

**Approved Minutes of the  
Masonry  
State Apprenticeship Advisory Committee**

**October 17, 2017**

Bricklayers & Allied Craftsman Council  
New Berlin 53151

<b>Members Present</b>	<b>Employer / Organization</b>
Burns, Gary	BAC District Council of WI
Hyatt, Mike	BAC District Council of WI
Vick, Jim	BAC District Council of WI
Zignego, Daniel (Co-Chair)	Zignego Construction
<b>Members Absent</b>	<b>Employer / Organization</b>
Burt, Mark	Miron Construction
Ganhs, Matt	OPCMIA Local 599 Area 558
Gray, Todd	OPCMIA Local 599
Hetzel, Jim	Hetzel Tile & Marble
Hink, Scott	OPCMIA Local 599 Area 558
Just, Tim	Berghammer Construction Corp
Kinateder, Fred	KMI Construction
Miller, Jim	OPCMIA Local 599 Area 204
Weytens, Randy	BAC District Council of WI
Young, Natalie	Walsh Masonry, Inc.
<b>Consultants &amp; Guests</b>	<b>Employer / Organization</b>
Kiel, Todd	Northeast Wisconsin Technical College
Smith, Owen	Bureau of Apprenticeship Standards
Walsh, Terry	Walsh Masonry

1. The meeting was called to order at 10:03 a.m. by Co-Chair Gary Burns, in conformance with the Wisconsin Open Meeting Law.
2. A roll call was conducted. A sign-in sheet was circulated. A quorum was present.

3. The committee reviewed the current roster. No changes were necessary. Owen reviewed that voting members cannot send voting alternates.

#### 4. **Old Business**

##### **a. Review the follow-up items from the previous meeting**

###### i. For action: approve the minutes

The committee approved the minutes as written.

###### ii. How are the statewide minimum scores for ACT proceeding?

The state committee reported that no applicants to local joint apprenticeship committees have submitted ACT scores so far. The joint committees are updating their application material to reflect the new policy.

###### iii. How is the YA-RA crosswalk progressing?

The state committee reported that some contractors continue to be confused about employment policies and pay for youth apprentices. For example, a contractor in the northwest hired a youth apprentice but the labor representative classified the employee as a pre-apprentice, a different pay designation. In addition, labor representatives need to know when a youth apprentice is hired because the union is careful not to displace apprentices and journey workers.

*Action: The state committee suggested that the Bureau or youth apprenticeship staff brief union business agents on basic policies of youth apprenticeship.*

###### iv. Analytics on visitors to trowel trade webpages

Owen presented user data on Bureau webpages for specific trowel trades. Owen noted that the pages are visited often by return users and also by visitors from cities in bordering states, such as Chicago. He said the data on the reports are the extent of what the Bureau can provide; some of the data requested by the state committee is not available.

##### **b. Revisions to CFR 29.30**

Owen reported that the Bureau has not received further direction from the U.S. Department of Labor. The Bureau advises all stakeholders to "stay tuned."

##### **c. Federal grants to expand registered apprenticeship**

Owen explained that the WAGE\$ grant and state expansion grant will expand registered apprenticeship into new economic sectors and increase female and minority registered apprentices. The Bureau and workforce development boards will study the recruitment and retainment of women and minorities on major construction projects in Madison and Milwaukee. The third grant, the state accelerator grant, will help train apprenticeship training representatives and upgrade the Bureau's information management system.

Several members shared that they recently attended a conference of Chicago Women in the Trades, which they called an "impressive, ambitious, and successful" organization. A keynote speaker at the conference predicted that female construction workers will outnumber male construction workers by 2030. The state committee members agreed that the trowel trades work consistently to increase diversity.

**d. Apprenticeship LEADERS**

Owen reported that more than 50 stakeholders have volunteered to be LEADERS and there is still time to apply. The outreach initiative will kick-off during National Apprenticeship Week, November 13-19. Owen emphasized that participants choose their level of involvement, which could range from the Bureau using their logo on outreach material to co-presenting with the Bureau at industry forums.

A committee member replied that he submitted his application but has not received a confirmation. Owen explained that Director Karen Morgan received all applications but has not sent official confirmations at this time.

**e. Apprenticeship Completion Award Program**

Owen reported that ACAP concluded on June 30, 2017, and may be renewed as part of the Governor's proposed budget for the next biennium. He advised attendees to "stay tuned" and to keep eligibility notices their apprentices receive in the interim. Attendees did not have questions or comments.

**f. Other**

Attendees did not have additional topics.

**5. New Business**

**a. Presidential Executive Order: Expanding Apprenticeships in America**

Owen explained that the executive order creates a third path to apprenticeship for employers: an "industry-recognized" apprenticeship, which is defined by less government oversight and a more expedient registration process. The impetus was complaints from employers across the nation that the process for becoming a registered apprenticeship sponsor included too much red tape. Owen acknowledged that many states do have lengthy processes because they are severely under-staffed: Wisconsin has 16 apprenticeship training representatives; many states have less than five.

Owen emphasized that this matter is in the very early stages; much remains to be seen. A federal task force has been convened to recommend an implementation plan and policies to the President. The Bureau advises stakeholders to "stay tuned."

Attendees did not have questions or comments.

**b. WI 2017 Senate Bill 411**

Owen summarized that the bill proposes establishing a 1:1 ratio for all registered apprenticeships and prohibiting the Bureau and DWD from modifying it. He noted that the Bureau did not propose this bill; attendees should address concerns or questions to the sponsoring elected officials.

A committee member reported that the bill was passed by the Senate committee with several amendments, including that the ratios established by collective bargaining agreements would be exempt. The amendment was influenced by the Operating Engineers, who had argued that the original language would conflict with the National Labor Relations Act. The bill is being scheduled for a vote by the full Senate. awaiting scheduling for the full Senate.

**c. National Apprenticeship Week 2017**

Owen reported that the event will be held November 13 -19. Wednesday of that week will be dedicated to the construction industry, with local training centers hosting open houses and tours. The state committee shared that its local committees have other commitments on the Wednesday, but are planning events for the next day.

**d. WI Apprenticeship Diversity Conference 2018**

Owen shared that the Bureau may resume the Apprenticeship Biennial Conference in 2018 but focus primarily on helping sponsors recruit and retain women and minorities. The focus is intended to help sponsors comply with the requirements set forth by federal grants and the revisions to CFR 29.30.

The state committee suggested the Bureau partner with the State of Minnesota, which does a very good job with workforce diversity.

**e. Bureau of Apprenticeship Standards Electronic Registration System**

Owen explained that the Bureau will upgrade its information management system next year to include electronic registration by sponsors and electronic signature capture. Sponsors will be able to fill out and submit sponsor and apprentice applications online. The application will produce an electronic alert to the apprenticeship training representative, who will review and approve the contract electronically. The Bureau is also pilot-testing a bulk-upload function that will allow sponsors to upload data for multiple individuals at once. Last, later in 2018, the Bureau will add electronic signature capture. All upgrades are projected to dramatically reduce the amount of time the Bureau and sponsors spend performing contract actions and data entry.

Several members of the state committee congratulated the Bureau on "doing the right thing" with BASERS and praised BASERS as a "great thing!"

**f. BAS personnel update**

Owen informed attendees of the following personnel changes: the new ATR for Appleton south is Tim Budda; the new ATR for the Eau Claire area is Rachell Faber; the new program assistant is Ann Thiel; and the new WAGE\$ grant manager is Nancy Kargel. Owen concluded by reporting that Bob Scheldroup, ATR for Milwaukee, announced he will retire on December 1.

Attendees did not have questions or comments.

