

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Electric Utility State Apprenticeship Advisory Committee

Agenda

Wednesday, October 22, 2025
10:00 am – 12:00 pm

Attend Virtually: [Join the meeting now](#)

Meeting ID: 229 561 664 663 3
Passcode: s9v8jW6p

Attend via Phone: #608-571-2209 | Conference ID: 344 801 888#

*Note: Public comment will occur only when noted, after committee discussion
and prior to committee action*

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
No specific committee topics for discussion
6. Director's Call Discussion
7. WTCS Update
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn

State Apprenticeship Advisory Committee Electric Utility

May 7, 2025

10:00am

In-Person and/or Virtual: Both

Check if Present	Members	Organization/Employer
☒	Jeff DeGrave - Co-Chair	Employer: Wisconsin Public Service
☐	Craig Buros	Employer: Oakdale Electric Cooperative
☒	Chris Chartier	Employer: WPPI Energy
☒	Matt Mignon	Employer: Madison Gas & Electric Co.
☐	Tony Nelson	Employer: Marshfield Utilities
☒	Jordan Schmitz	Employer: Mount Horeb Utility
☐	Julie Schultz	Employer: Dairyland Power Cooperative
☐		
☒	Mark Muench – Co-Chair	Employee: Alliant Energy Corporation
☒	Scott Reineck	Employee: WE Energies (IBEW Local 2150)
Check if Present	Consultants & Guests	Organization/Employer
☐	David Polk	Bureau of Apprenticeship, Director
☒	Liz Pusch	Bureau of Apprenticeship, Deputy Director
☒	Ben Stahlecker	Bureau of Apprenticeship, Section Chief
☒	Melissa Uffelman	Bureau of Apprenticeship, Policy & Program Analyst
☒	Ryan Kenealy	Dairyland Power Cooperative (future member)
☒	Mandy Mayek	Wisconsin Technical College System
☒	Raquel Nowak	Bureau of Apprenticeship
☒	Ryan Herber	Bureau of Apprenticeship
☒	Tammy Kennedy	Bureau of Apprenticeship
☒	Brandon Peterson	Bureau of Apprenticeship

Draft Meeting Minutes
State Electric Utility Committee
Melissa Uffelman

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: Liz Pusch
- Note Time: 10:00 am

2. Introductions and Record Attendees (in table above)

3. Review Roster

- BAS is reviewing all state committee rosters to ensure membership is up-to-date. The committee reviewed their current roster. BAS will reach out to those with expired terms for re-nomination or replacement nomination letters.
- Changes discussed: Jordan Schmitz should be on the Employer side, Ryan Kenealy joining for Dairyland Power to replace Julie Schultz. Committee would like to have more Employee members.

4. Review and Approve Previous Meeting Minutes

- Note any Changes: None
- Motioned to Approve made by: Jordan Schmitz
- Seconded Motion made by: Mark Muench

5. Specific Committee Items for Discussion (*Public Comment*)

- **Youth Apprenticeship Utilization Data for Utility Employers (Follow-Up from Fall 2024 Meeting)**
BAS will send the student learner exemption information to the Committee Members.
- **Substation Paid Related Instruction (Follow-Up from Fall 2024 Meeting)**
NWTC is struggling to find an Instructor to teach the Substation Program. Dairyland Power is using out of state provider in Bismark, ND for the PRI. There are several other businesses in the state looking to enroll apprentices in this program.
- **Wage Repayment Agreements** BAS provided an overview of recent concerns with sponsors and employers requiring apprentices to sign wage repayment agreements that could affect them in the instance of leaving employment with their assigned employer either within the course of their apprenticeship or after completion. Liz shared a memo that was issued in Feb 2024 outlining the statutory requirement of paid related instruction and the prohibition of requiring the repayment of contract-required PRI. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this. Notification will be provided when the Manual update is completed. Sponsors or employers can reach out to BAS for assistance in complying with this requirement, if needed.

6. Director's Call Discussion

- The Director's Call recording is available on the State Committee website. Committee had no follow-up questions from the call.

7. WTCS Update

- The Completers Report is updated and available now.
- There were 800 apprentices awarded the Ascendium Tools of Trade Scholarships.
- The EPD program has a one – two year waiting list currently.

8. Other Discussion Items

- The process to change the Exhibit A work processes on 11/1/2022 was discussed.
- Discussion around the need to do more competency-based interviewing with the applicants.

Several businesses are asking more technical, knowledge-based questions & conducting physical testing to verify one JW to another JW.

- BAS reminded committee members to provide potential topics for discussion at least one month prior to the scheduled meeting.
- Possible future meeting locations: Fall meeting at Western campus in Mauston and Spring meeting at Mid-State's AMETA center in Steven's Point.

9. Review program participants No comments

10. Set Next Meeting Date/Time October 22nd at 10 am – location to be determined

11. Adjourn

- **Note Time:** 11:18am
- Motion to Adjourn made by: Jordan Schmitz
- Motion Seconded by: Mark Muench



This summary counts employers and apprentices, between 8/14/2024 and 8/14/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

- Report is based on apprentice contracts where:
- Contract sector is 'Utilities'.
 - Contract occupation code matches a occupation code assigned to committee.
 - Contract sponsor is the employer.

