

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Electric Utility State Apprenticeship Advisory Committee

Agenda

Tuesday, May 5, 2026
10:00 am – 12:00 pm

Attend Virtually: [Join the meeting now](#)

Meeting ID: 284 770 883 494 2
Passcode: pB9yu66z

Attend via Phone: #608-571-2209 | Conference ID: 610 082 274#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. Mental Health Training for Apprentices
 - b. Agenda topics for fall in-person meeting
6. Director's Call Discussion
7. WTCS Update
 - a. WIDS - Curriculum Review
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn



State Apprenticeship Advisory Committee Electric Utility

May 7, 2025

10:00am

In-Person and/or Virtual: Both

Check if Present	Members	Organization/Employer
<input checked="" type="checkbox"/>	Jeff DeGrave - Co-Chair	Employer: Wisconsin Public Service
<input type="checkbox"/>	Craig Buros	Employer: Oakdale Electric Cooperative
<input checked="" type="checkbox"/>	Chris Chartier	Employer: WPPI Energy
<input checked="" type="checkbox"/>	Matt Mignon	Employer: Madison Gas & Electric Co.
<input type="checkbox"/>	Tony Nelson	Employer: Marshfield Utilities
<input checked="" type="checkbox"/>	Jordan Schmitz	Employer: Mount Horeb Utility
<input type="checkbox"/>	Julie Schultz	Employer: Dairyland Power Cooperative
<input type="checkbox"/>		
<input checked="" type="checkbox"/>	Mark Muench – Co-Chair	Employee: Alliant Energy Corporation
<input checked="" type="checkbox"/>	Scott Reineck	Employee: WE Energies (IBEW Local 2150)
Check if Present	Consultants & Guests	Organization/Employer
<input type="checkbox"/>	David Polk	Bureau of Apprenticeship, Director
<input checked="" type="checkbox"/>	Liz Pusch	Bureau of Apprenticeship, Deputy Director
<input checked="" type="checkbox"/>	Ben Stahlecker	Bureau of Apprenticeship, Section Chief
<input checked="" type="checkbox"/>	Melissa Uffelman	Bureau of Apprenticeship, Policy & Program Analyst
<input checked="" type="checkbox"/>	Ryan Kenealy	Dairyland Power Cooperative (future member)
<input checked="" type="checkbox"/>	Mandy Mayek	Wisconsin Technical College System
<input checked="" type="checkbox"/>	Raquel Nowak	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Ryan Herber	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Tammy Kennedy	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Brandon Peterson	Bureau of Apprenticeship

Draft Meeting Minutes
State Electric Utility Committee
Melissa Uffelman

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: Liz Pusch
- Note Time: 10:00 am

2. Introductions and Record Attendees (in table above)

3. Review Roster

- BAS is reviewing all state committee rosters to ensure membership is up-to-date. The committee reviewed their current roster. BAS will reach out to those with expired terms for re-nomination or replacement nomination letters.
- Changes discussed: Jordan Schmitz should be on the Employer side, Ryan Kenealy joining for Dairyland Power to replace Julie Schultz. Committee would like to have more Employee members.

4. Review and Approve Previous Meeting Minutes

- Note any Changes: None
- Motioned to Approve made by: Jordan Schmitz
- Seconded Motion made by: Mark Muench

5. Specific Committee Items for Discussion (*Public Comment*)

- **Youth Apprenticeship Utilization Data for Utility Employers (Follow-Up from Fall 2024 Meeting)**
BAS will send the student learner exemption information to the Committee Members.
- **Substation Paid Related Instruction (Follow-Up from Fall 2024 Meeting)**
NWTC is struggling to find an Instructor to teach the Substation Program. Dairyland Power is using out of state provider in Bismark, ND for the PRI. There are several other businesses in the state looking to enroll apprentices in this program.
- **Wage Repayment Agreements** BAS provided an overview of recent concerns with sponsors and employers requiring apprentices to sign wage repayment agreements that could affect them in the instance of leaving employment with their assigned employer either within the course of their apprenticeship or after completion. Liz shared a memo that was issued in Feb 2024 outlining the statutory requirement of paid related instruction and the prohibition of requiring the repayment of contract-required PRI. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this. Notification will be provided when the Manual update is completed. Sponsors or employers can reach out to BAS for assistance in complying with this requirement, if needed.

6. Director's Call Discussion

- The Director's Call recording is available on the State Committee website. Committee had no follow-up questions from the call.

7. WTCS Update

- The Completers Report is updated and available now.
- There were 800 apprentices awarded the Ascendium Tools of Trade Scholarships.
- The EPD program has a one – two year waiting list currently.

