



Approved Minutes of the
Carpentry
State Apprenticeship Advisory Committee

March 16, 2021
Virtual

Members Present	Organization/Employer
Adamavich, Michael	NCSRCC
Bialcik, Corey	NCSRCC
Macejkovic, Jim	Building Service, Inc.
Rodriguez, Pat (Co-Chair)	NCSRCC
Schwengels, Joe	J.P. Cullen & Sons, Inc.
Strub, Matt	Fowler & Hammer
Panek, Scott	
Hernandez, Raul	NCSRCC
Coates, Shaun	NCSRCC
Members Absent	Organization/Employer
Schmidt, Mark	C.G. Schmidt
Consultants & Guests	Organization/Employer
Badger, Richard	Bureau of Apprenticeship Standards
Campanario, Matt	NCSRCC
Emrick, Leigh	Associated Builders & Contractors
Giese, Rob	NCSRCC
Grunewald, Jeff	Lakeshore Technical College
Guerrera, Candy	WRTP/BIG STEP
Horvath, Steve	Moraine Park Technical College
Johnson, Joshua	Wisconsin Apprenticeship
Kasper, Andrew	Wisconsin Apprenticeship
Kotella, Scott	Gateway Technical College
Mayek, Mandy	Mid-State Technical College
Moreno, Stephanie	WRTP/BIG STEP
Neddef, Brandon	Carpentry Training Institute

~~1. The meeting was called to order at 10:05 a.m. by Co-Chair Pat Rodriguez, in conformance~~

Smith, Owen	Bureau of Apprenticeship Standards
Straub, Steve	Fox Valley Technical College
Nakkoul, Nancy	Wisconsin Technical College System
Phillips, Amy	Wisconsin Apprenticeship – Youth Apprenticeship
Pratt, Dawn	Wisconsin Apprenticeship

1. The meeting was called to order at 10:03 a.m. by Co-Chair Pat Rodriguez, in conformance with the Wisconsin Open Meetings Law.
2. A roll call was conducted. A quorum was present.
3. The committee reviewed the current roster. Co-Chair Rodriguez introduced the new Employee members. One employer seat will be filled by a representative of Associated Builders & Contractors. **The committee will elect an Employer Co-Chair at the fall meeting.**

4. Action

a. **Approve the minutes.**

The committee approved the minutes as revised: the date is incorrect.

b. **Convene focus group to finalize recommendation for NWFA.**

Co-Chair Rodriguez and Mr. Geise reported they spoke with the National Wood Flooring Association and discussed their future working relationship. The NWFA program is approved federally and the NWFA works with the carpenters' international union. Therefore, the NSRCC believes it is a good idea to open its training center to the NWFA.

Co-Chair Rodriguez also reported that he spoke about the matter with Director Joshua Johnson; Director Johnson agreed to approve the NWFA program once it is approved by the state committee.

Action: the state committee approved a motion to support the partnership with the National Wood Flooring Association.

c. **Review related instruction as part of five-year cyclical review.**

Ms. Terri Johnson of Worldwide Instructional Design System explained that the review began this year with several occupations, including Carpentry. The review has several objectives: ensure all content is current and necessary; maximize credit for prior learning for individuals entering into and graduating from registered apprenticeship; and ensure the delivery format is helpful, e.g. in-person, online, or both.

Subsequent reviews will begin with soliciting input from state committees. Due to timing, the review of Carpentry began by asking instructors for their input on the related instruction curriculum standards that had been developing when the programs were first approved. Ms. Johnson reported that the instructor focus group recommended integrating curriculum on renewable energy and "green" materials. The group also discussed whether to align the curriculum to technical or associate degree diplomas; the group declined because completing the registered apprenticeship is a more valuable outcome in the industry than completing a diploma degree program.

The state committee clarified that it was being informed of a review that already occurred. Ms. Johnson replied that the first phase of the review has occurred, and WIDS and WTCS learned that the majority of related instruction is delivered independent training centers.

d. Modernizing curriculum for Youth Apprenticeship

Ms. Johnson reported that WIDS is helping Wisconsin Youth Apprenticeship modernize, or update, all curriculum, including Architecture & Construction program, which includes a focus area in Carpentry. The review is similar to the review of registered apprenticeship related instruction: ensure the curriculum includes carpentry skills needed by industry.

