

Governor's Health Equity Council

May 19, 2021

Welcome

AGENDA

- Review and approve minutes from 3/17/21
- Council Check-in
- Equity and Inclusion Council Update
- Homework and Structure Presentation
- Council member discussion on Homework and Structure
- Break
- Department Check-ins
 - Governors Office, DHS and DCF
- Public Comment

UPDATES

Any updates about meetings since the last GHEC meeting?

Minutes

Review and Approve

- Minutes from the March meeting were shared via email.
- Were there any edits to them?
- Motion to approve?



Council Check-in



Equity & Inclusion Council Update

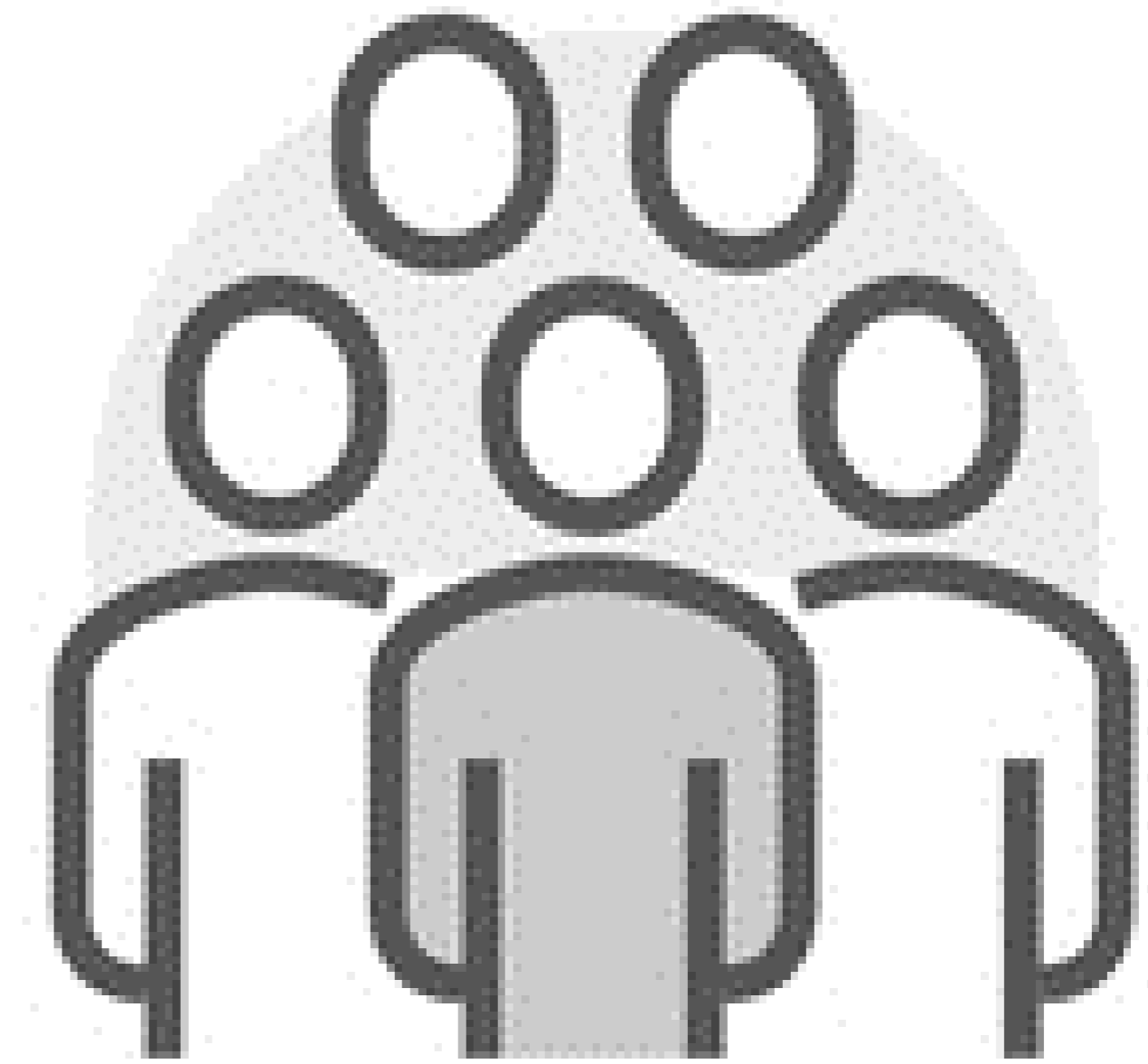
Governor's Council on Equity and Inclusion

The Governor's Equity and Inclusion Advisory Council (GEIAC) provides strategic guidance to the governor, lieutenant governor, and Department of Administration (DOA) Secretary Joel Brennan in developing a sustainable framework to promote and advance diversity, equity, and inclusion practices across Wisconsin state government.

