

Department of Workforce Development  
Employment and Training Division  
Bureau of Apprenticeship Standards  
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STATE OF WISCONSIN



Department of Workforce Development

**Tony Evers**, Governor  
**Amy Pechacek**, Secretary-Designee  
**Michele Carter**, Division Administrator

August 25, 2022

**TO:** State Construction Craft Laborer Apprenticeship Advisory Committee Members and Consultants

**FROM:** Owen Smith, Bureau of Apprenticeship Standards; [Owen.Smith@dwd.wisconsin.gov](mailto:Owen.Smith@dwd.wisconsin.gov)

**SUBJECT:** State Construction Craft Laborer Apprenticeship Advisory Committee meeting

**DATE:** Wednesday, September 7, 2022

**TIME:** 10:00 a.m.

**ATTEND:** [Attend virtually.](#)

**Attend via phone:**

608-571-2209; 123-032-385#

**Attend In-person:**

Department of Workforce Development, Room H103  
201 E Washington Ave  
Madison, WI 53703

**TENTATIVE AGENDA**

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.
4. **Action:** approve the minutes from the previous meeting.
5. **Discussions**
  - a. Questions on agenda items from the Directors' Call
  - b. Should sponsors enter T2T completion dates and related instruction completion dates in s-BASERS?
  - c. Reimbursements for on-the-job learning
  - d. Revising the outline of work processes (not the content)
  - d. Other
6. Review the program participants.
7. Adjourn.



**Draft Minutes of the**  
**Construction Craft Laborer**  
State Apprenticeship Advisory Committee

**May 17, 2022**  
Department of Workforce Development, Madison  
w/ Virtual Option

<b>Members Present</b>	<b>Organization/Employer</b>
Dehnhoff, Brian	Laborers Local 268
Denewellis, Jennifer	Michels Corporation
Foye, Jim	Laborers Local 464
Griffith, Tracey (Co-Chair)	Payne & Dolan
Grohmann, Gert	AGC of Greater Milwaukee
Hoerneke, Damien	McCabe Construction, Inc.
Jensen, Clark	Laborers Local 140
Miller, Kent	WI Laborers District Council
Neira, Anthony	Laborers Local 113
Schomaker, Gerald	Laborers Local 330
<b>Members Absent</b>	<b>Organization/Employer</b>
Marcelle, Tony	Laborers' Local 330
Marcellis, Matt	ACEA
Peterson, Timothy	James Peterson Sons, Inc.
Schmitt, John (Co-Chair)	WI Laborers' District Council
<b>Consultants &amp; Guests</b>	<b>Organization/Employer</b>
Badger, Richard	Wisconsin Apprenticeship
Emrick, Leigh	Associated Builders & Contractors
Johnston, Stephanie	Boys & Girls Club
Smith, Owen	Wisconsin Apprenticeship
Wiatt, Ray	Laborers Training Center

1. The meeting was called to order at 10:03 a.m.. by Tracey Griffith, Committee Co-Chair, in conformance with the Wisconsin open meeting laws.
2. Mr. Owen Smith recorded attendance. A quorum was present.
3. Mr. Smith will email the roster to members after the meeting.
4. **For action: approve the minutes**  
The minutes were approved as written.

## **5. Discussions**

### **a. BAS Director's Call with State Committees**

Director Polk reviewed that, with the support of the Wisconsin Apprenticeship Advisory Council, the Bureau hosted the first virtual Director's Call with State Committees this spring. Seventeen state committees and 112 participants attended. The objectives were to communicate apprenticeship topics that pertain to most or all state committee in a single forum and to focus each committee's agenda to its unique policies and content.

Director Polk asked for feedback to report to the WI Apprenticeship Advisory Council.

The state committee supported the streamlined forum. The committee noted that the meeting presented a large quantity of information, which would be helpful to have captured in minutes. The committee recommended administering an anonymous survey for feedback.

### **b. Modified Format of State Committee Meetings**

Mr. Polk reviewed that discussing apprenticeship-wide topics during the Director's Call will likely shorten each committee's agenda by half. The resulting agendas will focus on each committee's unique policies and content. Topics from the Director's Call can be discussed in greater detail at the meetings, if needed.

Mr. Smith concurred and emphasized that the Director's Call does not minimize the role or voice of state committees. Rather, it focuses their agendas. If the policies and content established by a state committee work well, the meetings will likely be short.

Attendees did not have questions or comment.

