

Governor's Health Equity Council

Wednesday, 30 September, 2020

Introductions

- How do you think about equity in your life or in your work?
 - Allocation of resources (tough choices)
 - Investment in root causes
 - Inclusion

Establishing Common Language

- “Equity”
- “Disparity”
- Health equity vs. Equity?

Establishing Common Language

- Key Questions:
 - What themes about how members think about equity emerged throughout introductions?
 - Do you think about equity and disparity as parallel concepts, opposite concepts, or another perspective?
 - In terms of these two concepts, how should we center our work?
- Desired Outcome:
 - Establish a common definition of equity, disparity
 - Decide how to center the work of the council

What motivates you to contribute?

Family
Loved ones
Community
Lived/personal experience
Future generations
Loss
People/human beings
Progress/improvement
Disparities/data
Advocacy
Action
Tired/exhausted
Responsibility/purpose
Passion

How do you think about equity?

Representation
Voice/seat at the table
Leadership
(In)Justice
Change
Shifting power/resources
Systems and structures
Racism
Disability
Hope
Perspective
Trauma
Land/Mother
Culture
Service
Ownership
Accessibility of Care

Allocation
Resources
Investment
Tough choices
Inclusion
Opportunity/access
Listening
Life and death
Empowerment/power
Multi-faceted/inter-connected
Outside of the "health" box
Restoration/repair
Policy
Ownership
Upstream/root cause
Unfinished work/possibilities
grounded in histories and narratives

Disparity: outcome of (in)equity

Thank you!

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