Ms. Johnson asked the state committee and its consultants whether they would complete a ten-minute online survey related to the youth apprenticeship curriculum.

The state committee thanked Ms. Johnson for her work and agreed to take the survey because the curriculum should be informed by skilled Carpenters.

Ms. Nakkoul clarified that the reviews of youth apprenticeship curriculum and registered apprenticeship related instruction involve curriculum delivered through the WTCS, not proprietary curriculum delivered through independent training centers.

Mr. Geise reported that he participated in the review of youth apprenticeship curriculum, found it valuable in creating career pathways to the construction industry, and complimented WIDS on its work.

e. Review ACT Math scores.

Mr. Smith asked the state committee how well the minimum assessment scores are working. The state committee reported that some local committees believe the required minimum ACT Math score of 15 is too low, but other local committees believe it is helpful.

A lengthy discussion followed on the pros and cons of the ACT Math score. Opponents argued that it is too low for the needs of the occupation; proponents argued it is a reasonable minimum for the occupation and students who do not satisfy it can receive tutoring.

Mr. Smith reminded the state committee that it required all carpentry local committees to accept ACT scores and continue offering their local assessments: Accuplacer Next Generation or a proprietary assessment. Therefore, if the state committee modifies its required ACT score, all local committees will have to modify the corresponding requirements for their other assessment.

The state committee agreed that modifications were not needed at this time; applicants that do not pass the ACT can take the other assessment offered by the local committee, and applicants that fail both can receive tutoring from WRTP/BIG STEP.

f. Review the state standards.

Mr. Smith reported that he invites the state committee to review its state standards in full this year to ensure all content, such as recent law changes and policies unique to the committee, is accurate.

Action: Mr. Basten, Mr. Neddef, Mr. Rodriguez, Mr. Macejkovic, and Mrs. Emrick volunteered.

5. Discussion Items

a. **Registered apprenticeship during COVID-19**

Mr. Smith reiterated that the Bureau encourages sponsors and training facilities to modify training as needed to ensure safety. He asked whether the Bureau could provide technical assistance.

The training coordinators reported they shifted most classes to online delivery and have been slowly returning to in-person classes at a restricted capacity. They complimented the support from BAS.

b. **Mandatory registration in BASERS, effective July 1, 2021**

Mr. Smith reiterated that, effective July 1, all sponsors must register in BASERS, register all new contracts in BASER, and notify the Bureau of any technical or administrative difficulties.

The state committee replied that all local committees have complied and believe BASERS works well.

c. **Implementing revisions to CFR 29.30**

Mr. Andrew Kasper reviewed that the Bureau will begin conducting affirmative action plans with local committees once all new staff are training and staff are permitted to travel again.

Attendees did not have questions or comments.

f. **Wisconsin Apprenticeship Completer Report**

Ms. Nakkoul reviewed the report design and results, noting the data from Sheet Metal apprentices. She shared that future versions will standardize wage and earnings across a 40-hour workweek to account for variations in overtime.

Representatives of some local committees asked whether the report included their apprentices. Ms. Nakkoul replied that the report presents data on apprentices that completed related instruction through a technical college; it does not include apprentices that completed through a private training center.

g. **Implementing Transition to Trainer and Teaching Transition to Trainer**

Ms. Nakkoul explained the requirements for T2T instructors certified prior to 2021 and instructors who want to become certified to teach the course. Ms. Nakkoul reviewed the website that hosts the requirements and schedule of upcoming courses.

Mr. Smith reported that certified instructors who have not taken the required refresher can continue teaching the old curriculum until they complete the refresher.

The training coordinators replied that their staff will register for an upcoming session.

h. **Supportive services and OJL reimbursement for registered apprentices**

Mr. Smith explained the reimbursements available to sponsors and apprentices, the eligibility criteria, and the points of contact. Representatives of WRTP/ BIG STEP commented that graduates of their certified pre-apprenticeships would qualify.

