# Proposed Revisions to State Exhibit A for Coating Application Specialist

TERM OF APPRENTICESHIP: The term of apprenticeship shall be 4 years of not less than 7400 hours. In addition to the specified hours, the apprentice must successfully attain the competencies described in these program provisions. Hours of labor shall be the same as established for other skilled employees in the trade.

PROBATIONARY PERIOD: The probationary period shall be the first 12 months of employment, but in no case shall it exceed twelve calendar months. During the probationary period, this contract may be cancelled by the apprentice or the sponsor upon written notice to the Department, without adverse impact on the sponsor.

SCHOOL ATTENDANCE: The apprentice shall attend IUPAT DC 7 Training Centers, as assigned, for paid related instruction four hours per week or the equivalent and satisfactorily complete the prescribed course material for a minimum of 400 hours, unless otherwise approved by the Department. The employer must pay the apprentice for attended related instruction hours at the same rate per hour as for services performed.

WORK PROCESS SCHEDULE: In order to obtain well-rounded training and thereby qualify as a skilled worker in the trade, the apprentice shall have experience and training in the following areas and shall demonstrate competency, as specified herein. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous. The apprentice shall be required to track work hours on a weekly basis. The hours will be based on the work processes below and will be tracked on a computer-based program provided by the committee.

## Work Process Description

Approximate Hours

(Min - Max)

Adhere to health and safety regulations and practices.

400

- A. Maintain safe work areas.
- B. Wear proper personal protective equipment.
- C. Perform positive and negative fit tests on selected respirators.
- D. Perform a selected emission qualify assessment.
- E. Adhere to practices for tools.
- F. Adhere to regulations for confined spaces.
- G. Adhere to regulations for motorized vehicles, e.g. forklift, flagging, etc.
- H. Adhere to regulations for working at heights, e.g. ladders, scaffolds, aerial lifts.
- I. Adhere to practices for disposing materials and waste.

#### Mitigate corrosion.

850

- A. Select the application.
- B. Select environmental conditions that meet project demands.
- C. Identify the eight basic forms of corrosion.
- D. Demonstrate the five basic methods of mitigating corrosion. (Make each method a task)

# Prepare surfaces.

- A. Measure ambient conditions.
- B. Apply solvents.
- C. Apply chemical strippers.
- D. Prepare the surface using hand tools.
- E. Prepare the surface using power tools.
- F. Perform jetting, e.g. water, sponge, etc.
- G. Perform abrasive blasting, e.g. carbon dioxide, carbonate, etc.

# Proposed Revisions to State Exhibit A for Coating Application Specialist

Apply spray coatings. 1200 A. Apply coating using a conventional system. B. Apply coating using a HVLP spray system. C. Apply coating using an airless spray system. D. Apply coating using an air-assisted spray system. E. Apply waterproofing coating systems on horizontal and vertical surfaces. F. Apply firestopping or fireproofing materials. Prepare coatings 1200 A. Monitor ambient air. B. Monitor surface temperature. C. Inspect surface profile. D. Use a wet film thickens gauge. Apply specialty coatings. 500 A. Determine Alkali-aggregate reaction and moisture vapor transmissions. B. Repair concrete. C. Mix products. D. Thin products. E. Apply plural components. F. Troubleshoot common problems associated with plural-components. Perform quality management. 400 A. Determine the WFT by notch gauge. B. Determine the DFT by SSPC-PA2. C. Determine adhesion by tape method. D. Determine dryness or state of cure. E. Perform pre-surface inspection. F. Measure ambient conditions. G. Evaluate equipment. H. Determine surface profile. I. Prepare coating materials. J. Evaluate application equipment. K. Inspect coating application between coats. L. Determine film thickness. M. Perform pinhole and holiday testing. N. Evaluate adhesion or cure. O. Use testing equipment and instruments. P. Document inspection results. Paid Related Instruction 400 TOTAL 7400

The above schedule is to include all operations and such other work as is customary in the trade.

### MINIMUM COMPENSATION TO BE PAID:

(Per collective bargaining agreement)

If at any time the base skilled wage rate rises or falls, the apprentice's wage shall be adjusted proportionately. The wage rate of apprentices employed in this trade and this firm shall be based on the base skilled wage rate stated above.

# Proposed Revisions to State Exhibit A for Coating Application Specialist

All apprentices are covered by State and Federal Wage and Hour Standard requirements. All apprentices shall be paid no less than the minimum wage established under regulations.

