

Department of Workforce Development  
Employment and Training Division  
Bureau of Apprenticeship Standards  
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STATE OF WISCONSIN  
  
Department of Workforce Development  
Tony Evers, Governor  
Amy Pechacek, Secretary  
Michele Carter, Division Administrator

## Masonry Apprenticeship State Committee

### Agenda

Tuesday, April 30, 2024

1:00 p.m. – 3:00 p.m.

**Attend In-Person:** 201 E. Washington Avenue  
Madison, WI 53703, Rm: F105

**Attend Virtually:** [Teams Meeting Link](#)  
Teams Meeting ID: 222 132 705 205 | Passcode: Ws3PHu

**Attend via Phone:** #608-571-2209 | Conference ID: 804 738 449#

*Note: Public comment will occur only when noted, after committee discussion and prior to committee action.*

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
  - a. Elect Co-Chair
  - b. Discuss request for Southeastern WI Drywall & Plastering Contractor's Association to nominate employer member
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
  - a. Standards-Feedback on Local Implementation
  - b. Bricklayer PRI hours and classes
6. Director's Call Discussion
7. Other Discussion Items
8. Review Program Participants
9. Set Next Meeting Date/Time
10. Adjourn

**Draft Minutes of the**

**Masonry**

State Apprenticeship Advisory Committee

**October 19, 2023**

Virtually

| <b>Members Present</b>          | <b>Organization/Employer</b>          |
|---------------------------------|---------------------------------------|
| Engleke, Kilah                  | OPCMIA Local 599 Area 558             |
| Higgins, Todd                   | Miron Construction                    |
| Hyatt, Mike                     | BAC District Council of WI            |
| Vick, Jim                       | BAC District Council of WI            |
| Zignego, Tony                   | Zignego's                             |
| Young, Natalie                  | Walsh Masonry, Inc.                   |
| <b>Members Absent</b>           | <b>Organization/Employer</b>          |
| Bonlender, Bill                 | BAC District Council of WI            |
| Hetzel, Jim                     | Hetzel Tile & Marble                  |
| Gray, Todd                      | OPCMIA Local 599                      |
| <b>Consultants &amp; Guests</b> | <b>Organization/Employer</b>          |
| Emrick, Leigh                   | Associated Builders & Contractors     |
| Herber, Ryan                    | Bureau of Apprenticeship              |
| Jungwirth, Christina            | Northeast Wisconsin Technical College |
| Pusch, Elizabeth                | Bureau of Apprenticeship              |
| Polk, David                     | Bureau of Apprenticeship              |
| Peterson, Brandon               | Bureau of Apprenticeship              |
| Schofield, Trina                | Bureau of Apprenticeship              |
|                                 |                                       |

## Draft Meeting Minutes

*Public comment will occur only when noted, after committee discussion and prior to committee action.*

1. Call the meeting to order: 1:01pm
2. Introduce and record attendees
3. **Administrative tasks, with potential action**
  - a. Review the roster
  - b. Approved the minutes at 1:07pm
4. **Policy discussions, with potential action** (*public comment*)
  - a. Policies identified in spring for potential revision
    - To elect a co-chair is tabled till spring
    - The ability for the Southeastern Wisconsin Drywall & Plastering Contractors Association to nominate to the employer side has been tabled till spring.
    - Standards- Minimum qualifications for employers was approved by the committee to continue with the basic State minimums.
    - Standards- The committee voted to have direct supervision until they reach 50% of their OJT is reached. 50% plus OJT can work with indirect supervision. This will be a blanket statement for all of the trades under the committee.
    - Changes to the bricklayer PRI hours and classes have been tabled till spring. David recommended having a replacement course to replace the 20 hours of welding at the next meeting.
5. **Policy discussions, without action**
  - a. Questions from the Director's Call
    - Jim asked when the next director's call would be, Liz stated in spring.
    - Jim confirmed that all committee members receive emails from BAS about all upcoming meetings.
  - b. Other
    - Liz announced that Owen Smith is no longer with Bureau, we wish him well.
    - Liz announced Nancy Nakkoul is retiring from WTCS effective December 1, 2023.
    - Liz announced National Apprenticeship Week is November 13-19, 2023, and all events can be added to the BAS website.
    - Liz displayed and explained the diagram for program participants as well as the 10-year historical report.
6. Review program participants
7. Adjourn: 1:44pm



