

October 11, 2021

TO: State Carpentry Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; [Owen.Smith@dwd.wisconsin.gov](mailto:Owen.Smith@dwd.wisconsin.gov)

**SUBJECT: State Carpentry Apprenticeship Advisory Committee meeting**

**DATE: Tuesday, October 12, 2021**

**TIME: 10:00 AM**

**LOCATION:** NCSRCC Training Center  
5202 Monument Ln  
Madison, 53704

**VIRTUAL:** [Link](#)  
Audio only: 608-571-2209  
Audio code: 621971237#

#### **TENTATIVE AGENDA**

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.

#### **4. Action**

- a. Elect Employer Co-chair.
- b. Approve the minutes.
- c. Review related instruction as part of five-year cyclical review.
- d. Review state standards, including applicant assessment scores.

#### **5. Discussion**

- a. Mandatory registration in BASERS, effective July 1, 2021
- b. Implementing revisions to CFR 29.30
- c. Implementing Transition to Trainer and Teaching Transition to Trainer
- d. Supportive services and OJL reimbursement for registered apprentices
- e. Applicant outreach campaign and revisions to [www.WisconsinApprenticeship.org](http://www.WisconsinApprenticeship.org)
- f. 2021 National Apprenticeship Week
- g. 2022 Biennial Apprenticeship Conference
- h. Apprenticeship Completion Award Program
- i. BAS leadership and personnel changes
- j. Other

6. WTCS Update

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7. Review the program participants.
8. Schedule the next meeting.
9. Adjourn.



Draft Minutes of the  
**Carpentry**  
 State Apprenticeship Advisory Committee

**March 16, 2021**  
 Virtual

<b>Members Present</b>	<b>Organization/Employer</b>
Adamavich, Michael	NCSRCC
Bialcik, Corey	NCSRCC
Macejkovic, Jim	Building Service, Inc.
Rodriguez, Pat (Co-Chair)	NCSRCC
Schwengels, Joe	J.P. Cullen & Sons, Inc.
Strub, Matt	Fowler & Hammer
Panek, Scott	
Hernandez, Raul	NCSRCC
Coates, Shaun	NCSRCC
<b>Members Absent</b>	<b>Organization/Employer</b>
Schmidt, Mark	C.G. Schmidt
<b>Consultants &amp; Guests</b>	<b>Organization/Employer</b>
Badger, Richard	Bureau of Apprenticeship Standards
Campanario, Matt	NCSRCC
Emrick, Leigh	Associated Builders & Contractors
Giese, Rob	NCSRCC
Grunewald, Jeff	Lakeshore Technical College
Guerrera, Candy	WRTP/BIG STEP
Horvath, Steve	Moraine Park Technical College
Johnson, Joshua	Wisconsin Apprenticeship
Kasper, Andrew	Wisconsin Apprenticeship
Kotella, Scott	Gateway Technical College
Mayek, Mandy	Mid-State Technical College
Moreno, Stephanie	WRTP/BIG STEP
Neddef, Brandon	Carpentry Training Institute

1. The meeting was called to order at 10:05 a.m. by Co-Chair Pat Rodriguez, in conformance with the Wisconsin Open Meetings Law.

Smith, Owen	Bureau of Apprenticeship Standards
Straub, Steve	Fox Valley Technical College
Nakkoul, Nancy	Wisconsin Technical College System
Phillips, Amy	Wisconsin Apprenticeship – Youth Apprenticeship
Pratt, Dawn	Wisconsin Apprenticeship

1. The meeting was called to order at 10:03 a.m. by Co-Chair Pat Rodriguez, in conformance with the Wisconsin Open Meetings Law.
2. A roll call was conducted. A quorum was present.
3. The committee reviewed the current roster. Co-Chair Rodriguez introduced the new Employee members. One employer seat will be filled by a representative of Associated Builders & Contractors. **The committee will elect an Employer Co-Chair at the fall meeting.**

#### **4. Action**

##### **a. Approve the minutes.**

The committee approved the minutes as revised: the date is incorrect.

##### **b. Convene focus group to finalize recommendation for NWFA.**

Co-Chair Rodriguez and Mr. Geise reported they spoke with the National Wood Flooring Association and discussed their future working relationship. The NWFA program is approved federally and the NWFA works with the carpenters' international union. Therefore, the NSRCC believes it is a good idea to open its training center to the NWFA.