**g. Other**

Todd Kiel reported that Northeast Wisconsin Technical College will be hosting a Technical Assistance Guide training session on October 26.

A committee member reported that Wisconsin will host the International Masonry Contest in October 2018. Wisconsin has placed highly in national conferences, placing with in the top three in nearly all categories.

**6. WTCS Update**

Todd Kiel reported that apprentice enrollment has increased 22% across all technical colleges. The WTCS and the trowel trade joint apprenticeship committees will be developing statewide curriculum standards model for above-the-line competencies only, because the curriculum is proprietary through their international.

**7. Review the program participants.**

Participants included 163 apprentices and 70 employers with a contract in active or unassigned status on October 4, 2017.

The local committees reported the following: Madison should have three more apprentices; the La Crosse JAS should have three tile setters; and the Milwaukee tile-setters should be 14. ABC reported that the report does not show the concrete finisher apprentices.

9. The committee asked to schedule the next meeting via electronic survey. Owen will email a survey to the committee members.

10. The meeting adjourned at 11:40 a.m.

---

*Submitted by Owen Smith, Program and Policy Analyst, BAS*

Department of Workforce Development  
Employment and Training Division  
Bureau of Apprenticeship Standards  
201 E. Washington Ave., Room E100  
P.O. Box 7972  
Madison, WI 53707-7972  
Telephone: (608) 266-3332  
Fax: (608) 266-0766  
Email: DWDDDET@dwd.wisconsin.gov



Scott Walker, Governor  
Raymond Allen, Secretary  
Chythania Brown, Division Administrator

October 4, 2017

TO: State Masonry Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards  
(608) 266-2491; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Masonry Apprenticeship Advisory Committee meeting

DATE: Tuesday, October 17, 2017

TIME: 10:00 AM

PLACE: BAC District Council  
17126 W Cleveland Ave  
New Berlin, WI

#### **TENTATIVE AGENDA**

1. Call the meeting to order.
2. Distribute the sign-in sheet. Introduce attendees.
3. Review the roster.
4. **Old Business**
  - a. Review the follow-up items from the previous meeting:
    - i. **For action:** approve the minutes
    - ii. How is accepting ACT scores progressing?
    - iii. How is the YA-RA crosswalk progressing?
    - iv. Analytics on visitors to trowel trade webpages
  - b. Revisions to CFR 29.30
  - c. Federal grants to expand registered apprenticeship
  - d. Apprenticeship LEADERS
  - e. Apprenticeship Completion Award Program
  - f. Other
5. **New Business**
  - a. Presidential Executive Order: Expanding Apprenticeships in America
  - b. WI 2017 Senate Bill 411
  - c. National Apprenticeship Week 2017
  - d. WI Apprenticeship Diversity Conference 2018

5. **New Business, continued**

- e. Bureau of Apprenticeship Standards Electronic Registration System
- f. BAS personnel update
- g. Other

6. WTCS Update

7. Review the program participants.

8. Schedule the next meeting.

9. Adjourn.

**Bricklayer Apprenticeship** - <https://dwd.wisconsin.gov/apprenticeship/trades/bricklayer.htm>January 1, 2017 - October 1, 2017

---

**Pageviews**

Pageviews	1,648
Unique Pageviews	1,425

**Users**

New Visitor	800
Returning Visitor	418

City	Pageviews	Unique Pageviews
Milwaukee	238	202
Chicago	216	173
Madison	151	137
(not set)	115	94
Lodi	72	72
Burlington	58	14
Washington	43	22
Minneapolis	43	36
La Crosse	36	22
Green Bay	29	29
Janesville	29	29
Kenosha	29	29
Wauwatosa	29	29
Glasgow	22	14
Hartford	22	22
Oak Creek	22	22
Oneida	22	7
Racine	22	14
West Bend	22	14
Richfield	22	14
Fresno	14	7
Oak Lawn	14	7
New York	14	14
Appleton	14	14
Mount Horeb	14	7
Mukwonago	14	7
Onalaska	14	7
Oshkosh	14	14
Pulaski	14	14
Rib Lake	14	14
Waukesha	14	14
Durban	14	7
Dubai	7	7
Soborg	7	7



London	7	7
Nottingham	7	7
Cwmbran	7	7
Indore	7	7
Navan	7	7
Wonju-si	7	7
Abuja	7	7
Lagos	7	7
Balikesir	7	7
Phoenix	7	7
Los Angeles	7	7
Atlanta	7	7
Columbus	7	7
Dubuque	7	7
West Des Moines	7	7
Loves Park	7	7
Orland Park	7	7
Quincy	7	7
Rockford	7	7
Greenwood	7	7
Louisburg	7	7
Ann Arbor	7	7
Iron Mountain	7	7
Rochester	7	7
Stillwater	7	7
Lincoln	7	7
Albuquerque	7	7
Green	7	7
Medina	7	7
Rossford	7	7
Oklahoma City	7	7
Ashland	7	7
Baraboo	7	7
Beaver Dam	7	7
Belgium	7	7
Big Bend	7	7
Black River Falls	7	7
Brookfield	7	7
Chippewa Falls	7	7
Eau Claire	7	7
Edgerton	7	7
Franklin	7	7
Frederic	7	7
Friendship	7	7
Fort Atkinson	7	7
Germantown	7	7
Hayward	7	7

Marshfield	7	7
Milton	7	7
Muskego	7	7
Orfordville	7	7
Pewaukee	7	7
Port Washington	7	7
Prairie du Sac	7	7
Rhineland	7	7
Richfield	7	7
Stevens Point	7	7
Tomah	7	7
Waunakee	7	7
Coon Rapids	7	7
Greenfield	7	7
Kronenwetter	7	7
Round Lake Beach	7	7
Woodbury	7	7

## **Cement Mason** - [https://dwd.wisconsin.gov/apprenticeship/trades/cement\\_mason.htm](https://dwd.wisconsin.gov/apprenticeship/trades/cement_mason.htm)

---

January 1, 2015 - December 31, 2015

### **Pageviews**

Pageviews	1,726
Unique Pageviews	1,487

### **Sessions by User Type**

New Visitor	697
Returning Visitor	287

<b>City</b>	<b>Pageviews</b>	<b>Unique Pageviews</b>
Chicago	143	102
Milwaukee	123	123
Madison	92	92
West Bend	61	31
St. Louis	51	51
Kenosha	51	41
Tijuana	41	10
Boston	41	31
Portland	41	41
James City	41	10
Brookfield	41	20
Wausau	41	41
(not set)	31	20
Los Angeles	31	31
Minneapolis	31	31
Eau Claire	31	31
Adelaide	20	20
Cebu City	20	10
Myrtle Beach	20	20
New Berlin	20	20
Port Washington	20	10
Devens	20	20
Greenfield	20	10
Sandy Springs	20	20
Sydney	10	10
Calgary	10	10
Rawalpindi	10	10
Birmingham	10	10
Imperial Beach	10	10
Lancaster	10	10
Sacramento	10	10
San Diego	10	10
San Francisco	10	10
Tracy	10	10

Vacaville	10	10
Denver	10	10
Snellville	10	10
Crete	10	10
Oak Lawn	10	10
Palos Heights	10	10
Vernon Hills	10	10
Indianapolis	10	10
Shawnee	10	10
Independence	10	10
Caribou	10	10
Limestone	10	10
Crystal Falls	10	10
Hancock	10	10
Westland	10	10
Salisbury	10	10
Reno	10	10
Roseburg	10	10
Salem	10	10
Altoona	10	10
Pittsburgh	10	10
York	10	10
Appleton	10	10
Baraboo	10	10
Beloit	10	10
Cottage Grove	10	10
Elkhorn	10	10
Evansville	10	10
Fond du Lac	10	10
Franklin	10	10
Grafton	10	10
Green Bay	10	10
Marshfield	10	10
Menomonee Falls	10	10
Racine	10	10
Strum	10	10
Caledonia	10	10
Golden Valley	10	10
Paddock Lake	10	10
Shoreview	10	10
Shorewood	10	10
Wauwatosa	10	10

