

April 11, 2023

TO: State Construction Craft Laborer Apprenticeship Advisory Committee Members and Consultants

FROM: [Owen Smith](#), Bureau of Apprenticeship Standards

SUBJECT: **State Construction Craft Laborer Apprenticeship Advisory Committee meeting**

DATE: **April 18, 2023**

TIME: **1:00 p.m. – 3:00 p.m.**

ATTEND: [Attend virtually.](#)

**Attend via phone:**

Call: 608-571-2209. Code: 298 040 681#

**Attend In-person:**

Department of Workforce Development, Room F105  
201 E Washington Ave, Madison, WI, 53703

**AGENDA**

1. Call the meeting to order.
2. Record attendees.

**3. Old Business**

- a. Review the roster.
- b. **Action:** approve the minutes from the previous meeting.
- c. **Action:** elect the Employee Co-Chair.
- d. Table review of work processes pending the approval of revised state standards.

**4. New Business**

- a. Review the revised template for state standards, approved by Policy & Standards Subcommittee:
  - i. Policies established in the *Wisconsin Apprenticeship Manual*
  - ii. Updated policies established by the Department of Labor
  - iii. Policies established by the state committee.
- b. **Action:** verify policies established by the state committee are accurate.
- c. **Action:** identify policies established by the state committee to revise further in fall, if needed.
- d. Questions from the Director's Call.
- e. Communicating state committee meetings to the public
- f. Other

5. Review the program participants.
6. Adjourn.



**Draft Minutes of the**  
**Construction Craft Laborer**  
State Apprenticeship Advisory Committee

**September 7, 2022**  
Department of Workforce Development, Madison  
w/ Virtual Option

<b>Members Present</b>	<b>Organization/Employer</b>
Denewellis, Jennifer	Michels Corporation
Foye, Jim	Laborers Local 464
Griffith, Tracey (Co-Chair)	Payne & Dolan
Hoernke, Damien	McCabe Construction, Inc.
Marcellis, Matt	ACEA
Miller, Kent	WI Laborers District Council
Neira, Anthony	Laborers Local 113
Schomaker, Gerald	Laborers Local 330
Zignego, Tony	Zignego Construction
<b>Members Absent</b>	<b>Organization/Employer</b>
Dehnhoff, Brian	Laborers Local 268
Grohmann, Gert	AGC of Greater Milwaukee
Jensen, Clark	Laborers Local 140
Peterson, Timothy	James Peterson Sons, Inc.
<b>Consultants &amp; Guests</b>	<b>Organization/Employer</b>
Abbott, Nick	Wisconsin Apprenticeship
Castillo, Saul	Wisconsin Apprenticeship
Emrick, Leigh	Associated Builders & Contractors
Jungwirth, Christina	Wisconsin Apprenticeship
Nowak, Raquel	Wisconsin Apprenticeship
Polk, David	Wisconsin Apprenticeship
Pusch, Liz	Wisconsin Apprenticeship
Smith, Owen	Wisconsin Apprenticeship
Tyson, Lindsey	Wisconsin Apprenticeship
Wiatt, Ray	Laborers Training Center

1. The meeting was called to order at 10:03 a.m.. by Tracey Griffith, Committee Co-Chair, in conformance with the Wisconsin open meeting laws.
2. Mr. Owen Smith recorded attendance. A quorum was present.
3. **Action:** the state committee will elect the Employee Co-Chair at the 2023 spring meeting.
4. **Action:** the state committee approved the minutes as written.

## **5. Discussions**

### **a. Follow-up questions regarding agenda items from the Directors' Call**

The state committee did not have questions or comments regarding the Directors' Call.

### **b. Should sponsors enter Transition to Trainer, Related Instruction completion dates in BASERS?**

Mr. Smith reviewed that the state committee requested to discuss this item.

Mr. Wiatt advocated for sponsors entering completion dates into BASERS because it would streamline a large quantity of data entry. He explained that his local committee teaches Transition to Trainer on-site; therefore, he notifies the Apprenticeship Training Representative.

Deputy Director Pusch thanked Mr. Wiatt. She noted that local committees for most construction occupations send apprentices to the technical college system for related instruction and Transition to Trainer, which requires a certain procedure for processing completions. However, Mrs. Pusch noted that the construction craft laborer joint apprenticeship committees teach both related instruction and Transition to Trainer in-house. Therefore, she is willing to consider alternate arrangements for processing the completions.