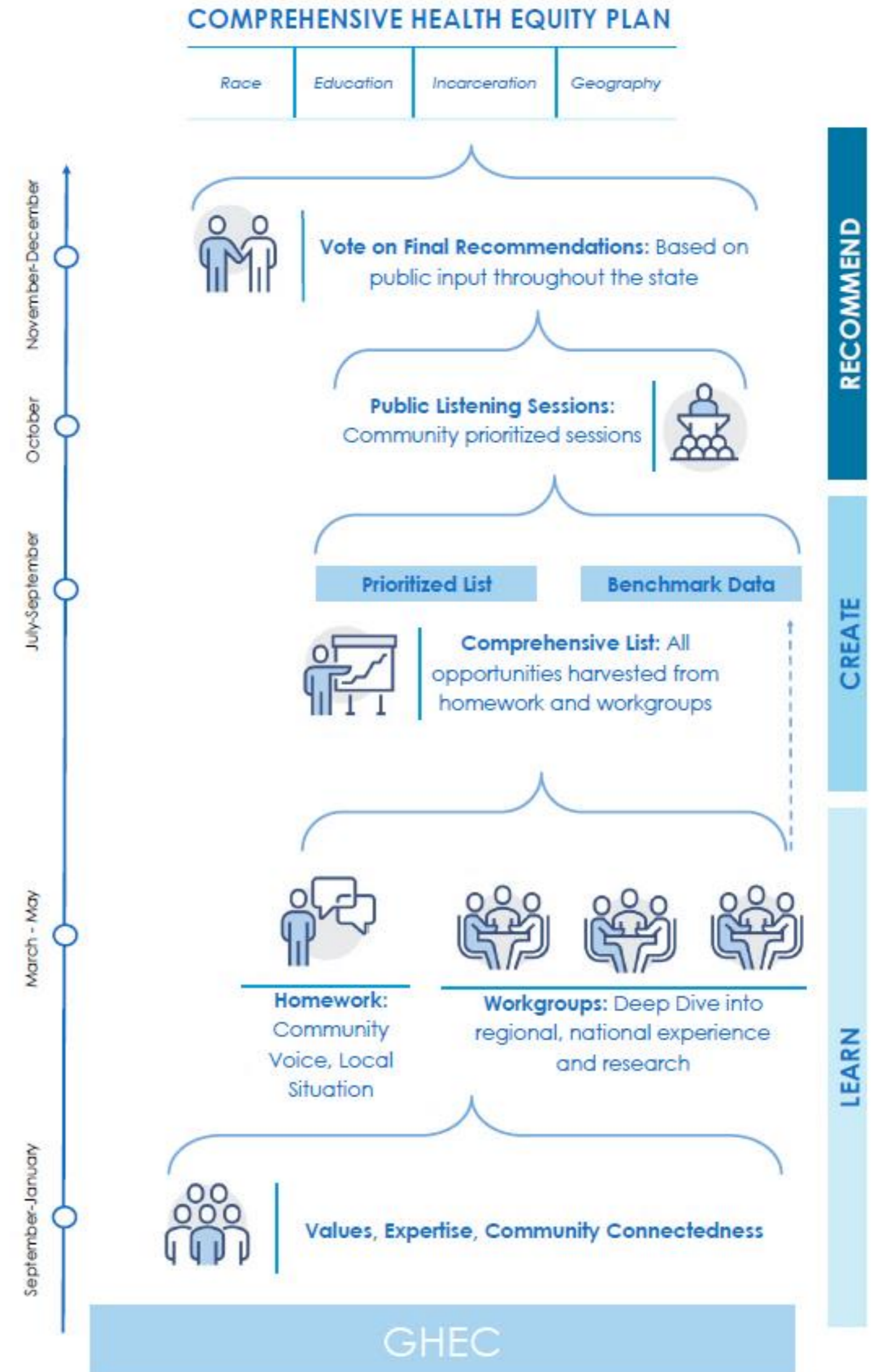
"Our priority is and always has been building a Wisconsin that works for everyone, and in order to do that, we have to have a state government that reflects the people they serve. I'm looking forward to the work that this Council will do to help us expand and improve our efforts to build a state government that interacts with all communities and sectors across the state."

Governor Tony Evers, 2020

Homework & Structure



Tentative Process



COMPREHENSIVE HEALTH EQUITY PLAN

Race	Education	Incarceration	Geography
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November-December



