

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
201 E. Washington Ave., Room E100
P.O. Box 7972
Madison, WI 53707-7972
Telephone: (608) 266-3332
Fax: (608) 266-0766
Email: DWDDDET@dwd.wisconsin.gov



Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Painting & Glazing State Apprenticeship Advisory Committee

Agenda

Wednesday, September 17, 2025
10:00 a.m. – 12:00 p.m.

Attend Virtually: [Join the meeting now](#)

Teams Meeting ID: 287 219 791 395 | Passcode: S9MN6Yi9

Attend via Phone: #608-571-2209 | Conference ID: 205 147 434#

*Note: Public comment will occur only when noted, after committee discussion
and prior to committee action.*

1. **Call Meeting to Order**
2. **Record Attendees**
3. **Review Roster**
4. **Review and Approve Previous Meeting Minutes**
5. **Specific Committee Items for Discussion** (*Public Comment*)
 - a. **No specific items for discussion**
6. **Director's Call Discussion**
7. **Other Discussion Items**
8. **Review Program Participants**
9. **Set Next Meeting Date/Time**
10. **Adjourn**



Painters & Glaziers

10:00AM-12:00PM

In-Person and/or Virtual: Virtual

[illegible]

Draft Meeting Minutes

Click or tap here to enter text.

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: Liz Pusch
- Note Time: 10:04AM

2. Introductions and Record Attendees (in table above)

3. Review Roster

- Note any Changes: BAS is reviewing all state committee rosters to ensure membership is up to date. BAS will reach out to those with expired terms for re-nomination or replacement nomination letters. Almost every single member has an expired term and will have to be re-nominated or withdraw from the committee. Jeff Arnold retired in Fall 2024 and needs to be removed from committee roster.

4. Review and Approve Previous Meeting Minutes

- Note any Changes: None
- Motioned to Approve made by: Jim Macejkovic
- Seconded Motion made by: Adam Gifford

5. Specific Committee Items for Discussion (Public Comment)

- a. Drywall Program Low Enrollment (continued Discussion from Fall 2024)
 - i. The committee continued their discussion from the fall 2024 state advisory committee meeting where they discussed low enrollment in the drywall program. The committee said the reason for low enrollment is occurring mainly because local contractors don't want to pay wages to apprentices while they are not working and are instead at day school. Many contractors are just hiring people with prior drywall experience instead of sending new apprentices through the program to avoid this. The committee discussed perhaps going to the wage progression model used by other trades where PRI pay is built into the wage progression. Apprentices are paid an additional percentage towards their wages which can then go towards their related instruction costs/wages. Liz Pusch reminded the committee that compensation is a local committee item. Any proposed changes to the wage progression would first have to be discussed among the local committees. The committee said they will bring this topic to the local committees for further discussion. It was mentioned that this item would most likely have to be changed within their CBA.
- b. Wage Repayment Agreements
 - i. Liz Pusch provided an overview of recent concerns with sponsors and employers requiring apprentices to sign wage repayment agreements that could affect them in the instance of leaving employment with their assigned employer either within the course of their apprenticeship or after completion. Liz shared a memo that was issued in Feb 2024 outlining the statutory requirement of paid related instruction and the prohibition of requiring the repayment of contract-required PRI. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this. Notification will be provided when the Manual update is completed.

Sponsors or employers can reach out to BAS for assistance in complying with this requirement, if needed.

6. Questions from the Director's Call

- Note Questions/Comments: The Director's Call recording is available on the State Committee website.

7. Other

- Note Questions/Comments: None

8. Review program participants

- Note Questions/Comments: None

9. Set Next Meeting Date/Time

- Note Next Meeting: Wednesday, September 17, 2025. 10:00AM-12:00PM. The meeting will be held virtually.

10. Adjourn

- Note Time: 10:34AM
- Motion to Adjourn made by: Brian Baumgartner
- Motion Seconded by: Adam Gifford



This summary counts employers and apprentices, between 8/14/2024 and 8/14/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

- Report is based on apprentice contracts where:
- Contract sector is 'Construction'.
 - Contract occupation code matches a occupation code assigned to committee.
 - Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	172	73	42.4	21	12.2	171	99.4	1	.6	41	40	97.6	1	2.4
Coating Application Specialist (00-0000.00)	7	2	28.6	0	0	7	100.0	0	0	3	3	100.0	0	0
Glazier (47-2121.00)	53	13	24.5	0	0	53	100.0	0	0	12	12	100.0	0	0
Painter And Decorator (47-2141.00)	96	46	47.9	19	19.8	95	99.0	1	1.0	23	22	95.7	1	4.3
Painter Decorator Taper Finisher (47-2141.00)	1	0	0	1	100.0	1	100.0	0	0	1	1	100.0	0	0
Taper - Finisher (00-0000.00)	16	12	75.0	2	12.5	16	100.0	0	0	8	8	100.0	0	0



This summary counts employers and apprentices, between 8/14/2024 and 8/14/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	172	73	42.4	21	12.2	171	99.4	1	.6	41	40	97.6	1	2.4
ABC of Wisconsin (All)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0
Painter And Decorator (47-2141.00)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0
Madison Area Painting & Decorating JAC	50	17	34.0	12	24.0	50	100.0	0	0	11	11	100.0	0	0
Coating Application Specialist (00-0000.00)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Painter And Decorator (47-2141.00)	45	14	31.1	11	24.4	45	100.0	0	0	7	7	100.0	0	0
Painter Decorator Taper Finisher (47-2141.00)	1	0	0	1	100.0	1	100.0	0	0	1	1	100.0	0	0
Taper - Finisher (00-0000.00)	4	3	75.0	1	25.0	4	100.0	0	0	4	4	100.0	0	0
Milwaukee Area Painting & Decorating JAC	68	43	63.2	9	13.2	68	100.0	0	0	18	18	100.0	0	0
Coating Application Specialist (00-0000.00)	6	2	33.3	0	0	6	100.0	0	0	2	2	100.0	0	0
Painter And Decorator (47-2141.00)	50	32	64.0	8	16.0	50	100.0	0	0	16	16	100.0	0	0
Taper - Finisher (00-0000.00)	12	9	75.0	1	8.3	12	100.0	0	0	4	4	100.0	0	0
Wisconsin Glaziers JAC	53	13	24.5	0	0	53	100.0	0	0	12	12	100.0	0	0
Glazier (47-2121.00)	53	13	24.5	0	0	53	100.0	0	0	12	12	100.0	0	0

Historical Report by Year

Report Period: 2025* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/14/2025		
Run Date: 08/14/2025		
State Painting & Glazing Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2015	80	31
2016	78	32
2017	109	32
2018	116	36
2019	140	39
2020	145	37
2021	101	30
2022	107	34
2023	82	29
2024	124	37
2025	120	36

