

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
201 E. Washington Ave., Room E100
P.O. Box 7972
Madison, WI 53707-7972
Telephone: (608) 266-3332
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Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Plumbing State Apprenticeship Advisory Committee

Agenda

Wednesday, October 2, 2024
1:00 p.m. – 3:00 p.m.

Attend In-Person: 201 E. Washington Avenue
Madison, WI 53703, Rm: F105

Attend Virtually: [Join the meeting now](#)

Teams Meeting ID: 256 135 215 458 | Passcode: hjQc6f

Attend via Phone: #608-571-2209 | Conference ID: 957 029 332#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. Plumbing Code Book Supervision Language-Update
6. Director's Call Discussion
7. WTCS Report
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn



Plumbing
State Apprenticeship Advisory Committee

April 3, 2024
1:00pm

Department of Workforce Development
Madison, WI, w/ Virtual Option

Members Present	Employer / Organization
Brenner, Joseph N.	J.F. Ahern
Brietlow, Christina	UA Plumbers Local 75
Brietlow, Steve	UA Plumbers Local 75
Burkard, Donald	Hooper Corp
Callies, Dan	Oak Creek Plumbing
Cartagena, Alaina	UA Plumbers Local 75
Cannizzaro, Jessica	Milestone Plumbing, Inc.
DeBois, Troy	Milw Area Plumbers Local 75
Wagner, Andy	Dave Jones, LLC
Members Absent	Employer / Organization
Balke, Brian	EGI Mechanical, Inc.
Birong, Josh	Plumbing Local 118
Clark, Roger	Local 118
Evers, Tom	Local 400
Flory, Tyler	Plumbers & Steamfitters Local 434
Hersey, Mark	J.F. Ahern
Ignatowski, Christopher	Local 434
Mangelsdorf, Joseph	Karlsen Plumbing, Inc
Schedler, Keith	Don's Plumbing Service Inc.
Thompson, Dimitrius	Local 75
Consultants & Guests	Employer / Organization
Dziedzic, Joey	WTCS Instructor/Nicolet, Rhinelander
Emrick, Leigh	ABC
McDonald, Michael	ABC

Jacklyn Lemke	OMSWI
Johnson, Al	Local 118
Jungwirth, Christina	Northeast Wisconsin Technical College
Abbott, Nick	Bureau of Apprenticeship Standards
Nowak, Raquel	Bureau of Apprenticeship Standards
O'Shasky, Lynn	Bureau of Apprenticeship Standards
Polk, David	Bureau of Apprenticeship Standards
Pelican, Leslie	Bureau of Apprenticeship Standards
Ray, Joyce	Bureau of Apprenticeship Standards
Stahlecker, Ben	Bureau of Apprenticeship Standards
Thompson, Corey	Local 75 training center
Nowak, Raquel	Bureau of Apprenticeship Standards
Walsh, Julie	Mechanical Industries Center
Koleske, Katie	WTCS Apprenticeship / Northcentral Tech
Stocker, Don	
Nielson, Julie	K-R-W plumbing JAC
Lockwood, Eric	NWTC
Schmidt, Cole	Midstate Technical College
Kim Chacos	Mechanical Industries Center
Kamps, Paul	Bureau of Apprenticeship Standards
Cowan, Stephanie	Plumbers 75 apprenticeship office

1. **The meeting was called to order at 1:02 p.m.** in conformance with the Wisconsin Open Meeting Law.
2. **Attendance recorded:** Attendees introduced themselves. A quorum was present.

3. Review of Roster

Shared onscreen. Jessie Cannizzaro phone updated.

4. Review and Approve Previous Meeting Minutes

Discussion/clarification of previous minutes. Andy Wagner motioned to approve. Seconded by Jessie Cannizzaro. Motion carried.

5. Specific Committee Items for Discussion (*Public Comment*)

- a. **Standards: Feedback on local Implementation**
Discussion, no action needed

- b. **Standards: Review Section 2: Item 5: Additional Requirements: Licensing Requirements**
Minimum of 16 years of age with high school diploma

- c. **Standards: Apprenticeship Supervision: Clarification from Plumbing Code Book**
Apprentice in 4th year indirect supervision. Further discussion tabled. For consideration: are standards in line with codebook?

