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Employment and Training Division  
Bureau of Apprenticeship Standards  
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STATE OF WISCONSIN  
  
Department of Workforce Development  
Tony Evers, Governor  
Amy Pechacek, Secretary  
Michele Carter, Division Administrator

## Sheet Metal Apprenticeship State Committee

### Agenda

Tuesday, May 14th, 2024

1:00 p.m. – 3:00 p.m.

**Attend In-Person:** 201 E. Washington Avenue  
Madison, WI 53703, Rm: F105

**Attend Virtually:** [Teams Meeting Link](#)  
Teams Meeting ID: 217 510 825 850 | Passcode: wcez6Q

**Attend via Phone:** #608-571-2209 | Conference ID: 203 983 640#

*Note: Public comment will occur only when noted, after committee discussion and prior to committee action.*

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
  - a. Elect Employee Co-Chair replacement
5. Specific Committee Items for Discussion (*Public Comment*)
6. Director's Call Discussion
7. WTCS Update
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn

Draft Minutes

Sheet Metal State Apprenticeship Advisory Committee meeting  
Wednesday, September 20, 2023  
10:00 a.m. – 12:00 p.m.

1. Call the meeting to order.
2. Introduce and record attendees.

<b>Members Present</b>	<b>Employer / Organization</b>
Aldag, David (Co-Chair)	Aldag Honold Mechanical Inc
Groeschel, Jr., Kenneth	Butters-Fetting Co., Inc.
Hyde, Ryan	Engebos Heating and Cooling
<b>Members Absent</b>	<b>Employer / Organization</b>
Wipich, Daniel	Local 18
<b>Consultants &amp; Guests</b>	<b>Employer / Organization</b>
Emrick, Leigh	Associate Builders & Contractors
Herber, Ryan	Bureau of Apprenticeship Standards
Jungwirth, Christina	Northeast Wisconsin Technical College
O'Shasky, Lynn	Bureau of Apprenticeship Standards
Polk, David	Bureau of Apprenticeship Standards
Pusch, Elizabeth	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards
Schirpke, Jack	Total Mechanical, Inc
McDonald, Michael	Associate Builders & Contractors

3. Administrative tasks, with potential action
  - a. Review the roster.
    - Committee provided suggested changes, which were made during the meeting.
  - b. Elect Employee Co-chair.
    - Motion to table the election of an Employee Co-chair replacement until next Spring's meeting – Carries.
  - c. Approve the minutes.
    - Motion to approve Minutes – Carries
4. Policy discussions, with potential action (public comment)
  - a. Review policies identified in spring for potential revision – Committee Reviewed of State Standards  
Scores on the Accuplacer or ACT Discussed

- Discussion on requiring "scores and required norms on the Accuplacer or ACT"
- Committee agreed the scores should be left to the Local Committees
- Question: Were the Accuplacer Classic and Next Gen scores verified and found to be accurate?
  - Answer: Yes, they are.
- Comment during Public comment section that the scores are incorrect on the Next Gen. scores.
- BAS reminded Committee that, if the decision is to allow local committees to determine these scores, they need to work with their local levels
- Motion to Remove the State-wide Applicant Procedures "Scores" and Leaving them to Local Committees to determine. Disagreement was raised – motion fails.
- Suggestion to table this until next Spring
- Issue Discussed again and BAS made clear that there will still be state oversight.
- **Motion to Remove the "Scores" was raised again and Motion Carries.**

Minimum Qualifications Reviewed  
Requirements for Supervision

- **Motion to approve the Minimum Qualifications and Requirements of Supervision sections – Carries.**
- b. Review proposed modifications to statewide Exhibit A for Environmental Services Technician.
- Requesting the currently required 560 hours of related instruction and would like to reduce the EST hours from 560 to 504 to be consistent with the Sheet Metal Exhibit A. Committee believes it was an error. The modification of the hours will allow them to bring paid related instruction from Milwaukee.
  - General committee discussion and were in agreement.
  - **Motion to approve changes to the Exhibit A – Motion Carries**
  - **Motion to put these changes into effect as of Nov. 1 – Motion Carries**

Next Steps

1. Revised Standards as they have been approved will be
  2. Notice of revised Standards will be sent to the Local Committees
5. Policy discussions, without action
- a. Questions from the Director's Call.
  - b. Other
    - No further questions or discussion needed here.
6. Review program participants – Numbers reviewed and are at a 10 year high
7. Adjourn.



This summary counts employers and apprentices, between 3/1/2023 and 3/1/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,006</b>	<b>97</b>	<b>9.6</b>	<b>24</b>	<b>2.4</b>	<b>771</b>	<b>76.6</b>	<b>238</b>	<b>23.7</b>	<b>161</b>	<b>104</b>	<b>64.6</b>	<b>57</b>	<b>35.4</b>
Environmental Systems Technician (49-9021.00)	118	15	12.7	3	2.5	116	98.3	2	1.7	39	38	97.4	1	2.6
Environmental Systems Technician (Residential) (00-0000.00)	3	0	0	0	0	3	100.0	0	0	3	3	100.0	0	0
Heating, Ventilating and Air Cond. Install/Service (49-9021.00)	201	19	9.5	2	1.0	0	0	201	100.0	50	0	0	50	100.0
Sheet Metal Worker (47-2211.00)	677	62	9.2	19	2.8	642	94.8	35	5.2	103	88	85.4	15	14.6
Sheet Metal Worker (Residential) (00-0000.00)	11	1	9.1	0	0	11	100.0	0	0	3	3	100.0	0	0