### **c. Review of the Wisconsin Apprenticeship Manual**

Director Polk reported that the *Manual* was reviewed by the Wisconsin Apprenticeship Advisory Council's Policy and Standards Subcommittee and is currently under review by the full Council. The Council will meet on June 6 to approve the working draft, which will begin a 90-day public comment period. The Bureau will make the "old" manual, the revised manual, and a table of revisions available to the public via its website. Input can be emailed to [apprenticeship@dwd.wisconsin.gov](mailto:apprenticeship@dwd.wisconsin.gov).

Attendees did not have questions or comments.

### **d. Review of the state standards.**

Mr. Smith reviewed that the *Manual* provides the boilerplate language for all state standards. The boilerplate language comprises 90% of any committee's standards. The remaining content is specific to the state committee, e.g. committee size, contractor organizations, applicant assessment procedures, etc.

Once the *Manual* is approved by the Council, the Bureau will revise the boiler plate language and format of all state standards accordingly and present them at the fall meetings. Mr. Smith reiterated that the changes do not include new policies; rather, they include necessary updates and a more logical order.

Attendees did not have questions or comments.

**e. Other**

Mr. Wiatt reported that the Bureau update s-BASERS to allow sponsors to enter the date an apprentice completes Transition to Trainer and the date an apprentice completes all related instruction. He noted that those processes are currently completed via email.

**Action:** *the Bureau will research whether sponsors should enter T2T completion dates and related instruction completion dates in s-BASERS.*

6. The state committee reviewed its participant report and stated the data appears accurate. Mr. Smith complimented the state committee on its high percentage of minority apprentices.
7. The Bureau will schedule the next meeting via online survey.
9. The meeting adjourned at 10:33 a.m.

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*Submitted by Owen Smith, Program & Policy Analyst*





## APPRENTICESHIP GRANT FUNDING AVAILABLE

(up to) **\$2,500** for **EMPLOYERS** and **\$600** for **APPRENTICES**

### On-the-Job Learning

**up to \$2,500 available for employers (per apprentice)**

- Reimbursement for employers who hire apprentices
- Compensation for hands-on training (OJL) provided to the apprentice by the employer

### Supportive Services

**up to \$600 available for apprentices**

- Work-related clothing, boots and tools
- Books and testing fees
- Required physicals
- Transportation
- Housing or Childcare

[Apply here - dwd.wisconsin.gov/aBASERS/](https://dwd.wisconsin.gov/aBASERS/)

### ~ WHO TO CONTACT ~

Workforce Development Board of  
South Central Wisconsin, Inc.  
**Jeff Kennedy**  
Email: [JKennedy@wdbscw.org](mailto:JKennedy@wdbscw.org)  
Phone: (608) 249-9001 Ext. 230

This Department of Labor federal grant funding is available for employers and apprentices if the apprentice is deemed eligible based on the following criteria:

- Registered apprenticeship contract must have been activated within the time period of: 07/01/20 – 06/30/23
- Apprentice has not received funding from a previous registered apprenticeship grant

**This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration**

**For more detailed information, please visit our website:**

**[WisconsinApprenticeship.org](https://WisconsinApprenticeship.org)**







## WTCS Systemwide Report August 2022

### WTCS Apprenticeship Enrollment Trend

WTCS enrollments across all apprenticeship programs increased from 7630 to 7742 unduplicated, and 7720 to 7822 duplicated, students by the end of 2021-2022 academic year. That is a 1.5% and 1.3% increase, respectively, in one year.

### Ascendium Education Group Substantially Increases to the Tools of the Trade (ToTT) Scholarship

In April of 2022, [Ascendium Education Group announced](#) the awarding of \$766,500 in \$1500 scholarships to over 500 construction and industrial apprentices who received their related instruction through a WTCS college in 2021-22. This unexpected increase more than doubled the total awards over the prior year.

Continuing that expansion trend for the 2022-23 academic year, the ToTT scholarship will increase to \$2000 per person. Ascendium expects to again award over 500 scholarships in Spring 2023. The scholarship application period runs September 1-October 31, 2022. Contact the local Technical College Apprenticeship Offices for more information.

### Preparing to Teach Transition to Trainer (PT2TT2T)

In 2021, one-hundred twenty-four (124) private and public sector individuals completed a PT2TT2T or Teaching Methods course to prepare as instructors for the BAS Transition to Trainer course. For 2022-23, additional [T2T instructor training courses](#) will open for registration later in fall 2022 with more to be scheduled in 2023 based on demand. Please contact Owen Smith, BAS, with inquiries.