Vote on Final Recommendations: Based on public input throughout the state

October

Public Listening Sessions: Community prioritized sessions



July-September

Prioritized List

Benchmark Data



Comprehensive List: All opportunities harvested from homework and workgroups

March - May



Homework: Community Voice, Local Situation



Workgroups: Deep Dive into regional, national experience and research

September-January



Values, Expertise, Community Connectedness

RECOMMEND

CREATE

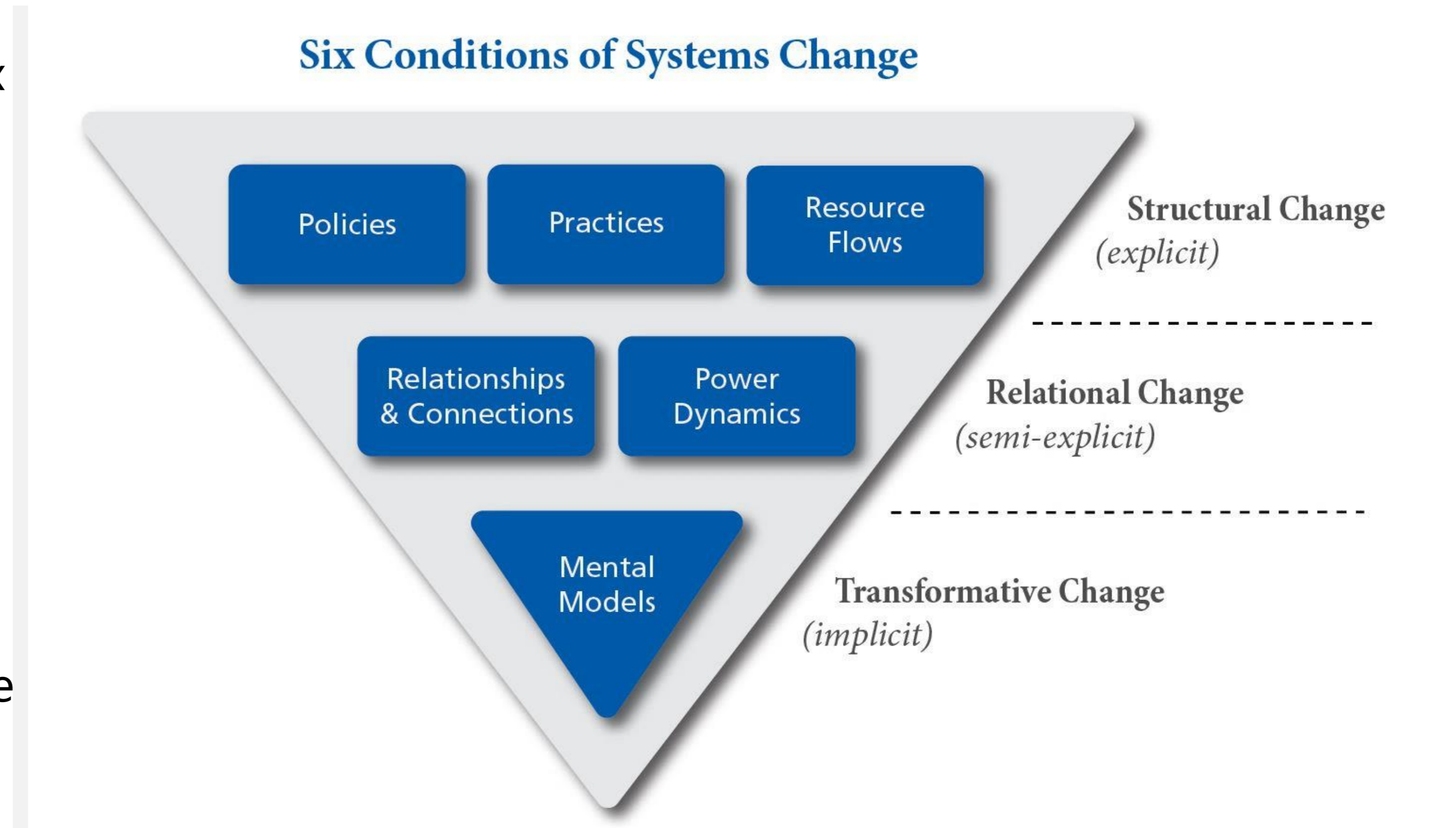
LEARN

GHEC

RECAP

Homework

- A survey was created adapting the “Six Conditions of System Change” framework.
- It went out electronically to all 33 members.
- The goal was to further understand the most urgent and productive areas for GHEC to focus its work.



Demographics Served by Respondents	Count
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Race and Ethnicity	
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Black/African American	5
Native American	4
Latino	2
Hmong	1

Age	
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Children specifically	4
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Gender	
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Women-centered	3
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Geography Specifically Mentioned	
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Rural	6
Urban	6
Statewide	5
Milwaukee County	1
Kenosha County	1
Green Bay	1