CREDIT PROVISIONS: The apprentice, granted credit at the start or during the term of the apprenticeship, shall be paid the wage rate of the pay period to which such credit advanced the apprentice.

Work credit hours approved:

School credit hours approved:
Paid related instruction:

Unpaid related instruction:

None

Total credit hours to be applied to the term of the apprenticeship:

None

# SPECIAL PROVISIONS:

In addition to paid related instruction, the apprentice hereby agrees to attend a minimum of 80 hours of unpaid related instruction which includes First Aid/CPR/AED and OSHA 30. Additional courses may be determined by the committee.

**TERM OF APPRENTICESHIP:** The term of apprenticeship shall be 4 years of not less than 7400 hours. In addition to the specified hours, the apprentice must successfully attain the competencies described in these program provisions. Hours of labor shall be the same as established for other skilled employees in the trade.

**PROBATIONARY PERIOD:** The probationary period shall be the first 12 months of employment, but in no case shall it exceed twelve calendar months. During the probationary period, this contract may be cancelled by the apprentice or the sponsor upon written notice to the Department, without adverse impact on the sponsor.

**SCHOOL ATTENDANCE:** The apprentice shall attend IUPAT DC 7 Training Centers, as assigned, for paid related instruction four hours per week or the equivalent and satisfactorily complete the prescribed course material for a minimum of 400 hours, unless otherwise approved by the Department. The employer must pay the apprentice for attended related instruction hours at the same rate per hour as for services performed.

**WORK PROCESS SCHEDULE:** In order to obtain well-rounded training and thereby qualify as a skilled worker in the trade, the apprentice shall have experience and training in the following areas and shall demonstrate competency, as specified herein. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous. The apprentice shall be required to track work hours on a weekly basis. The hours will be based on the work processes below and will be tracked on a computer-based program provided by the committee.

# Work Process Description

D. Repair fault fillet welds.

A. Tack up weldments using shielded metal arc weld.B. Weld single and multi-pass fillet welds in all positions.

E. Sever metals using oxygen fuel cutting techniques.F. Sever metals using plasma arc cutting techniques.

C. Weld groove welds, e.g. flat, horizontal, vertical, and overhead.

	Approximate Hours (Min	ı -	Max)
	Adhere to health and safety regulations and practices.  A. Maintain safe work areas.  B. Wear proper personal protective equipment.  C. Work at heights, e.g. ladders, scaffolds, aerial lifts.  D. Use glazing tools.  E. Handle glass, e.g. remove, transport, roll, and place.  F. Dispose of broken glass.	-	500
	Interpret architectural drawings	-	100
	A. Interpret blueprints.     B. Interpret shop drawings.		
	C. Interpret cross-section diagrams of architectural metal extrusions.		
	Prepare glass.		500
	A. Cut glass to specified dimensions.     B. Edge glass.		
Į	C. Remove scratches.		
	<ul><li>D. Drill holes.</li><li>E. Perform cut-outs, e.g. corner, peninsula notch, circles, etc.</li></ul>		
	Perform welding.		100

# September 2022

Install glazing systems. A. Install mirrors.	4000
B. install shower doors and tub enclosures. C. Install doors and locks. D. Install storefront.	
E. Install curtainwall system. F. Install break metal.	
G. Install architectural metal panels.	
Apply sealants.  A. Prepare surface.	- 500
B. Prepare sealants.	
<ul><li>C. Apply structural glazing sealant.</li><li>D. Apply sealant to expansion joints.</li></ul>	
E. Apply scalant to various glazing systems.	
<ul><li>F. Apply sealant to substrate, e.g. brick, block, stone, etc.</li><li>G. Apply membranes.</li></ul>	•
Maintain glazing system.	- 500
A. Remove glass. B. Re-glaze window system.	
C. Install updated glass.	
Local Optional Work Processes	800
Paid Related Instruction	400
TOTAL 7	7400

The above schedule is to include all operations and such other work as is customary in the trade.