### 5-Year Cyclical Revision Plan for Apprenticeship Related Instruction offered through the WTCS

Starting in 2021, the WTCS and BAS adopted a 5-year cycle revision framework for all systemwide apprenticeship curriculum where related instruction is offered at more than one WTCS college. Approximately seventy systemwide apprenticeship programs have a documented curriculum standard that forms the foundation for review of program and course outcomes and competencies. Apprenticeship faculty, industry sponsors and State Apprenticeship Trade Advisory Committees are engaged in the review process.

Curriculum Review Completed 2021-22	Curriculum Slated for Review 2022-23
<ul style="list-style-type: none"><li>• Industrial Manufacturing Technician</li><li>• Arborist</li><li>• Industrial Electrician, Maintenance Technician, and Electrical &amp; Instrumentation</li><li>• Mechatronics</li><li>• Electric Line, Metering Technician, and Substation Electrician</li><li>• Bricklaying/Masonry</li><li>• Barber/Cosmetology</li></ul>	<ul style="list-style-type: none"><li>• Metering Technician</li><li>• Maintenance Mechanic, Millwright, Pipefitter and Lubrication Tech</li><li>• Welding and Metal Fabrication</li><li>• Sheet Metal-Construction (JAC)</li><li>• Sheet Metal-Industrial</li><li>• Environmental Service Technician</li><li>• Medical Assistant</li></ul>



**Report Name** COM-01 State Committee  
Report

**Refresh Date** 8/25/22 1:44 PM

Wisconsin Bureau of Apprenticeship Standards

## State Committee Report



This summary counts employers and apprentices, between 8/25/2022 and 8/25/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>408</b>	<b>44</b>	<b>10.8</b>	<b>14</b>	<b>3.4</b>	<b>405</b>	<b>99.3</b>	<b>3</b>	<b>.7</b>	<b>113</b>	<b>110</b>	<b>97.3</b>	<b>3</b>	<b>2.7</b>
Construction Craft Laborer (0186946358001)	408	44	10.8	14	3.4	405	99.3	3	.7	113	110	97.3	3	2.7



## State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/25/2022 and 8/25/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>408</b>	<b>44</b>	<b>10.8</b>	<b>14</b>	<b>3.4</b>	<b>405</b>	<b>99.3</b>	<b>3</b>	<b>.7</b>	<b>113</b>	<b>110</b>	<b>97.3</b>	<b>3</b>	<b>2.7</b>
<b>ABC of Wisconsin (All)</b>	<b>3</b>	<b>1</b>	<b>33.3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>100.0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>100.0</b>
Construction Craft Laborer (0186946358001)	3	1	33.3	0	0	0	0	3	100.0	3	0	0	3	100.0
<b>Fox Valley Area Laborers JAC</b>	<b>22</b>	<b>2</b>	<b>9.1</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Craft Laborer (0186946358001)	22	2	9.1	0	0	22	100.0	0	0	12	12	100.0	0	0
<b>Northwest WI Constr Craft Laborers JAC</b>	<b>59</b>	<b>1</b>	<b>1.7</b>	<b>0</b>	<b>0</b>	<b>59</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>21</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Craft Laborer (0186946358001)	59	1	1.7	0	0	59	100.0	0	0	21	21	100.0	0	0
<b>SE WI Construction Craft Laborers JAC</b>	<b>157</b>	<b>30</b>	<b>19.1</b>	<b>6</b>	<b>3.8</b>	<b>157</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>43</b>	<b>43</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Craft Laborer (0186946358001)	157	30	19.1	6	3.8	157	100.0	0	0	43	43	100.0	0	0
<b>South Central Constr Craft Laborers JAC</b>	<b>114</b>	<b>11</b>	<b>9.6</b>	<b>8</b>	<b>7.0</b>	<b>114</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>35</b>	<b>35</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Craft Laborer (0186946358001)	114	11	9.6	8	7.0	114	100.0	0	0	35	35	100.0	0	0
<b>SW WI Area Const Craft Laborers JAC</b>	<b>53</b>	<b>2</b>	<b>3.8</b>	<b>1</b>	<b>1.9</b>	<b>53</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>16</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Construction Craft Laborer (0186946358001)	53	2	3.8	1	1.9	53	100.0	0	0	16	16	100.0	0	0

## Historical Report by Year

Report Period: 2022\* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/25/2022		
Run Date: 08/25/2022		
State Construction Craft Laborer Comm		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2012	197	104
2013	162	85
2014	195	99
2015	261	109
2016	293	111
2017	324	121
2018	338	131
2019	361	120
2020	361	134
2021	331	124
2022	311	111