The state committee asked what documentation is required for reimbursement. Mr. Smith did not know; he encouraged stakeholders to refer all questions to the points of contact in the official notifications.

d. **Biden Administration Bolsters Registered Apprenticeship**

This item was not discussed due to time constraints.

e. National Apprenticeship Act 2021

This item was not discussed due to time constraints.

i. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org

This item was not discussed due to time constraints.

j. Apprenticeship Completion Award Program

This item was not discussed due to time constraints.

k. BAS leadership and personnel changes

This item was not discussed due to time constraints.

l. 2021 National Apprenticeship Week

This item was not discussed due to time constraints.

m. Other

The state committee asked whether sponsors require or provide COVID-specific safety training. Mr. Smith did not know; the Bureau leaves pandemic protocol to the sponsor's discretion.

6. WTCS Update

Ms. Nakkoul review the executive report included in the meeting material.

Attendees did not have questions or comments.

7. Review the program participants.

Program participants included 1,227 apprentices and 216 employers with contracts active or unassigned on March 1, 2021.

8. The Bureau will schedule the next meeting via online survey.

9. The meeting adjourned at 11:58 a.m.

Submitted by Owen Smith, Program & Policy Analyst

March 3, 2021

TO: State Carpentry Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: **State Carpentry Apprenticeship Advisory Committee meeting**

DATE: **Tuesday, March 16, 2021**

TIME: **10:00 AM**

ACCESS: <https://dwdwi.webex.com/dwdwi/j.php?MTID=ma1a40537455192cfe51b2a68bf17bb77>
Mtg number: 145 050 8843
Password: tuFptuCn629
Join by phone: 1-855-282-6330 US TOLL FREE
Access code: 145 050 8843

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.

4. For action:

- a. Approve the minutes.
- b. Convene focus group to finalize recommendation for NFWA.
- c. Review related instruction as part of five-year cyclical review.
- d. Review ACT Math scores.
- e. Review state standards.

5. Discussion Items

- a. Registered apprenticeship during COVID-19
- b. Mandatory registration in BASERS, effective July 1, 2021
- c. Implementing revisions to CFR 29.30
- d. [Biden Administration Bolsters Registered Apprenticeship](#)
- e. [National Apprenticeship Act 2021](#)
- f. [Wisconsin Apprenticeship Completer Report](#)
- g. Implementing Transition to Trainer and Teaching Transition to Trainer
- h. Supportive services and OJL reimbursement for registered apprentices
- i. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org
- j. Apprenticeship Completion Award Program
- k. BAS leadership and personnel changes
- l. 2021 National Apprenticeship Week
- m. Other