MINIMUM COMPENSATION TO BE PAID:	(Per collective bargaining agreement)
skilled wage rate until the expiration of the four years.	
Base skilled wage rate \$	
If at any time the base skilled wage rate rises or falls, the approportionately. The wage rate of apprentices employed in base skilled wage rate stated above.	
All apprentices are covered by State and Federal Wage and apprentices shall be paid no less than the minimum wage e	d Hour Standard requirements. All stablished under regulations.
<b>CREDIT PROVISIONS:</b> The apprentice, granted creapprenticeship, shall be paid the wage rate of the pay perio apprentice.	edit at the start or during the term of the d to which such credit advanced the
Work credit hours approved:	None
School credit hours approved: Paid related instruction:	None
Unpaid related instruction:	None
Total credit hours to be applied to the term of the appre	enticeship: None

# **SPECIAL PROVISIONS:**

In addition to paid related instruction, the apprentice hereby agrees to attend a minimum of 80 hours of unpaid related instruction which includes First Aid/CPR/AED and OSHA 30. Additional courses may be determined by the committee.

## **Proposed Revisions to Painters State Exhibit A**

September 2022

**TERM OF APPRENTICESHIP:** The term of apprenticeship shall be 4 years of not less than 7.400 hours.

addition to the specified hours, the apprentice must successfully attain the competencies described in these program provisions. Hours of labor shall be the same as established for other skilled employees in the trade.

**PROBATIONARY PERIOD:** The probationary period shall be the first 12 months of employment, but in no case shall it exceed twelve calendar months. During the probationary period, this contract may be cancelled by the apprentice or the sponsor upon written notice to the Department, without adverse impact on the sponsor.

**SCHOOL ATTENDANCE:** The apprentice shall attend XXXXX as assigned, for paid related instruction four hours per week or the equivalent and satisfactorily complete the prescribed course material for a minimum of 400 hours, unless otherwise approved by the Department. The employer must pay the apprentice for attended related instruction hours at the same rate per hour as for services performed.

**WORK PROCESS SCHEDULE:** In order to obtain well-rounded training and thereby qualify as a skilled worker in the trade, the apprentice shall have experience and training in the following areas and shall demonstrate competency, as specified herein. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous

# Work Process Description Approximate Hours

## Adhere to health and safety regulations and practices.

500

- A. Maintain safe work areas.
- B. Wear proper personal protective equipment.
- C. Perform positive and negative fit tests on selected respirators.
- D. Adhere to safety practices for tools and equipment.
- E. Adhere to safety practices for heights, e.g. ladders, scaffolds, aerial lifts.
- F. Adhere to safety practices for disposing materials and waste.

#### Prepare materials.

2000

- A. Select appropriate material, e.g. residential, commercial, service area, use.
- B. Select tools and equipment.
- C. Select preparation agents.
- D. Select drywall panels by width, length, and thickness.
- D. Prepare a mixing area.
- E. Mix single component materials.
- E. Mix multi-component materials.
- F. Mix filling compounds, e.g. pre-mix, powdered, fast-set.
- G. Create a custom tint.

#### Apply non-spray coatings.

- A. Apply coating using a brush.
- B. Apply coating using a roller.
- C. Apply coating to various substrates.
- D. Paint exterior doors.
- E. Paint fixed and movable shutters.
- F. Paint double-hung window.
- G. Paint casement window.

## **Proposed Revisions to Painters State Exhibit A**

September 2022

### Apply spray coatings. 1500 A. Apply coating using a conventional system. B. Apply coating using a HVLP spray system. C. Apply coating using an airless spray system. D. Apply coating using an air-assisted spray system. E. Apply firestopping or fireproofing materials. Apply finishes to wood. 500 A. Clean wood substrates. B. Sand wood substrates. C. Prepare wood surfaces for finish coat. D. Apply a sealer. E. Apply stains. F. Apply clear finishes. Install wall coverings. 500 A. Install coverings around windows, doors, light fixtures, and other obstacles. B. install coverings around stairs, slant walls, dormers, and archways. C. Correct installation failures.

The above schedule is to include all operations and such other work as is customary in the trade.

#### MINIMUM COMPENSATION TO BE PAID:

**Local Options** 

**TOTAL** 

Paid Related Instruction

(Per collective bargaining agreement)

500

400

7400

If at any time the base skilled wage rate rises or falls, the apprentice's wage shall be adjusted proportionately. The wage rate of apprentices employed in this trade and this firm shall be based on the base skilled wage rate stated above.

All apprentices are covered by State and Federal Wage and Hour Standard requirements. All apprentices shall be paid no less than the minimum wage established under regulations.