RECAP

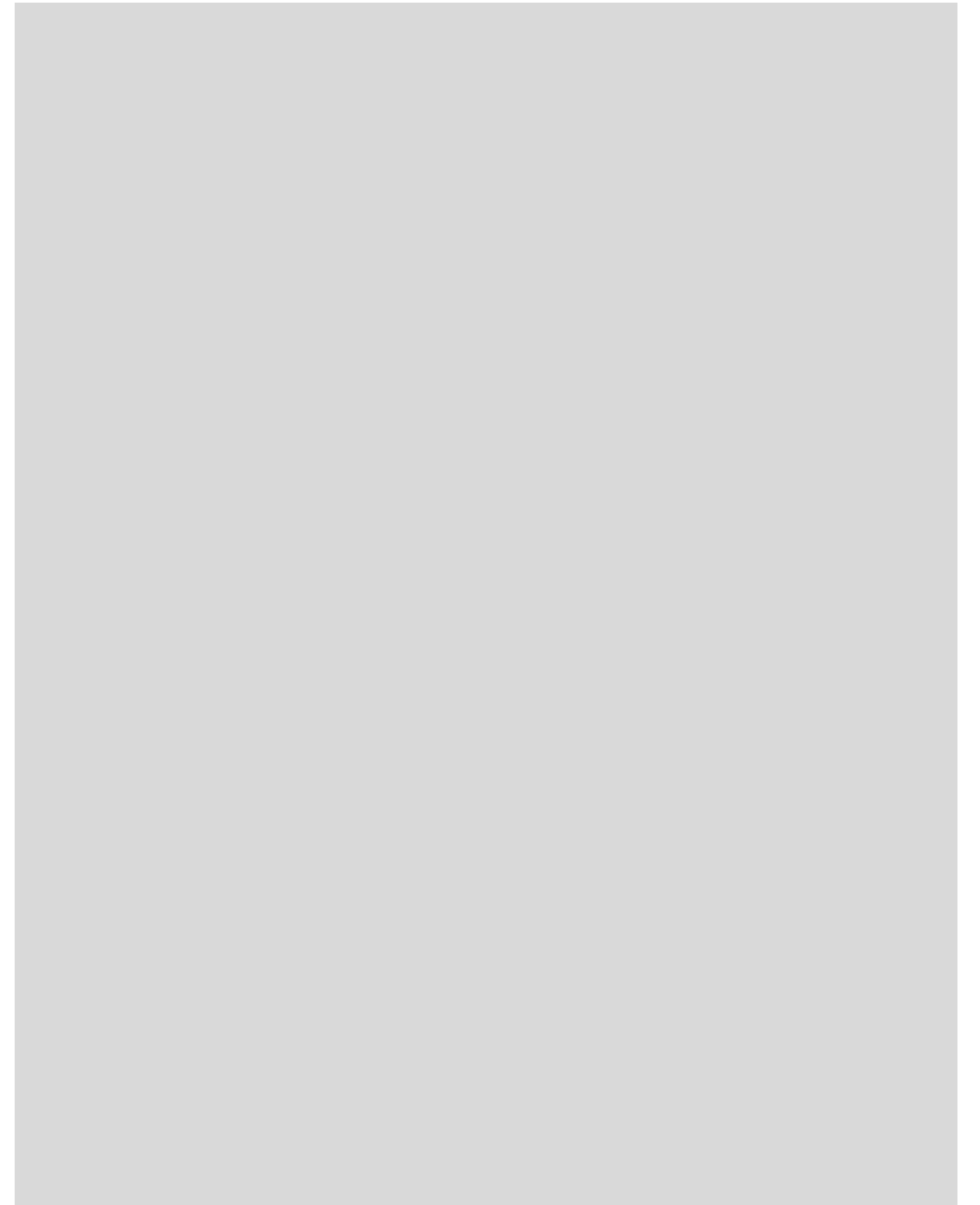
78% Response Rate

26 of the 33 members completed the survey

RECAP

Themes

- Representation / Decision Making Power / Access
- Structural Funding Inequities
- Investment in Targeted Programming for Under-Resourced Communities



RECAP

Themes

Representation / Decision Making Power /
Access

"A disconnected or misguided government, legislative, donor, corporate, and philanthropic community that denies or lacks understanding of the root causes of poor health and inequities, racial or otherwise, and who make decisions that do not support or advance Black women, families and community"

"Representation & Inclusion politics, "A Seat at the table" when the table is anti-Black"

RECAP

Themes

Representation / Decision Making Power /
Access

"Efforts that increase access to policymakers and policy-making efforts can support and can shift relationships and lead to increased access to opportunity."

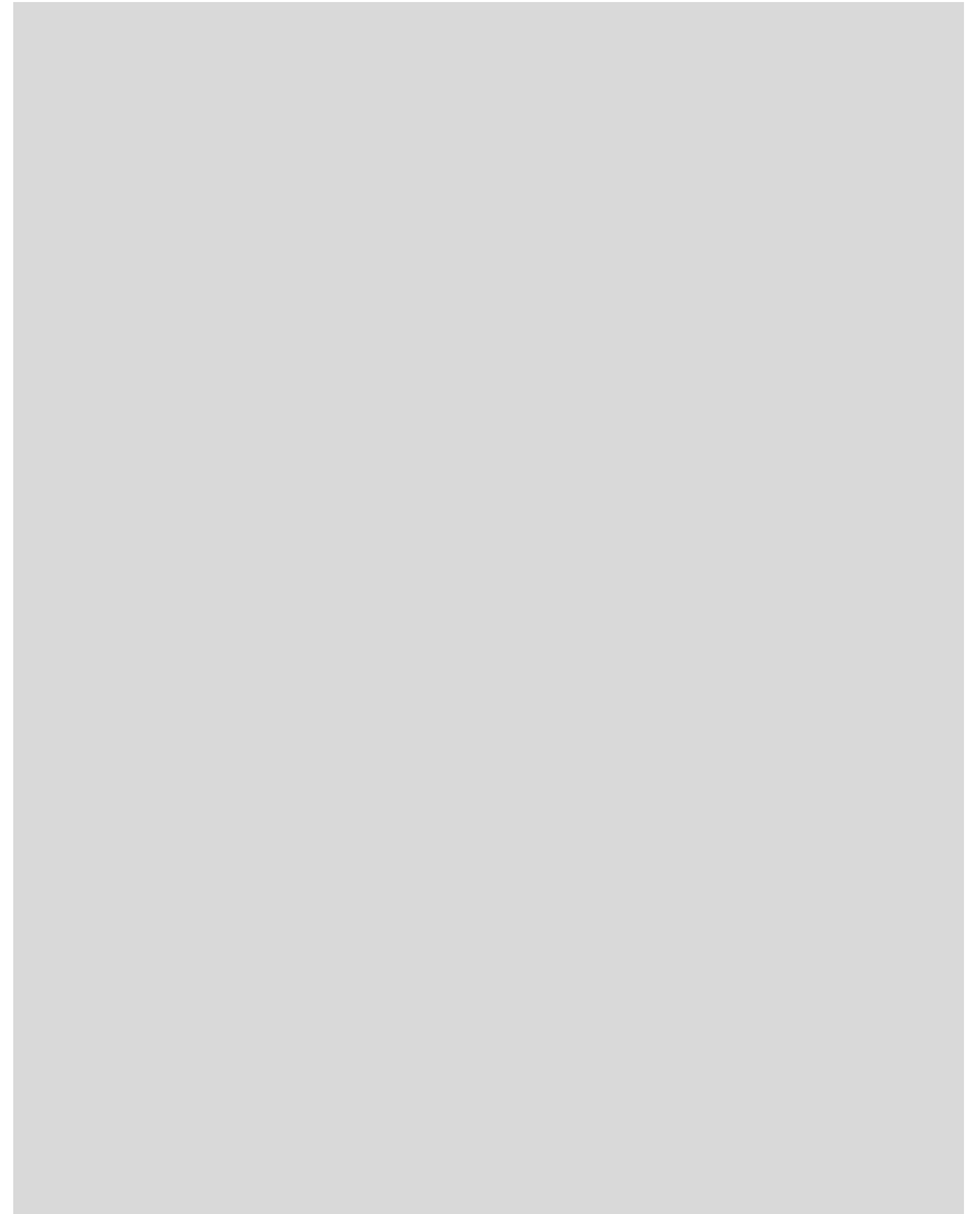
"Strong culture of "co-designing" solutions to community problems with the people who are directly impacted;"

RECAP

Themes

Structural Funding Inequities

- Safety Net Pitfalls
- Medicaid/Badger Care Expansion
- Misalignment of State and Local Funding
- Access to Healthy Food



RECAP

Themes

Structural Funding Inequities

- Safety Net Pitfalls

“Holistic policies that address the whole child and whole family in terms of health, education, employment, and social supports regardless of which program they are enrolled in would better support all children and families in the state.

