

Ironworking State Apprenticeship Advisory Committee

Agenda

Thursday, September 24
1:00 pm – 3:00 pm

Virtual Only

Microsoft Teams meeting

Join: [Join the Meeting](#)

Teams Meeting ID: 269 670 886 615 548 | Passcode: gk7An2oL

Attend via Phone: #608-571-2209 | Conference ID: 917 756 05#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. State Standards Supervision Language (carryover from spring)
 - b. Mental Health Training for Apprentices (carryover from spring)
6. Director's Call Discussion
7. Other Discussion Items
8. Review Program Participants
9. Set Next Meeting Date/Time
10. Adjourn

Statewide Ironworking Committee

April 15, 2026

1:00 pm

In-Person and/or Virtual: Virtual

Check if Present	Members	Organization/Employer
☐	Hayes, Peter (E)	Red Cedar Steel Erectors
☐	Hooyman, Chad (E)	SPE Inc
☒	Riley, John (E)	Kenneth F Sullivan Construction
☒	Spoehr, Chuck (E)	Miron Construction
☐	Davies, Barry (L)	Ironworkers Local 512 – Minnesota
☒	Reynolds, Darnell (L)	Ironworker Local 383 – Madison
☐		
☐		
☐		
☐		
Check if Present	Consultants & Guests	Organization/Employer
☒	Polk, David	Bureau of Apprenticeship
☒	Pusch, Liz	Bureau of Apprenticeship
☒	O'Shasky, Lynn	Bureau of Apprenticeship
☒	Kamps, Paul	Bureau of Apprenticeship
☒	Pelikan, Leslie	Bureau of Apprenticeship
☒	Mayak, Amanda	WTCS
☐		
☐		
☐		

Draft Meeting Minutes
L O'Shasky

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: 1:05 pm
- Note Time: Liz Pusch

2. Introductions and Record Attendees (in table above) No quorum

3. Review Roster

- Note any Changes: New member: Burt Van Boxtel-will be added to roster

4. Review and Approve Previous Meeting Minutes

- Note any Changes: n/a
- Motioned to Approve made by: N/A
- Seconded Motion made by: [Click or tap here to enter text.](#)

5. Specific Committee Items for Discussion (*public comment*)

a. State Standards Supervision language (carryover from Spring 25)

All committees updated language standards for direct and indirect supervision.

Liz Pusch provided overview of the language and facilitated discussion of what this committee might recommend.

Additional outreach will be provided to Milwaukee and Madison Training Coordinators.

Discussion will continue at the fall meeting.

b. Mental Health

Director Polk provided a summary of the Advisory Council discussions surrounding a potential required mental health training requirement for apprentices. David mentioned at the last Council meeting, multiple members made suggestions that all apprentices potentially receive mental health and suicide prevention training as part of their apprenticeship requirements. David explained this topic is up for discussion at every state committee meeting this spring but no actions or motions are required at this time. BAS is gathering feedback from committees to see if they are already conducting this training, and feedback on a potential requirement. Members noted this is offered through EAP and raised concerns of a specific requirement and the burden of providing it.

6. Questions from the Director's Call

- The Director's Call recording is available on the State Committee website:
<https://dwd.wisconsin.gov/apprenticeship/meetings-statetrade.htm>

7. Other Discussion Items

- Note Questions/Comments: N/A

8. Review program participants

- Note Questions/Comments:

9. Set Next Meeting Date/Time

- Note Next Meeting: Sept 24th 1:00 pm

10. Adjourn

- Note Time: 1:45 pm
- Motion to Adjourn made by: David Polk
Motion Seconded by: N/A