This summary counts employers and apprentices, between 3/1/2023 and 3/1/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

| Occupation                                | Apprentices |           |             |          |            |            |             |           |             | Employers |           |             |           |             |
|---|-------------|-----------|-------------|----------|------------|------------|-------------|-----------|-------------|-----------|-----------|-------------|-----------|-------------|
|   | Total       | Minority  |             | Females  |            | Union      |             | Non-Union |             | Total     | Union     |             | Non-Union |             |
|   |             | #         | %           | #        | %          | #          | %           | #         | %           |           | #         | %           | #         | %           |
| 1   | 2           | 3         | 3a          | 4        | 4a         | 5          | 5a          | 6         | 6a          | 7         | 8         | 8a          | 9         | 9a          |
| <b>Report Total</b>                       | <b>295</b>  | <b>94</b> | <b>31.9</b> | <b>6</b> | <b>2.0</b> | <b>256</b> | <b>86.8</b> | <b>40</b> | <b>13.6</b> | <b>88</b> | <b>74</b> | <b>84.1</b> | <b>15</b> | <b>17.0</b> |
| Bricklayer (47-2021.00)                   | 147         | 33        | 22.4        | 4        | 2.7        | 142        | 96.6        | 5         | 3.4         | 42        | 39        | 92.9        | 4         | 9.5         |
| Cement Mason (47-2051.00)                 | 66          | 25        | 37.9        | 1        | 1.5        | 65         | 98.5        | 1         | 1.5         | 32        | 31        | 96.9        | 1         | 3.1         |
| Cement Mason (Heavy Highway) (47-2051.00) | 30          | 20        | 66.7        | 0        | 0          | 30         | 100.0       | 0         | 0           | 14        | 14        | 100.0       | 0         | 0           |
| Concrete Finisher (47-2051.00)            | 34          | 10        | 29.4        | 0        | 0          | 0          | 0           | 34        | 100.0       | 10        | 0         | 0           | 10        | 100.0       |
| Tile Setter (47-2044.00)                  | 20          | 8         | 40.0        | 1        | 5.0        | 20         | 100.0       | 0         | 0           | 7         | 7         | 100.0       | 0         | 0           |

# State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 3/1/2023 and 3/1/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

