

Approved minutes of the
Sheet Metal
State Apprenticeship Advisory Committee

September 27, 2022
SMWLU 18, Pewaukee,
With Virtual Option

Members Present	Employer / Organization
Aldag, David	Aldag Honold Mechanical Inc
Athas, Donald	Local 18
Bartz, Scott	Local 18
Bohacek, Dajen	SMACNA
Groeschel, Jr., Kenneth	Butters-Fetting Co., Inc.
Hyde, Ryan	Engebos Heating and Cooling
Kalcic, Brad	Local 18
Knocke, Scott	Local 18
Malesevich, Tom	Sure Fire
Sytema, Tim	Local 18
Van Der Puy, Matthew	Local 18
Wilson, Stu	Local 18
Wippich, Daniel	Local 18
Members Absent	Employer / Organization
Everhart, Richard	General Heating & Air Conditioning
Frehner, Josh	Local 18
Mooney, Michael	Local 18
Stockland, Patrick	Capitol Mechanical
Wagner, Craig	Local 18

Consultants & Guests	Employer / Organization
Emrick, Leigh	Associate Builders & Contractors
Gerhardt, Gail	OMSWI
Herber, Ryan	Bureau of Apprenticeship Standards
Hinz, Scott	Local 18
Jungwirth, Christina	Northeast Wisconsin Technical College
Nakkoul, Nancy	Wisconsin Technical College System
Nietzel, Lynn	Worldwide Instructional Design System
Polk, David	Bureau of Apprenticeship Standards
Pusch, Elizabeth	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards
Stuart, Dave	Milwaukee Area Technical College
Tlachac, Scott	Local 18
Walsh, Julie	MAMSMCA

1. The meeting was called to order at 10:03 a.m. by Co-Chair Dave Aldag in conformance with the Wisconsin open meeting laws.
2. Mr. Smith recorded attendance. A quorum was present.
3. The committee reviewed the current roster. No updates were necessary.

4. Actions

a. Approve the minutes.

The state committee approved the minutes as written.

b. Review related instruction as part of the five-year cyclical review.

Nancy Nakkoul and Lynn Neitzel reviewed the objectives of the cyclical five-year review of related instruction: ensure the curriculum is current for industry needs, aligned with available youth apprentices, and aligned with other post-secondary education paths. They will survey the state committee through BAS and share the responses at the 2023 spring meeting.

5. Discussions

a. Follow-up questions regarding the BAS Director's Call with State Committees

Attendees did not have questions or comments.

b. How well is the current training working?

Owen Smith reviewed that the streamlined format of state committee meetings focuses nearly entirely on training policies and content specific to the committee. He inquired if the on-the-job learning needed to be reviewed or updated to meet current training needs.

The state committee advised that no updates are needed at this time.

c. How is industry preparing for potential infrastructure funding?

The state committee reported that the industry continues to develop pipelines for qualified applicants through general outreach, youth apprenticeship, and certified pre-apprenticeship.

Attendees asked when the funding or projects will be announced. Director Polk replied that the Bureau does not know.

d. Reimbursement for on-the-job learning and supportive services

Director Polk reviewed the flier in the meeting material and noted that reimbursement is not contingent upon wage.

The state committee asked how much funding remained. Director Polk replied that sufficient funding remains, so he encouraged the state committee to inform employers and apprentices.

The state committee inquired into the deadline. Director Polk replied that the deadline is July 1, 2023, or when funds expire.

e. Register your National Apprenticeship Week event

Director Polk reviewed the website and encouraged attendees to host events and register them through the Department of Labor.

Attendees did not have questions or comments.

6. The state committee reviewed the participant statistics and did not find discrepancies.
7. The meeting adjourned at 11:45 a.m. The Bureau will schedule the next meeting via electronic survey.

*Submitted by Owen Smith,
Bureau of Apprenticeship Standards*

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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P.O. Box 7972
Madison, WI 53707-7972
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STATE OF WISCONSIN



Department of Workforce Development

Tony Evers, Governor
Amy Pechacek, Secretary-Designee
Michele Carter, Division Administrator

September 21, 2022

TO: State Sheet Metal Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Sheet Metal Apprenticeship Advisory Committee meeting

DATE: Tuesday, September 27, 2022

TIME: 1:00 PM

ATTEND: [Attend virtually.](#)

Attend via phone only:
608-571-2209; 336 916 363#

Attend in person:
Department of Workforce Development, Room F105
201 E Washington Ave
Madison, 53703

TENTATIVE AGENDA

1. Call the meeting to order.
2. Introduce attendees.
3. Review the roster.

4. For action:

- a. Approve the minutes.
- b. Review related instruction as part of the five-year cyclical review.

5. For discussion:

- a. Questions from the BAS Director's Call with State Committees
 - b. How well is your current training working?
 - c. How is industry preparing for infrastructure projects?
 - e. Reimbursements for On-the-Job Learning
 - f. [Register your event for National Apprenticeship Week](#)
 - g. Other
6. Review the program participants.
 7. Adjourn.



APPRENTICESHIP GRANT FUNDING AVAILABLE

(up to) **\$2,500** for **EMPLOYERS** and **\$600** for **APPRENTICES**

On-the-Job Learning

up to \$2,500 available for employers (per apprentice)

- Reimbursement for employers who hire apprentices
- Compensation for hands-on training (OJL) provided to the apprentice by the employer

Supportive Services

up to \$600 available for apprentices

- Work-related clothing, boots and tools
- Books and testing fees
- Required physicals
- Transportation
- Housing or Childcare

[Apply here - dwd.wisconsin.gov/aBASERS/](https://dwd.wisconsin.gov/aBASERS/)

~ WHO TO CONTACT ~

**Kenosha, Milwaukee, Racine, Ozaukee,
Walworth, Washington & Waukesha Counties**
Employ Milwaukee, Inc.

Jeff McAlister

apprenticeships@employmilwaukee.org

All Other Wisconsin Counties
Workforce Development Board
of South Central Wisconsin, Inc.

