

August 22, 2023

TO: State Construction Craft Laborer Apprenticeship Advisory Committee Members

FROM: [Owen Smith, Bureau of Apprenticeship Standards](#)

SUBJECT: **State Construction Craft Laborer Apprenticeship Advisory Committee meeting**

DATE: **Thursday, September 14, 2023**

TIME: **1:00 p.m. – 3:00 p.m.**

ATTEND: [Attend virtually.](#)

Attend via phone:

Call: 608-571-2209. Enter code: 298 040 681#.

Attend In-person:

Department of Workforce Development, Room F105
201 E Washington Ave,
Madison, 53703

AGENDA

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call the meeting to order.
2. Introduce and record attendees.
3. **Administrative tasks, with potential action**
 - a. Review the roster.
 - b. Approve the minutes.
4. **Discussion, with potential action (public comment)**
 - a. Policies identified in spring for potential revision
5. **Discussions, without action**
 - a. Questions from the Director's Call.
 - b. Other
6. Review program participants.
7. Adjourn.

Draft Minutes of the
Construction Craft Laborer
State Apprenticeship Advisory Committee

April 18, 2023
Department of Workforce Development
Madison, WI
w/ Virtual Option

Members Present	Organization/Employer
Foye, Jim	Laborers Local 464
Hoernke, Damien (Co-Chair)	McCabe Construction, Inc.
Marcellis, Matt	ACEA
Miller, Kent	WI Laborers District Council
Nehls, Jon	Mortenson
Schomaker, Gerald	Laborers Local 330
Members Absent	Organization/Employer
Dehnhoff, Brian	Laborers Local 268
Denewellis, Jennifer	Michels Corporation
Grohmann, Gert	AGC of Greater Milwaukee
Jensen, Clark	Laborers Local 140
Neira, Anthony	Laborers Local 113
Peterson, Timothy	James Peterson Sons, Inc.
Zignego, Tony	Zignego Construction
Consultants & Guests	Organization/Employer
Badger, Richard	Bureau of Apprenticeship Standards
Budda, Tim	Bureau of Apprenticeship Standards
Emrick, Leigh	Associated Builders & Contractors
Kendhammer, Melissa	Bureau of Apprenticeship Standards
Polk, David	Bureau of Apprenticeship Standards
Sanger, Jenny	Bureau of Apprenticeship Standards
Smith, Owen	Bureau of Apprenticeship Standards
Wiatt, Ray	Laborers Training Center

1. The meeting was called to order at 10:03 a.m.. by Mr. Owen Smith, in conformance with the Wisconsin open meeting laws.
2. Mr. Smith recorded attendance. A quorum was present.

3. Old Business

a. Review the roster.

The committee reviewed the current roster. Tracey Griffith resigned. Her contractor organization will nominate a replacement.

b. Approve the minutes.

The committee approved the minutes as written.

c. Elect the Employee Co-chair.

The committee approved Kent Miller as Employee Co-Chair.

d. Table review of work processes pending the approval of the revised standards.

Mr. Smith reported that he will table the review of the work processes on the statewide Exhibit A until the state standards have been revised.

Attendees did not have questions or comments.

4. New Business

a. Review the revised template for state standards.

Mr. Smith discussed the three objectives of revising the state standards: incorporate the revised content and terms from the Wisconsin Apprenticeship Manual; incorporate updated policies from the Department of Labor; and cite policies as established by the Manual or the state committee.

Mr. Smith explained that the revised table of contents reflects the operational scope of state committees: they establish minimum standards but are not parties to the apprentice contract. Section one included policies for state committees established in the Manual; section two included policies established by the state committee itself.

Policies that pertain to sponsors, such as evaluating and completing apprentices, were omitted; they will be addressed in the revised template for sponsors.

The state committee asked for guidance on the Department of Labor policy that permits applicants to be either a U.S. citizen or an eligible non-citizen. Mr. Smith replied that the Bureau is awaiting guidance and best practices from the Department of Labor.

b. For action: verify policies established by the state committee.