**CREDIT PROVISIONS:** The apprentice, granted credit at the start or during the term of the apprenticeship, shall be paid the wage rate of the pay period to which such credit advanced the apprentice.

Work credit hours approved:	None
School credit hours approved: Paid related instruction:	None
Unpaid related instruction:	None
Total credit hours to be applied to the term of the apprenticeship:	None

# **Proposed Revisions to Painters State Exhibit A**

September 2022

# **SPECIAL PROVISIONS:**

In addition to paid related instruction, the apprentice hereby agrees to attend a minimum of 80 hours of unpaid related instruction which includes First Aid/CPR/AED and OSHA 30.



September 2022

**TERM OF APPRENTICESHIP:** The term of apprenticeship shall be Time-BAsed, which has been established to be four years of note less than 7400 hours. In addition to the specified hours, the apprentice must successfully attain the competencies described in these program provisions. Hours of labor shall be the same as established for other skilled employees in the trade.

**PROBATIONARY PERIOD:** The probationary period shall be the first 9 months of the apprenticeship, but in no case shall it exceed twelve calendar months. During the probationary period, this contract may be cancelled by the apprentice or the sponsor upon written notice to the Department, without adverse impact on the sponsor.

**SCHOOL ATTENDANCE:** The apprentice shall attend the Wisconsin Technical College System or other approved training provider, as assigned, for paid related instruction four hours per week or the equivalent and satisfactorily complete the prescribed course material for a minimum of 480 hours, unless otherwise approved by the Department. The employer must pay the apprentice for attended related instruction hours at the same rate per hour as for services performed.

**WORK PROCESS SCHEDULE:** In order to obtain well-rounded training and thereby qualify as a skilled worker in the trade, the apprentice shall have experience and training in the following areas and shall demonstrate competency, as specified herein. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous.

### **Work Process Description**

Approximate Hours (Min - Max)

#### Adhere to health and safety regulations and practices. (XXXX)

- A. Maintain safe work areas.
- B. Wear proper personal protective equipment.
- C. Perform positive and negative fit tests on selected respirators.
- D. Adhere to safety practices for tools and equipment.
- E. Adhere to safety practices for heights, e.g. ladders, scaffolds, aerial lifts.
- F. Adhere to safety practices for disposing materials and waste.

#### Prepare materials. (XXXX)

- A. Select appropriate material, e.g. residential, commercial, service area, use.
- B. Select tools and equipment.
- C. Select preparation agents.
- D. Select drywall panels by width, length, and thickness.
- D. Prepare a mixing area.
- E. Mix single component materials.
- E. Mix multi-component materials.
- F. Mix filling compounds, e.g. pre-mix, powdered, fast-set.
- G. Create a custom tint.

#### Prepare surfaces. (XXXX)

- A. Determine if proper lighting is present.
- B. Determine whether pre-filling is required.
- C. Determined the appropriate compound for the substrate.
- D. Determine whether to use shims.
- E. Apply chemical strippers and de-glossers.
- F. Repair substrate.
- G. Prepare substrate for sealant.
- H. Prepare new substrate for painting.
- I. Prepare previously painted substrate.

- J. Prepare porous surfaces.
- K. Prepare metal surfaces.
- L. Operate low-pressure washer.
- M. Patch damaged drywall.
- N. Finish damaged drywall.
- O. Repair common paint failures.

#### Apply non-spray coatings. (XXXX)

- A. Apply coating using a brush.
- B. Apply coating using a roller.
- C. Apply coating using a trowel.
- D. Apply coating to various substrates.
- E. Paint exterior doors.
- F. Paint fixed and movable shutters.
- G. Paint double-hung window.
- H. Paint casement window.

### Apply spray coatings. (XXXX)

- A. Apply coating using a conventional system.
- B. Apply coating using a HVLP spray system.
- C. Apply coating using an airless spray system.
- D. Apply coating using an air-assisted spray system.
- E. Apply waterproofing coating systems on horizontal and vertical surfaces.
- F. Apply firestopping or fireproofing materials.

#### Apply finishes to wood. (XXXX)

- A. Clean wood substrates.
- B. Sand wood substrates.
- C. Prepare wood surfaces for finish coat.
- D. Apply a sealer.
- E. Apply stains.
- F. Apply clear finishes.