Co-Chair Rodriguez also reported that he spoke about the matter with Director Joshua Johnson; Director Johnson agreed to approve the NWFA program once it is approved by the state committee.

**Action: the state committee approved a motion to support the partnership with the National Wood Flooring Association.**

##### **c. Review related instruction as part of five-year cyclical review.**

Ms. Terri Johnson of Worldwide Instructional Design System explained that the review began this year with several occupations, including Carpentry. The review has several objectives: ensure all content is current and necessary; maximize credit for prior learning for individuals entering into and graduating from registered apprenticeship; and ensure the delivery format is helpful, e.g. in-person, online, or both.

Subsequent reviews will begin with soliciting input from state committees. Due to timing, the review of Carpentry began by asking instructors for their input on the related instruction curriculum standards that had been developing when the programs were first approved. Ms. Johnson reported that the instructor focus group recommended integrating curriculum on renewable energy and "green" materials. The group also discussed whether to align the curriculum to technical or associate degree diplomas; the group declined because completing the registered apprenticeship is a more valuable outcome in the industry than completing a diploma degree program.

The state committee clarified that it was being informed of a review that already occurred. Ms. Johnson replied that the first phase of the review has occurred, and WIDS and WTCS learned that the majority of related instruction is delivered independent training centers.

**d. Modernizing curriculum for Youth Apprenticeship**

Ms. Johnson reported that WIDS is helping Wisconsin Youth Apprenticeship modernize, or update, all curriculum, including Architecture & Construction program, which includes a focus area in Carpentry. The review is similar to the review of registered apprenticeship related instruction: ensure the curriculum includes carpentry skills needed by industry.

Ms. Johnson asked the state committee and its consultants whether they would complete a ten-minute online survey related to the youth apprenticeship curriculum.

The state committee thanked Ms. Johnson for her work and agreed to take the survey because the curriculum should be informed by skilled Carpenters.

Ms. Nakkoul clarified that the reviews of youth apprenticeship curriculum and registered apprenticeship related instruction involve curriculum delivered through the WTCS, not proprietary curriculum delivered through independent training centers.

Mr. Geise reported that he participated in the review of youth apprenticeship curriculum, found it valuable in creating career pathways to the construction industry, and complimented WIDS on its work.

**e. Review ACT Math scores.**

Mr. Smith asked the state committee how well the minimum assessment scores are working. The state committee reported that some local committees believe the required minimum ACT Math score of 15 is too low, but other local committees believe it is helpful.

A lengthy discussion followed on the pros and cons of the ACT Math score. Opponents argued that it is too low for the needs of the occupation; proponents argued it is a reasonable minimum for the occupation and students who do not satisfy it can receive tutoring.

Mr. Smith reminded the state committee that it required all carpentry local committees to accept ACT scores and continue offering their local assessments: Accuplacer Next Generation or a proprietary assessment. Therefore, if the state committee modifies its required ACT score, all local committees will have to modify the corresponding requirements for their other assessment.

The state committee agreed that modifications were not needed at this time; applicants that do not pass the ACT can take the other assessment offered by the local committee, and applicants that fail both can receive tutoring from WRTP/BIG STEP.

**f. Review the state standards.**

Mr. Smith reported that he invites the state committee to review its state standards in full this year to ensure all content, such as recent law changes and policies unique to the committee, is accurate.

**Action:** Mr. Basten, Mr. Neddef, Mr. Rodriguez, Mr. Macejkovic, and Mrs. Emrick volunteered.

## **5. Discussion Items**

### **a. Registered apprenticeship during COVID-19**

Mr. Smith reiterated that the Bureau encourages sponsors and training facilities to modify training as needed to ensure safety. He asked whether the Bureau could provide technical assistance.

The training coordinators reported they shifted most classes to online delivery and have been slowly returning to in-person classes at a restricted capacity. They complimented the support from BAS.

### **b. Mandatory registration in BASERS, effective July 1, 2021**

Mr. Smith reiterated that, effective July 1, all sponsors must register in BASERS, register all new contracts in BASER, and notify the Bureau of any technical or administrative difficulties.

The state committee replied that all local committees have complied and believe BASERS works well.

### **c. Implementing revisions to CFR 29.30**

Mr. Andrew Kasper reviewed that the Bureau will begin conducting affirmative action plans with local committees once all new staff are training and staff are permitted to travel again.