### **c. Reimbursements for on-the-job learning and supportive services**

Director Polk reviewed the flier included in the meeting material.

Co-Chair Griffith reported that her organization found the process very easy. She encouraged other employers to pursue the reimbursements.

### **d. Revising the outline of work processes**

Mr. Smith recommended that the state committee review its work processes to ensure they reflect current training and are written clearly. He reported that he helped several construction occupations update their work processes recently, and their state committees found the process very helpful.

The state committee agreed and recommended that a focus group create a first draft. Volunteers included Leigh Emrick, Ray Wiatt, and Tracey Griffith.

### **e. Other**

Director Polk asked the state committee how its industry may prepare for potential federal funding for infrastructure projects.

The state committee replied that the industry continues to focus significantly on recruiting women and minorities. Infrastructure projects have not been announced but the industry anticipates an more road building and repair and broadband installation.

Mr. Wiatt reported that a small percentage of apprentices continue to experience difficulties signing their apprentice contract due to personal issues or technical issues. As local committees hire more apprentice, that small percentage might increase.

Co-Chair Griffith agreed: some apprentices don't believe its important; others experience technical issues.

The committee and Deputy Director Push agreed that he local committees and employers are responsible for remediating the apprentices.

**6. Review the program participants.**

The state committee did not identify discrepancies in the data. A general discussion followed on the increase in applicants across local committees.

**7. The state committee adjourned at 11:00 a.m. The Bureau will schedule the next meeting via online survey.**

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*Submitted by Owen Smith, Program & Policy Analyst*





This summary counts employers and apprentices, between 4/1/2023 and 4/1/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:  
-Contract sector is 'Construction'.  
-Contract occupation code matches a occupation code assigned to committee.  
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	356	112	31.5	20	5.6	355	99.7	1	.3	117	116	99.1	1	.9
Construction Craft Laborer (47-2061.00)	356	112	31.5	20	5.6	355	99.7	1	.3	117	116	99.1	1	.9

## State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 4/1/2023 and 4/1/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>356</b>	<b>112</b>	<b>31.5</b>	<b>20</b>	<b>5.6</b>	<b>355</b>	<b>99.7</b>	<b>1</b>	<b>.3</b>	<b>117</b>	<b>116</b>	<b>99.1</b>	<b>1</b>	<b>.9</b>
<b>ABC of Wisconsin (All)</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>100.0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>100.0</b>
Construction Craft Laborer (47-2061.00)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0
<b>Fox Valley Area Laborers JAC</b>	<b>18</b>	<b>1</b>	<b>5.6</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>8</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Craft Laborer (47-2061.00)	18	1	5.6	0	0	18	100.0	0	0	8	8	100.0	0	0
<b>Northwest WI Constr Craft Laborers JAC</b>	<b>47</b>	<b>1</b>	<b>2.1</b>	<b>0</b>	<b>0</b>	<b>47</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>23</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Craft Laborer (47-2061.00)	47	1	2.1	0	0	47	100.0	0	0	23	23	100.0	0	0
<b>SE WI Construction Craft Laborers JAC</b>	<b>139</b>	<b>84</b>	<b>60.4</b>	<b>9</b>	<b>6.5</b>	<b>139</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>46</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Craft Laborer (47-2061.00)	139	84	60.4	9	6.5	139	100.0	0	0	46	46	100.0	0	0
<b>South Central Constr Craft Laborers JAC</b>	<b>110</b>	<b>23</b>	<b>20.9</b>	<b>10</b>	<b>9.1</b>	<b>110</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>38</b>	<b>38</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Craft Laborer (47-2061.00)	110	23	20.9	10	9.1	110	100.0	0	0	38	38	100.0	0	0
<b>SW WI Area Const Craft Laborers JAC</b>	<b>41</b>	<b>3</b>	<b>7.3</b>	<b>1</b>	<b>2.4</b>	<b>41</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>16</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Craft Laborer (47-2061.00)	41	3	7.3	1	2.4	41	100.0	0	0	16	16	100.0	0	0



## Historical Report by Year

### Report Period: 2023\* and Previous -10 Years

*Current year is YTD data as of Run Date: 04/11/2023		
Run Date: 04/11/2023		
State Construction Craft Laborer Comm		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2013	162	85
2014	195	99
2015	261	109
2016	293	111
2017	324	121
2018	338	131
2019	361	121
2020	361	137
2021	331	128
2022	311	122
2023	395	123