January 1, 2017 - October 1, 2017

**Pageviews**

Pageviews	236
Unique Pageviews	212

**Users**

New Visitor	151
Returning Visitor	7

City	Pageviews	Unique Pageviews
Fresno	14	14
Chicago	14	14
Bismarck	14	7
Orfordville	14	14
(not set)	7	7
Brisbane	7	7
Aracaju	7	7
Edmonton	7	7
Cardiff	7	7
Hong Kong	7	7
Shibuya	7	7
Denver	7	7
Dover	7	7
Malad City	7	7
New Orleans	7	7
Boston	7	7
Novi	7	7
Tupelo	7	7
Houston	7	7
Seattle	7	7
Edgerton	7	7
Green Bay	7	7
Kenosha	7	7
Madison	7	7
Milwaukee	7	7
Onalaska	7	7
Wittenberg	7	7
Farmington Hills	7	7

January 1, 2015 - December 31, 2015

**Pageviews**

Pageviews	1,565
Unique Pageviews	1,377

**Sessions by User Type**

New Visitor	717
Returning Visitor	277

City	Pageviews	Unique Pageviews
Chicago	131	103
DeForest	122	75
Milwaukee	122	94
Madison	56	56
(not set)	47	37
Kenosha	37	28
Atlanta	28	9
Watertown	28	28
Wausau	28	28
Mumbai	19	9
Quezon City	19	19
Wickenburg	19	19
Los Angeles	19	19
Richmond	19	19
Eau Claire	19	9
Menomonee Falls	19	19
Waukesha	19	9
Toronto	9	9
Algiers	9	9
Helsinki	9	9
Accra	9	9
Cebu City	9	9
Davao City	9	9
Phoenix	9	9
Chula Vista	9	9
Fontana	9	9
Inglewood	9	9
San Diego	9	9
San Francisco	9	9
New London	9	9
Cape Coral	9	9
Deerfield Beach	9	9
Kahului	9	9
Coeur d'Alene	9	9

Buffalo Grove	9	9
Gurnee	9	9
Manteno	9	9
Dublin	9	9
Boston	9	9
Ann Arbor	9	9
Iron Mountain	9	9
Duluth	9	9
Minneapolis	9	9
Bozeman	9	9
Cary	9	9
Jacksonville	9	9
Raleigh	9	9
Omaha	9	9
Collingswood	9	9
Highland Park	9	9
Reno	9	9
New York	9	9
Mansfield	9	9
Portland	9	9
Allentown	9	9
Philadelphia	9	9
Providence	9	9
Myrtle Beach	9	9
Lubbock	9	9
Kanab	9	9
Ashland	9	9
Baraboo	9	9
Beloit	9	9
Brookfield	9	9
Cottage Grove	9	9
Fond du Lac	9	9
Hayward	9	9
La Crosse	9	9
Lake Geneva	9	9
Muskego	9	9
Oak Creek	9	9
Platteville	9	9
Plover	9	9
Reedsburg	9	9
Wales	9	9
Waunakee	9	9
Wittenberg	9	9
Aquia Harbour	9	9
Caledonia	9	9
Canyon Lake	9	9
Greenwood Village	9	9

Mount Pleasant	9	9
Panthersville	9	9
Shorewood	9	9
University City	9	9
Wauwatosa	9	9





September 2017

## STATUS

### Federal Grant Awards

#### WAGE\$

October 1, 2015 began the Wisconsin Apprenticeship Growth Enhancement Strategies (WAGE\$) \$5 Million grant supporting development of new Registered Apprenticeships in Advanced Manufacturing, Healthcare, and Information Technology. Over the grant's five-year term the state committed to establishing 1,000 new apprentices in 12 high growth occupations associated with those industry sectors. Since its inception (Between 10-1-15 and 8-31-17):

Sector	Occupation/Trade	Number of Apprentices Registered	Operational or Under Development
Industrial	Industrial Manufacturing Technician	37	Operational
	Maintenance Technician	112	Operational
	Mechatronics	0	Operational
	Welder – Fabricator	11	Operational
	Welder/Automated Welding	3	Operational
	<b>Total</b>	<b>163</b>	
Information Technology	Software Developer		Operational
	Data Analyst		Under Development
	Help Desk		Planning
Healthcare	Pharmacy Technician		Planning
	Medical Assistant		Planning

### Apprenticeship USA State Expansion Grant

October 1, 2016 commenced the \$1.5 Million Apprenticeship USA State Expansion Grant. Award is to grow the number of women and underrepresented populations specifically in the construction industry, as well as develop new apprentice occupations in the Financial Services and Biotech industries. Working in conjunction with two of the state's workforce boards, BAS committed to adding 427 new apprenticeship contracts over the 18-month life of the grant. Since its inception: (Between 10-1-16 and 8-31-17)



Sector	Occupation/Trade	Number of Apprentices Registered	Operational or Under Development
Construction	36 Various Trades	1,232	Operational
Female	12 Various Trade	45	Operational
Minority	26 Various Trades	175	Operational
Bio Technology	Analysis Underway		Planning
Financial Services	Financial Services Representative		Under Development

#### State Accelerator Grant

Funding is to support the expansion of the Bureau of Apprenticeship Standards (BAS) staff, as well as fund outreach and awareness activities introducing apprenticeships in advanced manufacturing, healthcare, and information technology sectors. Added a new ATR for the northeast of the state, as well as a new supervisor, and supported training of the ATRs in their new roles to support apprenticeship outreach activities.



[HOME](#) · [BRIEFING ROOM](#) · [PRESIDENTIAL ACTIONS](#) · [EXECUTIVE ORDERS](#)

## From the Press Office

[Speeches & Remarks](#)

[Press Briefings](#)

[Statements & Releases](#)

[Nominations & Appointments](#)

[Presidential Actions](#)

**| Executive Orders**

[Presidential Memoranda](#)

[Proclamations](#)

[Legislation](#)

[Disclosures](#)

### The White House

Office of the Press Secretary

For Immediate Release

June 15, 2017

# Presidential Executive Order Expanding Apprenticeships in America

EXECUTIVE ORDER

-----

EXPANDING APPRENTICESHIPS IN AMERICA

By the authority vested in me as President by the Constitution and the laws of the United

States of America, and to promote affordable education and rewarding jobs for American workers, it is hereby ordered as follows:

Section 1. Purpose. America's education systems and workforce development programs are in need of reform. In today's rapidly changing economy, it is more important than ever to prepare workers to fill both existing and newly created jobs and to prepare workers for the jobs of the future. Higher education, however, is becoming increasingly unaffordable. Furthermore, many colleges and universities fail to help students graduate with the skills necessary to secure high paying jobs in today's workforce. Far too many individuals today find themselves with crushing student debt and no direct connection to jobs.

Against this background, federally funded education and workforce development programs are not effectively serving American workers. Despite the billions of taxpayer dollars invested in these programs each year, many Americans are struggling to find full-time work. These Federal programs must do a better job matching unemployed American workers with open jobs, including the 350,000 manufacturing jobs currently available.