Attendees did not have questions or comments.

### **f. Wisconsin Apprenticeship Completer Report**

Ms. Nakkoul reviewed the report design and results, noting the data from Sheet Metal apprentices. She shared that future versions will standardize wage and earnings across a 40-hour workweek to account for variations in overtime.

Representatives of some local committees asked whether the report included their apprentices. Ms. Nakkoul replied that the report presents data on apprentices that completed related instruction through a technical college; it does not include apprentices that completed through a private training center.

### **g. Implementing Transition to Trainer and Teaching Transition to Trainer**

Ms. Nakkoul explained the requirements for T2T instructors certified prior to 2021 and instructors who want to become certified to teach the course. Ms. Nakkoul reviewed the website that hosts the requirements and schedule of upcoming courses.

Mr. Smith reported that certified instructors who have not taken the required refresher can continue teaching the old curriculum until they complete the refresher.

The training coordinators replied that their staff will register for an upcoming session.

### **h. Supportive services and OJL reimbursement for registered apprentices**

Mr. Smith explained the reimbursements available to sponsors and apprentices, the eligibility criteria, and the points of contact. Representatives of WRTP/ BIG STEP commented that graduates of their certified pre-apprenticeships would qualify.

The state committee asked what documentation is required for reimbursement. Mr. Smith did not know; he encouraged stakeholders to refer all questions to the points of contact in the official notifications.

### **d. Biden Administration Bolsters Registered Apprenticeship**

This item was not discussed due to time constraints.

**e. National Apprenticeship Act 2021**

This item was not discussed due to time constraints.

**i. Applicant outreach campaign and revisions to [www.WisconsinApprenticeship.org](http://www.WisconsinApprenticeship.org)**

This item was not discussed due to time constraints.

**j. Apprenticeship Completion Award Program**

This item was not discussed due to time constraints.

**k. BAS leadership and personnel changes**

This item was not discussed due to time constraints.

**l. 2021 National Apprenticeship Week**

This item was not discussed due to time constraints.

**m. Other**

The state committee asked whether sponsors require or provide COVID-specific safety training. Mr. Smith did not know; the Bureau leaves pandemic protocol to the sponsor's discretion.

**6. WTCS Update**

Ms. Nakkoul review the executive report included in the meeting material.

Attendees did not have questions or comments.

**7. Review the program participants.**

Program participants included 1,227 apprentices and 216 employers with contracts active or unassigned on March 1, 2021.

8. The Bureau will schedule the next meeting via online survey.

9. The meeting adjourned at 11:58 a.m.

*Submitted by Owen Smith, Program & Policy Analyst*





February 24, 2021

Dear Apprenticeship Employers:

The [link](#) is now live to access information on applying for on-the-job learning reimbursements through Wisconsin Apprenticeship grant funds. Follow the instructions offered in the [link](#) and review the information in this email regarding eligibility. The deadline for submitting questions regarding this announcement is March 5<sup>th</sup> at 2 p.m. CST. Awards may be made as soon as March 15<sup>th</sup>. Applications will be reviewed in the order in which they are received. Questions can be sent to our grants mailbox at [dwdetgrants@dwd.wisconsin.gov](mailto:dwdetgrants@dwd.wisconsin.gov).

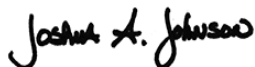
The on-the-job learning reimbursements are part of a Wisconsin grant initiative, using federal grant funds, to help defray the extraordinary costs of training apprentices. Employers may be eligible for up to a \$1,000 reimbursement for each apprentice that they hired between July 1, 2019 and January 30, 2021, as long as the apprentice meets one of the following criteria:

- The apprentice previously completed a Wisconsin Youth Apprenticeship program in any career cluster; or
- The apprentice previously completed a state certified pre-apprenticeship program in any job sector. A detailed list of Wisconsin certified pre-apprenticeship programs can be found [here](#); or
- The apprentice was hired to work in the IT, Healthcare, Bio-Tech, Transportation, Agriculture or Financial Services sectors.

Employers may only receive one on-the-job learning reimbursement per apprentice that meets the qualifying criteria and cannot request reimbursement for the same apprentice more than once.

Thank you for being valued Wisconsin apprenticeship employers and sponsors.

