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## Wisconsin Apprenticeship Advisory Council Meeting Minutes – DRAFT

04/16/2025

10:00am – 1:00pm

1. Call meeting to order: **Who:** Cory Gall      **Time:** 10:03am

2. Record Attendees

Member	Org	Present/Absent
Henry Hurt (Co-Chair)	Hurt Electric, Inc	Excused
Corey Gall (Co-Chair)	WI Pipe Trades Assoc	x
Shanna Beanan	Harley-Davidson Motor Co	x
Michael Bink	UAW Local 469	x
Lindsay Blumer	WRTP/Big Step	x
Daniel Bukiewicz	Milw Building & Construction Trades Council	x
Jessie Cannizzaro	Milestone Plumbing, Inc	x
Jim Cook	NECA-IBEW	x
Cheyenne Foster	ABC of WI Inc	x
Rob Giese	NCSRCC	x
Shirron Jude	Urban League of Milwaukee	Absent
Randy Krouse	City of Milwaukee-DPS/Forestry Services	x
Seth Lentz	Workforce Dev Board of South Central WI	Absent
Shaun McHugh	Operating Engineers Local 139	x
Jacob Mihm	WI Dept of Public Instruction	x
Hollie O'Neill	IBEW Local 2150-We Energies	x
Tim Reiter	United Steel Workers	Absent
Chrystal Seeley Schreck	WI Technical College System	x
Chuck Spoehr	Miron Construction Co Inc	x
Daniel Webster	Walbec Group	x
Bridgett Willey	UW Health	x
<b>Guests</b>		

Mike Wagner	NECA-IBEW	x
Stephanie Johnston	NECA-IBEW	x
Lavell Gill	BAS	x
Jesse Gitter	BAS	x
Ryan Herber	BAS	x
Paul Kamps	BAS	x
Lisa Perkofski	Carpenters JAC	x
Lauren Lonski	DWD	x
Lynn Welch	DWD	x
Lynn O'Shasky	BAS	x
Renee Oday	BAS	x
Mandy Mayek	WTCS	x
Joyce Ray	BAS	x
Ryan Hyde	NWTC	x
Trina Schofield	BAS	x
Ben Stahlecker	BAS	x
Melissa Uffelman	BAS	x
Emily Woger	BAS	x
Ken Heins	KLH industries	x

**3. Review roster.**

**4. Review and approve previous meeting minutes:**

Motion to Approve: Rob Giese

Second: Hollie O'Neill

Motion Passed

**5. Updates for the Advisory Council *all items tentative:***

**a. Biennial Conference Review**

Director Polk thanked members for attending and supporting the conference, it was well attended and went off very successfully. He introduced our project manager Lauren Lonski, project manager, provided additional feedback.

Feedback received from the Council:

- Recommendations to lean more on council members for breakout session topics.
- Meal and beverage feedback and government reimbursement rules.
- Committee members discussed sourcing sponsors for meals, if possible.
- Suggestions to update Hall of Fame nomination process.

- Allow reviews/ratings of breakout sessions to rank conferences for individuals with different levels of experience with apprenticeship.
  - Apprenticeship 101 workshop suggested.
  - Balance of topics needs to be worked on. (YA/RA)
  - Suggestions to bring apprentices to conference to speak on panel.
  - Virtual option discussed – BAS responded that this would be a significant hurdle due to costs, and other requirements.
  - Discussed time between conferences and requested suggestions. Council recommended every 3 years.
- b. Sub-Committee Approval of WI Apprenticeship Manual Update-Wage Repayment Agreements.

Liz Pusch reported that the Policy and Standards Sub-Committee met and approved the new language to be added to the WI Apprenticeship Manual effective immediately. Council was shown the updated section of the manual-Chapter 11/11.0.1 Paid Related Instruction.

Liz Pusch also advised the Council on an additional update to Chapter 9.2.2 Skilled Wage Rate to correctly reflected the fact that the Bureau reviews "and approves skilled wage rates annually".

Motion was made to approve updates

Motion: Jim Cook

Second: Rob Giese

Motion passed

- c. National Apprenticeship Week changes from DOL. Director Polk shared that NAW was changed to "Apprenticeship Day" on April 30, 2025, as NAW will be transitioning from November to the last week of April.
- d. Council Sub-Committees – Director Polk reviewed pages 5&6 of the Council Bylaws related to sub committees. Director recommended consolidating the current five sub-committees into three. In addition, BAS suggestion that voting in sub-committees shall be limited to only Council members.  
Clarification was made that rules for proxy votes are still in place.

Motion made by Rob Giese to consolidate the 5 committees to the following 3 committees:

1. Education and Career Pathways
2. Access and Outreach
3. Policy and Standards

Second by Cheyenne Foster

Motion Passed

Motion made by Rob Giese to modify bylaws to include language that limits voting only to council members or approved proxy.

Second by Hollie O'Neill

Motion passed.

BAS will send out a survey re: participation on subcommittees.

- e. **Mental Health Training for Apprentices:** Council Member Jessie Cannizzaro discussed adding mental health/suicide prevention training as a requirement for all apprentices, similar to Transition to Trainer and First Aid/CPR training. Several Council members noted that many sponsors and committees are already adding this to their curriculum.

Motion by Jim Cook to refer this topic to Access and Outreach sub-committee for further discussion on if this should become a mandatory training and how that would be implemented.

Second by Hollie O'Neill

Motion passed.

**6. Wisconsin Technical College Update**

Chrystal Seeley-Schreck introduced the new apprenticeship liaison for WTCS, Mandy Mayek.

**7. Youth Apprenticeship Update (John Keckhaver)**

No updates

**8. BAS Quality Assurance Division Update (Andrew Kasper)**

Jesse Gitter provided a quarterly program update on CPA.

- Providers Approved – 24  
Active (ran at least one cohort in Q1) – 16
- Programs Approved – 38  
Active (ran at least one cohort in Q1) – 19
- Newly added programs – 1
- Discontinued programs – 0
- Program reviews conducted – 4

**9. Other topics from the Director or Council members**

BAS discussed process for Council members to suggest council topics and timeline for being able to add topics to upcoming meetings. (1 month prior).

**10. Public Comment (limited to agenda items)**

Ken Heins: If setting mandatory training requirements (ie mental health training) please make sure to roll out the requirement over time.

**11. Adjourn: 11:49am**

Motion: Rob Giese

Second: Jessie Cannizzaro