# Wisconsin Apprenticeship Advisory Council Meeting Minutes – DRAFT

Wednesday, Nov. 20, 2024 10 a.m. – 12 p.m.

- 1. Call meeting to order. Who Corey Gall What Time 10:02am
- Welcome from WE Energies Council Member Hollie O'Neill Hollie invited everyone to the new facility and announced an opening ceremony for new training facility after today's council meeting.
- Welcome from DWD Secretary Pechacek Sec Pechacek welcomed committee members and thanked them for participating on the council. Discussed new records of participation for apprentices in WI for 3<sup>rd</sup> year in a row.
- 4. Record attendees.

Member	Org	Present/Absent
Henry Hurt (Co-Chair)	Hurt Electric, Inc	Present
Corey Gall (Co-Chair)	WI Pipe Trades Assoc	Present
Shanna Beanan	Harley-Davidson Motor Co	Present
Michael Bink	UAW Local 469	Present
Lindsay Blumer	WRTP/Big Step	Absent
Daniel Bukiewicz	Milw Building & Construction Trades Council	Present
Jim Cook	NECA-IBEW	Absent
Cheyenne Foster	ABC of WI Inc	Present
Rob Giese	NCSRCC	Present
Callie Hellenbrand	Alliant Energy Corp	Present
Gene Jacobson	Precision Drive & Control, Inc	Present
Shirron Jude	Urban League of Milwaukee	Present
Randy Krouse	City of Milwaukee-DPS/Forestry Services	Present
Seth Lentz	Workforce Dev Board of South Central WI	Present
Shaun McHugh	Operating Engineers Local 139	Present
Jacob Mihm	WI Dept of Public Instruction	Present
Hollie O'Neill	IBEW Local 2150-We Energies	Present
Tim Reiter	United Steel Workers	Present
Chrystal Seeley Schreck	WI Technical College System	Present
Chuck Spoehr	Miron Construction Co Inc	Present
Daniel Webster	Walbec Group	Present
Bridgett Willey	UW Health	Present

- 5. Review roster.
- 6. Review and approve 8/4/2024 meeting minutes. Motion to Approve: Rob Giese, Second: Cheyenne Foster. Motion Passed w/ no edits.
- 7. Bureau of Apprenticeship Standards Biennial Conference Update (Lauren Lonski)

Director Polk asked committee to keep themselves available for participation in all days of the biennial conference. Also thanked those council members participating in Hall of Fame committee.

Rob Giese – call for volunteers since we are running out of time for participation/help with planning.

General Info provided by Director Polk: First Apprenticeship Conference in 6 years Feb 19-21<sup>st</sup>, 2025 at the Kalahari in the Dells Projecting an attendance of about 600 guests

Updates since last council meeting

- Registration-Has been open for about a month
- Early bird rates are open through Dec 13th
- Hall of Fame banquet is being planned. Registration is done through EventBrite
- Conference Agenda Available on the conference site Want to highlight and include the council members throughout conference
- Keynote speaker will talk about Generational Dynamics in the workforce and apprenticeship space -Our speaker was a recommendation from the Council so thanks to everyone who sent recommendations
- 8. Department of Labor Apprenticeship Grants Update (Liz Pusch)

#### BAS has 2 grants -

- SAEF grant (5 year formula funding for capacity building projects). Performance period is one year ending June 30 2025. There is opportunity to apply for competitive grant.
- Community projects grant Congressionally-directed spending. Covers teacher and ECE efforts in the states. Partnership with DCF for expansion of Early Childcare and supporting apprenticeship in Teacher and ECE. Performance period ends March 31, 2026.
  -Director Polk discussed ECE grant efforts during the 1 year sprint period of 3 year grant.

### 9. Youth Apprenticeship Updates John Keckhaver

John provided updates on current projects and priorities for next year:

- Implementing 2-part QA process via grant monitoring, technical assistance, and goal setting over 2 year period.
- Discussed YA structure and funding for new council members.
- Finalizing protocol for creating new programs and updating existing ones.
- Working with WI National Guard to intro YA into their structure (as civilians) and identify crosswalks into military occupations.
- Converting paper-based checklist system to online system

Committee discussed YA utilization by UW Health and how that model would/could work in other parts of the state.

#### 10. BAS Quality Assurance Division (Andrew Kasper)

- BASERS login changes platform for logging into SBASERS is changing to the MYWI universal ID. Sponsors sbasers will be first, second will be apprentices aBASERS. Transition will happen during 2025 w/ instructions on our website.
- Skilled Wage Rate 30 day public comment window closed 11/18 Notices went out via email, mailings, and on website. Effective date is 2/15/25.

• CPA update (Jesse Gitter)

Jesse Gitter provided a program update for the 3rd Quarter:

- 26 approved providers with 15 running a cohort during Q3; 40 programs with 20 running a cohort in Q3; 1 program removed from website; 1 new program; 175 training completers; 4 review meetings conducted.
- Presented updated CPA application and program guide based on new DOL Training and Employment Notice regarding quality pre-apprenticeship programs. Reduced from seven required components to five (partnership with RA sponsor(s), sustainability through partnerships, meaningful hands-on training that does not displace paid employees, access to career and supportive services, and strategies that increase RA opportunities for underrepresented and underserved populations). Application also includes updates regarding specific partnership activities with RA sponsor and language to indicate an updated letter of support from an active RA sponsor is required as part of the review process.

## 11. Climate and Clean Energy Workforce Inventory (Jenasea Hameister)

• DOA initiative – collecting data to create recommendations and suggestions for new initiative.

## 12. Bureau of Apprenticeship Standards – Staffing Updates

- 13. Updates for the Advisory Council all items tentative:
  - Apprentice Repayment Agreements (Council member Rob Giese): Tabled to next meeting
  - Education RA Committee announcement New committee has been formed and Corey will be chair of committee with a few council members and others.
  - Wisconsin Technical College System written update to be provided.
  - Other Items from the Director or Council Members

14. Advisory Council 2025 Meeting Dates – will be sent out via email solicitation.

15. Public Comment (limited to agenda items)

#### 16. Adjourned at 11:42am

• Motion by Rob Giese; Second by Henry Hurt; approved.