8. Other Discussion Items

- The process to change the Exhibit A work processes on 11/1/2022 was discussed.
- Discussion around the need to do more competency-based interviewing with the applicants.

Several businesses are asking more technical, knowledge-based questions & conducting physical testing to verify one JW to another JW.

- BAS reminded committee members to provide potential topics for discussion at least one month prior to the scheduled meeting.
- Possible future meeting locations: Fall meeting at Western campus in Mauston and Spring meeting at Mid-State's AMETA center in Steven's Point.

9. Review program participants No comments

10. Set Next Meeting Date/Time October 22nd at 10 am – location to be determined

11. Adjourn

- Note Time: 9:55 am
- Motion to Adjourn made by: Jordan Schmitz
- Motion Seconded by: Mark Muench



State Apprenticeship Advisory Committee Electric Utility

October 22, 2025

10:00am

In-Person and/or Virtual: Virtual

Check if Present	Members	Organization/Employer
<input type="checkbox"/>	Jeff DeGrave - Co-Chair	Employer: Wisconsin Public Service
<input type="checkbox"/>	Craig Buros	Employer: Oakdale Electric Cooperative
<input checked="" type="checkbox"/>	Chris Chartier	Employer: WPPI Energy
<input type="checkbox"/>	Matt Mignon	Employer: Madison Gas & Electric Co.
<input type="checkbox"/>	Tony Nelson	Employer: Marshfield Utilities
<input checked="" type="checkbox"/>	Jordan Schmitz	Employer: Mount Horeb Utility
<input type="checkbox"/>		
<input checked="" type="checkbox"/>	Mark Muench – Co-Chair	Employee: Alliant Energy Corporation
<input checked="" type="checkbox"/>	Scott Reineck	Employee: WE Energies (IBEW Local 2150)
<input checked="" type="checkbox"/>	Ryan Kenealy	Employee: Dairyland Power Cooperative
Check if Present	Consultants & Guests	Organization/Employer
<input checked="" type="checkbox"/>	David Polk	Bureau of Apprenticeship, Director
<input checked="" type="checkbox"/>	Liz Pusch	Bureau of Apprenticeship, Deputy Director
<input type="checkbox"/>	Ben Stahlecker	Bureau of Apprenticeship, Section Chief
<input checked="" type="checkbox"/>	Melissa Uffelman	Bureau of Apprenticeship, Policy & Program Analyst
<input checked="" type="checkbox"/>	Christina Jungwirth	Northeast Wisconsin Technical College
<input checked="" type="checkbox"/>	Nick Abbott	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Tammy Kennedy	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Brandon Peterson	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Julie Sherman	Chippewa Valley Technical College
<input checked="" type="checkbox"/>	Leslie Pelikan	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Raquel Nowak	Bureau of Apprenticeship

Draft Meeting Minutes
State Electric Utility Committee
Melissa Uffelman

*Note: Public comment will occur only when noted, after committee discussion
and prior to committee action.*

- 1. Call Meeting to Order**
 - Note Who: Mark Muench
 - Note Time: 10:04 am
- 2. Introductions and Record Attendees** (in table above)
- 3. Review Roster**
 - BAS will reach out to those with expired terms for re-nomination or replacement nomination letters.
- 4. Review and Approve Previous Meeting Minutes**
 - Note any Changes: None
 - Motioned to Approve made by: No quorum
 - Seconded Motion made by:
- 5. Specific Committee Items for Discussion** (*Public Comment*)
 - No items to discuss
- 6. Director's Call Discussion**
 - The Director's Call recording is available on the State Committee website. Committee had no follow-up questions from the call.
- 7. WTCS Update**
 - The WTCS update was included on the Director's Call recording.
- 8. Other Discussion Items**
 - Student learner requirements information was shared as requested.
 - BAS reminded committee members to provide potential topics for discussion at least one month prior to the scheduled meeting.
- 9. Review program participants** No comments
- 10. Set Next Meeting Date/Time**
 - Tuesday, May 5th, 2026 at 10 am.
 - In-Person Meeting: Chris Chartier will host at WPPI Energy
- 11. Adjourn**
 - Note Time: 10:17 am
 - Motion to Adjourn made by: No quorum
 - Motion Seconded by:



This summary counts employers and apprentices, between 3/1/2025 and 3/1/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Utilities'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