# Install wall coverings. (XXXX)

- A. Install coverings around windows, doors, light fixtures, and other obstacles.
- B. install coverings around stairs, slant walls, dormers, and archways.
- C. Correct installation failures.

#### Perform abrasive blasting. (XXXX)

- A. Set up a conventional abrasive blast system.
- B. Remove hazards from the work area.
- C. Adhere to the pre-start sequence.
- D. Operate the system.
- E. Adhere to the shutdown sequence.

#### Use automatic taping tools. (XXXX)

- A. Modify hand taping tool handles and blades.
- B. Perform the automatic taping tool sequence.
- C. Load tape.
- D. Operate a loading pump.

#### Tape drywall. (XXXX)

- A. Perform hand taping.
- B. Perform mechanical taping.
- C. Perform banjo taping.

DETA-10408-E (R. 12/2010)

- D. Perform wipe procedures for dry taping.
- E. Perform wipe procedures for wet taping.
- F. Wipe angles that are not 90 degrees.
- G. Correct problems from wiping angle tapes.

### Fill drywall. (XXXX)

- A. Fill flat joints.
- B. Fill butt joints.
- C. Fill ceiling joints.
- D. Fill fasteners.
- E. Fill vertical and horizontal angles.
- F. Fill bottoms.
- G. Fill three-ways.
- H. Fill non-90-degree angles.
- I. Load flat finishing boxes.
- J. Repair flat finishing boxes
- K. Apply filler coats, e.g. first, second, third, skim.
- L. Apply the five levels of drywall finishes.

#### Sand drywall. (XXXX)

- A. Perform hand sanding and touch-up.
- B. Use a pole sander.
- C. Perform dustless sanding.
- D. Install beads and trims.
- E. Cut beads and trims.

#### Apply advanced drywall systems. (XXXX)

- A. Repair common defects.
- B. Mix filling compounds and fast-set fillers.
- C. Repair hollow areas.
- D. Repair ridged joints.
- E. Repair nail pops, loose filler, and gouges.
- F. Repair cracks.
- G. Repair water and fire damage.
- H. Repair plaster and stains.
- I. Repair textures.
- J. Repair beads and trim.
- K. Apply texture.
- L. Apply membranes and barriers.
- M. install rigid insulation board.
- N. Apply base coats and reinforcing mesh.
- O. Apply finish coats.

Local Optional Work Processes (XXXX)

Related Instruction

480 480 above schedul

TOTAL

6480 e is to include

The

all operations and such other work as is customary in the trade.

#### MINIMUM COMPENSATION TO BE PAID:

DWD 295.05 Apprentice Wages (1) An apprentice contract wage scale is deemed adequate when, during the term of training, it averages 60% of the current journeyworker rate or skilled wage rate. The apprentice contract shall provide for a graduated scale progressing in periods as approved by the department.

DETA-10408-E (R. 12/2010)

Base skilled wage rate N/A per hour.

If at any time the base skilled wage rate rises or falls, the apprentice's wage shall be adjusted proportionately. The wage rate of apprentices employed in this trade and this firm shall be based on the base skilled wage rate stated above.

All apprentices are covered by State and Federal Wage and Hour Standard requirements. All apprentices shall be paid no less than the minimum wage established under regulations.

**CREDIT PROVISIONS:** The apprentice, granted credit at the start or during the term of the apprenticeship, shall be paid the wage rate of the pay period to which such credit advanced the apprentice.

Work credit hours approved:

School credit hours approved:
Paid related instruction:

Unpaid related instruction:

N/A

N/A

Total credit hours to be applied to the term of the apprenticeship:

N/A

### SPECIAL PROVISIONS:

In addition to paid related instruction, the apprentice hereby agrees to attend a minimum of 80 hours of unpaid related instruction which includes First Aid/CPR/AED and OSHA 30.

# **Recommended Revisions to State Exhibit A for Taper-Finisher**

**TERM OF APPRENTICESHIP:** The term of apprenticeship shall be 3 years of not less than 5400 hours. In addition to the specified hours, the apprentice must successfully attain the competencies described in these program provisions. Hours of labor shall be the same as established for other skilled employees in the trade.

**PROBATIONARY PERIOD:** The probationary period shall be the first 12 months of employment, but in no case shall it exceed twelve calendar months. During the probationary period, this contract may be cancelled by the apprentice or the sponsor upon written notice to the Department, without adverse impact on the sponsor.

