent out in approximately 2 – 3 weeks by the BAS to gather feedback.

6) Director's Call Discussion

- There were additional questions on the NPRM proposed changes from members. BAS clarified process of proposed changes and potential implementation.
- The Director's Call recording is available on the State Committee website.

7) WTCS Report

- Nothing new to report since the Director's Call.

8) DSPS Updates

- General discussion from members with concerns about DSPS limiting the code book that can be used in testing to the 2017 version. The code books have been updated both in 2020 and 2023 and many apprentices do not own a 2017 code book.

9) Other Discussion Items

- BAS reminded committee members to provide potential topics for discussion at least one month prior to the scheduled meeting.

10) Review program participants

- Members requested expanded demographic information for the past 3 years to include in their spring report.

11) Set Next Meeting Date/Time

- Wednesday, April 22, 2026 at 10 am
- In-Person meeting - location to be determined

12) Adjourn

- Note Time: 2:20 pm
- Motion to Adjourn made by: Jesse Jacques
- Motion Seconded by: Darren Johnson

Construction Electrical:

Previous State Standards language: 2014

IX. Ratio of Apprentices to Journeyworkers

- C. Fifth (final) year apprentices will be allowed to work alone on those jobs for which they have been trained and qualified. During this period, they will not be counted toward the total number of apprentices for the purpose of the ratio.

Proposed Language Addition 2025:

C. Numeric Ratio Description

Program standards must identify a numeric ratio of apprentices to journeyworkers that is consistent with proper supervision, training, safety, and continuity of employment. The ratio language shall be specific as to its application to the job site, workforce, department, or plant—with the employer's workforce being the preferred manner of expressing the ratio for Wisconsin registered apprenticeship programs. The ratio shall not exceed one journeyworker per apprentice, except where a collective bargaining agreement applies, then the ratio prescribed in the agreement may be used.

Apprentices who have completed all requirements of their apprentice contract with the exception of passing the State Journey Worker Electrical Exam or the Master Electrician Exam will not be counted as apprentices or journeyworkers for the purpose of the apprentice to journeyworker ratio.



This summary counts employers and apprentices, between 3/1/2025 and 3/1/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	3,336	347	10.4	140	4.2	1,629	48.8	1,728	51.8	509	135	26.5	375	73.7
Construction Electrician (47-2111.00)	3,336	347	10.4	140	4.2	1,629	48.8	1,728	51.8	509	135	26.5	375	73.7

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 3/1/2025 and 3/1/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

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- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	3,336	347	10.4	140	4.2	1,629	48.8	1,728	51.8	509	135	26.5	375	73.7
ABC of Wisconsin (All)	1,623	180	11.1	44	2.7	0	0	1,623	100.0	315	0	0	315	100.0
Construction Electrician (47-2111.00)	1,623	180	11.1	44	2.7	0	0	1,623	100.0	315	0	0	315	100.0
Appleton/Oshkosh Area Electrical JAC	109	8	7.3	8	7.3	109	100.0	0	0	12	12	100.0	0	0
Construction Electrician (47-2111.00)	109	8	7.3	8	7.3	109	100.0	0	0	12	12	100.0	0	0
Eau Claire Area Electrical JAC	219	8	3.7	10	4.6	219	100.0	0	0	23	23	100.0	0	0
Construction Electrician (47-2111.00)	219	8	3.7	10	4.6	219	100.0	0	0	23	23	100.0	0	0
Kenosha Area Electrical JAC	47	6	12.8	3	6.4	47	100.0	0	0	13	13	100.0	0	0
Construction Electrician (47-2111.00)	47	6	12.8	3	6.4	47	100.0	0	0	13	13	100.0	0	0
La Crosse Area Electrical JAC	65	3	4.6	1	1.5	65	100.0	0	0	14	14	100.0	0	0
Construction Electrician (47-2111.00)	65	3	4.6	1	1.5	65	100.0	0	0	14	14	100.0	0	0
Madison Area Electrical JAC	346	49	14.2	27	7.8	346	100.0	0	0	21	21	100.0	0	0
Construction Electrician (47-2111.00)	346	49	14.2	27	7.8	346	100.0	0	0	21	21	100.0	0	0
Milwaukee Area Electrical JAC	322	45	14.0	18	5.6	322	100.0	0	0	32	32	100.0	0	0
Construction Electrician (47-2111.00)	322	45	14.0	18	5.6	322	100.0	0	0	32	32	100.0	0	0
Milwaukee Area Electrical (KM) JAC	32	0	0	0	0	32	100.0	0	0	8	8	100.0	0	0
Construction Electrician (47-2111.00)	32	0	0	0	0	32	100.0	0	0	8	8	100.0	0	0