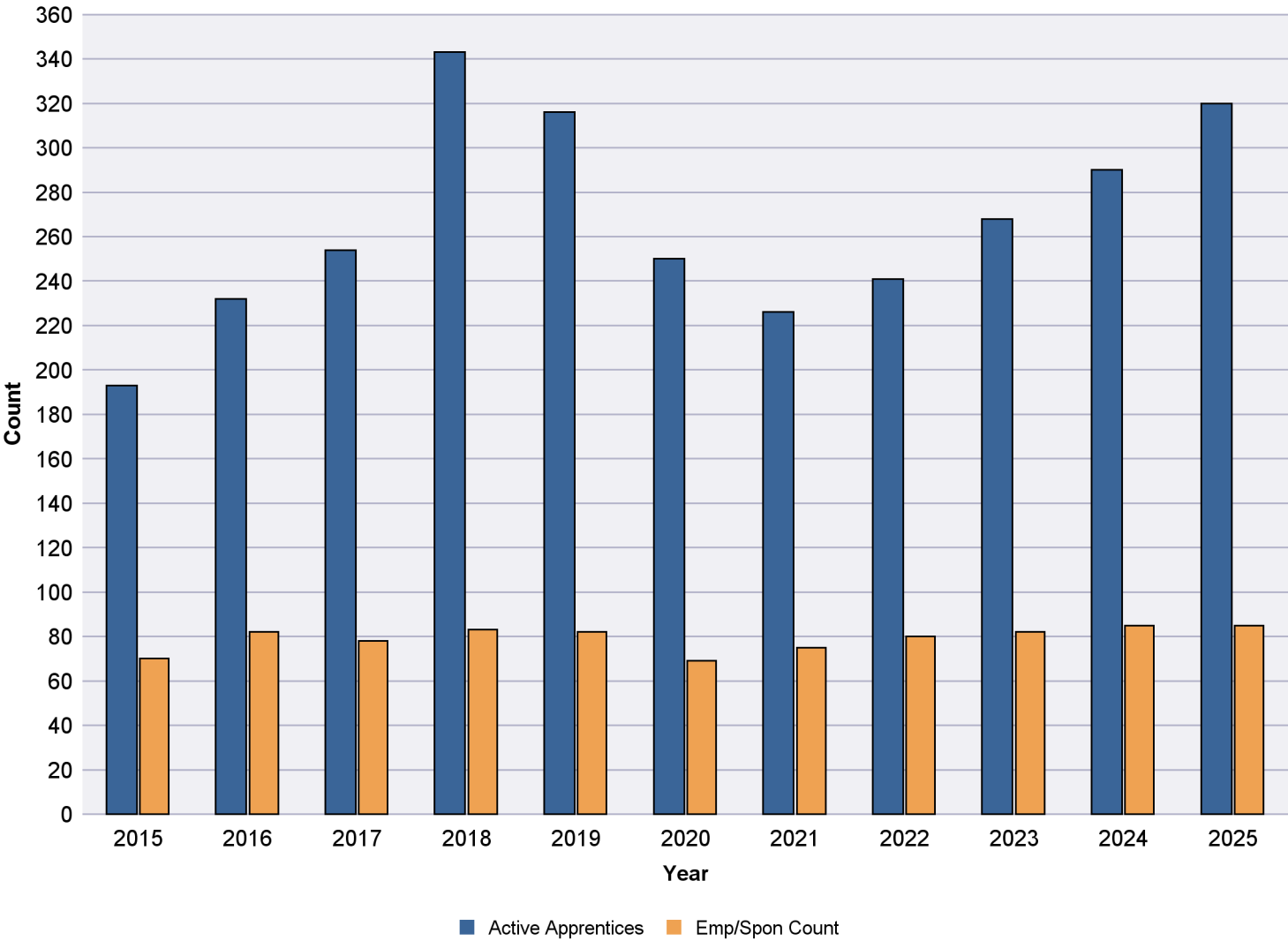
Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	429	11	2.6	4	.9	276	64.3	156	36.4	97	38	39.2	62	63.9
Electric Line Worker (49-9051.00)	380	11	2.9	1	.3	253	66.6	130	34.2	94	36	38.3	58	61.7
Metering Technician (49-9012.00)	41	0	0	3	7.3	19	46.3	22	53.7	25	8	32.0	17	68.0
Substation Electrician (49-2095.00)	9	0	0	0	0	4	44.4	5	55.6	6	2	33.3	4	66.7