Expanding apprenticeships and reforming ineffective education and workforce development programs will help address these issues, enabling more Americans to obtain relevant skills and high-paying jobs. Apprenticeships provide paid, relevant workplace experiences and opportunities to develop skills that employers value. Additionally, they provide affordable paths to good jobs and, ultimately, careers.

Finally, federally funded education and workforce development programs that do not work must be improved or eliminated so that taxpayer dollars can be channeled to more effective uses.

Sec. 2. Policy. It shall be the policy of the Federal Government to provide more affordable pathways to secure, high paying jobs by promoting apprenticeships and effective workforce development programs, while easing the regulatory burden on such programs and reducing or eliminating taxpayer support for ineffective workforce development programs.

Sec. 3. Definitions. For purposes of this order:

(a) the term "apprenticeship" means an arrangement that includes a paid-work component and an educational or instructional component, wherein an individual obtains workplace-relevant knowledge and skills; and

(b) the term "job training programs" means Federal programs designed to promote skills development or workplace readiness and increase the earnings or employability of workers, but does not include Federal student aid or student loan programs.

Sec. 4. Establishing Industry-Recognized Apprenticeships. (a) The Secretary of Labor

(Secretary), in consultation with the Secretaries of Education and Commerce, shall consider proposing regulations, consistent with applicable law, including 29 U.S.C. 50, that promote the development of apprenticeship programs by third parties. These third parties may include trade and industry groups, companies, non-profit organizations, unions, and joint labor-management organizations. To the extent permitted by law and supported by sound policy, any such proposed regulations shall reflect an assessment of whether to:

- (i) determine how qualified third parties may provide recognition to high-quality apprenticeship programs (industry-recognized apprenticeship programs);
- (ii) establish guidelines or requirements that qualified third parties should or must follow to ensure that apprenticeship programs they recognize meet quality standards;
- (iii) provide that any industry-recognized apprenticeship program may be considered for expedited and streamlined registration under the registered apprenticeship program the Department of Labor administers;
- (iv) retain the existing processes for registering apprenticeship programs for employers who continue using this system; and
- (v) establish review processes, consistent with applicable law, for considering whether to:
  - (A) deny the expedited and streamlined registration under the Department of Labor's registered apprenticeship program, referred to in subsection (a)(iii) of this section, in any sector in which Department of Labor registered apprenticeship programs are already effective and substantially widespread; and
  - (B) terminate the registration of an industry-recognized apprenticeship program recognized by a qualified third party, as appropriate.

(b) The Secretary shall consider and evaluate public comments on any regulations proposed under subsection (a) of this section before issuing any final regulations.

Sec. 5. Funding to Promote Apprenticeships. Subject to available appropriations and consistent with applicable law, including 29 U.S.C. 3224a, the Secretary shall use available funding to promote apprenticeships, focusing in particular on expanding access to and participation in apprenticeships among students at accredited secondary and post secondary educational institutions, including community colleges; expanding the number of apprenticeships in sectors that do not currently have sufficient apprenticeship opportunities; and expanding youth participation in apprenticeships.

Sec. 6. Expanding Access to Apprenticeships. The Secretaries of Defense, Labor, and Education, and the Attorney General, shall, in consultation with each other and consistent with

applicable law, promote apprenticeships and pre apprenticeships for America's high school students and Job Corps participants, for persons currently or formerly incarcerated, for persons not currently attending high school or an accredited post-secondary educational institution, and for members of America's armed services and veterans. The Secretaries of Commerce and Labor shall promote apprenticeships to business leaders across critical industry sectors, including manufacturing, infrastructure, cybersecurity, and health care.

Sec. 7. Promoting Apprenticeship Programs at Colleges and Universities. The Secretary of Education shall, consistent with applicable law, support the efforts of community colleges and 2 year and 4 year institutions of higher education to incorporate apprenticeship programs into their courses of study.

Sec. 8. Establishment of the Task Force on Apprenticeship Expansion. (a) The Secretary shall establish in the Department of Labor a Task Force on Apprenticeship Expansion.

(b) The mission of the Task Force shall be to identify strategies and proposals to promote apprenticeships, especially in sectors where apprenticeship programs are insufficient. The Task Force shall submit to the President a report on these strategies and proposals, including:

- (i) Federal initiatives to promote apprenticeships;
- (ii) administrative and legislative reforms that would facilitate the formation and success of apprenticeship programs;
- (iii) the most effective strategies for creating industry-recognized apprenticeships; and
- (iv) the most effective strategies for amplifying and encouraging private-sector initiatives to promote apprenticeships.

(c) The Department of Labor shall provide administrative support and funding for the Task Force, to the extent permitted by law and subject to availability of appropriations.

(d) The Secretary shall serve as Chair of the Task Force. The Secretaries of Education and Commerce shall serve as Vice-Chairs of the Task Force. The Secretary shall appoint the other members of the Task Force, which shall consist of no more than twenty individuals who work for or represent the perspectives of American companies, trade or industry groups, educational institutions, and labor unions, and such other persons as the Secretary may from time to time designate.

(e) Insofar as the Federal Advisory Committee Act, as amended (5 U.S.C. App.), may apply to the Task Force, any functions of the President under that Act, except for those of reporting to the Congress, shall be performed by the Chair, in accordance with guidelines issued by the Administrator of General Services.

(f) Members of the Task Force shall serve without additional compensation for their work on the Task Force, but shall be allowed travel expenses, including per diem in lieu of subsistence, to the extent permitted by law for persons serving intermittently in the Government service (5 U.S.C. 5701–5707), consistent with the availability of funds.

(g) A member of the Task Force may designate a senior member of his or her organization to attend any Task Force meeting.

(h) The Task Force shall terminate 30 days after it submits its report to the President.

Sec. 9. Excellence in Apprenticeships. Not later than 2 years after the date of this order, the Secretary shall, consistent with applicable law, and in consultation with the Secretaries of Education and Commerce, establish an Excellence in Apprenticeship Program to solicit voluntary information for purposes of recognizing, by means of a commendation, efforts by employers, trade or industry associations, unions, or joint labor-management organizations to implement apprenticeship programs.

Sec. 10. Improving the Effectiveness of Workforce Development Programs. (a) Concurrent with its budget submission to the Director of the Office of Management and Budget (OMB), the head of each agency shall submit a list of programs, if any, administered by their agency that are designed to promote skills development and workplace readiness. For such programs, agencies shall provide information on:

- (i) evaluations of any relevant data pertaining to their effectiveness (including their employment outcomes);
- (ii) recommendations for administrative and legislative reforms that would improve their outcomes and effectiveness for American workers and employers; and
- (iii) recommendations to eliminate those programs that are ineffective, redundant, or unnecessary.

(b) The Director of OMB shall consider the information provided by agencies in subsection (a) of this section in developing the President's Fiscal Year 2019 Budget.

(c) The head of each agency administering one or more job training programs shall order, subject to available appropriations and consistent with applicable law, an empirically rigorous evaluation of the effectiveness of such programs, unless such an analysis has been recently conducted. When feasible, these evaluations shall be conducted by third party evaluators using the most rigorous methods appropriate and feasible for the program, with preference given to multi-site randomized controlled trials.

(d) The Director of OMB shall provide guidance to agencies on how to fulfill their obligations under this section.

Sec. 11. General Provisions. (a) Nothing in this order shall be construed to impair or otherwise affect:

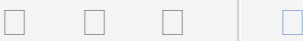
- (i) the authority granted by law to an executive department or agency, or the head thereof; or
- (ii) the functions of the Director of OMB relating to budgetary, administrative, or legislative proposals.

(b) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.

(c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

DONALD J. TRUMP

THE WHITE HOUSE,  
June 15, 2017.