6. WTCS Update
7. Review the program participants.
8. Schedule the next meeting.
9. Adjourn.

Employment and Salary Data

2018-19 Apprenticeship Completion



1

Employment Location



Employment Location 2016-17



Employment Location 2017-18



Employment Location 2018-19



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2

Salary Data 2016-17 VS 2017-18 VS 2018-19



2016-17



\$85,273
MEDIAN SALARY FOR
CONSTRUCTION SECTOR

\$81,613
MEDIAN SALARY FOR
SERVICE SECTOR

\$65,515
MEDIAN SALARY FOR
INDUSTRIAL SECTOR

2017-18



\$83,818
MEDIAN SALARY FOR
CONSTRUCTION SECTOR

\$85,169
MEDIAN SALARY FOR
SERVICE SECTOR

\$67,595
MEDIAN SALARY FOR
INDUSTRIAL SECTOR

2018-19



\$87,145
MEDIAN SALARY FOR
CONSTRUCTION SECTOR

\$85,273
MEDIAN SALARY FOR
SERVICE SECTOR

\$69,259
MEDIAN SALARY FOR
INDUSTRIAL SECTOR

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3

Training & Instruction Satisfaction



2016-17 Apprenticeship Completers

96%
OF APPRENTICES WERE
SATISFIED
WITH THEIR ON-THE-JOB
TRAINING

96% OF APPRENTICES WERE
SATISFIED WITH THEIR
PAID-RELATED INSTRUCTION

2017-18 Apprenticeship Completers



96% OF APPRENTICES WERE
SATISFIED WITH THEIR
PAID-RELATED INSTRUCTION

2018-19 Apprenticeship Completers



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4

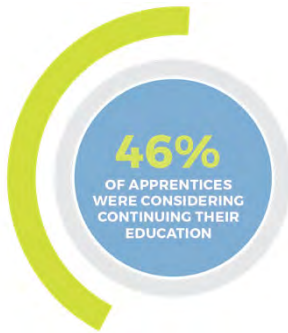
Continuing Education



2016-17 Apprenticeship Completers

2017-18 Apprenticeship Completers

2018-19 Apprenticeship Completers



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5

Looking ahead...



- DWD-BAS will be reorganizing instructional program groups into new industry sectors: currently Construction, Industrial, and Service. This will at some point affect future version of the report, which WTCS will adapt to match DWD-BAS guidelines.
- Please keep WTCS in mind if you have captured apprenticeship-related imagery, especially regarding new apprenticeship programs and those featuring demographic minorities.
- Contact: nancy.nakkoul@wtcsystem.edu or dan.arneson@wtcsystem.edu

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Distribution



- WTCS will be distributing a web link in lieu of printing a physical report this year, please bookmark and share widely the link to the electronic version of the most recent Apprenticeship Completion report, which again demonstrates strong outcomes and the value of Wisconsin's earn-while-you-learn apprenticeship model to individuals and employers. The link will be distributed to the following:
 - DWD - Bureau of Apprenticeship Standards
 - Wisconsin Apprenticeship Advisory Council
 - State Trade Committees (Apprenticeship Advisory)
 - WTCS Board Members
 - WTCS Apprenticeship Coordinators
 - College Marketing Teams
 - WI High Schools - Counselors

Online at: www.wtcsystem.edu->About Us->Publications and Resources

Direct Link: <https://www.wtcsystem.edu/2018-19-WTCS-Apprenticeship-Completer-Report>

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March 1, 2021

Dear Apprenticeship Sponsor:

Last summer, our agency advised you via letter that within one year, by July 1, 2021, all apprenticeship sponsors will be required to register in the Bureau of Apprenticeship Standards Electronic Registration System (BASERS) and use the interface to enroll incoming apprentices. At its February 9, 2021 meeting, the Wisconsin Apprenticeship Advisory Council affirmed its support for our agency's BASERS policy and the July 1 deadline.

Sponsors who have not yet registered in BASERS, or those who need further assistance using the platform, should contact their Apprenticeship Training Representative promptly. The ATRs can provide the necessary technical assistance to meet the July 1, 2021 deadline.

BASERS is an intuitive, self-service website for sponsors developed as part of a national initiative toward registered apprenticeship expansion and modernization. The ongoing COVID-19 pandemic has only underscored the benefits of conducting business through a virtual system like BASERS, which connects stakeholders across the state without the need for face-to-face contact.

The benefits of BASERS, once a sponsor has registered, are as follows:

- Faster creation and approval of contracts;
- Increased access to information about a sponsor's own program;
- The capacity to initiate and track contract actions such as cancellations, work assignments, and completions;
- The ability to ensure records are accurate before finalization.

Thank you for your continued support of Wisconsin Apprenticeship.

Sincerely,



Joshua A. Johnson, State Director
Wisconsin Apprenticeship

February 24, 2021

Dear Apprenticeship Employers:

The [link](#) is now live to access information on applying for on-the-job learning reimbursements through Wisconsin Apprenticeship grant funds. Follow the instructions offered in the [link](#) and review the information in this email regarding eligibility. The deadline for submitting questions regarding this announcement is March 5th at 2 p.m. CST. Awards may be made as soon as March 15th. Applications will be reviewed in the order in which they are received. Questions can be sent to our grants mailbox at dwddetgrants@dwd.wisconsin.gov.

