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Employment and Training Division  
Bureau of Apprenticeship Standards  
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STATE OF WISCONSIN  
  
Department of Workforce Development  
Tony Evers, Governor  
Amy Pechacek, Secretary  
Michele Carter, Division Administrator

## Painting & Glazing Apprenticeship State Committee

### Agenda

Tuesday, April 9, 2024  
10:00 a.m. – 12:00 p.m.

**Attend Virtually:** [Teams Meeting Link](#)

Teams Meeting ID: 211 895 836 547 | Passcode: PQZXPR

**Attend via Phone:** #608-571-2209 | Conference ID: 596 296 049#

*Note: Public comment will occur only when noted, after committee discussion and prior to committee action.*

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
  - a. Standards: feedback on local committee implementation
6. Director's Call Discussion
7. Other Discussion Items
8. Review Program Participants
9. Set Next Meeting Date/Time
10. Adjourn

**Draft Minutes**

# Painting & Glazing

## State Apprenticeship Advisory Committee

**October 3, 2023**

Department of Workforce Development, Madison,  
 w/ Virtual Option

<b>Members Present</b>	<b>Organization/Employer</b>
Arnold, Jeff	IUPAT DC7
Baumgartner, Brian	IUPAT DC7
Gifford, Adam	IUPAT DC7
Macejkovic, Jim	Building Service, Inc.
Wolf, Gregg	Schmetzer Paint Co., Inc.
Martin, Amanda	Porta-Painting
Mehrhoff, Jeff (Co-Chair)	IUPAT DC7
<b>Members Absent</b>	<b>Organization/Employer</b>
Niemiec, Tony	State Painting Company
Braun, Pete	Wall-Tech
Walsh, Dean	Lake City Glass, Inc.
<b>Consultants &amp; Guests</b>	<b>Organization/Employer</b>
Abbott, Nicholas	Bureau of Apprenticeship Standards
Holmes, Adam	IUPAT DC7
Polk, David	Milwaukee Area Technical College
Pusch, Liz	Bureau of Apprenticeship Standards

1. The meeting was called to order at 1:03 p.m. by Co-Chair Jeff Mehrhoff, in conformance with
2. the Wisconsin open meeting laws.
3. A quorum was present. Attendees introduced themselves. Mrs. Lushaj recorded attendance.

### **Update on Roster**

- No glazing contractors represented, do we want that?
  - Glazing employee rep on the call
- No Co-Chair on Employer side
- Missing: Amanda Martin (Employer Co-Chair)
- No other updates

Co-Chair, Jeff lead the meeting.

### **Motion to approve minutes from both 4/19/23 & 6/1/23 meeting – Motion Carries**

### **Standards Reviewed**

Adam Holmes provided an update

- Instructed by National leadership to "remove barriers to apprenticeship" and the two things ID'ed as barriers are:
  - Testing
  - Color perception
- "Pass a color perception test":
- **MOTION: to remove the color perception requirement from the standards – motion carries**
- **Comments:**
  - Requirements and testing should be consistent throughout the state.
  - No longer much color mixing these days, so testing is not really needed anymore.

"Meet the Minimum scores on one of the following assessment"

### **Director's call questions/concerns – None**

Status of programs approved in Spring

- All Exhibit A's approved last Spring are going well
- Update from BAS on the next steps of the process for the Standards.
- Reminder of NAW and BAS will be sending out the DOL site link for employers to add events for that week. Please add those events to the link so there is a central location with all of the

### **6. Program Participants**

Report run on 8/22 and there have been ~12 additional RAs added  
Better than most for women and apprentices

Ex: Madison group, of 10 new RAs, only 2 are white males

UW-Madison (non-signatory sponsor) has added one new RA to their school/training.  
Northwestern Mutual

Attendees

*Submitted by Reneé Lushaj, Policy & Program Analyst*

## State Committee Report



This summary counts employers and apprentices, between 3/1/2023 and 3/1/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>148</b>	<b>54</b>	<b>36.5</b>	<b>23</b>	<b>15.5</b>	<b>148</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>37</b>	<b>37</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Coating Application Specialist (00-0000.00)	5	1	20.0	1	20.0	5	100.0	0	0	2	2	100.0	0	0
Glazier (47-2121.00)	43	9	20.9	0	0	43	100.0	0	0	11	11	100.0	0	0
Painter And Decorator (47-2141.00)	80	29	36.3	17	21.3	80	100.0	0	0	20	20	100.0	0	0
Taper - Finisher (00-0000.00)	24	15	62.5	5	20.8	24	100.0	0	0	9	9	100.0	0	0

# State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 3/1/2023 and 3/1/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>148</b>	<b>54</b>	<b>36.5</b>	<b>23</b>	<b>15.5</b>	<b>148</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>37</b>	<b>37</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
<b>Madison Area Painting &amp; Decorating JAC</b>	<b>34</b>	<b>11</b>	<b>32.4</b>	<b>11</b>	<b>32.4</b>	<b>34</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Painter And Decorator (47-2141.00)	26	6	23.1	8	30.8	26	100.0	0	0	7	7	100.0	0	0
Taper - Finisher (00-0000.00)	9	5	55.6	3	33.3	9	100.0	0	0	6	6	100.0	0	0
<b>Milwaukee Area Painting &amp; Decorating JAC</b>	<b>71</b>	<b>34</b>	<b>47.9</b>	<b>12</b>	<b>16.9</b>	<b>71</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>17</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Coating Application Specialist (00-0000.00)	5	1	20.0	1	20.0	5	100.0	0	0	2	2	100.0	0	0
Painter And Decorator (47-2141.00)	54	23	42.6	9	16.7	54	100.0	0	0	14	14	100.0	0	0
Taper - Finisher (00-0000.00)	15	10	66.7	2	13.3	15	100.0	0	0	5	5	100.0	0	0
<b>Wisconsin Glaziers JAC</b>	<b>43</b>	<b>9</b>	<b>20.9</b>	<b>0</b>	<b>0</b>	<b>43</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Glazier (47-2121.00)	43	9	20.9	0	0	43	100.0	0	0	11	11	100.0	0	0

## Historical Report by Year

### Report Period: 2024\* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/07/2024		
Run Date: 03/07/2024		
State Painting & Glazing Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2014	73	33
2015	80	31
2016	78	32
2017	109	32
2018	116	36
2019	140	39
2020	145	37
2021	101	30
2022	107	35
2023	82	30
2024	123	36