[HOME](#)   [BRIEFING ROOM](#)   [ISSUES](#)   [THE ADMINISTRATION](#)   [PARTICIPATE](#)   [1600 PENN](#)

[USA.gov](#) | [Privacy Policy](#) | [Copyright Policy](#)





State of Wisconsin  
2017 - 2018 LEGISLATURE

LRB-0888/1  
MED:klm

## 2017 SENATE BILL 411

September 14, 2017 - Introduced by Senators KAPENGA, CRAIG, DARLING, FEYEN, LASEE, MARKLEIN, NASS, STROEBEL, VUKMIR and WANGGAARD, cosponsored by Representatives HUTTON, ROHRKASTE, ALLEN, BERNIER, BRANDTJEN, E. BROOKS, FELZKOWSKI, GANNON, HORLACHER, KATZMA, KNODL, KREMER, KRUG, KULP, MACCO, NEYLON, PETERSEN, SANFELIPPO, SPIROS, THIESFELDT, TITTL and TUSLER. Referred to Committee on Labor and Regulatory Reform.

1     **AN ACT *to repeal*** 106.02 and 106.025 (4); ***to amend*** 106.01 (1), 106.01 (9), 106.01  
2           (11) (intro.), 106.025 (1) and 106.025 (2); and ***to create*** 106.015 of the statutes;  
3           **relating to:** apprentice-to-journeyworker ratios in apprenticeships and the  
4           minimum duration of carpentry and plumbing apprenticeships.

---

### ***Analysis by the Legislative Reference Bureau***

Under current law, the Department of Workforce Development administers the law concerning apprenticeship programs in this state and has various powers as necessary to perform that function. In addition, DWD must promulgate rules regarding procedures for approving and for rescinding approval of apprenticeship programs. Under DWD's current rules, in order to be eligible for approval and registration by DWD, an apprenticeship program must have standards that address a numeric ratio of apprentices to journeyworkers consistent with proper supervision, training, safety, and continuity of employment, and applicable provisions in collective bargaining agreements, except where such ratios are expressly prohibited by the collective bargaining agreements.

This bill specifically prohibits DWD from prescribing, enforcing, or authorizing, through any means, a ratio of apprentices to journeyworkers for apprenticeship programs or apprentice contracts that requires more than one journeyworker for each apprentice.

**SENATE BILL 411**

The bill also repeals certain provisions regarding minimum terms for carpentry and plumbing apprenticeships.

---

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

1           **SECTION 1.** 106.01 (1) of the statutes is amended to read:

2           106.01 (1) FORMATION OF APPRENTICE CONTRACT. Any person 16 years of age or  
3 over may enter into an apprentice contract binding himself or herself to serve as an  
4 apprentice as provided in this section. ~~Except as provided in ss. 106.02 and 106.025,~~  
5 ~~the~~ The term of service of an apprenticeship shall be for not less than one year. Every  
6 apprentice contract shall be in writing and shall be signed by the apprentice, the  
7 department, and the sponsor or an apprenticeship committee acting as the agent of  
8 the sponsor. If the apprentice has not reached 18 years of age, the apprentice contract  
9 shall also be signed by one of the apprentice's parents or, if both parents are deceased  
10 or legally incapable of giving consent, by the guardian of the apprentice or, if there  
11 is no guardian, by a deputy of the department. The department shall specify the  
12 provisions that are required to be included in an apprentice contract by rule  
13 promulgated under sub. (11).

14           **SECTION 2.** 106.01 (9) of the statutes is amended to read:

15           106.01 (9) AUTHORITY OF DEPARTMENT. The department, subject to s. 106.015,  
16 may investigate, fix reasonable classifications, issue rules and general or special  
17 orders, and hold hearings, make findings, and render orders upon its findings as  
18 necessary to carry out the intent and purposes of this section. The investigations,  
19 classifications, hearings, findings, and orders shall be made as provided in s.  
20 103.005. Except as provided in sub. (8), the penalties specified in s. 103.005 (12)

**SENATE BILL 411**

1 apply to violations of this section. Orders issued under this subsection are subject  
2 to review under ch. 227.

3 **SECTION 3.** 106.01 (11) (intro.) of the statutes is amended to read:

4 106.01 **(11) RULES.** (intro.) The department, subject to s. 106.015, shall  
5 promulgate rules to implement this section, including rules providing for all of the  
6 following:

7 **SECTION 4.** 106.015 of the statutes is created to read:

8 **106.015 Apprentice-to-journeyworker ratios.** The department may not  
9 prescribe, enforce, or authorize, whether through the promulgation of a rule, the  
10 issuance of a general or special order, the approval of an apprenticeship program or  
11 apprentice contract, or otherwise, a ratio of apprentices to journeyworkers for  
12 apprenticeship programs or apprentice contracts that requires more than one  
13 journeyworker for each apprentice.

14 **SECTION 5.** 106.02 of the statutes is repealed.

15 **SECTION 6.** 106.025 (1) of the statutes is amended to read:

16 106.025 **(1)** The department may prescribe the conditions under which a  
17 person may serve a plumbing apprenticeship, as to preliminary and technical college  
18 attendance requirements, level of supervision of an apprentice, the character of  
19 plumbing work, and the credit for school attendance in serving the apprenticeship.

20 **SECTION 7.** 106.025 (2) of the statutes is amended to read:

21 106.025 **(2)** Every person commencing a plumbing apprenticeship shall enter  
22 into an apprentice contract under s. 106.01. ~~The term of a plumbing apprentice is~~  
23 ~~5 years, but the department may upon application of the apprentice, the apprentice's~~  
24 ~~employer, or both, extend the term for up to one additional year.~~

25 **SECTION 8.** 106.025 (4) of the statutes is repealed.

1           **SECTION 9. Initial applicability.**

(1) This act first applies to an apprenticeship contract governed by a collective bargaining agreement that contains provisions that are inconsistent with this act on the day on which the collective bargaining agreement expires or is modified, extended, or renewed, whichever occurs first.

6 (END)

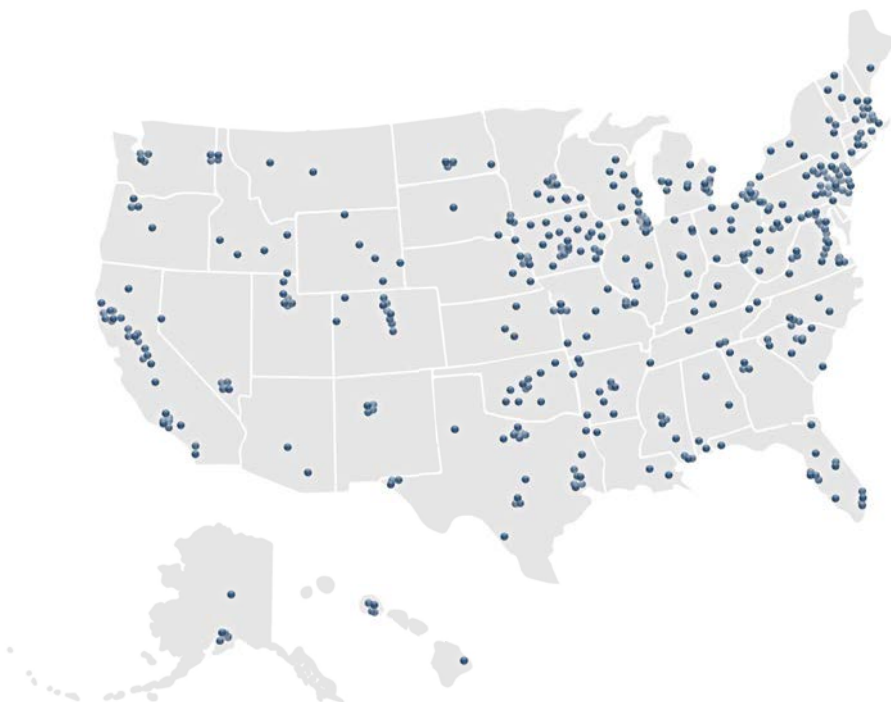


Apprenticeship**USA**



NOVEMBER 14 - 20, 2016

# NATIONAL APPRENTICESHIP WEEK REPORT



# National Apprenticeship Week

The second annual National Apprenticeship Week (NAW) was held November 14 – 20, 2016. Throughout the week, Registered Apprenticeship sponsors showcased their programs, facilities and apprentices. This formal recognition of apprenticeship training provided opportunities for businesses, education partners, labor organizations, industry associations and other valued partners to highlight how apprenticeship helps to meet the country's ongoing need for a skilled workforce.