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 3/1/2025 and 3/1/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

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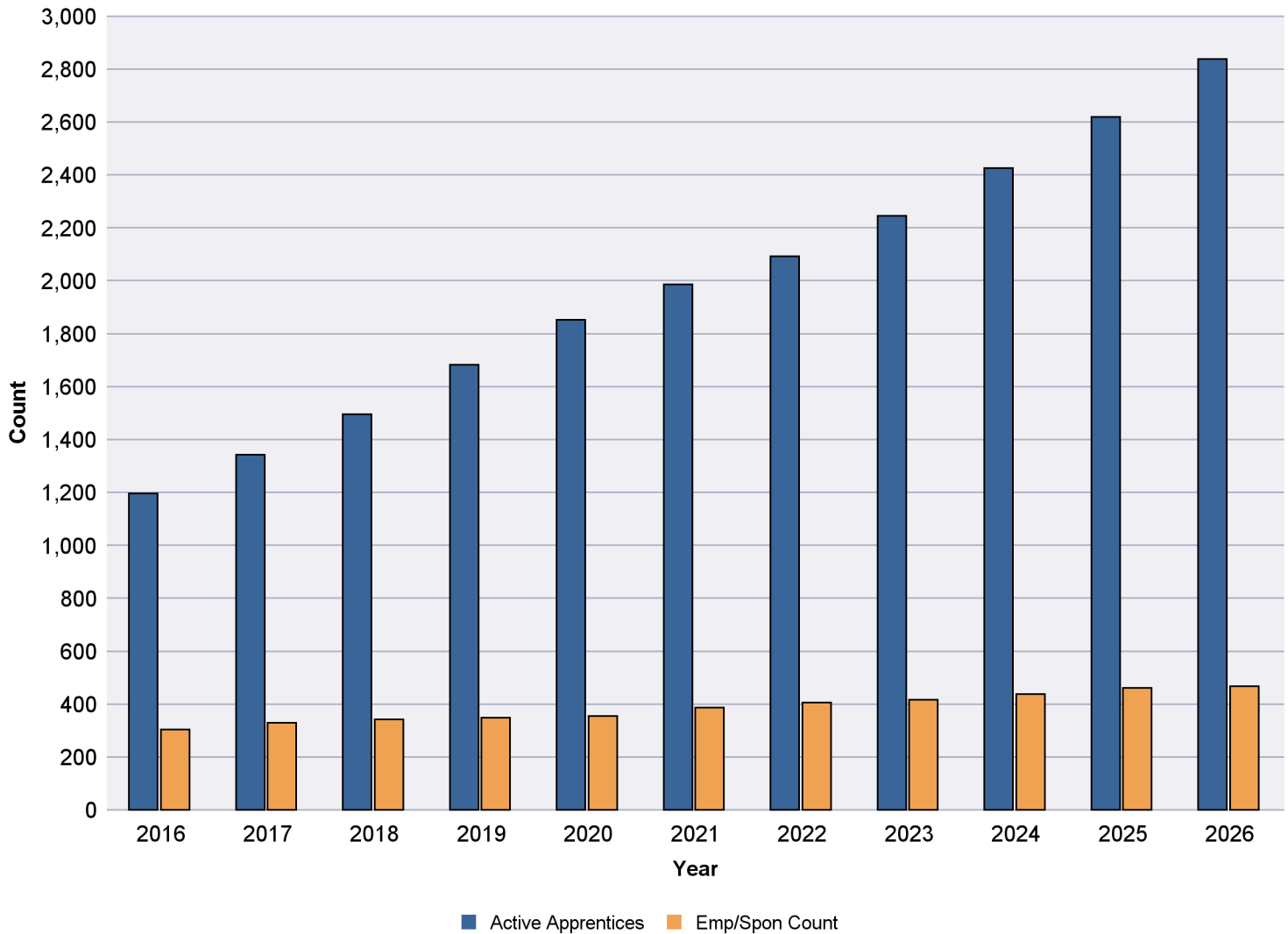
Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	3,336	347	10.4	140	4.2	1,629	48.8	1,728	51.8	509	135	26.5	375	73.7
Northeast WI Area Electrical JAC	156	13	8.3	7	4.5	156	100.0	0	0	15	15	100.0	0	0
Construction Electrician (47-2111.00)	156	13	8.3	7	4.5	156	100.0	0	0	15	15	100.0	0	0
Northwestern Electrical Advisory	45	1	2.2	1	2.2	0	0	45	100.0	23	0	0	23	100.0
Construction Electrician (47-2111.00)	45	1	2.2	1	2.2	0	0	45	100.0	23	0	0	23	100.0
Racine Area Electrical JAC	59	7	11.9	5	8.5	59	100.0	0	0	13	13	100.0	0	0
Construction Electrician (47-2111.00)	59	7	11.9	5	8.5	59	100.0	0	0	13	13	100.0	0	0
South Central WI Area Electrical JAC	161	24	14.9	9	5.6	161	100.0	0	0	22	22	100.0	0	0
Construction Electrician (47-2111.00)	161	24	14.9	9	5.6	161	100.0	0	0	22	22	100.0	0	0
Southwest WI Electrical Advisory Cmt	60	1	1.7	1	1.7	0	0	60	100.0	38	0	0	38	100.0
Construction Electrician (47-2111.00)	60	1	1.7	1	1.7	0	0	60	100.0	38	0	0	38	100.0
WI River Valley Area Electrical JAC	116	5	4.3	6	5.2	116	100.0	0	0	10	10	100.0	0	0
Construction Electrician (47-2111.00)	116	5	4.3	6	5.2	116	100.0	0	0	10	10	100.0	0	0