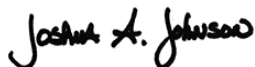
The on-the-job learning reimbursements are part of a Wisconsin grant initiative, using federal grant funds, to help defray the extraordinary costs of training apprentices. Employers may be eligible for up to a \$1,000 reimbursement for each apprentice that they hired between July 1, 2019 and January 30, 2021, as long as the apprentice meets one of the following criteria:

- The apprentice previously completed a Wisconsin Youth Apprenticeship program in any career cluster; or
- The apprentice previously completed a state certified pre-apprenticeship program in any job sector. A detailed list of Wisconsin certified pre-apprenticeship programs can be found [here](#); or
- The apprentice was hired to work in the IT, Healthcare, Bio-Tech, Transportation, Agriculture or Financial Services sectors.

Employers may only receive one on-the-job learning reimbursement per apprentice that meets the qualifying criteria and cannot request reimbursement for the same apprentice more than once.

Thank you for being valued Wisconsin apprenticeship employers and sponsors.

Sincerely,



Joshua Johnson, State Director
Wisconsin Apprenticeship

Dear Wisconsin Apprentices:

Wisconsin Apprenticeship has federal grant funds available to provide supportive services to registered apprentices. Up to \$600 may be available to each Wisconsin registered apprentice to assist with the following apprenticeship-related costs:

- Uniforms or work clothing
- Tools
- Required physicals
- Books
- Test fees
- Mileage
- Bus passes
- Parking permits
- Childcare
- Rent & housing costs

Apprentices who began their apprenticeship between July 1, 2019 and March 31, 2022 are eligible. Reimbursements will be awarded to applicants through March 31, 2022, or until the funding runs out. Apprentices must contact the following organizations, according to location, to determine if they qualify:

**Milwaukee, Racine, Kenosha, Walworth,
Washington, Waukesha and Ozaukee
counties**

Employ Milwaukee
Jose Galvan
Jose.galvan@employmilwaukee.org
2342 North 27th Street
Milwaukee, WI 53210

Office 414-270-1743
Cell 414-852-1914

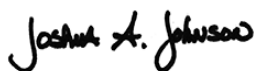
All other Wisconsin counties

South Central Workforce Development Board
Jeff Kennedy
jkennedy@wdbscw.org
3513 Anderson Street Ste 104
Madison, WI 53704

Office 608-249-9001 Ext. 230

Thank you for being valued Wisconsin apprentice.

Sincerely,



Joshua Johnson, State Director
Wisconsin Apprenticeship

ACAP Reimbursement Requests With Approvals Processed During (Time Period) - Summary

Apprenticeship Completion Award Program (ACAP)

Bureau of Apprenticeship Standards

Division of Employment and Training

3/2/21 08:40 AM

Filters Applied: Determination Date between 7/1/20 and 3/2/21, Fiscal Year(s)= FY21

Type	Fiscal Year	# of RRs	\$Approved	\$Denied
Year One	21		\$97,137.35	\$328,547.82
Year One Totals		404	\$97,137.35	\$328,547.82
Completion	21		\$179,424.43	\$771,505.80
Completion Totals		329	\$179,424.43	\$771,505.80
Report Totals		733	\$276,561.78	\$1,100,053.62



WTCS System-Wide Activity Update February 2021

2021 WTCS-BAS Apprenticeship Completion Report

The 2021 WTCS-BAS Apprenticeship Completer Report is now available online. The report contains employment, wage and training satisfaction outcomes for apprentices completing their programs in 2018-19. It can be found here: [2021 WTCS-BAS Apprentice Completer Report](#)

- Of the 1,195 completers surveyed, 365 (31%) responded. In the prior year report, 1143 completers were surveyed and response rate was 43%.
- Respondents reported a 95% satisfaction rate for on-the-job training and 97% for classroom instruction.
- Median salary across all trades increased to \$81,072, an increase of approximately \$800 more than the prior year.
- Respondents indicating an interest in continuing education beyond apprenticeship decreased from 44% last year to 35% this year.