Jeff Kennedy

JKennedy@wdbscw.org
(608) 249-9001 Ext. 230

This Department of Labor federal grant funding is available for employers and apprentices if the apprentice is deemed eligible based on the following criteria:

- Registered apprenticeship contract must have been activated within the time period of: 07/01/19 – 06/30/23
- Apprentice has not received funding from a previous registered apprenticeship grant

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration

For more detailed information, please visit our website:
WisconsinApprenticeship.org

Report Name COM-01 State Committee
Report

Refresh Date 9/21/22 9:13 AM

Wisconsin Bureau of Apprenticeship Standards

State Committee Report



This summary counts employers and apprentices, between 9/21/2022 and 9/21/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	801	36	4.5	14	1.7	606	75.7	195	24.3	150	98	65.3	52	34.7
Environmental Systems Technician (0163726101401)	93	7	7.5	2	2.2	91	97.8	2	2.2	31	30	96.8	1	3.2
Environmental Systems Technician (Residential) (0163726101404)	3	0	0	0	0	3	100.0	0	0	3	3	100.0	0	0
Heating, Ventilating and Air Cond. Install/Service (0163726101402)	166	8	4.8	1	.6	0	0	166	100.0	46	0	0	46	100.0
Sheet Metal Worker (0180428101001)	525	21	4.0	11	2.1	498	94.9	27	5.1	100	85	85.0	15	15.0
Sheet Metal Worker (Residential) (0180428101005)	14	1	7.1	0	0	14	100.0	0	0	3	3	100.0	0	0

State Committee Report by Sponsor & Occupation



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Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	801	36	4.5	14	1.7	606	75.7	195	24.3	150	98	65.3	52	34.7
ABC of Wisconsin (All)	192	9	4.7	2	1.0	0	0	192	100.0	51	0	0	51	100.0
Heating, Ventilating and Air Cond. Install/Service (016372610140)	166	8	4.8	1	.6	0	0	166	100.0	46	0	0	46	100.0
Sheet Metal Worker (0180428101001)	26	1	3.8	1	3.8	0	0	26	100.0	14	0	0	14	100.0
East Central WI Area Sheet Metal JAC	35	0	0	0	0	32	91.4	3	8.6	12	10	83.3	2	16.7
Environmental Systems Technician (0163726101401)	8	0	0	0	0	6	75.0	2	25.0	6	5	83.3	1	16.7
Sheet Metal Worker (0180428101001)	27	0	0	0	0	26	96.3	1	3.7	8	7	87.5	1	12.5
ELW Area Sheet Metal JAC	79	4	5.1	0	0	79	100.0	0	0	20	20	100.0	0	0
Environmental Systems Technician (0163726101401)	4	1	25.0	0	0	4	100.0	0	0	2	2	100.0	0	0
Sheet Metal Worker (0180428101001)	75	3	4.0	0	0	75	100.0	0	0	20	20	100.0	0	0
Fox Valley Area Sheet Metal JAC	154	2	1.3	4	2.6	154	100.0	0	0	18	18	100.0	0	0
Environmental Systems Technician (0163726101401)	4	0	0	0	0	4	100.0	0	0	2	2	100.0	0	0
Sheet Metal Worker (0180428101001)	150	2	1.3	4	2.7	150	100.0	0	0	17	17	100.0	0	0
Madison Area Sheet Metal JAC	89	4	4.5	2	2.2	89	100.0	0	0	11	11	100.0	0	0
Environmental Systems Technician (0163726101401)	17	1	5.9	0	0	17	100.0	0	0	3	3	100.0	0	0
Sheet Metal Worker (0180428101001)	72	3	4.2	2	2.8	72	100.0	0	0	11	11	100.0	0	0

State Committee Report by Sponsor & Occupation



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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	801	36	4.5	14	1.7	606	75.7	195	24.3	150	98	65.3	52	34.7
Milwaukee Area Sheet Metal JAC	211	15	7.1	4	1.9	211	100.0	0	0	41	41	100.0	0	0
Environmental Systems Technician (0163726101401)	48	3	6.3	2	4.2	48	100.0	0	0	15	15	100.0	0	0
Environmental Systems Technician (Residential) (016372610140)	3	0	0	0	0	3	100.0	0	0	3	3	100.0	0	0
Sheet Metal Worker (0180428101001)	146	11	7.5	2	1.4	146	100.0	0	0	33	33	100.0	0	0
Sheet Metal Worker (Residential) (0180428101005)	14	1	7.1	0	0	14	100.0	0	0	3	3	100.0	0	0
Southeastern WI Area Sheet Metal JAC	41	3	7.3	2	4.9	41	100.0	0	0	9	9	100.0	0	0
Environmental Systems Technician (0163726101401)	12	2	16.7	0	0	12	100.0	0	0	4	4	100.0	0	0
Sheet Metal Worker (0180428101001)	29	2	6.9	2	6.9	29	100.0	0	0	7	7	100.0	0	0

Historical Report by Year

Report Period: 2022* and Previous -10 Years

*Current year is YTD data as of Run Date: 09/21/2022		
Run Date: 09/21/2022		
State Sheet Metal Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2012	453	143
2013	417	132
2014	419	121
2015	466	121
2016	493	128
2017	569	146
2018	631	153
2019	694	151
2020	750	162
2021	778	161
2022	791	154