Historical Report by Year
Report Period: 2025* and Previous -10 Years

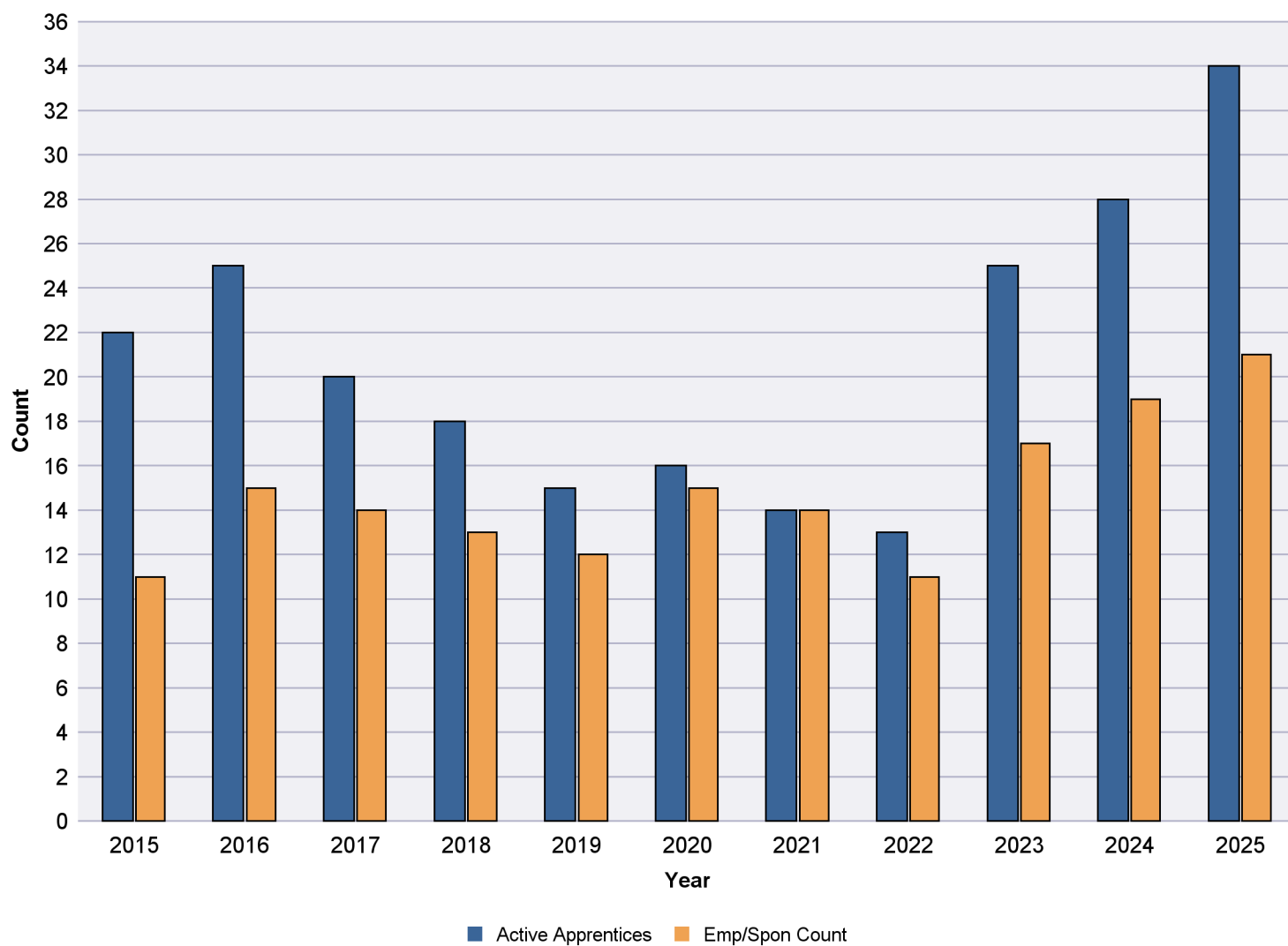
*Current year is YTD data as of Run Date: 08/15/2025		
Run Date: 08/15/2025		
State Electric Utility Committee		
Sponsored Trade Group(s): Utilities - Electric Line Worker		
Year	Active Apprentices	Active Sponsors
2015	193	70
2016	232	82
2017	254	78
2018	343	83
2019	316	82
2020	250	69
2021	226	75
2022	241	80
2023	268	82
2024	290	85
2025	320	85



Historical Report by Year

Report Period: 2025* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/15/2025		
Run Date: 08/15/2025		
State Electric Utility Committee		
Sponsored Trade Group(s): Utilities - Metering Technician		
Year	Active Apprentices	Active Sponsors
2015	22	11
2016	25	15
2017	20	14
2018	18	13
2019	15	12
2020	16	15
2021	14	14
2022	13	11
2023	25	17
2024	28	19
2025	34	21





Historical Report by Year
Report Period: 2025* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/15/2025		
Run Date: 08/15/2025		
State Electric Utility Committee		
Sponsored Trade Group(s): Utilities - Substation Electrician		
Year	Active Apprentices	Active Sponsors
2015	6	4
2016	8	4
2017	4	3
2018	6	5
2019	5	4
2020	7	4
2021	7	4
2022	11	5
2023	9	6
2024	8	6
2025	9	6