| Sponsor Name<br>Occupation                | Apprentices |           |             |          |            |            |              |           |              | Employers |           |              |           |              |
|---|-------------|-----------|-------------|----------|------------|------------|--------------|-----------|--------------|-----------|-----------|--------------|-----------|--------------|
|   | Total       | Minority  |             | Females  |            | Union      |              | Non-Union |              | Total     | Union     |              | Non-Union |              |
|   |             | #         | %           | #        | %          | #          | %            | #         | %            |           | #         | %            | #         | %            |
| 1   | 2           | 3         | 3a          | 4        | 4a         | 5          | 5a           | 6         | 6a           | 7         | 8         | 8a           | 9         | 9a           |
| <b>Report Total</b>                       | <b>295</b>  | <b>94</b> | <b>31.9</b> | <b>6</b> | <b>2.0</b> | <b>256</b> | <b>86.8</b>  | <b>40</b> | <b>13.6</b>  | <b>88</b> | <b>74</b> | <b>84.1</b>  | <b>15</b> | <b>17.0</b>  |
| <b>ABC of Wisconsin (All)</b>             | <b>35</b>   | <b>10</b> | <b>28.6</b> | <b>0</b> | <b>0</b>   | <b>0</b>   | <b>0</b>     | <b>35</b> | <b>100.0</b> | <b>11</b> | <b>0</b>  | <b>0</b>     | <b>11</b> | <b>100.0</b> |
| Bricklayer (47-2021.00)                   | 1           | 0         | 0           | 0        | 0          | 0          | 0            | 1         | 100.0        | 1         | 0         | 0            | 1         | 100.0        |
| Concrete Finisher (47-2051.00)            | 34          | 10        | 29.4        | 0        | 0          | 0          | 0            | 34        | 100.0        | 10        | 0         | 0            | 10        | 100.0        |
| <b>Madison Area Bricklaying JAC</b>       | <b>42</b>   | <b>7</b>  | <b>16.7</b> | <b>2</b> | <b>4.8</b> | <b>42</b>  | <b>100.0</b> | <b>0</b>  | <b>0</b>     | <b>12</b> | <b>12</b> | <b>100.0</b> | <b>0</b>  | <b>0</b>     |
| Bricklayer (47-2021.00)                   | 42          | 7         | 16.7        | 2        | 4.8        | 42         | 100.0        | 0         | 0            | 12        | 12        | 100.0        | 0         | 0            |
| <b>Madison Area Cement Masonry JAC</b>    | <b>25</b>   | <b>7</b>  | <b>28.0</b> | <b>0</b> | <b>0</b>   | <b>25</b>  | <b>100.0</b> | <b>0</b>  | <b>0</b>     | <b>12</b> | <b>12</b> | <b>100.0</b> | <b>0</b>  | <b>0</b>     |
| Cement Mason (47-2051.00)                 | 20          | 7         | 35.0        | 0        | 0          | 20         | 100.0        | 0         | 0            | 9         | 9         | 100.0        | 0         | 0            |
| Cement Mason (Heavy Highway) (47-2051.00) | 5           | 0         | 0           | 0        | 0          | 5          | 100.0        | 0         | 0            | 5         | 5         | 100.0        | 0         | 0            |
| <b>Milwaukee Area Bricklaying JAC</b>     | <b>30</b>   | <b>16</b> | <b>53.3</b> | <b>1</b> | <b>3.3</b> | <b>30</b>  | <b>100.0</b> | <b>0</b>  | <b>0</b>     | <b>13</b> | <b>13</b> | <b>100.0</b> | <b>0</b>  | <b>0</b>     |
| Bricklayer (47-2021.00)                   | 30          | 16        | 53.3        | 1        | 3.3        | 30         | 100.0        | 0         | 0            | 13        | 13        | 100.0        | 0         | 0            |
| <b>Milwaukee Area Cement Masonry JAC</b>  | <b>45</b>   | <b>29</b> | <b>64.4</b> | <b>1</b> | <b>2.2</b> | <b>45</b>  | <b>100.0</b> | <b>0</b>  | <b>0</b>     | <b>20</b> | <b>20</b> | <b>100.0</b> | <b>0</b>  | <b>0</b>     |
| Cement Mason (47-2051.00)                 | 22          | 11        | 50.0        | 1        | 4.5        | 22         | 100.0        | 0         | 0            | 13        | 13        | 100.0        | 0         | 0            |
| Cement Mason (Heavy Highway) (47-2051.00) | 23          | 18        | 78.3        | 0        | 0          | 23         | 100.0        | 0         | 0            | 8         | 8         | 100.0        | 0         | 0            |
| <b>Milwaukee Area Tile Setters JAC</b>    | <b>15</b>   | <b>7</b>  | <b>46.7</b> | <b>1</b> | <b>6.7</b> | <b>15</b>  | <b>100.0</b> | <b>0</b>  | <b>0</b>     | <b>5</b>  | <b>5</b>  | <b>100.0</b> | <b>0</b>  | <b>0</b>     |
| Tile Setter (47-2044.00)                  | 15          | 7         | 46.7        | 1        | 6.7        | 15         | 100.0        | 0         | 0            | 5         | 5         | 100.0        | 0         | 0            |

# State Committee Report by Sponsor & Occupation



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- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

