

DWD Programs

Caregiver Training



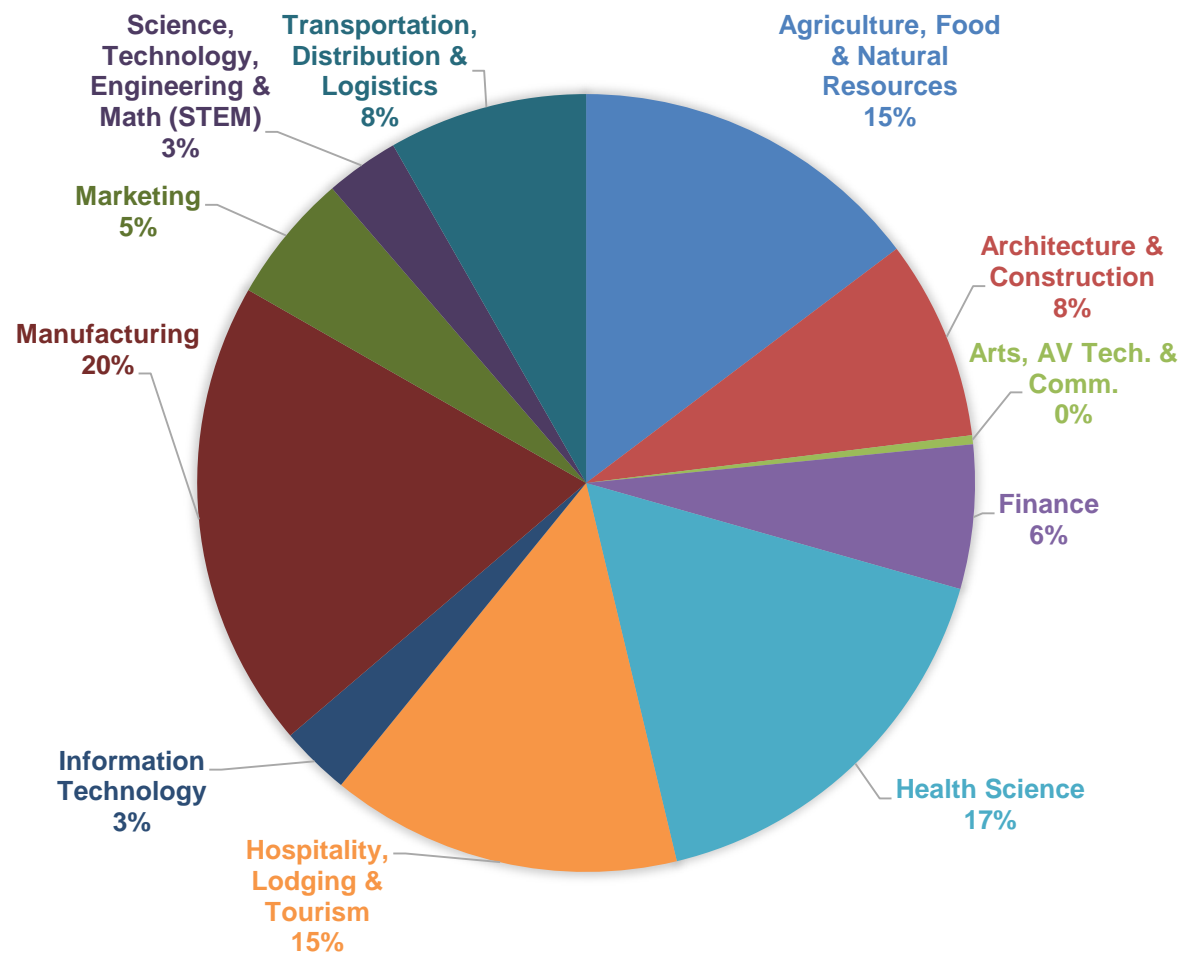


Youth Apprenticeship

- Integrates related classroom instruction with work-based learning for high school juniors and seniors
- Over 55 occupational pathways defined by Wisconsin industries
- Statewide youth apprenticeship skill standards
- Paid work under the supervision of a skilled mentor
- One or two year program options
- Simultaneously enrolled in academic classes to meet HS graduation requirements
- YA.wisconsin.gov



Youth Apprenticeship



2018-19 Participation Year End Results:

- Enrollees: 5,097
- Employers: 3,669
- Consortia: 33
- Average Wage: \$10.21
- Completion Rate: 85%
- Top 3 Career Clusters;
 1. Manufacturing: 20%
 2. Health Science: 17%
 3. Hospitality, Lodging & Tourism and Agriculture, Food & Natural Resources: both 15%



Youth Apprenticeship

Health Science Career Cluster

- Health Science 5 year participation

2015-16	2016-17	2017-18	2018-19	2019-20*
550	639	720	857	881
			*Year incomplete	

- Approximately 75% annual enrollment in Nursing Assistant pathway
- Health Science Pathways
 - **Therapeutic Services:** Medical Assistant, Nursing Assistant, Pharmacy Technician, Dental
 - **Health Informatics:** Medical Office
 - **Ambulatory/Support Services:** Ambulatory/Support Services



Career and Technical Education Incentive Grants

- Provides an incentive to school districts to offer high-quality programs that mitigate workforce shortages in key industries and occupations
- DWD administers in collaboration with DPI
- Grants up to \$1,000 per pupil earning an approved industry-recognized certification
- Students earning CNA through this grant:
 - Class of 2018: 1,024
 - Class of 2019: 1,118





Registered Apprenticeship

- Paid on the job training
- Training provided by employers and technical colleges
- Apprentice has a job
- Expanding into health care
 - Medical Assistant Apprenticeship





Wisconsin Fast Forward

WHAT IS IT:

- An employer-led customized worker training program
- Provides worker training grants to employers to prepare people for jobs available at the company for needs today and in the future

TRAINING MUST:

- Provide transferable hard skills
- Address a documented workforce demand
- Increase the economic mobility of Wisconsin citizens (wage gains, job retention, and industry-recognized, stackable credentials)





TAA

- Program to assist people in getting back to work after a layoff*
- Paid training
 - Must be completed within 130 weeks (approximately 2.5 years)
- Unemployment Insurance extension while in training

*Layoff must be TAA certified as the result of jobs moving outside of the U.S. or foreign trade





Job Center of Wisconsin

Online

- 81,754 Jobs on JobCenterofWisconsin.com
- 39,445 Resumes
- Healthcare Career Page

In-Person

- Host recruiting events for healthcare occupations
 - Job fairs
 - On-site hiring events,



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Underrepresented Populations

- Wisconsin Native American Tribes:
 - Partnering to connect to the Job Center of Wisconsin System
- Migrant and Seasonal Farmworkers
 - Providing job search assistance for workers who stay in Wisconsin
- Reentry Populations
 - Providing training and job search assistance to individuals while incarcerated





Veterans

- Veteran employment services connect employers with veteran talent
- Outreach to local veteran organizations
- Partnership with VA vocational rehabilitation training program
- Visit WiscJobsforVets.com for more information





Vocational Rehabilitation

- SFY 2019 Numbers
 - 30 consumers reached employment goal of personal care aide
 - Average wage: \$11/hour
 - Average hours per week: 24
- DVR can provide assistance with training and job placement services.

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