---

*"Tell me and I forget,  
teach me and I remember,  
involve me and I learn."*

~ Benjamin Franklin

---

## Highlights

**EVENTS:** More than 690 events, attended by over 96,000 people, in all states and the District of Columbia.

**SOCIAL MEDIA:** A host of videos, blog posts, Tweets, Instagram snaps and YouTube videos broadcast the value of apprenticeship throughout the week.

**INTERNATIONAL PARTNERSHIPS:** Several events were held to highlight international apprenticeship partnerships, including the United Kingdom (UK)-based Transatlantic Apprenticeship Exchange Forum, a Swiss Embassy panel discussion, a discussion with the Ambassador of the Federal Republic of Germany, and the official launch of TranZed Apprenticeship Services - a collaboration between UK and U.S. partners.

## Activities

A diverse and creative array of events and activities occurred throughout the country during NAW, including company open houses, forums, discussions, apprentice appreciation events, career fairs and tours of community and technical colleges.

### NAW 2016

#### BY THE NUMBERS

**692**

Total Number  
of Events

All **50** States  
Participating

Number of Attendees

More than  
**96,000**

More than

**469,000**

DOL followers  
on Twitter

**97** Proclamations

**41.4M**

Social Media  
Impressions

States, local government and apprenticeship organizations released their own proclamations for NAW, including several proclamations spotlighting Women in Apprenticeship.

The U.S. Department of Labor emphasized a different key theme for each day of NAW to focus online and in-person conversations about apprenticeship. These themes included:



- Apprenticeship Works for Everyone
- Apprenticeship Works for Employers and Industry
- Apprenticeship Works for Workers and Job Seekers
- Apprenticeship Works Around the Globe
- Apprenticeship Works in Education

Officials in the Departments of Labor, as well as Education and Commerce, members of Congress, businesses, unions and others participated in live events, blogs, and Twitter to publicize the activities of NAW and to promote the value of apprenticeship. Citizens nationwide were invited to join the discussion via Twitter, using **#ApprenticeshipWorks** and **#NAW2016**.



USDOL Office of Apprenticeship Administrator John Ladd presents at Urban Institute's Transatlantic Apprenticeship Exchange forum: Delivering Employer-Driven Apprenticeships.

## National Leaders Promote Apprenticeship

In its second year, NAW continues to be recognized by a wide variety of national leaders, including members of Congress and leadership from federal agencies. The Bureau of International Affairs announced a \$9 million investment to support apprenticeship opportunities for vulnerable youth in Argentina, Costa Rica, and Kenya. Other examples of national leaders helping to spotlight the benefits of apprenticeship training are:

### Study Highlights the Value of Registered Apprenticeship

The businesses studied unanimously agreed that the benefits of Registered Apprenticeship outweigh its costs. Apprenticeship programs have improved overall performance, lowered job vacancies and provide a competitive advantage over other companies.

As one of the first studies of its type in the U.S., researchers discovered that few companies currently calculate an internal return on investment for their hiring and training practices. The report offers a method for organizations to identify the qualitative return on investment for using apprenticeship training.

- **The Deputy Secretary of Labor, several Assistant Secretaries of Labor, the Assistant Secretary of Veterans' Employment and Training Services, and the Associate Director of the Office of Personnel Management** met with Department of Labor apprentices to discuss their successes and future opportunities for federal government apprenticeships.
- National officials met during NAW to plan the future of the **Military Apprenticeship Program**.
- **Members of Congress** from several states attended apprenticeship events and signed proclamations promoting NAW and commending the Office of Apprenticeship for its outstanding work.
- On November 16, Secretary of Commerce Penny Pritzker announced the release of a report entitled, **"The Benefits and Costs of Apprenticeships: A Business Perspective."** The study was conducted by the Department of Commerce, in partnership with Case Western Reserve University, and examined the

value of apprenticeship for employers and apprentices. To read the report, please visit <http://www.esa.gov/reports/benefits-and-costs-apprenticeships-business-perspective>.

## Businesses Celebrate Apprenticeship



Marion Blakey, President and CEO, Rolls-Royce North America, speaks at the SelectUSA Investment Summit.

Business leaders enthusiastically showcased their apprenticeship programs throughout the week. From hosting open houses to participating in Apprenticeship Career Fairs around the country, businesses described why they turn to apprenticeship to recruit, train, and retain the workforce they need to grow and thrive.

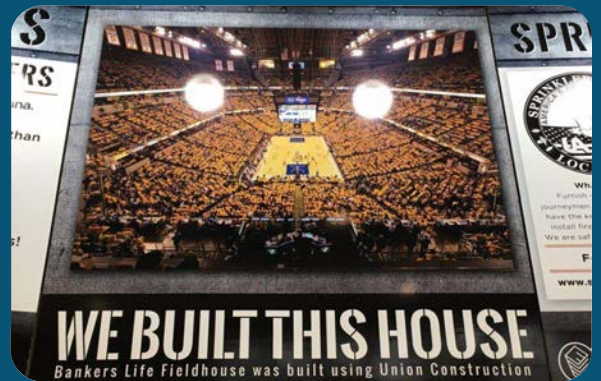
Some of the key events during the week included:

- **Associated Builders and Contractors** hosted a celebration of apprenticeship.
- **America's Beverage Company** held a signing ceremony to launch its new apprenticeship program.
- **American Hotel and Lodging Association Human Resources Council** sponsored an employer discussion on using apprenticeship to train skilled workers for the hotel industry.
- **Werner Enterprises** sponsored information sessions about its driver apprenticeship program at training centers throughout the country.
- **DASI Solutions** hosted an Open House for visitors to learn about the DASI Apprenticeship Program. Attendees toured the company's headquarters, including the Stratasys 3D Printing studio and SOLIDWORKS training lab for a first-hand look at its Industrial Design Technician Apprenticeship Program.



Building Trades apprentices during the Indiana Pacers Game celebrating NAW 2016.

Companies large and small, in all areas of the country, proudly promoted the value of their apprenticeship programs. NAW provided a prime opportunity for businesses to illustrate their success with apprenticeship, honor their apprentices, and to recruit new workers into their apprenticeship programs.



Apprentices took part in the building of Bankers Life Fieldhouse, home of the Indiana Pacers.



## Labor Organizations and Colleges Open Their Doors

Across the country, joint labor management organizations and apprenticeship training facilities sponsored events during NAW. Unions and joint apprenticeship and training councils invited the public to learn about their programs, and they participated in events promoting apprenticeship in their communities. The Plumbers and Steamfitters Local 137 in Springfield, Illinois, held an Apprenticeship Career fair for students; and Finishing Trades Institutes around the country sponsored open houses for high school students and the public. The Fort Smith Electrical Industry Joint Apprenticeship Training Committee in Arkansas held events throughout the week for its apprentices, contractors and others. The IBEW Training Facility in Anchorage, Alaska, hosted an open house featuring its electrical apprenticeship.