MyWTCS Website Re-Design and Launch: New Apprenticeship Resources for [Preparing to Teach Transition to Trainer \(PT2TT2T\)](#)

MyWTCS is an intranet site for the Wisconsin Technical College System and stakeholders. Launched in February 2021, the newly re-designed site includes a new look and improved functionality and features, including additional apprenticeship resources such as the administrative guidance and teacher trainer course offerings for the Transition to Trainer course. The site can be found at: <https://mywtcs.wtcsystem.edu/>

New Proactive Approach to Revisions of Apprenticeship Related Instruction offered through the WTCS

Starting in 2021, the WTCS and BAS have adopted a 5-year cycle revision framework for all systemwide apprenticeship curriculum where related instruction is offered at more than one WTCS college. Approximately sixty systemwide apprenticeship programs have a documented curriculum standard model that will form the foundation for review of program and course outcomes and competencies. Apprenticeship faculty, industry sponsors and State Apprenticeship Trade Advisory Committees will be engaged in the review process. This proactive approach will ensure that learning remains current with industry needs and technological advancements. Program assignment within the 5-year cycle will remain fluid.

2020-21	2021-22
<ul style="list-style-type: none">• Carpentry (All)• Wastewater Treatment• Electrical (All)• Industrial Manufacturing Technician• IT-Service Desk• IT-Software Developer	<ul style="list-style-type: none">• HVAC (ABC)• Industrial Pipefitter• Mechatronics• Barber/Cosmetology• Bricklaying/Masonry• IT Cybersecurity• IT Data Analyst• Broadband Technician

Apprenticeship in New Sectors: Snapshot of Program Growth Past Five and Current Years

New Wisconsin Apprenticeship Programs in New Industries

2016	Arborist MILW MSTC	Mechatronics Tech WCTC BTC GTC LTC MILW SWTC MPTC CVTC	IT-Software Developer MSTC CVTC NTC MPTC MDSN	
2017				
2018	Organic Vegetable Farm Manager NWTC	Data Analyst CVTC NTC MILW MDSN MPTC	IT-Service Desk Technician WCTC CVTC NTC MDSN MPTC	Financial Services Representative MILW CVTC MPTC
2019	Broadband Technician WITC	Medical Assistant NTC	Biotechnology Lab Support Assistant MDSN	
2020	Facilities Maintenance Technician MILW	Cybersecurity Analyst MDSN	Pharmacy Technician MILW	
2021	Roadway Maintenance Technician CVTC	Industrial Metrology Technician FVTC	Culinary Apprenticeship MILW	



State Committee Report - Construction

State Carpentry Committee

This summary counts employers and apprentices with contract(s) active or unassigned on 3/1/2021 in trade(s) associated with this committee.