Sincerely,



Joshua Johnson, State Director  
Wisconsin Apprenticeship



Dear Wisconsin Apprentices:

Wisconsin Apprenticeship has federal grant funds available to provide supportive services to registered apprentices. Up to \$600 may be available to each Wisconsin registered apprentice to assist with the following apprenticeship-related costs:

- Uniforms or work clothing
- Tools
- Required physicals
- Books
- Test fees
- Mileage
- Bus passes
- Parking permits
- Childcare
- Rent & housing costs

Apprentices who began their apprenticeship between July 1, 2019 and March 31, 2022 are eligible. Reimbursements will be awarded to applicants through March 31, 2022, or until the funding runs out. Apprentices must contact the following organizations, according to location, to determine if they qualify:

**Milwaukee, Racine, Kenosha, Walworth,  
Washington, Waukesha and Ozaukee  
counties**

Employ Milwaukee  
Jose Galvan  
[Jose.galvan@employmilwaukee.org](mailto:Jose.galvan@employmilwaukee.org)  
2342 North 27<sup>th</sup> Street  
Milwaukee, WI 53210

**Office 414-270-1743  
Cell 414-852-1914**

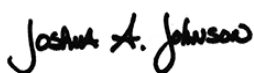
**All other Wisconsin counties**

South Central Workforce Development Board  
Jeff Kennedy  
[jkennedy@wdbscw.org](mailto:jkennedy@wdbscw.org)  
3513 Anderson Street Ste 104  
Madison, WI 53704

**Office 608-249-9001 Ext. 230**

Thank you for being valued Wisconsin apprentice.

Sincerely,



Joshua Johnson, State Director  
Wisconsin Apprenticeship





## WTCS System-Wide Activity Update September 2021

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### WTCS Apprenticeship Enrollment Trend

WTCS enrollments across all apprenticeship programs decreased from 7923 to 7630 unduplicated, and 8053 to 7720 duplicated, students by the end of 2020-2021 academic year. That is a 3.7% and 4.1% decrease, respectively, in one year.

### Ascendium Education Group Tools of the Trade Scholarships Increased Again in 2021

For the 2021-22 academic year, Ascendium Education Group has committed to awarding an additional 75 scholarships to industrial and construction sector apprentices who receive their related instruction through a WTCS college. A total of 325 awards of \$1500 apiece will be granted statewide in March 2022, with the scholarship application period open from late August until late November 2021.

### New MyWTCS Website: <https://mywtcs.wtcsystem.edu/>

MyWTCS is an intranet site for the Wisconsin Technical College System and stakeholders. Launched in February 2021, the re-designed site includes a new look and improved functionality and features, including an [expanded apprenticeship resources section](#). WTCS systemwide publications, including the annual Apprenticeship Completion Report, can be found on the [Wistechcolleges](#) sister-site, under [publications](#).

### [Preparing to Teach Transition to Trainer \(PT2TT2T\)](#)

MyWTCS also hosts information, administrative guidance, and upcoming PT2TT2T course offerings for instructors of the BAS-mandated apprentice Transition to Trainer course. As of January 2021, current instructors of Transition to Trainer must complete the 3-hour abridged Preparing to Teach Transition to Trainer course by the end of 2021.

### New Proactive Approach to Revisions of Apprenticeship Related Instruction offered through the WTCS

Starting in 2021, the WTCS and BAS adopted a 5-year cycle revision framework for all systemwide apprenticeship curriculum where related instruction is offered at more than one WTCS college. Approximately sixty systemwide apprenticeship programs have a documented curriculum standard model that will form the foundation for review of program and course outcomes and competencies. Apprenticeship faculty, industry sponsors and State Apprenticeship Trade Advisory Committees will be engaged in the review process. This proactive approach will ensure that learning remains current with industry needs and technological advancements. Program assignment within the 5-year cycle will remain fluid.

Curriculum Review Completed 2020-21	Curriculum Slated for Review 2021-22
<ul style="list-style-type: none"> <li>• Carpentry (All)</li> <li>• Wastewater Treatment</li> <li>• Electrical (All)</li> <li>• Industrial Manufacturing Technician</li> <li>• IT-Service Desk</li> </ul>	<ul style="list-style-type: none"> <li>• HVAC (ABC)</li> <li>• Mechatronics</li> <li>• Barber/Cosmetology</li> <li>• Bricklaying/Masonry</li> <li>• Industrial Electrical, Maintenance Technician, and E&amp;I Technician</li> </ul>

<ul style="list-style-type: none"><li>• IT-Software Developer</li></ul>	<ul style="list-style-type: none"><li>• Arborist</li><li>• Electric Line, Metering Technician, and Substation Electrician</li></ul>
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**Active WTCS-BAS Apprenticeship Programs, By Sector, Occupation, and College as of August 2021**

The master [color-coded chart](#) of all apprenticeship programs with active related instruction offered through the WTCS colleges can be found on the MyWTCS website. “Active” is defined as approved programs with enrollments in the past two years.