An unprecedented number of community and technical colleges hosted events for employers and prospective apprentices, showcasing their facilities and their array of apprenticeship programs in growing occupations. Events across the country ranged from an apprentice luncheon at South Central College in Minnesota, to an appreciation luncheon for apprenticeship sponsors at Northeastern Technical College in South Carolina. Ivy Technical College in Indiana hosted apprenticeship fairs throughout the week, as did Harper College in Illinois.

Other events included:

- **The Ottumwa Job Corps Center** hosted an Apprenticeship Signing Day to launch the first approved Registered Apprenticeship within Job Corps programming nationwide. Employers and panel members discussed how advanced training for Certified Nursing Assistants will help address the healthcare gap, low wages, staff shortages and turnover, and enhance placement opportunities through industry specific on the job training.



Panel members discuss how to nurture better links between UK and US-based training providers seeking to expand apprenticeship in America and the second annual Transatlantic Apprenticeship Exchange Forum.



The Hartford became the first insurance company based in the U.S. to sign Registered Apprenticeship Standards during NAW 2016.

- **The Urban Institute, New Work Training, and the American Institute for Innovative Apprenticeship** sponsored the second annual Transatlantic Apprenticeship Exchange Forum. The forum offered lessons on how best to attract employers to build apprenticeship programs, drawing on the experiences of U.S. and U.K. intermediaries and employers.
- **The Invictus Institute** hosted an Invictus Apprenticeship Open House to launch their new Regional Training Center. The event included demonstrations and interactive training opportunities. The apprenticeship program will train unskilled and unlicensed workers to be security officers and put them on a career path toward owning and managing their own private security company.

## Career Pathways for Youth

ApprenticeshipUSA continues to build connections with youth organizations, providing companies with a pipeline of future apprentices and opening career pathways for youth in a wide variety of occupations.

During NAW, YouthBuild hosted the second annual Women in Construction Conference in California, and Lunch and Learn sessions on apprenticeship were held for high school administrators and guidance counselors in several locations. The first Job Corps Registered Apprenticeship program, in Iowa, held its Apprentice Inception ceremony, and Careerline Technical Center in Michigan provided its high school juniors and seniors with brief seminars to learn about apprenticeship career opportunities in Advanced Manufacturing.



Students in the first digital marketing apprenticeship program in the U.S. Digital Creative Institute.

## Promoting Diversity



Shamaiah Turner is a 5<sup>th</sup> year apprentice with the Sheet Metal Workers Local 17 in Dorchester Mass. Her story is featured in a blog post by the USDOL Women's Bureau for NAW 2016.

Advancing apprenticeship opportunities for women, minorities, veterans and individuals with disabilities has been an ongoing priority for the Department of Labor. During NAW 2016, several impactful events and activities furthered this goal and highlighted the importance of offering apprenticeship opportunities to all workers, including a panel discussion at Rutgers University on promoting apprenticeships for underserved populations and victims of domestic violence.

Kelli Mumphrey, a veteran participating in a Department of Labor apprenticeship program, [blogged](#) about her experiences and the opportunities apprenticeship has provided for a new career path.

- The Office of Disability Employment Policy released [two videos](#) featuring diverse apprentices who launched their training in high school and are now succeeding in the high-growth/high-paying Information

Technology, Healthcare and Shipbuilding industries.

- The Policy Group on Tradeswomen's Issues hosted an awards ceremony for businesses and Joint Apprenticeship Training Committees that have achieved workforce diversity goals in major projects.
- Oregon Tradeswomen, Inc. held a roundtable discussion on women in apprenticeship.



J.B. Hunt hires veterans through the Hunt's Heroes National Apprenticeship Program.



## Media and Digital Highlights



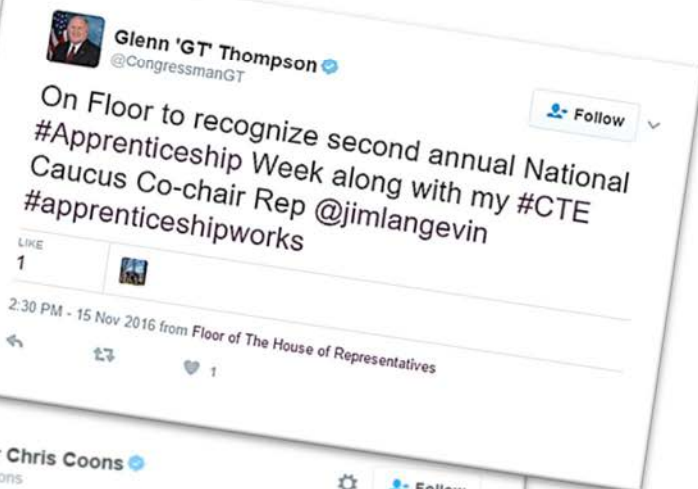
AHLA @AHLA · 15 Nov 2016  
The hotel industry supports 8M jobs & proudly provides pathways to long-term careers. One upward mobility track is b/c #ApprenticeshipWorks



## Looking Toward the Future

Since the 2014 call to action to double the number of apprentices in the nation within five years, the U.S. has added 125,000 new apprenticeships. The second NAW provided the opportunity to spotlight this success and to serve as a springboard to attract new businesses, intermediaries and job seekers to adopt apprenticeship.

NAW 2016 exceeded expectations and successfully promoted the value of apprenticeship through events, proclamations and activities held across the country. A week dedicated to showcasing Registered Apprenticeship programs provides a focused opportunity for all apprenticeship partners to speak with a collective voice about the many benefits of apprenticeship. The apprenticeship training model continues to grow in popularity - helping companies in all industries to develop a well-trained workforce and providing middle-class jobs and solid career pathways for workers across America.



Senator Chris Coons  
@ChrisCoons

Apprenticeships offer one of the best pathways to the middle class #NAW2016 #ApprenticeshipWorks

RETWEETS 4 LIKES 6

11:37 AM - 18 Nov 2016

## USDOL Thanks VP Pence for his Support

Vice President Michael Pence, in his former role as Governor of Indiana signed this proclamation, designating November 14 through November 20, 2016 as Apprenticeship Week in the State of Indiana.

**STATE OF INDIANA**  
**EXECUTIVE DEPARTMENT**  
**INDIANAPOLIS**

Executive Order **PROCLAMATION**

**TO ALL TO WHOM THESE PRESENTS MAY COME, GREETINGS:**

**WHEREAS,** the Indiana Department of Workforce Development (DWD) projects that by 2025, Indiana will have one million jobs to fill, and the state will need a skilled workforce to meet this demand; and

**WHEREAS,** work-based learning plays an important role in helping workers gain critical skills in the face of ever-changing workforce demands; and

**WHEREAS,** apprenticeships combine on-the-job training and related instruction to enable workers to learn both the practical and theoretical aspects of a highly-skilled occupation; and

**WHEREAS,** apprenticeships result in lower turnover rates for employers and higher paying jobs for employees, and often allows apprentices to earn as they learn; and

**WHEREAS,** more than 544 registered apprenticeship programs operate in the state of Indiana, serving 13,957 active apprentices, and DWD is dedicated to expanding this method of work-based training and education to untraditional sectors, such as IT and healthcare, and to a diverse segment of the Hoosier population, including women and minorities; and

**WHEREAS,** it is imperative that we continue to encourage the development of, and enrollment in, apprenticeship programs, as they are a win-win for both employers and employees and a tried and tested method of skilling up our workforce; and

**WHEREAS,** November 14-20, 2016 is National Apprenticeship Week;

**NOW, THEREFORE, I, Michael R. Pence,** Governor of the State of Indiana, do hereby proclaim November 14-20, 2016 as

**APPRENTICESHIP WEEK**

in the State of Indiana, and invite all citizens to duly note this occasion.