Sponsor Name Trade	Apprentices									Employers				
	Total	Minority		Female		Union		Non- Union		Total	W/Union Appr		W/Non-Union Appr	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
All Sponsors Total	1227	168	13.7	31	2.5	1126	91.8	101	8.2	216	181	83.8	37	17.1
ABC of Wisconsin (All)	80	7	8.8	2	2.5			80	100.0	29			29	100.0
Carpenter (Construction) (0186038102201)	80	7	8.8	2	2.5			80	100.0	29			29	100.0
Central Wisconsin Area Carpentry JAC	12	0		1	8.3			12	100.0	3			3	100.0
Carpenter (Construction) (0186038102201)	12	0		1	8.3			12	100.0	3			3	100.0
Eau Claire Area Carpentry JAC	51	2	3.9	0	0.0	51	100.0			16	16	100.0		
Carpenter (Construction) (0186038102201)	50	2	4.0	0	0.0	50	100.0			16	16	100.0		
Carpenter (Heavy Highway Pile Driver) (0186038158102)	1	0		0	0.0	1	100.0			1	1	100.0		
Greater Wisconsin Millwright JAC	113	6	5.3	2	1.8	113	100.0			21	21	100.0		
Carpenter (Millwright) (0163828101801)	113	6	5.3	2	1.8	113	100.0			21	21	100.0		
La Crosse Area Carpentry JAC	56	6	10.7	2	3.6	56	100.0			19	19	100.0		
Carpenter (Construction) (0186038102201)	43	4	9.3	1	2.3	43	100.0			18	18	100.0		
Carpenter (Floor Coverer) (0186448101001)	2	0		0	0.0	2	100.0			2	2	100.0		
Carpenter (Pile Driver) (0186038158101)	11	2	18.2	1	9.1	11	100.0			2	2	100.0		
Lakeshore Area Carpentry Advisory Comm	4	0		0	0.0			4	100.0	2			2	100.0
Carpenter (Construction) (0186038102201)	3	0		0	0.0			3	100.0	1			1	100.0
Carpenter (Millwright) (0163828101801)	1	0		0	0.0			1	100.0	1			1	100.0
Madison Area Carpentry JAC	209	42	20.1	2	1.0	209	100.0			50	50	100.0		
Carpenter (Construction) (0186038102201)	200	41	20.5	2	1.0	200	100.0			46	46	100.0		
Carpenter (Floor Coverer) (0186448101001)	8	1	12.5	0	0.0	8	100.0			6	6	100.0		
Carpenter (Heavy Highway Pile Driver) (0186038158102)	1	0		0	0.0	1	100.0			1	1	100.0		
Northeast Wisconsin Carpentry JAC	294	20	6.8	6	2.0	294	100.0			40	40	100.0		
Carpenter (Construction) (0186038102201)	234	17	7.3	5	2.1	234	100.0			26	26	100.0		
Carpenter (Floor Coverer) (0186448101001)	31	3	9.7	0	0.0	31	100.0			6	6	100.0		
Carpenter (Heavy Highway Pile Driver) (0186038158102)	4	0		0	0.0	4	100.0			3	3	100.0		
Carpenter (Millwright) (0163828101801)	23	0		1	4.3	23	100.0			11	11	100.0		
Carpenter (Pile Driver) (0186038158101)	2	0		0	0.0	2	100.0			2	2	100.0		
Northern WI Carpenters Advisory Comm	3	1	33.3	0	0.0			3	100.0	2			2	100.0
Carpenter (Construction-Residential SWR) (0186038164002)	3	1	33.3	0	0.0			3	100.0	2			2	100.0

State Committee Report - Construction

State Carpentry Committee

This summary counts employers and apprentices with contract(s) active or unassigned on 3/1/2021 in trade(s) associated with this committee.

Sponsor Name Trade	Apprentices									Employers				
	Total	Minority		Female		Union		Non- Union		Total	W/Union Appr		W/Non-Union Appr	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
All Sponsors Total	1227	168	13.7	31	2.5	1126	91.8	101	8.2	216	181	83.8	37	17.1
SE WI Area Carpentry JAC	314	75	23.9	14	4.5	314	100.0			84	84	100.0		
Carpenter (Cabinet Maker) (0166028001001)	5	0		1	20.0	5	100.0			2	2	100.0		
Carpenter (Construction) (0186038102201)	274	67	24.5	13	4.7	274	100.0			73	73	100.0		
Carpenter (Floor Coverer) (0186448101001)	25	7	28.0	0	0.0	25	100.0			9	9	100.0		
Carpenter (Millwright) (0163828101801)	10	1	10.0	0	0.0	10	100.0			6	6	100.0		
SE WI Area Millwright/PileDriver JAC	34	5	14.7	2	5.9	34	100.0			13	13	100.0		
Carpenter (Millwright) (0163828101801)	27	4	14.8	2	7.4	27	100.0			10	10	100.0		
Carpenter (Pile Driver) (0186038158101)	7	1	14.3	0	0.0	7	100.0			3	3	100.0		
Wausau Area Carpenters JAC	57	4	7.0	0	0.0	55	96.5	2	3.5	22	22	100.0	2	9.1
Carpenter (Construction) (0186038102201)	52	4	7.7	0	0.0	50	96.2	2	3.8	19	19	100.0	2	10.5
Carpenter (Floor Coverer) (0186448101001)	1	0		0	0.0	1	100.0			1	1	100.0		
Carpenter (Millwright) (0163828101801)	4	0		0	0.0	4	100.0			2	2	100.0		