Right now efforts across programs are too siloed and dependent upon criteria laid out in various funding streams or statutory provisions.

Kids and families are dynamic but our policies and programs do not often reflect that.”

RECAP

Themes

Structural Funding Inequities

- Medicaid/Badger Care Expansion

"Policies like Medicaid/BadgerCare expansion, Healthy Women, Healthy Babies, Paid leave, expansion of postpartum Medicaid coverage to 12 months"

"Changing State income limit, so that every household can have health insurance. "

"Ensuring that WI residents regardless of immigration status are able to access support and funds"

RECAP

Themes

Structural Funding Inequities

- Misalignment of State and Local Funding

"Some of the county run programs like our mental health programs have limited budgets. We are a poor county, so we have to ration health services."

Opportunity: "federal grants such as the Preschool Development Grant (PDG) which bring money into the state to help children and family's birth through five and does not require approval from the legislature on how funds will be spent."

RECAP

Themes

Structural Funding Inequities

- Access to Healthy Food

“more access to alcohol than fresh fruit and vegetables”

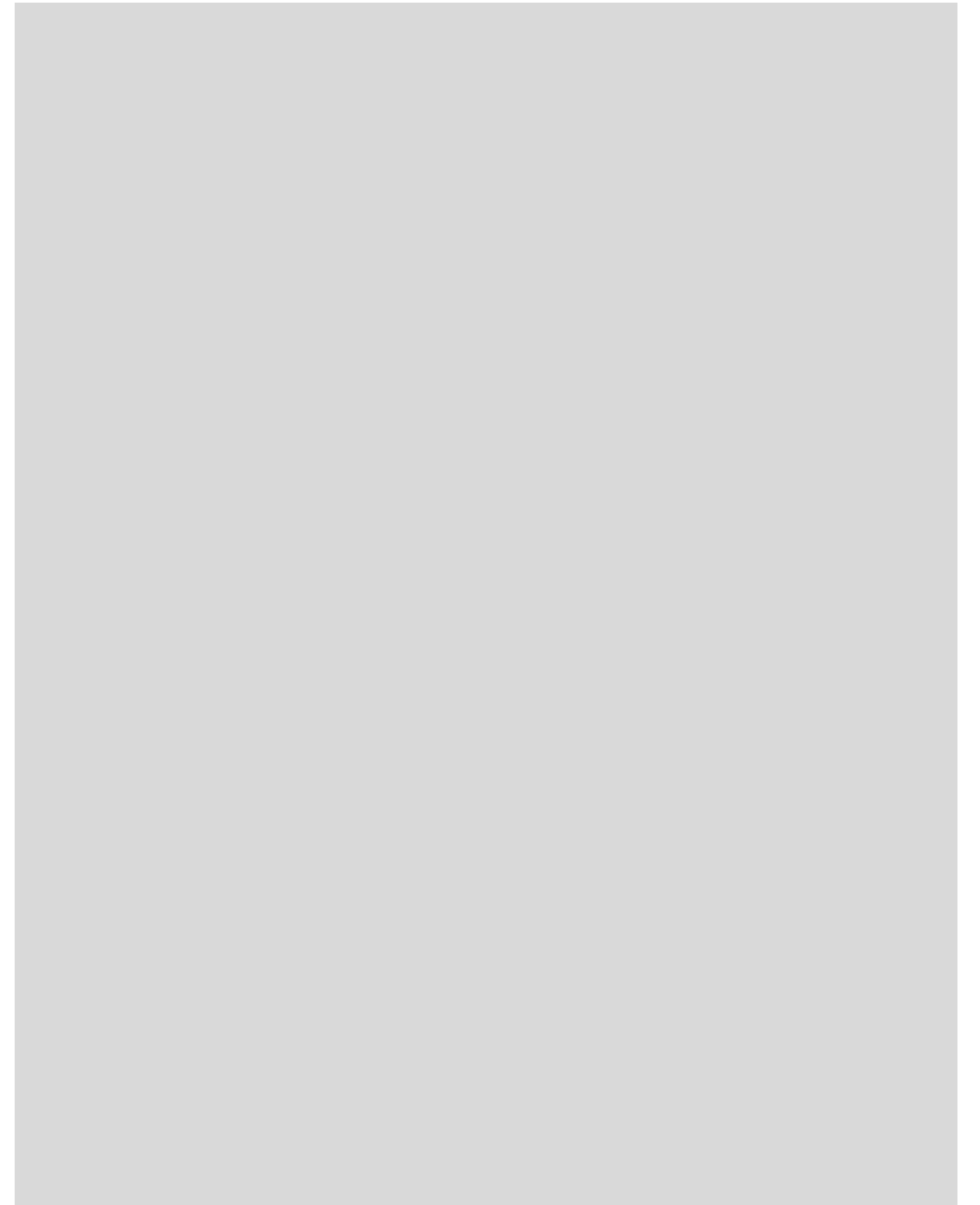
“investments that result in additional consumption of unhealthy food”

“Federal Head Start Performance Standards support children birth to five to be connected with....nutritious meals and snacks “ and our city supports things like our farmer’s markets and EBT dollars so that ALL persons have . ”

RECAP

Themes

Investment in Targeted Programming for
Under-Resourced Communities



RECAP

Themes

Investment in Targeted Programming for Under-Resourced Communities

"There is a need for funding and resources that could aid Black youth who intend to engage in communal social justice.