*In Testimony Whereof, I hereto  
set my hand and cause to be affixed the  
Great Seal of State. Done at the  
City of Indianapolis, this 7th  
day of November in the year of our  
Lord 2016 and of the Independence  
of the United States 241.*



BY THE GOVERNOR: \_\_\_\_\_

*Michael R. Pence*



## WTCS System-Wide Activity Update for Fall 2017

---

- **WTCS Apprenticeship Enrollment Trend:** WTCS Enrollments across all apprenticeship programs continued to rise significantly over the past year with an increase from 6128 to 6527 unduplicated, and 6633 to 7123 duplicated, students by the end of June 2017. That is a 6.5% and 7.4% increase, respectively, in one year. Over a three year timeline, 2015-2017, the growth was 21.6%.
- **System-Wide Curriculum:** Curriculum Standard models are established and currently posted for 64 trades to the WTCS WIDS Repository. Approximately 95% of all apprenticeship programs offered through the WTCS now have a curriculum model standard on record in WIDS. Colleges are able to map/create a matrix showing how their curriculum aligns with the model standards and to evaluate credits earned. ATRs regularly use these documents to explain and promote learning content to current and potent apprenticeship sponsors.

New program curriculum continue to be developed in 2017-18 for Auto Body Collision and Organic Vegetable Farm Grower/Manager, as well as for those occupations targeted under the WAGE\$ and State Expansion Grants in areas of Information Technology, Healthcare, Finance, and Biotechnology.

- **Great Lakes Tools of the Trade/WTCS Apprenticeship Scholarships:** The Great Lakes Higher Education Corporation Foundation has once again generously committed to providing 200, \$1000 scholarships for industrial and construction apprentices during the 2017-18 academic year.
- **Apprentice Direct Instructional Support GPR grants:** For 2017-18, the WTCS has awarded approximately \$425,000 in GPR grant funds to support direct instruction for apprentices due to rapidly expanding enrollments and opening of new programs and sections. This reflects a 40% increase in the investment of funds from the prior academic year.



## State Committee Report - Construction

### State Masonry Apprenticeship Adv Comm

This summary counts employers and apprentices with contract(s) active or unassigned on 10/4/2017 in trade(s) associated with this committee.

Sponsor Name Trade	Apprentices									Employers				
	Total	Minority		Female		Union		Non- Union		Total	W/Union Appr		W/Non-Union Appr	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
All Sponsors Total	163	31	19.0	4	2.5	161	98.8	2	1.2	70	68	97.1	2	2.9
ABC of Wisconsin (All)	1	1	100.0	0	0.0			1	100.0	1			1	100.0
Bricklayer (186138101801)	1	1	100.0	0	0.0			1	100.0	1			1	100.0
La Crosse Area Masonry JAC	12	0		0	0.0	12	100.0			8	8	100.0		
Bricklayer (186138101801)	4	0		0	0.0	4	100.0			4	4	100.0		
Cement Mason (184436401001)	4	0		0	0.0	4	100.0			3	3	100.0		
Cement Mason (Heavy Highway) (184436401003)	3	0		0	0.0	3	100.0			3	3	100.0		
Tile Setter (186138105401)	1	0		0	0.0	1	100.0			1	1	100.0		
Madison Area Bricklaying JAC	14	3	21.4	0	0.0	14	100.0			6	6	100.0		
Bricklayer (186138101801)	13	3	23.1	0	0.0	13	100.0			5	5	100.0		
Tile Setter (186138105401)	1	0		0	0.0	1	100.0			1	1	100.0		
Madison Area Cement Masonry JAC	25	6	24.0	1	4.0	25	100.0			14	14	100.0		
Cement Mason (184436401001)	22	6	27.3	1	4.5	22	100.0			13	13	100.0		
Cement Mason (Heavy Highway) (184436401003)	2	0		0	0.0	2	100.0			1	1	100.0		
Plasterer (184236101801)	1	0		0	0.0	1	100.0			1	1	100.0		
Milwaukee Area Bricklaying JAC	27	7	25.9	0	0.0	27	100.0			12	12	100.0		
Bricklayer (186138101801)	27	7	25.9	0	0.0	27	100.0			12	12	100.0		
Milwaukee Area Cement Masonry JAC	20	6	30.0	3	15.0	20	100.0			13	13	100.0		
Cement Mason (184436401001)	15	3	20.0	2	13.3	15	100.0			10	10	100.0		
Cement Mason (Heavy Highway) (184436401003)	5	3	60.0	1	20.0	5	100.0			4	4	100.0		
Milwaukee Area Tile Setters JAC	12	3	25.0	0	0.0	12	100.0			5	5	100.0		
Tile Setter (186138105401)	12	3	25.0	0	0.0	12	100.0			5	5	100.0		
Northeast WI Area Masonry JAC	31	3	9.7	0	0.0	30	96.8	1	3.2	13	12	92.3	1	7.7
Bricklayer (186138101801)	16	2	12.5	0	0.0	16	100.0			6	6	100.0		
Cement Mason (184436401001)	5	0		0	0.0	4	80.0	1	20.0	4	3	75.0	1	25.0
Cement Mason (Heavy Highway) (184436401003)	4	1	25.0	0	0.0	4	100.0			1	1	100.0		
Tile Setter (186138105401)	6	0		0	0.0	6	100.0			4	4	100.0		
Northwestern WI Masonry JAC	9	0		0	0.0	9	100.0			3	3	100.0		
Bricklayer (186138101801)	6	0		0	0.0	6	100.0			3	3	100.0		

## State Committee Report - Construction

### State Masonry Apprenticeship Adv Comm

This summary counts employers and apprentices with contract(s) active or unassigned on 10/4/2017 in trade(s) associated with this committee.

Sponsor Name Trade	Apprentices									Employers				
	Total	Minority		Female		Union		Non- Union		Total	W/Union Appr		W/Non-Union Appr	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
All Sponsors Total	163	31	19.0	4	2.5	161	98.8	2	1.2	70	68	97.1	2	2.9
Cement Mason (184436401001)	3	0		0	0.0	3	100.0			1	1	100.0		
Tri-County Area Trowel Trades JAC	7	2	28.6	0	0.0	7	100.0			7	7	100.0		
Bricklayer (186138101801)	5	1	20.0	0	0.0	5	100.0			5	5	100.0		
Cement Mason (184436401001)	2	1	50.0	0	0.0	2	100.0			2	2	100.0		
WI River Valley Area Masonry JAC	5	0		0	0.0	5	100.0			3	3	100.0		
Bricklayer (186138101801)	4	0		0	0.0	4	100.0			2	2	100.0		
Cement Mason (184436401001)	1	0		0	0.0	1	100.0			1	1	100.0		

Wisconsin Bureau Of Apprenticeship Standards  
**State Masonry Apprenticeship Adv Comm**  
**Historical Report by Year**  
**Report Period: 2017\* and Previous 10 Years**



*Current year is YTD data as of Run Date: 10/04/2017		
Run Date: 10/04/2017		
State Masonry Apprenticeship Adv Comm		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2007	248	104
2008	210	98
2009	171	84
2010	212	75
2011	237	70
2012	237	56
2013	225	58
2014	194	71
2015	157	77
2016	194	78
2017	188	78

