

March 8, 2022

TO: Members of State Apprenticeship Advisory Committees
Consultants to State Apprenticeship Advisory Committees
Technical College Apprenticeship Staff
Bureau of Apprenticeship Standards

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: **Director's Call with State Committees**

DATE: **Tuesday, March 29, 2022**

TIME: **10:00 AM – Noon**

ACCESS: [Join the virtual meeting.](#)
Audio Only: 608-571-2209
Audio Code: 464 408 491#

TENTATIVE AGENDA

1. Call the meeting to order.
2. Housekeeping items.
3. Record attendees.
4. **Welcome by Director David Polk**
5. **Updates**
 - a. Revisions to *Wisconsin Apprenticeship Manual*
 - b. [Schedules and formats of state committee meetings](#)
 - c. Revising state standards for all committees
 - d. [Electronic processing of Apprenticeship Completion Award Program requests](#)
 - e. Equal Rights Division
 - f. [Certified Pre-Apprenticeship](#)
 - g. Youth Apprenticeship Modernization
 - h. [BAS personnel changes](#)
 - i. Other
6. **WTCS Update**
7. Adjourn.



WTCS Systemwide Activity Update February 2022

2022 WTCS-BAS Apprenticeship Completion Report

The 2022 WTCS-BAS Apprenticeship Completer Report is now available online. The report contains employment, wage and training satisfaction outcomes for apprentices completing their programs in 2019-20. It can be found here: [2022 Apprenticeship Completion Publication](#)

- Of the 1220 completers surveyed, 343 (28%) responded. In the prior year report, there were 1195 completers and the response rate was 31%.
- There has been a 29% increase over the past 5 years in the number of apprenticeship completers receiving related instruction through a WTCS college, from 847 in 2016-17 to 1,220 in 2019-20.
- Respondents reported a 93% satisfaction rate for on-the-job training and 97% for classroom instruction.
- Median salary across all trades decreased from \$81,072 last year to \$80,000 in the current year's report.
- In the 2019-20 report, for the first time, apprentices were asked to self-report both their annual earnings and hourly wage data to assure comparison of like data. For some sectors, this resulted in notable changes in median annual earnings. These data improvements may complicate efforts to make direct comparisons to previous years' data.
- Respondents indicating an interest in continuing education beyond apprenticeship increased from 35% last year to 40% this year.

Preparing to Teach Transition to Trainer: 2021 Annual Summary

In 2020, the apprenticeship Transition to Trainer (T2T) course was revised by a team of private and public apprenticeship stakeholders to include new instructional content and delivery modalities. The goal was to enhance the engagement and experience of new audiences as apprenticeship training expands to new industries and a more diverse workforce. The WTCS and Bureau of Apprenticeship Standards likewise developed [new administrative criteria and processes](#) that define eligibility and training requirements for teachers of the Transition to Trainer (T2T) course in 2021. Starting in 2021, all instructors of Transition to Trainer are required to complete the *Preparing to Teach Transition to Trainer* course in either an abridged 3-hour format for current instructors or a 6-hour unabridged format for new instructors of T2T. As a pre-requisite, new instructors must also complete the 30-hour *Teaching Methods* course, or equivalent as approved by BAS.

The annual 2021 summary of participant data includes the following:

- One hundred twenty-four (124) individuals participated in all courses in 2021.
- Six sessions of the *Preparing to Teach Transition to Trainer* course were offered in four abridged and two unabridged formats.
- One *Teaching Methods* course was offered.
- For the subset of new instructors, twenty-one (21) participated in the *Teaching Methods* course and thirty-six (36) attended the 6-hour *Preparing to Teach Transition to Trainer* courses.

For 2022, additional [T2T instructor training courses are open for registration](#) during the first quarter with more to be scheduled based on demand. Please contact Owen Smith, BAS, with inquiries.