**SCHOOL ATTENDANCE:** The apprentice shall attend IUPAT DC 7 Training Centers, as assigned, for paid related instruction four hours per week or the equivalent and satisfactorily complete the prescribed course material for a minimum of 400 hours, unless otherwise approved by the Department. The employer must pay the apprentice for attended related instruction hours at the same rate per hour as for services performed.

**WORK PROCESS SCHEDULE:** In order to obtain well-rounded training and thereby qualify as a skilled worker in the trade, the apprentice shall have experience and training in the following areas and shall demonstrate competency, as specified herein. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous. The apprentice shall be required to track work hours on a weekly basis. The hours will be based on the work processes below and will be tracked on a computer-based program provided by the committee.

# Work Process Description Approximate Hours (Min - Max)

#### Adhere to health and safety regulations and practices.

\_

A. Maintain safe work areas.

- B. Wear proper personal protective equipment.
- C. Perform positive and negative fit tests on selected respirators.
- D. Adhere to safety practices for tools and equipment.
- E. Adhere to safety practices for heights, e.g. ladders, scaffolds, aerial lifts.
- F. Adhere to safety practices for disposing materials and waste.

#### Prepare materials

600

400

- A. Select appropriate material, e.g. residential, commercial, service area, use.
- B. Select tools and equipment.
- C. Prepare a mixing area.
- D. Mix single component materials.
- E. Mix multi-component materials.
- F. Mix filling compounds, e.g. pre-mix, powdered, fast-set.
- G. Create a custom tint.

#### Tape drywall.

- A. Perform hand taping.
- B. Perform taping with automatic tap
- C. Perform taping with a banjo.
- D. Perform wipe procedures for dry taping.
- E. Perform wipe procedures for wet taping.
- F. Wipe angles that are not 90 degrees.
- G. Install beads and trims.

<ul><li>H. Cut beads and trims.</li><li>I. Correct problems from wiping angle tapes.</li></ul>	
Fill drywall.  A. Fill flat joints.  B. Fill butt joints.  C. Fill ceiling joints.  D. Fill fasteners.  E. Fill vertical and horizontal angles.  F. Fill bottoms.  G. Fill three-way corners.  H. Fill non-90-degree angles.  I. Apply filler coats, e.g. first, second, third, skim.  J. Apply the five levels of drywall finishes.	00
Use automatic taping tools.  A. Adjust taping tool handles and blades.  B. Perform the automatic taping tool sequence.  C. Load tape.  D. Operate a loading pump.  E. Load flat finishing boxes.  F. Repair flat finishing boxes.	)0
Sand drywall. A. Perform hand sanding and touch-up. B. Use a pole sander. C. Perform dustless sanding.	)0
Repair drywall systems.  A. Repair common defects.  B. Mix filling compounds and fast-set fillers.  C. Repair hollow areas.  D. Repair ridged joints.  E. Repair nail pops, loose filler, and gouges.  F. Repair cracks.  G. Repair water and fire damage.  H. Repair plaster.  I. Repair textures.  J. Repair beads and trim.  K. Apply texture.  L. Apply membranes and barriers.  M. Apply base coats and reinforcing mesh.  N. Apply finish coats.	)0

Paid Related Instruction	400	
TOTAL	5	5400

500

**Local Optional Work Processes** 

The above schedule is to include all operations and such other work as is customary in the trade.

(Per collective bargaining agreement)

skilled wage rate until the expiration of the three years.

Base skilled wage rate

If at any time the base skilled wage rate rises or falls, the apprentice's wage shall be adjusted proportionately. The wage rate of apprentices employed in this trade and this firm shall be based on the base skilled wage rate stated above.

All apprentices are covered by State and Federal Wage and Hour Standard requirements. All apprentices shall be paid no less than the minimum wage established under regulations.

**CREDIT PROVISIONS:** The apprentice, granted credit at the start or during the term of the apprenticeship, shall be paid the wage rate of the pay period to which such credit advanced the apprentice.

Work credit hours approved:

None

School credit hours approved:

Paid related instruction:

Unpaid related instruction: None

Total credit hours to be applied to the term of the apprenticeship:

None

## **SPECIAL PROVISIONS:**

In addition to paid related instruction, the apprentice hereby agrees to attend a minimum of 80 hours of unpaid related instruction which includes First Aid/CPR/AED and OSHA 30. Additional courses may be determined by the committee.