Youth who want to organize things for themselves and their communities to attend.

There are a lot of young people who want to have events, programs, etc. for themselves but have to beg for money and resources."

"Several youth in the youth justice system have underlying mental and behavioral health issues that require treatment. A lack of program options as well as a lack of access to existing programs often means that many children who should not be interacting with the youth justice system end up doing so because the appropriate services they need do not exist."

RECAP

Themes

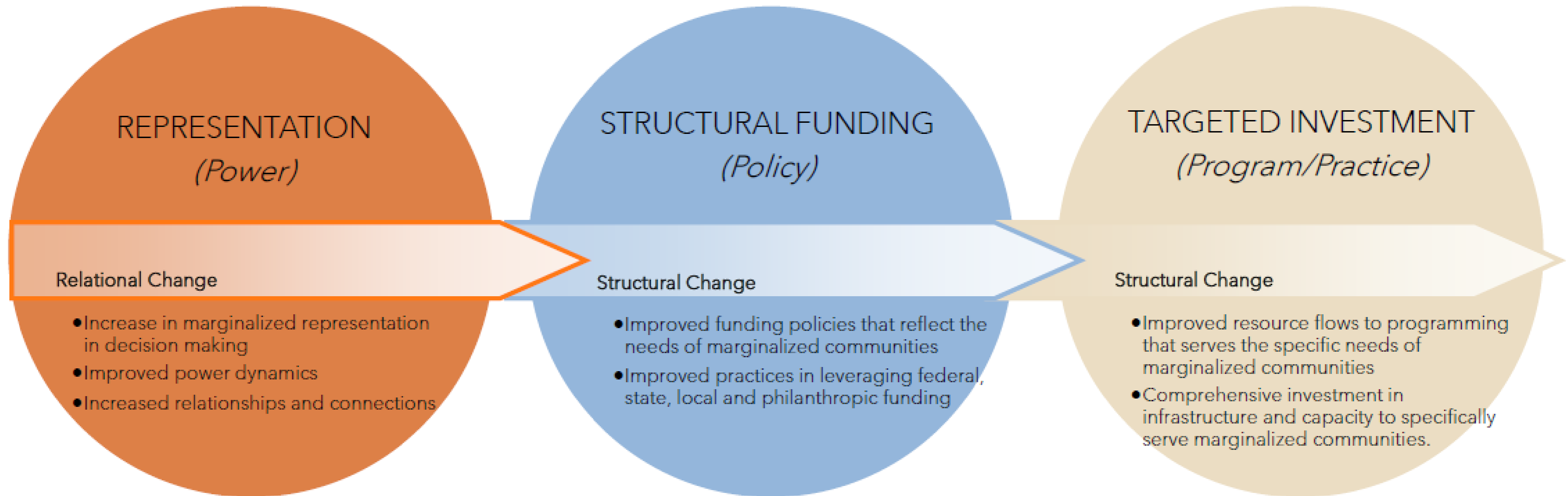
Investment in Targeted Programming for Under-Resourced Communities

"A community wide Language Access Strategy is needed desperately needed..."

There is a big asterisk behind everything we do that says "if you speak English" Our Somali, Latino and Hmong communities are growing and to not have equitable language access disempowers people and prevents them from achieving optimal health and wellbeing."