Statewide Ironworking Committee

October 1, 2025

1:00 pm

In-Person and/or Virtual: Virtual

Check if Present	Members	Organization/Employer
☐	Hayes, Peter (E)	Red Cedar Steel Erectors
☐	Hooyman, Chad (E)	SPE Inc
☒	Riley, John (E)	Kenneth F Sullivan Construction
☒	Spoehr, Chuck (E)	Miron Construction
☐	Davies, Barry (L)	Ironworkers Local 512 – Minnesota
☐	Shultis, Andrew (L)	Ironworker Local 383 – Madison
☐		
☐		
☐		
☐		
Check if Present	Consultants & Guests	Organization/Employer
☒	Polk, David	Bureau of Apprenticeship
☒	Pusch, Liz	Bureau of Apprenticeship
☒	O'Shasky, Lynn	Bureau of Apprenticeship
☐		
☒	Kelly, Tom	Training Coordinator Local 8 - Milwaukee
☒	Pelikan, Leslie	Bureau of Apprenticeship
☐	Mayak, Amanda	WTCS
☒	Pete Stern	Training Coordinator Local 383 - Madison
☒	Reynolds, Darnell	Business Agent Local 383
☐		

Draft Meeting Minutes
L O'Shasky

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: 1:05 pm
- Note Time: Elizabeth Pusch

2. Introductions and Record Attendees (in table above)

- **No Quorum**
- **Looking for membership suggestions from attendees to be shared with BAS for outreach.**

3. Review Roster

- Note any Changes: n/a

4. Review and Approve Previous Meeting Minutes

- Note any Changes: n/a
- Motioned to Approve made by: Click or tap here to enter text.
- Seconded Motion made by: Click or tap here to enter text.

5. Wage Repayment Agreements (carryover from spring meeting)

Liz Pusch shared that sponsors cannot recover wages paid for classroom hours. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this.

6. Questions from the Director's Call

- The Director's Call recording is available on the State Committee website:
<https://dwd.wisconsin.gov/apprenticeship/meetings-statetrade.htm>

7. Other Discussion Items

- Note Questions/Comments: N/A

8. Review program participants

- Note Questions/Comments: Current snapshot info will be provided to Milwaukee and Madison JACs through their ATRs.

9. Set Next Meeting Date/Time

- Note Next Meeting: Wednesday April 15, 1:00 pm

10. Adjourn

- Note Time: 1:31
- Motion to Adjourn made by: Elizabeth Pusch
Motion Seconded by: N/A



This summary counts employers and apprentices, between 8/20/2025 and 8/20/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

- Report is based on apprentice contracts where:
- Contract sector is 'Construction'.
 - Contract occupation code matches a occupation code assigned to committee.
 - Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	576	156	27.1	32	5.6	576	100.0	0	0	61	61	100.0	0	0
Iron Worker (47-2221.00)	538	147	27.3	29	5.4	538	100.0	0	0	59	59	100.0	0	0
Ironworker (Assembler, Metal Buildings) (51-2041.00)	39	9	23.1	3	7.7	39	100.0	0	0	4	4	100.0	0	0



This summary counts employers and apprentices, between 8/20/2025 and 8/20/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	576	156	27.1	32	5.6	576	100.0	0	0	61	61	100.0	0	0
Madison Area Ironworking JAC	209	52	24.9	11	5.3	209	100.0	0	0	30	30	100.0	0	0
Iron Worker (47-2221.00)	209	52	24.9	11	5.3	209	100.0	0	0	30	30	100.0	0	0
Milwaukee Area Ironworking JAC	368	104	28.3	21	5.7	368	100.0	0	0	48	48	100.0	0	0
Iron Worker (47-2221.00)	329	95	28.9	18	5.5	329	100.0	0	0	45	45	100.0	0	0
Ironworker (Assembler, Metal Buildings) (51-2041.00)	39	9	23.1	3	7.7	39	100.0	0	0	4	4	100.0	0	0

Historical Report by Year

Report Period: 2026* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/24/2026		
Run Date: 08/24/2026		
State Ironworking Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2016	261	58
2017	312	57
2018	299	61
2019	304	57
2020	280	53
2021	243	51
2022	233	48
2023	299	53
2024	296	46
2025	348	48
2026	373	54