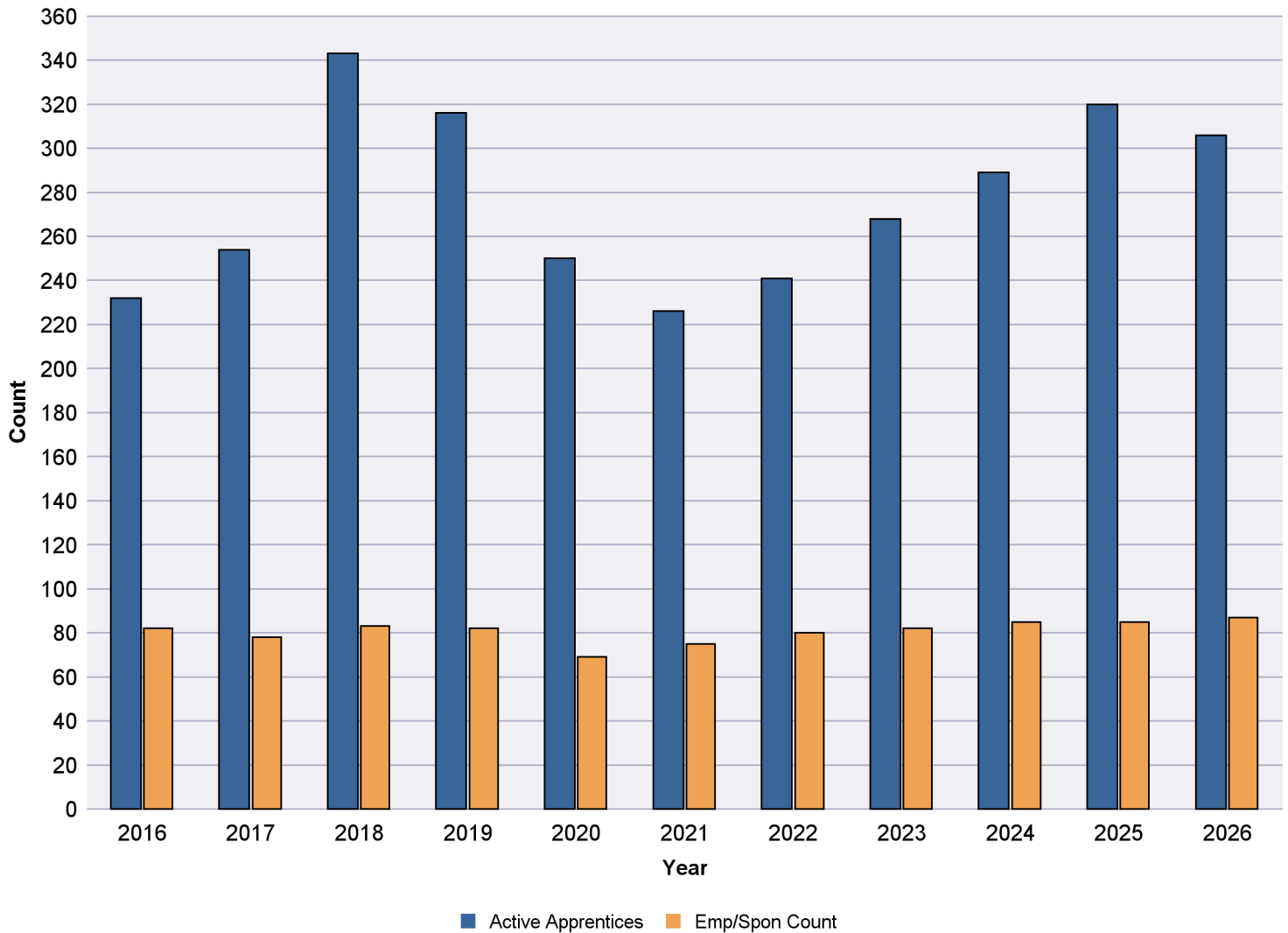
Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	442	14	3.2	4	.9	289	65.4	154	34.8	98	39	39.8	62	63.3
Electric Line Worker (49-9051.00)	393	14	3.6	1	.3	265	67.4	129	32.8	94	36	38.3	58	61.7
Metering Technician (49-9012.00)	41	0	0	3	7.3	20	48.8	21	51.2	26	9	34.6	17	65.4
Substation Electrician (49-2095.00)	9	0	0	0	0	4	44.4	5	55.6	6	2	33.3	4	66.7



Historical Report by Year

Report Period: 2026* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/04/2026		
Run Date: 03/04/2026		
State Electric Utility Committee		
Sponsored Trade Group(s): Utilities - Electric Line Worker		
Year	Active Apprentices	Active Sponsors
2016	232	82
2017	254	78
2018	343	83
2019	316	82
2020	250	69
2021	226	75
2022	241	80
2023	268	82
2024	289	85
2025	320	85
2026	306	87