Mr. Smith asked the committee to verify that its policies were successfully transferred from the old template to the new template.

Action: the committee verified its previous policies were included in the new template.

c. Action: identify policies established by the state committee to revise further in fall, if needed.

Mr. Smith asked the committee to identify policies that it had established that may warrant further discussion at the fall meeting.

Action: The committee recommended reviewing these policies at the next meeting:

- Employer representatives: Plumbing and Mechanical Contractors Association
- Drug screening
- "A reading, writing, and communicating ability as would ...
- Reliable transportation to a job site
- Applicant assessments, scores, cost, and retesting
- Reliable transportation to a job site
- All minimum requirements of employers
- Requirements for supervision
- When more than 10% of already registered apprentices are unemployed for 30 days or more

d. Questions from the Director's Call.

Mr. Smith reminded the committee that the Bureau will share apprenticeship-wide updates on the Directors' Call so each committee's individual meeting will be dedicated to its unique policies. However, the Bureau will include this topic on each agenda to ensure committees have an opportunity to ask follow-up questions, if needed.

Attendees did not have questions or comments.

e. Communicating state committee meetings to the public

Mr. Smith reported that he will discontinue cc'ing non-members on courtesy notifications of state committee meetings for appointed members. He reminded attendees that state committee meetings are open to the public and posted publicly; however, some stakeholders have confused the courtesy notification as permission to attend. He will continue emailing a courtesy meeting invitation to appointed members, who are welcome to forward it to colleagues. Non-members must check the websites.

Attendees did not have questions or comments.

f. Other

Attendees did not have questions or comments.

6. Review the program participants.

The state committee did not identify discrepancies in the data.

7. The state committee adjourned at 2:10 p.m. The Bureau will schedule the next meeting via online survey.

Submitted by Owen Smith, Program & Policy Analyst



This summary counts employers and apprentices, between 8/22/2023 and 8/22/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	461	148	32.1	43	9.3	460	99.8	1	.2	124	123	99.2	1	.8
Construction Craft Laborer (47-2061.00)	461	148	32.1	43	9.3	460	99.8	1	.2	124	123	99.2	1	.8

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/22/2023 and 8/22/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	461	148	32.1	43	9.3	460	99.8	1	.2	124	123	99.2	1	.8
ABC of Wisconsin (All)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0
Construction Craft Laborer (47-2061.00)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0
Fox Valley Area Laborers JAC	21	2	9.5	0	0	21	100.0	0	0	10	10	100.0	0	0
Construction Craft Laborer (47-2061.00)	21	2	9.5	0	0	21	100.0	0	0	10	10	100.0	0	0
Northwest WI Constr Craft Laborers JAC	53	2	3.8	0	0	53	100.0	0	0	20	20	100.0	0	0
Construction Craft Laborer (47-2061.00)	53	2	3.8	0	0	53	100.0	0	0	20	20	100.0	0	0
SE WI Construction Craft Laborers JAC	180	106	58.9	22	12.2	180	100.0	0	0	50	50	100.0	0	0
Construction Craft Laborer (47-2061.00)	180	106	58.9	22	12.2	180	100.0	0	0	50	50	100.0	0	0
South Central Constr Craft Laborers JAC	157	35	22.3	20	12.7	157	100.0	0	0	42	42	100.0	0	0
Construction Craft Laborer (47-2061.00)	157	35	22.3	20	12.7	157	100.0	0	0	42	42	100.0	0	0
SW WI Area Const Craft Laborers JAC	49	3	6.1	1	2.0	49	100.0	0	0	18	18	100.0	0	0
Construction Craft Laborer (47-2061.00)	49	3	6.1	1	2.0	49	100.0	0	0	18	18	100.0	0	0

Historical Report by Year

Report Period: 2023* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/22/2023		
Run Date: 08/22/2023		
State Construction Craft Laborer Comm		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2013	162	85
2014	195	99
2015	261	109
2016	293	111
2017	324	121
2018	338	131
2019	361	120
2020	361	137
2021	331	127
2022	311	121
2023	395	122