# State Committee Report by Sponsor & Occupation



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Sponsor Name Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,006</b>	<b>97</b>	<b>9.6</b>	<b>24</b>	<b>2.4</b>	<b>771</b>	<b>76.6</b>	<b>238</b>	<b>23.7</b>	<b>161</b>	<b>104</b>	<b>64.6</b>	<b>57</b>	<b>35.4</b>
<b>ABC of Wisconsin (All)</b>	<b>235</b>	<b>21</b>	<b>8.9</b>	<b>3</b>	<b>1.3</b>	<b>0</b>	<b>0</b>	<b>235</b>	<b>100.0</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>56</b>	<b>100.0</b>
Heating, Ventilating and Air Cond. Install/Service (49-9021.00)	201	19	9.5	2	1.0	0	0	201	100.0	50	0	0	50	100.0
Sheet Metal Worker (47-2211.00)	34	2	5.9	1	2.9	0	0	34	100.0	14	0	0	14	100.0
<b>East Central WI Area Sheet Metal JAC</b>	<b>42</b>	<b>1</b>	<b>2.4</b>	<b>1</b>	<b>2.4</b>	<b>39</b>	<b>92.9</b>	<b>3</b>	<b>7.1</b>	<b>15</b>	<b>13</b>	<b>86.7</b>	<b>2</b>	<b>13.3</b>
Environmental Systems Technician (49-9021.00)	12	1	8.3	0	0	10	83.3	2	16.7	8	7	87.5	1	12.5
Sheet Metal Worker (47-2211.00)	30	0	0	1	3.3	29	96.7	1	3.3	10	9	90.0	1	10.0
<b>ELW Area Sheet Metal JAC</b>	<b>104</b>	<b>8</b>	<b>7.7</b>	<b>0</b>	<b>0</b>	<b>104</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>20</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Environmental Systems Technician (49-9021.00)	5	1	20.0	0	0	5	100.0	0	0	3	3	100.0	0	0
Sheet Metal Worker (47-2211.00)	99	7	7.1	0	0	99	100.0	0	0	20	20	100.0	0	0
<b>Fox Valley Area Sheet Metal JAC</b>	<b>188</b>	<b>7</b>	<b>3.7</b>	<b>7</b>	<b>3.7</b>	<b>188</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>20</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Environmental Systems Technician (49-9021.00)	4	0	0	0	0	4	100.0	0	0	2	2	100.0	0	0
Sheet Metal Worker (47-2211.00)	184	7	3.8	7	3.8	184	100.0	0	0	19	19	100.0	0	0
<b>Madison Area Sheet Metal JAC</b>	<b>136</b>	<b>21</b>	<b>15.4</b>	<b>5</b>	<b>3.7</b>	<b>136</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>13</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Environmental Systems Technician (49-9021.00)	18	3	16.7	0	0	18	100.0	0	0	4	4	100.0	0	0
Sheet Metal Worker (47-2211.00)	118	18	15.3	5	4.2	118	100.0	0	0	13	13	100.0	0	0

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1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,006</b>	<b>97</b>	<b>9.6</b>	<b>24</b>	<b>2.4</b>	<b>771</b>	<b>76.6</b>	<b>238</b>	<b>23.7</b>	<b>161</b>	<b>104</b>	<b>64.6</b>	<b>57</b>	<b>35.4</b>
<b>Milwaukee Area Sheet Metal JAC</b>	<b>265</b>	<b>34</b>	<b>12.8</b>	<b>8</b>	<b>3.0</b>	<b>265</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>41</b>	<b>41</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Environmental Systems Technician (49-9021.00)	66	7	10.6	3	4.5	66	100.0	0	0	17	17	100.0	0	0
Environmental Systems Technician (Residential) (00-0000.00)	3	0	0	0	0	3	100.0	0	0	3	3	100.0	0	0
Sheet Metal Worker (47-2211.00)	186	26	14.0	5	2.7	186	100.0	0	0	33	33	100.0	0	0
Sheet Metal Worker (Residential) (00-0000.00)	11	1	9.1	0	0	11	100.0	0	0	3	3	100.0	0	0
<b>Southeastern WI Area Sheet Metal JAC</b>	<b>45</b>	<b>6</b>	<b>13.3</b>	<b>1</b>	<b>2.2</b>	<b>45</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Environmental Systems Technician (49-9021.00)	14	3	21.4	0	0	14	100.0	0	0	5	5	100.0	0	0
Sheet Metal Worker (47-2211.00)	31	3	9.7	1	3.2	31	100.0	0	0	9	9	100.0	0	0



## Historical Report by Year

### Report Period: 2024\* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/07/2024		
Run Date: 03/07/2024		
State Sheet Metal Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2014	419	121
2015	466	121
2016	493	128
2017	568	145
2018	630	151
2019	693	150
2020	749	161
2021	778	161
2022	791	156
2023	777	147
2024	824	149