| Sponsor Name<br>Occupation                | Apprentices |           |             |          |            |            |              |           |             | Employers |           |              |           |             |
|---|-------------|-----------|-------------|----------|------------|------------|--------------|-----------|-------------|-----------|-----------|--------------|-----------|-------------|
|   | Total       | Minority  |             | Females  |            | Union      |              | Non-Union |             | Total     | Union     |              | Non-Union |             |
|   |             | #         | %           | #        | %          | #          | %            | #         | %           |           | #         | %            | #         | %           |
| 1   | 2           | 3         | 3a          | 4        | 4a         | 5          | 5a           | 6         | 6a          | 7         | 8         | 8a           | 9         | 9a          |
| <b>Report Total</b>                       | <b>295</b>  | <b>94</b> | <b>31.9</b> | <b>6</b> | <b>2.0</b> | <b>256</b> | <b>86.8</b>  | <b>40</b> | <b>13.6</b> | <b>88</b> | <b>74</b> | <b>84.1</b>  | <b>15</b> | <b>17.0</b> |
| <b>Northeast WI Area Masonry JAC</b>      | <b>45</b>   | <b>8</b>  | <b>17.8</b> | <b>0</b> | <b>0</b>   | <b>43</b>  | <b>95.6</b>  | <b>2</b>  | <b>4.4</b>  | <b>12</b> | <b>10</b> | <b>83.3</b>  | <b>2</b>  | <b>16.7</b> |
| Bricklayer (47-2021.00)                   | 35          | 6         | 17.1        | 0        | 0          | 34         | 97.1         | 1         | 2.9         | 8         | 7         | 87.5         | 1         | 12.5        |
| Cement Mason (47-2051.00)                 | 5           | 1         | 20.0        | 0        | 0          | 4          | 80.0         | 1         | 20.0        | 4         | 3         | 75.0         | 1         | 25.0        |
| Tile Setter (47-2044.00)                  | 5           | 1         | 20.0        | 0        | 0          | 5          | 100.0        | 0         | 0           | 2         | 2         | 100.0        | 0         | 0           |
| <b>Tri-County Area Trowel Trades JAC</b>  | <b>17</b>   | <b>9</b>  | <b>52.9</b> | <b>0</b> | <b>0</b>   | <b>17</b>  | <b>100.0</b> | <b>0</b>  | <b>0</b>    | <b>15</b> | <b>15</b> | <b>100.0</b> | <b>0</b>  | <b>0</b>    |
| Bricklayer (47-2021.00)                   | 6           | 2         | 33.3        | 0        | 0          | 6          | 100.0        | 0         | 0           | 5         | 5         | 100.0        | 0         | 0           |
| Cement Mason (47-2051.00)                 | 10          | 6         | 60.0        | 0        | 0          | 10         | 100.0        | 0         | 0           | 9         | 9         | 100.0        | 0         | 0           |
| Cement Mason (Heavy Highway) (47-2051.00) | 2           | 2         | 100.0       | 0        | 0          | 2          | 100.0        | 0         | 0           | 2         | 2         | 100.0        | 0         | 0           |
| <b>Western WI Masonry JAC</b>             | <b>29</b>   | <b>1</b>  | <b>3.4</b>  | <b>1</b> | <b>3.4</b> | <b>29</b>  | <b>100.0</b> | <b>0</b>  | <b>0</b>    | <b>7</b>  | <b>7</b>  | <b>100.0</b> | <b>0</b>  | <b>0</b>    |
| Bricklayer (47-2021.00)                   | 20          | 1         | 5.0         | 1        | 5.0        | 20         | 100.0        | 0         | 0           | 7         | 7         | 100.0        | 0         | 0           |
| Cement Mason (47-2051.00)                 | 9           | 0         | 0           | 0        | 0          | 9          | 100.0        | 0         | 0           | 4         | 4         | 100.0        | 0         | 0           |
| <b>WI River Valley Area Masonry JAC</b>   | <b>13</b>   | <b>1</b>  | <b>7.7</b>  | <b>0</b> | <b>0</b>   | <b>10</b>  | <b>76.9</b>  | <b>3</b>  | <b>23.1</b> | <b>6</b>  | <b>5</b>  | <b>83.3</b>  | <b>2</b>  | <b>33.3</b> |
| Bricklayer (47-2021.00)                   | 13          | 1         | 7.7         | 0        | 0          | 10         | 76.9         | 3         | 23.1        | 6         | 5         | 83.3         | 2         | 33.3        |



## Historical Report by Year

Report Period: 2024\* and Previous -10 Years

| *Current year is YTD data as of Run Date: 03/07/2024 |                    |                  |
|--|--------------------|------------------|
| Run Date: 03/07/2024                                 |                    |                  |
| State Masonry Committee                              |                    |                  |
| Sponsored Trade Group(s): Construction               |                    |                  |
| Year   | Active Apprentices | Active Employers |
| 2014   | 154                | 58               |
| 2015   | 114                | 67               |
| 2016   | 146                | 76               |
| 2017   | 175                | 79               |
| 2018   | 183                | 77               |
| 2019   | 187                | 75               |
| 2020   | 184                | 73               |
| 2021   | 173                | 70               |
| 2022   | 168                | 72               |
| 2023   | 184                | 71               |
| 2024   | 231                | 73               |

