

**WCAC 2019 Final Agreed-Upon Package**  
**November 12, 2019**

1. **Department proposals.** The Council approved inclusion of department proposal 1 on May 23, 2019, returning the ALJs to DWD. The Council also supports including all remaining department proposals, except for those that are not relevant because of the adoption of proposal 1.
2. **WIA proposals.** Include the items outlined by the Wisconsin Insurance Alliance in their letter to the Council dated March 7, 2019.
3. **PTSD Coverage for First Responders.** Include the language of 2019 Senate Bill 511 by Senators Jacque and Bewley.
4. **PEO Reform.** Allow employer to enter into a leased employee arrangement with a PEO while maintaining separate worker's compensation coverage in the voluntary market. Require that employer/client that elects to provide coverage is liable for all coverage required under Wis. Stat. §102. Require reporting by PEO to DWD by FEIN for both WC and UI. WC claims must be filed under employer/client's FEIN. If employer/client ends election or lapses coverage, PEO is liable for coverage of workers. Experience MOD stays with employer/client. If employer/client terminates election or ends coverage, they must send notification 30 days prior to lapsing coverage to DWD WC and the PEO.