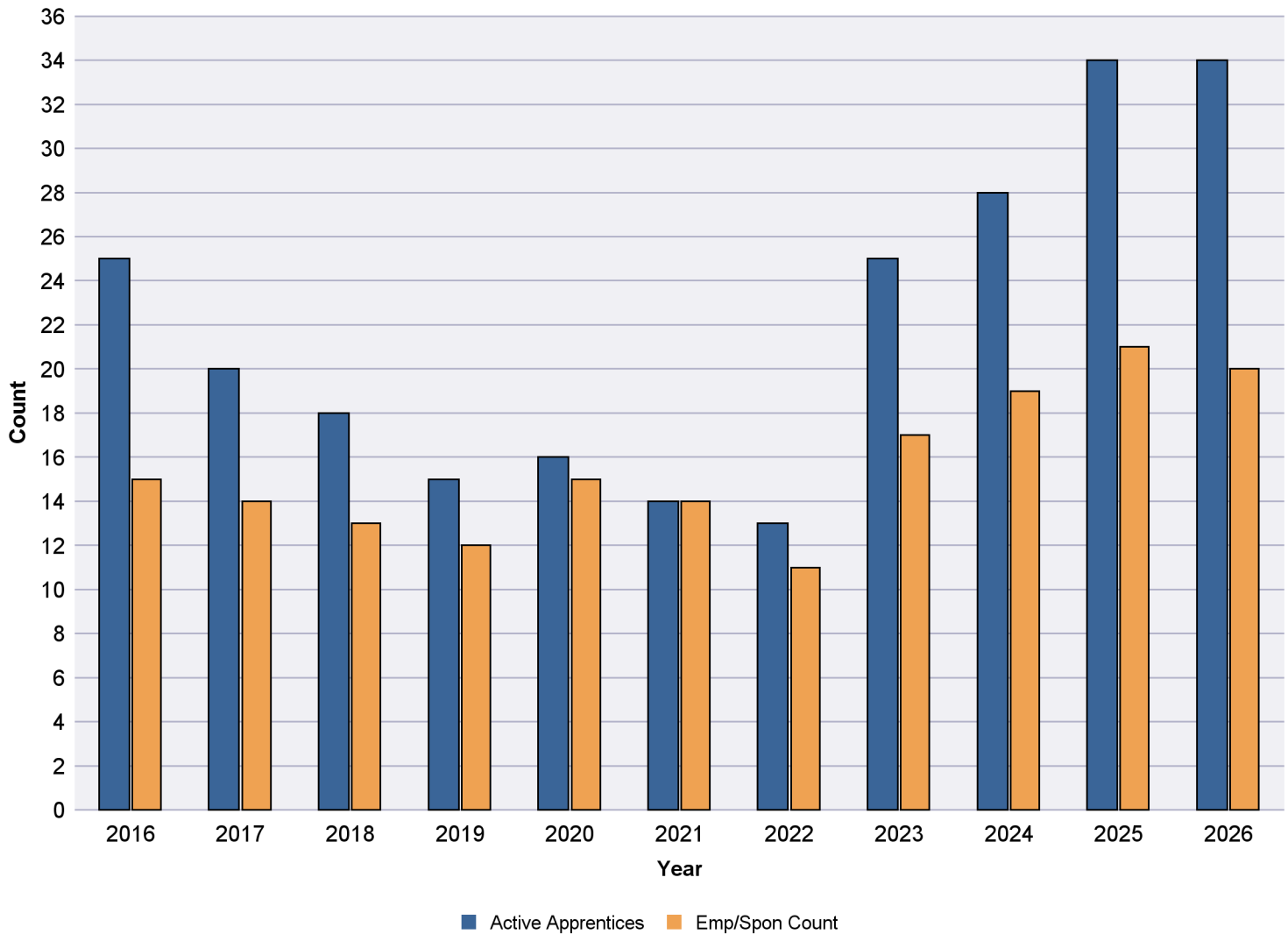




Historical Report by Year

Report Period: 2026* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/04/2026		
Run Date: 03/04/2026		
State Electric Utility Committee		
Sponsored Trade Group(s): Utilities - Metering Technician		
Year	Active Apprentices	Active Sponsors
2016	25	15
2017	20	14
2018	18	13
2019	15	12
2020	16	15
2021	14	14
2022	13	11
2023	25	17
2024	28	19
2025	34	21
2026	34	20





Historical Report by Year

Report Period: 2026* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/04/2026		
Run Date: 03/04/2026		
State Electric Utility Committee		
Sponsored Trade Group(s): Utilities - Substation Electrician		
Year	Active Apprentices	Active Sponsors
2016	8	4
2017	4	3
2018	6	5
2019	5	4
2020	7	4
2021	7	4
2022	11	5
2023	9	6
2024	8	6
2025	9	6
2026	6	4

