

**Approved Minutes of the  
Masonry  
State Apprenticeship Advisory Committee**

**April 26, 2022**  
Bricklayers and Allied Crafts, New Berlin,  
With Virtual Option

<b>Members Present</b>	<b>Organization/Employer</b>
Bonlender, Bill	BAC District Council of WI
Engleke, Kilah	OPCMIA Local 599 Area 558
Gray, Todd	OPCMIA Local 599
Hetzel, Jim	Hetzel Tile & Marble
Higgins, Todd	Miron Construction
Hyatt, Mike	BAC District Council of WI
Vick, Jim	BAC District Council of WI
Young, Natalie	Walsh Masonry, Inc.
Zignego, Tony	Zignego's
<b>Members Absent</b>	<b>Organization/Employer</b>
<b>Consultants &amp; Guests</b>	<b>Organization/Employer</b>
Emrick, Leigh	Associated Builders & Contractors
Jungwirth, Christina	Northeast Wisconsin Technical College
Nakkoul, Nancy	Wisconsin Technical College System
Polk, David	Bureau of Apprenticeship
Schroepfer, Melinda	Worldwide Instructional Design System
Smith, Owen	Bureau of Apprenticeship

1. The meeting was called to order at 10:03 a.m. by Co-Chair Jim Vick, in conformance with the Wisconsin Open Meetings Law.
2. Attendees introduced themselves. Mr. Smith recorded attendance. A quorum was present.
3. The committee reviewed the roster. No updates were needed.

#### **4. Actions**

**a. Approve the minutes.**

The item was tabled to the fall of 2022.

**b. Elect the Employer Co-Chair.**

The minutes were approved as written.

**c. Review curriculum standards for all programs except Plasterer.**

Ms. Nakkoul reviewed the revisions proposed by technical college instructors and apprenticeship coordinators. The revisions included the following: remove Job Relations because it overlaps with Transition to Trainer; and increase the hours for Bricklaying Basics, Blueprint Reading, Advanced Blueprint Reading; and Quantity Survey. The proposed revisions would decrease the total credits from 12.5 to 12.25 and increase the total hours from 428 to 436.

*Action: the state committee approved removing Job Relations.*

*Action: the state committee tabled the proposed increases until the fall meeting due to a lack of consensus.*

#### **5. Discussions**

**a. BAS Director's Call with State Committees**

Director Polk reviewed that the Bureau convened the first Director's Call with State Committees this spring. The objective was to share all updates pertinent to most or all committees in a single, virtual forum so that each state committee's meetings will focus on its unique needs. The forum was approved by the WI Apprenticeship Advisory Council. He asked the state committee for feedback to share with the Council.

The state committee supported the Director's Call. Members appreciated the efficient format and focused meetings. Several members reported that they were unable to attend; a few reported they were unaware of the call. Mr. Smith clarified that he invited all members of all state committees.

**b. Modified format of state committee meetings**

Director Polk and Mr. Smith reviewed that the agendas will focus on the committee's unique needs and will always include time to revisit topics from the Director's Call or discuss items not listed on the agenda, if needed. They noted that, depending on the agenda, meetings may be shorter.

The state committee supported the streamlined agenda and virtual option.

**c. Pending review of Wisconsin Apprenticeship Manual**

Director Polk reported that the *Manual* was reviewed and approved by the Council's Policy and Standards Subcommittee. It will be reviewed by the full Council in June. Once the Council approves the revisions, it will become an official working draft and a 90-day public comment period will begin. After the 90-day public comment period, all input will go back to the subcommittee and the Council for final approval.

Director Polk added that the Bureau will make the original version, revised version and a summary of changes available electronically.

Attendees did not have questions or comments.

**d. Subsequent review of state committee standards**

Mr. Smith explained that the *Manual* provides the boilerplate language that constitutes 90% of the each state committee's state standards. Therefore, once the *Manual* is approved, BAS will update all state standards accordingly. He emphasized that the state committee's unique policies—such as its Exhibit A—will not change. Rather, those are always available for the committee to review at its discretion.

Attendees did not have questions or comments.

**e. Other**

Attendees did not have questions or comments.

6. The state committee did not have questions or comments regarding the participant report.
7. The meeting adjourned at 11:00 a.m. The Bureau will schedule the next meeting via an online survey.

*Submitted by Owen Smith, Program & Policy Analyst*



April 25, 2022

TO: State Masonry Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards  
(608) 266-2491; [Owen.Smith@dwd.wisconsin.gov](mailto:Owen.Smith@dwd.wisconsin.gov)

**SUBJECT: State Masonry Apprenticeship Advisory Committee meeting**

**DATE: Tuesday, April 26, 2022**

**TIME: 10:00 a.m.**

**LOCATION:** BAC District Council  
17125 W Cleveland Ave  
New Berlin, WI 53151

**ACCESS:** [Join the virtual meeting.](#)  
Or call in: 608-571-2209; 864 492 185#

### **TENTATIVE AGENDA**

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.
- 4. Action items:**
  - a. Approve the minutes.
  - b. Elect the co-chairs.
  - c. Review curriculum standards for all programs except Plasterer.
- 5. Discussion Items**
  - a. BAS Director's Call with State Committees
  - b. Revised format of state committee meetings
  - c. Pending revisions *Wisconsin Apprenticeship Manual*
  - d. Subsequent revisions to state standards
  - e. Other
6. Review program participants.
7. Adjourn.





This summary counts employers and apprentices, between 4/25/2022 and 4/25/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>140</b>	<b>24</b>	<b>17.1</b>	<b>4</b>	<b>2.9</b>	<b>124</b>	<b>88.6</b>	<b>16</b>	<b>11.4</b>	<b>65</b>	<b>59</b>	<b>90.8</b>	<b>7</b>	<b>10.8</b>
Bricklayer (0186138101801)	69	8	11.6	3	4.3	66	95.7	3	4.3	34	33	97.1	2	5.9
Cement Mason (0184436401001)	32	8	25.0	0	0	32	100.0	0	0	22	22	100.0	0	0
Cement Mason (Heavy Highway) (0184436401003)	16	4	25.0	1	6.3	16	100.0	0	0	7	7	100.0	0	0
Concrete Finisher (0184436401004)	13	2	15.4	0	0	0	0	13	100.0	5	0	0	5	100.0
Plasterer (0184236101801)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Tile Setter (0186138105401)	9	2	22.2	0	0	9	100.0	0	0	3	3	100.0	0	0