This summary counts employers and apprentices, between 10/1/2021 and 10/1/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,212</b>	<b>75</b>	<b>6.2</b>	<b>23</b>	<b>1.9</b>	<b>1,112</b>	<b>91.7</b>	<b>100</b>	<b>8.3</b>	<b>214</b>	<b>180</b>	<b>84.1</b>	<b>36</b>	<b>16.8</b>
Carpenter (Cabinet Maker) (0166028001001)	4	0	0	1	25.0	4	100.0	0	0	2	2	100.0	0	0
Carpenter (Construction) (0186038102201)	923	61	6.6	18	2.0	828	89.7	95	10.3	173	142	82.1	33	19.1
Carpenter (Construction-Residential SWR) (0186038164002)	5	1	20.0	0	0	0	0	5	100.0	3	0	0	3	100.0
Carpenter (Floor Coverer) (0186448101001)	69	7	10.1	0	0	69	100.0	0	0	21	21	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (0186038158102)	14	1	7.1	0	0	14	100.0	0	0	7	7	100.0	0	0
Carpenter (Millwright) (0163828101801)	176	6	3.4	3	1.7	176	100.0	0	0	30	30	100.0	0	0
Carpenter (Pile Driver) (0186038158101)	21	2	9.5	1	4.8	21	100.0	0	0	7	7	100.0	0	0

## State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 10/1/2021 and 10/1/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,212</b>	<b>75</b>	<b>6.2</b>	<b>23</b>	<b>1.9</b>	<b>1,112</b>	<b>91.7</b>	<b>100</b>	<b>8.3</b>	<b>214</b>	<b>180</b>	<b>84.1</b>	<b>36</b>	<b>16.8</b>
<b>ABC of Wisconsin (All)</b>	<b>74</b>	<b>7</b>	<b>9.5</b>	<b>1</b>	<b>1.4</b>	<b>0</b>	<b>0</b>	<b>74</b>	<b>100.0</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>100.0</b>
Carpenter (Construction) (0186038102201)	73	7	9.6	1	1.4	0	0	73	100.0	27	0	0	27	100.0
Carpenter (Construction-Residential SWR) (0186038164002)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0
<b>Central Wisconsin Area Carpentry JAC</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5.9</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>100.0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>100.0</b>
Carpenter (Construction) (0186038102201)	17	0	0	1	5.9	0	0	17	100.0	4	0	0	4	100.0
<b>Eau Claire Area Carpentry JAC</b>	<b>65</b>	<b>3</b>	<b>4.6</b>	<b>0</b>	<b>0</b>	<b>65</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>22</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Construction) (0186038102201)	60	2	3.3	0	0	60	100.0	0	0	19	19	100.0	0	0
Carpenter (Floor Coverer) (0186448101001)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (0186038158102)	4	1	25.0	0	0	4	100.0	0	0	3	3	100.0	0	0
<b>Greater Wisconsin Millwright JAC</b>	<b>128</b>	<b>3</b>	<b>2.3</b>	<b>1</b>	<b>.8</b>	<b>128</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>20</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Millwright) (0163828101801)	128	3	2.3	1	.8	128	100.0	0	0	20	20	100.0	0	0
<b>La Crosse Area Carpentry JAC</b>	<b>55</b>	<b>4</b>	<b>7.3</b>	<b>2</b>	<b>3.6</b>	<b>55</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>17</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Construction) (0186038102201)	41	3	7.3	1	2.4	41	100.0	0	0	14	14	100.0	0	0
Carpenter (Floor Coverer) (0186448101001)	2	0	0	0	0	2	100.0	0	0	2	2	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (0186038158102)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Carpenter (Pile Driver) (0186038158101)	11	1	9.1	1	9.1	11	100.0	0	0	2	2	100.0	0	0
<b>Lakeshore Area Carpentry Advisory Comm</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>100.0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>100.0</b>
Carpenter (Construction) (0186038102201)	3	0	0	0	0	0	0	3	100.0	1	0	0	1	100.0



## State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 10/1/2021 and 10/1/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
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- Contract sponsor is the employer.

