TO: State Masonry Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards
(608) 266-2491; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Masonry Apprenticeship Advisory Committee meeting

DATE: Tuesday, April 26, 2022

TIME: 10:00 a.m.

LOCATION: BAC District Council
17125 W Cleveland Ave
New Berlin, WI 53151

ACCESS: Join the virtual meeting.
Or call in: 608-571-2209; 864 492 185#

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.

4. Action items:
   a. Approve the minutes.
   b. Elect the co-chairs.
   c. Review curriculum standards for all programs except Plasterer.

5. Discussion Items
   a. BAS Director's Call with State Committees
   b. Revised format of state committee meetings
   c. Pending revisions Wisconsin Apprenticeship Manual
   d. Subsequent revisions to state standards
   e. Other

6. Review program participants.
7. Adjourn.
### Members Present

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization/Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bonlender, Bill</td>
<td></td>
</tr>
<tr>
<td>Engleke, Kilah</td>
<td>OPCMIA Local 599 Area 558</td>
</tr>
<tr>
<td>Higgins, Todd</td>
<td>BAC District Council of WI</td>
</tr>
<tr>
<td>Hyatt, Mike</td>
<td>BAC District Council of WI</td>
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<tr>
<td>Vick, Jim</td>
<td>BAC District Council of WI</td>
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<tr>
<td>Zignego, Tony</td>
<td>Zignego's</td>
</tr>
</tbody>
</table>

### Members Absent

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization/Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burt, Mark</td>
<td>Miron Construction</td>
</tr>
<tr>
<td>Gray, Todd</td>
<td>OPCMIA Local 599</td>
</tr>
<tr>
<td>Hetzel, Jim</td>
<td>Hetzel Tile &amp; Marble</td>
</tr>
<tr>
<td>Hink, Scott</td>
<td>OPCMIA Local 599 Area 558</td>
</tr>
<tr>
<td>Young, Natalie</td>
<td>Walsh Masonry, Inc.</td>
</tr>
</tbody>
</table>

### Consultants & Guests

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization/Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emrick, Leigh</td>
<td>Associated Builders &amp; Contractors</td>
</tr>
<tr>
<td>Jungwirth, Christina</td>
<td>Northeast Wisconsin Technical College</td>
</tr>
<tr>
<td>Nakkoul, Nancy</td>
<td>Wisconsin Technical College System</td>
</tr>
<tr>
<td>Schroepfer, Melinda</td>
<td>Worldwide Instructional Design System</td>
</tr>
</tbody>
</table>
1. The meeting was called to order at 10:03 a.m. by Co-Chair Jim Vick, in conformance with the Wisconsin Open Meetings Law.

2. Mr. Smith recorded attendees.

3. The committee welcomed Mr. Tony Zignego to the Employer side of the committee.

4. **Action items**
   
   a. Elect the Co-Chair.
      The item was tabled to the 2022 spring meeting.

   b. Approve the minutes.
      The minutes were approved as written.

   c. Review the minimum length of the Masonry Heavy Highway program.
      The minimum length is sufficient.

   d. Update on state standards.
      The state committee will review its state standards after the WI Apprenticeship Advisory Council concludes its review of the *Wisconsin Apprenticeship Manual*.

   e. Adopt a statewide curriculum standards summary.
      The state committee approved developing statewide curriculum standards for all programs except Plasterer. Jim Vick, Kilah Engleke, and Leigh Emrick volunteered to assist instructors and Worldwide Instructional Design System. The draft will be presented to the state committee at the 2022 spring meeting.

5. **Discussion Items**
   
   a. Registered apprenticeship during COVID-19
      The state committee reported on-the-job learning and related instruction are proceeding "as normal."

   b. Mandatory registration in BASERS, effective July 1, 2021
      The state committee reported local committees are registered in, and register new contracts in, BASERS.

   c. Implementing revisions to CFR 29.30
      The Bureau began quality assessments with local committees in the Milwaukee area. Attendees did not have questions or comments.

   d. Implementing Transition to Trainer and Teaching Transition to Trainer
      The state committee reported all instructors for local committees have been certified in the new curriculum.

   e. Applicant outreach campaign and revisions to [www.WisconsinApprenticeship.org](http://www.WisconsinApprenticeship.org)
      The revised website features the new branding, messaging, and user-friendly navigation. Attendees did not have questions or comments.

   f. Apprenticeship Completion Award Program
      The legislature renewed the program and increased funding. Attendees did not have comments or questions.
g. BAS leadership and personnel changes
The Bureau Director position is vacant. The job posting is available online. The Division projects to fill the new position in early 2022. Attendees did not have comments or questions.

h. Other
The Bureau will recommend the following to the Advisory Council and incoming director: BAS updates could be shared with all state committees during a virtual Director's call in lieu of sharing them individually with each committee; and state committee meetings could be held virtually.

The state committee supported the virtual Director's Call and expressed concern for convening state committee meetings virtually. The state committee prefers to meet in-person.

6. WTCS Update
Ms. Nakkoul reviewed the executive report included in the meeting material, Attendees did not have questions or comments.

7. Review the program participants.
Program participants included 160 apprentices and 63 employers with contracts active or unassigned on November 1, 2021.

8. The Bureau will schedule the next meeting via online survey.

9. The meeting adjourned at 11:00 a.m.

Submitted by Owen Smith, Program & Policy Analyst
This summary counts employers and apprentices, between 4/25/2022 and 4/25/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction',
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Apprentices</th>
<th>Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td>Minority</td>
</tr>
<tr>
<td></td>
<td>#</td>
<td>%</td>
</tr>
<tr>
<td>Reported Total</td>
<td>140</td>
<td>24</td>
</tr>
<tr>
<td>Bricklayer (0186138101801)</td>
<td>69</td>
<td>8</td>
</tr>
<tr>
<td>Cement Mason (0184436401001)</td>
<td>32</td>
<td>8</td>
</tr>
<tr>
<td>Cement Mason (Heavy Highway) (0184436401003)</td>
<td>16</td>
<td>4</td>
</tr>
<tr>
<td>Concrete Finisher (0184436401004)</td>
<td>13</td>
<td>2</td>
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<tr>
<td>Plasterer (0184236101801)</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Tile Setter (0186138105401)</td>
<td>9</td>
<td>2</td>
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