- d. **Standards: Review Section 2: Item 5: Additional Requirements: Licensing Requirements**
Discussion of consistency of wording on standards/exhibit A regarding licensure/testing
Motion to approve changes to Standards and Exhibit A proposed below made by Christina Breitlow, seconded by Dan Callies. Motion carried.

Current Standards: Section 2: 5. Additional Requirements: N/A

Current Exhibit A:

An apprentice in his/her final year must successfully complete Transition to Trainer and either complete the 54-hour Plumbing Review Course or pass the test-out option.

Proposed Updates: approved (see above)

Update State Standards:

Apprentices must obtain a valid credential issued by the Wisconsin Department of Safety and Professional Services and maintain it throughout the apprenticeship.

All registered apprentices in Wisconsin are required to take and pass the State Plumbing Journey Worker Exam prior to the completion of his/her Apprentice Contract.

Update Exhibit A:

In addition to the 260 hours of URI, apprentices must either complete the 54-hour Plumbing Review Course or pass the test-out option.

Apprentices must obtain a valid credential issued by the Wisconsin Department of Safety and Professional Services and maintain it throughout the apprenticeship.
All registered apprentices in Wisconsin are required to take and pass the State Plumbing Journey Worker Exam prior to the completion of his/her Apprentice Contract.

An apprentice in his/her final year must successfully complete Transition to Trainer.

6. Director's Call

Recording is available on state committee website for those unable to attend.

David Polk shared this highlight from the call – BAS has partnered with Mentor Greater Milwaukee to increase capacity/delivery of mentoring for apprentices. BAS is sponsoring this service that is available to local committees. If interested, please reach out to David to make introduction.

BAS has produced a 20-minute harassment training video. This will be shared with all statewide committee members first for expected viewing no later than mid-August. It will then be shared with local committees for viewing.

7. WTCS Report by Jamie Bernthal

Plumbing program is part of 5 year curriculum review by WTCS. Meeting with instructors in January/May 2024. Green plumbing and how to integrate into Paid Related Instruction.

Ascendium Tools of the Trade \$2000 Scholarship

Available to construction apprentices for tools and costs.

WTCS looking for feedback from recipients. 2 ways to participate:

1. Focus group – 1x meeting (\$50 stipend)
2. Steering committee – 2 mtgs/yr up to 4 years with lesser terms available.
\$100 stipend

Contact Jamie if interested. Jamie.bernthal@wtcsystem.edu

8. Other Discussion Items

Al Johnson - question on Direct Entry

9. Review Program Participants

Current active apprentices	1757
Current active employers	595

10. Set Next Meeting Date/Time: October 2 1-3 p.m

The meeting adjourned at 1:37 p.m.

Submitted by Lynn O'Shasky, Program / Policy Analyst

Report Name COM-01 State Committee Report

Refresh Date 8/13/24 2:03 PM

Wisconsin Bureau of Apprenticeship Standards
State Committee Report



This summary counts employers and apprentices, between 8/15/2023 and 8/15/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,159	165	7.6	18	.8	732	33.9	1,446	67.0	645	112	17.4	542	84.0
Plumber (47-2152.00)	2,159	165	7.6	18	.8	732	33.9	1,446	67.0	645	112	17.4	542	84.0

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/15/2023 and 8/15/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