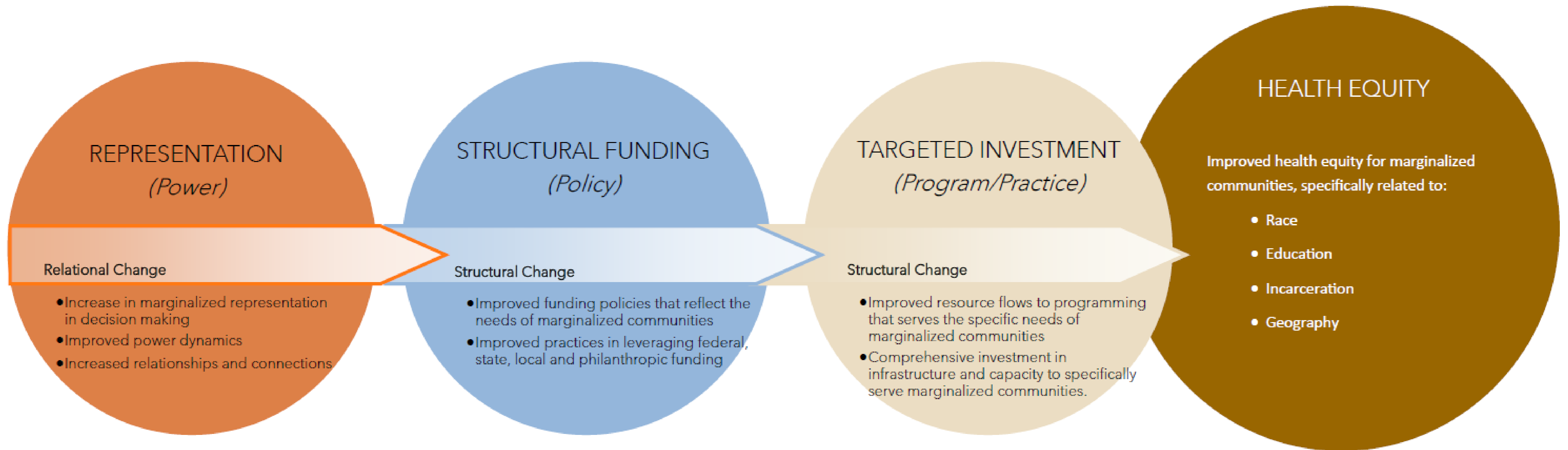
RECAP

Themes



RECAP

Themes

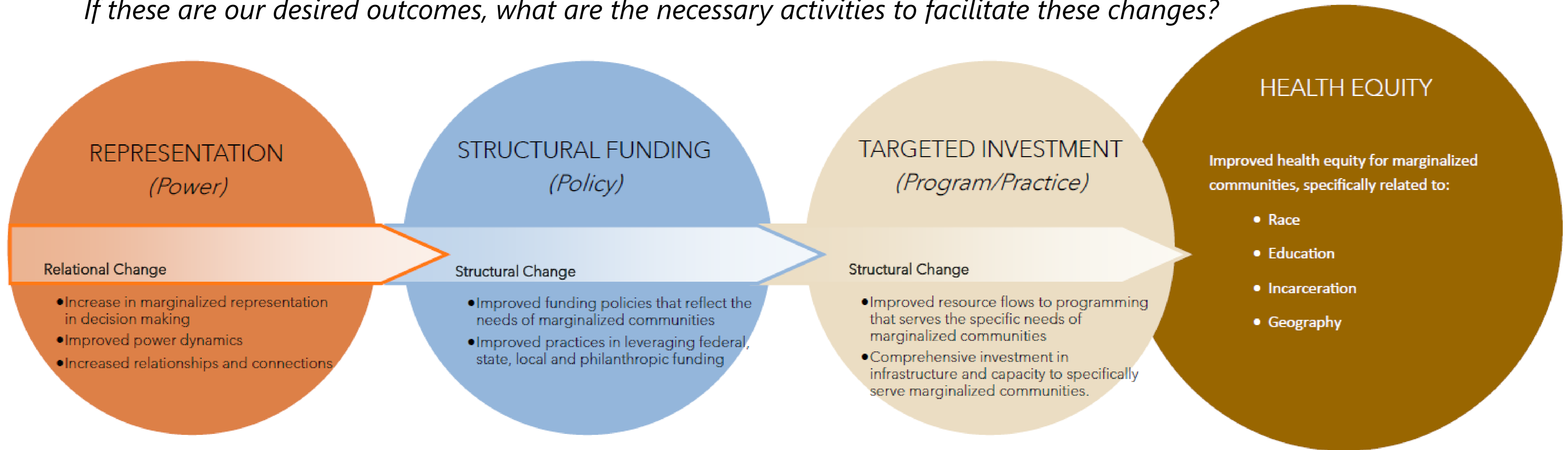


Each theme can stand alone but also can influence change in the next and lead to improvements in health equity.

Potential

Workgroups

If these are our desired outcomes, what are the necessary activities to facilitate these changes?



Potential Workgroup Focus

Institutionalizing representation across state government.

Potential Workgroup Focus

- Safety Net Improvement
- Leveraging diverse funding

Potential Workgroup Focus

- Identify specific areas or programming for investment

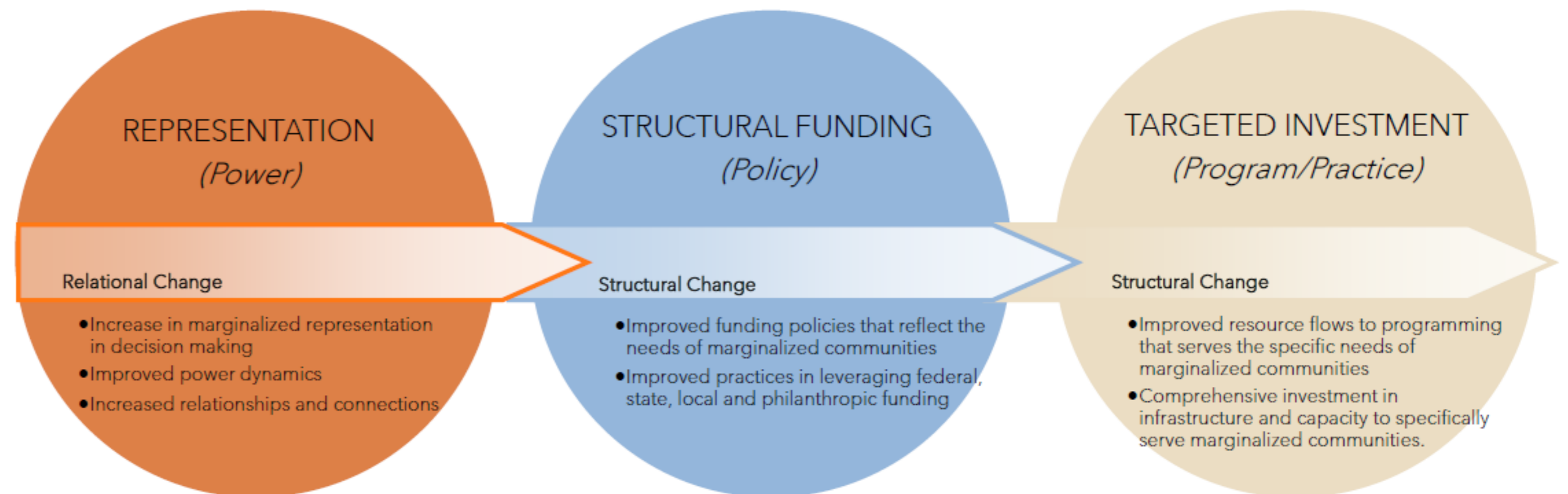
Potential Workgroup Focus

- Benchmark data report to use to track recommendations from other workgroups (evaluation)

Potential

Workgroups

Recommended workgroups based on homework.



