GHEC Organizational Structure and Responsibilities

07/19/21

Organizational Infrastructure

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GHEC Chair and Vice-Chair — Planning Team

GHEC Subcommittee Co-chairs — Facilitators

Cross-Agency Point Person — On-call policy experts

Chair and Vice-Chair Responsibilities

Set the vision, define and lead the direction and strategy, and its implementation, of the Council's work.

Serve as key contact for members and the non-Council public.

Sets goals and objectives for the work and ensure they are met.

Facilitate bi-monthly and planning meetings with state staff, co-chairs and facilitators.

Advocate for resources and the needs of council.

Serve as key liaison between the council and Wisconsin government.

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Planning Committee Responsibilities

Serve as the backbone structure for the entire council providing work support (i.e., administrative, subject matter, policy and program analysis, governmental relations, resource management, strategic planning, project management, advising, etc.)

Connect the Council with needed resources clearing path and developing structures and processes for those resources to be procured and utilized.

Serve as the key liaison between the council and Wisconsin government (i.e., GO, LtGO, agencies, etc.) and facilitates the flow of information across entities.

Remove barriers, obstacles, roadblocks, mitigate issues that impair the council's ability to move forward successfully.

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Subcommittee Co-Chair Responsibilities

Develop and hold a vision for the subcommittee's work, subcommittee expectations and norms, and outcomes.

Drive subcommittee towards those goals and facilitate decision-making.

Create agendas, schedule and lead meetings at a frequency necessary for the work.

Facilitate communication between planning committee and the subcommittee by serving as a liaison.

Participate in **once-a-month check-ins** with vice-chair and planning committee.

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Facilitator Responsibilities

- Provide backbone support (i.e., administrative, project and workplan development and management, planning, strategy and visioning).

- Support the leadership of their co-chairs through handling scheduling, logistics, handling open meeting and public records, managing records retention, notes and minutes taking.

- Attend **weekly meetings** with the GHEC project manager.

- Attend **once a month meetings** with the vice-chair and planning committee.

GHEC Subcommittees

Representation/Decision-making/Power/Access (POWER)

Structural Funding Inequities (POLICY)

Investment in Targeted Programming for Under-Resourced Communities (PROGRAMS)

Data, Analytics and Strategy (FRAMING)

POWER: Representation, Decision-making and Access Subcommittee

Co-Chairs: Dr. Amy DeLong & Dr. Jasmine Zapata

Facilitator: Vipul Shukla, DHS; **Planning Committee Leads:** Ameerah/Gina

GOAL: Develop a set of recommendations aimed at addressing **power** imbalances impacting marginalized populations that facilitate health inequity in our state.

Examples:

- Modified hiring practices
- Procurement protocol
- Voice and representation across governmental bodies and in decision-making

GHEC
Subcommittees

Representation/Decision-making Power/Access (POWER)

Structural Funding Inequities (POLICY)

Investment in Targeted Programming for Under-Resourced Communities (PROGRAMS)

Data, Analytics and Strategy (FRAMING)

POLICY: Structural Funding Inequities

Co-Chairs: Maria Barker & Gale Johnson

Facilitator: MayChee Yang, DCF; **Planning Committee Lead:** Cecie

GOAL: Develop a set of recommendations that advance **policy** solutions and corrections that address health equity in our state.

Examples:
- Healthcare accessibility
- Failures in government assistance programs/Safety-net pitfalls
- Upstream/preventative policy
- Misalignment in funding between federal/state/local

GHEC Subcommittees

PROGRAMS: Investment in Targeted Programs for Under-Resourced Communities

Co-Chairs: Micaela Berry-Smith & Elizabeth Valitchka

Facilitator: Donna Wong, DHS; **Planning Committee Leads:** Beth/Sam

GOAL: Develop a set of recommendations that advance health equity and combat health inequity in our state through intentional investments in **program** and programmatic solutions and strategies driven by historically and systemically oppressed communities (i.e., EO#17: race and ethnicity, incarceration, economic status, and geography) .

Examples:

- Underinvestment in health-advancing infrastructure (e.g., accessible transit, education centers, community gardens, community health centers, etc.)

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FRAMING: Data, Analytics and Strategy

Co-Chairs: Shiva Bidar & Paula Tran

Facilitators: Sarah Schuit, DCF & Andrew Walsh, DHS; **Planning Committee Lead:** Michelle

GOAL: Develop recommendations aimed at targeting gaps in our understanding of health inequity and/or limits to accountability, and lead the development of the data narrative, **framing** of the work and strategy for driving plan buy-in.

Examples:

- Investigate health inequity across race and ethnicity, incarceration, economic status, and geography (EO #17)
- Identify other focus areas and communities

GHEC
Subcommittees