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Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,159	165	7.6	18	.8	732	33.9	1,446	67.0	645	112	17.4	542	84.0
ABC of Wisconsin (All)	747	73	9.8	7	.9	0	0	747	100.0	224	0	0	224	100.0
Plumber (47-2152.00)	747	73	9.8	7	.9	0	0	747	100.0	224	0	0	224	100.0
Appleton Area Plumbing JAC	146	6	4.1	2	1.4	38	26.0	108	74.0	54	12	22.2	43	79.6
Plumber (47-2152.00)	146	6	4.1	2	1.4	38	26.0	108	74.0	54	12	22.2	43	79.6
Central WI Area Plumbing JAC	49	0	0	0	0	13	26.5	36	73.5	20	6	30.0	14	70.0
Plumber (47-2152.00)	49	0	0	0	0	13	26.5	36	73.5	20	6	30.0	14	70.0
Eau Claire Area Plumbing JAC	120	1	.8	0	0	51	42.5	70	58.3	42	15	35.7	28	66.7
Plumber (47-2152.00)	120	1	.8	0	0	51	42.5	70	58.3	42	15	35.7	28	66.7
Fond du Lac Area Plumbing JAC	65	0	0	0	0	28	43.1	37	56.9	24	7	29.2	18	75.0
Plumber (47-2152.00)	65	0	0	0	0	28	43.1	37	56.9	24	7	29.2	18	75.0
Kenosha-Racine-Walworth Plumbing JAC	81	9	11.1	0	0	71	87.7	10	12.3	27	20	74.1	9	33.3
Plumber (47-2152.00)	81	9	11.1	0	0	71	87.7	10	12.3	27	20	74.1	9	33.3
La Crosse Area Plumbing JAC	120	1	.8	0	0	33	27.5	92	76.7	38	7	18.4	31	81.6
Plumber (47-2152.00)	120	1	.8	0	0	33	27.5	92	76.7	38	7	18.4	31	81.6
Lake To Lake Area Plumbing JAC	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0
Plumber (47-2152.00)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0

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		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,159	165	7.6	18	.8	732	33.9	1,446	67.0	645	112	17.4	542	84.0
Madison Area Plumbing JAC	213	20	9.4	2	.9	139	65.3	74	34.7	58	17	29.3	42	72.4
Plumber (47-2152.00)	213	20	9.4	2	.9	139	65.3	74	34.7	58	17	29.3	42	72.4
Marshfield Area Plumbing JAC	24	0	0	0	0	1	4.2	23	95.8	12	1	8.3	11	91.7
Plumber (47-2152.00)	24	0	0	0	0	1	4.2	23	95.8	12	1	8.3	11	91.7
Milwaukee Area Plumbing JAC	276	50	18.1	5	1.8	276	100.0	0	0	40	40	100.0	0	0
Plumber (47-2152.00)	276	50	18.1	5	1.8	276	100.0	0	0	40	40	100.0	0	0
Northeast WI Area Plumbing JAC	129	5	3.9	1	.8	48	37.2	81	62.8	47	11	23.4	36	76.6
Plumber (47-2152.00)	129	5	3.9	1	.8	48	37.2	81	62.8	47	11	23.4	36	76.6
Northern WI Plumbing Advisory Committee	45	2	4.4	0	0	1	2.2	44	97.8	25	1	4.0	24	96.0
Plumber (47-2152.00)	45	2	4.4	0	0	1	2.2	44	97.8	25	1	4.0	24	96.0
Rhineland Area Plumbing JAC	28	0	0	1	3.6	1	3.6	27	96.4	18	1	5.6	18	100.0
Plumber (47-2152.00)	28	0	0	1	3.6	1	3.6	27	96.4	18	1	5.6	18	100.0
Southwest WI Area Plumbing Advisory Comm	43	0	0	0	0	0	0	43	100.0	25	0	0	25	100.0
Plumber (47-2152.00)	43	0	0	0	0	0	0	43	100.0	25	0	0	25	100.0
Wausau Area Plumbing JAC	65	0	0	0	0	22	33.8	43	66.2	34	10	29.4	24	70.6
Plumber (47-2152.00)	65	0	0	0	0	22	33.8	43	66.2	34	10	29.4	24	70.6

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Report Total	2,159	165	7.6	18	.8	732	33.9	1,446	67.0	645	112	17.4	542	84.0
Western WI Area Plumbing JAC	35	0	0	0	0	13	37.1	24	68.6	17	4	23.5	14	82.4
Plumber (47-2152.00)	35	0	0	0	0	13	37.1	24	68.6	17	4	23.5	14	82.4



Historical Report by Year

Report Period: 2024* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/13/2024		
Run Date: 08/13/2024		
State Plumbing Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2014	447	269
2015	547	312
2016	692	360
2017	834	406
2018	972	447
2019	1,153	494
2020	1,323	527
2021	1,434	548
2022	1,540	567
2023	1,638	581
2024	1,752	592