Historical Report by Year

Report Period: 2026* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/04/2026		
Run Date: 03/04/2026		
State Electrical Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2016	1,196	303
2017	1,342	329
2018	1,495	342
2019	1,683	349
2020	1,852	355
2021	1,987	386
2022	2,093	405
2023	2,245	417
2024	2,425	438
2025	2,620	462
2026	2,837	467



Occupation: Construction Electrician

Count	Total	Women	All Minority	Black	Hispanic	Asian	American Indian	Hawaiian/Pacific Islander
Active on 3/1/2023	2,176	83	179	43	94	15	28	8
Active on 3/1/2024	2,347	79	212	51	119	19	27	7
Active on 3/1/2025	2,533	99	253	51	149	26	32	9
Active on 3/1/2026	2,727	110	302	59	185	30	36	7
Change	+551	+27	+123	+16	+91	+15	+8	-1

Number of apprentices with an active contract on 3/1/2023, 3/1/2024, 3/1/2025 and 3/1/2026 and the total change between 3/1/2023 and 3/1/2026.

Percentage	Total	Women	All Minority	Black	Hispanic	Asian	American Indian	Hawaiian/Pacific Islander
3/1/2023	100%	3.8%	8.2%	2.0%	4.3%	0.7%	1.3%	0.4%
3/1/2024	100%	3.4%	9.0%	2.2%	5.1%	0.8%	1.2%	0.3%
3/1/2025	100%	4.0%	10.0%	2.0%	5.9%	1.0%	1.3%	0.4%
3/1/2026	100%	4.0%	11.1%	2.2%	6.8%	1.1%	1.3%	0.3%
Change in Participation	-	+0.2%	+2.9%	+0.2%	+2.5%	+0.4%	0.0%	-0.1%

Percentage of total apprentices with an active contract on 3/1/2023, 3/1/2024, 3/1/2025 and 3/1/2026 and the percentage change between 3/1/2023 and 3/1/2026.

	Total	Women	All Minority	Black	Hispanic	Asian	American Indian	Hawaiian/Pacific Islander
New Apprentices Past 3 Years	2,212	98	259	56	159	28	23	7

Number of apprentices with a contract start date between 3/1/2023 and 3/1/2026.