Executive Order:

“The purpose of the council is to address the various factors that exacerbate health disparities by creating a **comprehensive plan** to achieve long-lasting and equitable health outcomes for all Wisconsinites.

The plan will address health disparities based on race, economic status, education level, history of incarceration, and geographic location.” - **DHS Website**

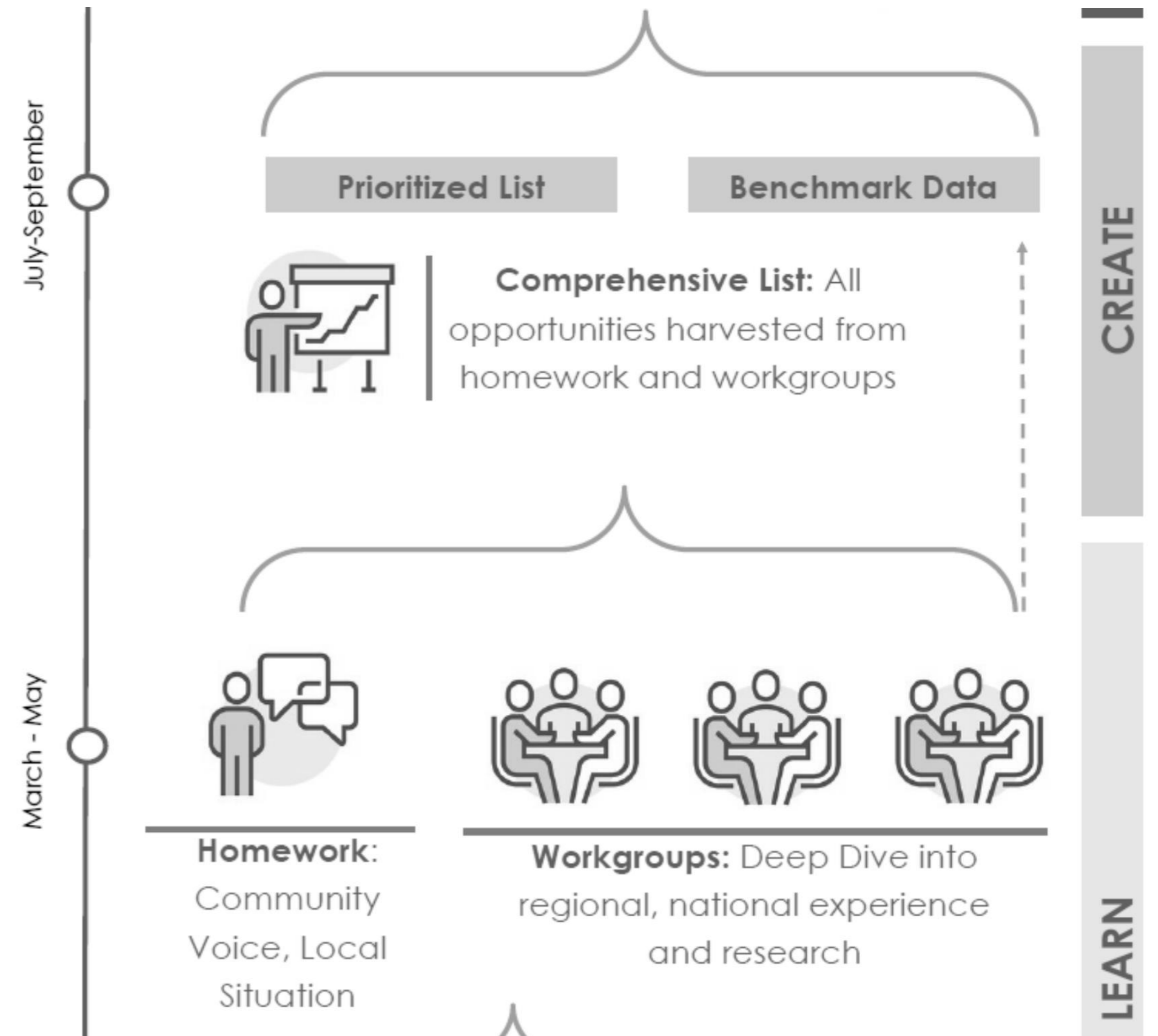
The Governor’s Health Equity Council shall develop a plan, supported by a body of research, with key benchmarks to reduce and eliminate health disparities throughout the State of Wisconsin by 2030. The plan shall address health disparities in populations based on race, economic status, education level, history of incarceration, and geographic location. The Health Equity Council may create such subcommittees as are necessary to achieve this mission.

Potential

Workgroups

Initial Thoughts on Structure

- Workgroups will require time and commitment.
- Members will be asked to commit to several hours a week to advance the work.
 - Work will include workgroup meetings, GHEC council meetings, any additional preparation that is required
- Be on the look out for a survey to rank order your workgroup preference
 - We are not able to guarantee everyone will be assigned their top choice



10 minute

Break

Department Check-in



Public Comment

WRAP UP