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Sponsor Name Occupation	Apprentices									Employers				
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		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,212</b>	<b>75</b>	<b>6.2</b>	<b>23</b>	<b>1.9</b>	<b>1,112</b>	<b>91.7</b>	<b>100</b>	<b>8.3</b>	<b>214</b>	<b>180</b>	<b>84.1</b>	<b>36</b>	<b>16.8</b>
<b>Madison Area Carpentry JAC</b>	<b>197</b>	<b>19</b>	<b>9.6</b>	<b>3</b>	<b>1.5</b>	<b>197</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>52</b>	<b>52</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Construction) (0186038102201)	187	18	9.6	3	1.6	187	100.0	0	0	48	48	100.0	0	0
Carpenter (Floor Coverer) (0186448101001)	9	1	11.1	0	0	9	100.0	0	0	4	4	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (0186038158102)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
<b>Northeast Wisconsin Carpentry JAC</b>	<b>244</b>	<b>9</b>	<b>3.7</b>	<b>4</b>	<b>1.6</b>	<b>244</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>34</b>	<b>34</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Construction) (0186038102201)	204	8	3.9	4	2.0	204	100.0	0	0	25	25	100.0	0	0
Carpenter (Floor Coverer) (0186448101001)	26	1	3.8	0	0	26	100.0	0	0	6	6	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (0186038158102)	7	0	0	0	0	7	100.0	0	0	4	4	100.0	0	0
Carpenter (Millwright) (0163828101801)	5	0	0	0	0	5	100.0	0	0	4	4	100.0	0	0
Carpenter (Pile Driver) (0186038158101)	2	0	0	0	0	2	100.0	0	0	2	2	100.0	0	0
<b>Northern WI Carpenters Advisory Comm</b>	<b>4</b>	<b>1</b>	<b>25.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>100.0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>100.0</b>
Carpenter (Construction-Residential SWR) (0186038164002)	4	1	25.0	0	0	0	0	4	100.0	2	0	0	2	100.0
<b>SE WI Area Carpentry JAC</b>	<b>321</b>	<b>39</b>	<b>12.1</b>	<b>11</b>	<b>3.4</b>	<b>321</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>82</b>	<b>82</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Cabinet Maker) (0166028001001)	4	0	0	1	25.0	4	100.0	0	0	2	2	100.0	0	0
Carpenter (Construction) (0186038102201)	276	33	12.0	10	3.6	276	100.0	0	0	69	69	100.0	0	0
Carpenter (Floor Coverer) (0186448101001)	30	5	16.7	0	0	30	100.0	0	0	11	11	100.0	0	0
Carpenter (Millwright) (0163828101801)	11	1	9.1	0	0	11	100.0	0	0	7	7	100.0	0	0
<b>SE WI Area Millwright/PileDriver JAC</b>	<b>40</b>	<b>4</b>	<b>10.0</b>	<b>2</b>	<b>5.0</b>	<b>40</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Carpenter (Millwright) (0163828101801)	32	3	9.4	2	6.3	32	100.0	0	0	7	7	100.0	0	0
Carpenter (Pile Driver) (0186038158101)	8	1	12.5	0	0	8	100.0	0	0	3	3	100.0	0	0

## State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 10/1/2021 and 10/1/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,212</b>	<b>75</b>	<b>6.2</b>	<b>23</b>	<b>1.9</b>	<b>1,112</b>	<b>91.7</b>	<b>100</b>	<b>8.3</b>	<b>214</b>	<b>180</b>	<b>84.1</b>	<b>36</b>	<b>16.8</b>
<b>Wausau Area Carpentry JAC</b>	<b>64</b>	<b>4</b>	<b>6.3</b>	<b>0</b>	<b>0</b>	<b>62</b>	<b>96.9</b>	<b>2</b>	<b>3.1</b>	<b>22</b>	<b>22</b>	<b>100.0</b>	<b>2</b>	<b>9.1</b>
Carpenter (Construction) (0186038102201)	62	4	6.5	0	0	60	96.8	2	3.2	20	20	100.0	2	10.0
Carpenter (Floor Coverer) (0186448101001)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Carpenter (Heavy Highway Pile Driver) (0186038158102)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0