

**Approved Minutes of the
Steamfitting
State Apprenticeship Advisory Committee**

September 9, 2021

Local 609, Madison, WI
& Virtual

Members Present	
Birong, Josh	
Christensen, Paul	1901 Inc.
Edwards, Doug	
Hayden, Terry	WI Pipe Trades Assoc
Runge, Mitch	
Weinfurter, Greg	Tweet-Garot
Zielke, Joel	Local 601
Members Absent	
Bencke, Todd	Local 434
Colwell, James	United Mechanical
Lauer, Joe	EGI Mechanical
Martin, Trevor	Local 434
Consultants & Guests	
Bohacek, Dajen	PSMCA
Dubenske, Scott	Wisconsin Technical College System
Johnson, Al	Local 118
Johnson, Joshua	BAS
Johnston, Stephanie	WRTP/BIG STEP
Korn, Gary	Local 400
Moreno, Stephanie	WRTP/BIG STEP
Popp, Corey	Wisconsin Apprenticeship
Smith, Owen	BAS
Valerine, Christopher	Local 601
Walsh, Julie	MSC
Wenger, Scott	Local 434

1. The meeting was called to order at 10:03 a.m. by Co-Chair Joel Zielke, in conformance with the Wisconsin open meeting laws.
2. Mr. Smith recorded attendance. A quorum was present.
3. The committee reviewed the current roster. No changes were needed.

4. Action Items

a. Approve the minutes.

The state committee approved the minutes as written.

b. Review state standards and applicant assessment scores.

Mr. Smith reported that the project was tabled due to the WI Apprenticeship Advisory Council's pending review of the *Wisconsin Apprenticeship Manual*, the source of most of the state standards.

He asked the state committee how well the current assessment procedure is working.

The state committee reported that most scores work and most applicants submit ACT scores. However, the math scores across assessments have been problematic for many local committees. The ACT Math score of 17 may need to be increased to 19, and the Arithmetic section within Accuplacer Classic was replaced by a comprehensive math assessment in Next Generation.

***Action:** the state committee will discuss modifying the Math scores for ACT and Accuplacer Next Generation at the 2022 spring meeting.*

5. For discussion:

a. Mandatory registration in BASERS, effective July 1, 2021

Director Johnson reviewed that, effective July 1, all sponsors are now required to do the following: register in BASERS and register new contracts in BASERS. The requirements were supported by the WI Apprenticeship Advisory Council.

The state committee asked how the requirements are being communicated. Director Johnson explained that the Bureau mailed official notifications to all sponsors and Apprenticeship Training Representatives (ATRs) last year and this year. The ATRs notified local committees at their meetings.

Co-Chair Hayden reported that the Advisory Council did not see the requirements as problematic and supported a grace period for sponsors to experiment with performing all contract actions.

Director Johnson noted that the Bureau is open to reviewing and discussing innovative solutions to technical assistance issues.

b. Implementing revisions to CFR 29.30

Director Johnson reported that Apprenticeship Training Representatives have begun to review local committees' affirmative action plans. The reviews had been delayed due to the pandemic. Local committees can expect to be contacted soon by their ATR.

The state committee asked whether all sponsors were supposed to be compliant already. Director Johnson acknowledged that sponsors were expected to be compliant already under the original implementation schedule, but the original schedule was discontinued due to COVID. Instead, the Bureau had to cancel the town halls it intended to have for sponsors and focus on training new hires so that the ATRs can provide technical assistance virtually.

c. Implementing Transition to Trainer and Teaching Transition to Trainer

Mr. Smith and Mr. Dubenske reviewed that the course was revised in 2020 and instructors certified prior to 2021 must take a three-hour refresher in the revisions by December 31, 2021. The final refresher has been scheduled for November 12, 1-4 p.m., online. The Wisconsin Technical College System and Wisconsin Apprenticeship have coordinated four refreshers this year; the next refresher is the last. Instructors who do not take it must continue to teach the old curriculum.

The state committee noted that the Bureau had expressed concern about Local 601's transition to providing related instruction independently. Director Johnson acknowledged that local committees can request to provide related instruction independently and the Bureau can approve it. The Bureau prefers advance notice and open communication to ensure a clean transition.

d. Supportive services and OJL reimbursement for registered apprentices

Director Johnson reviewed that reimbursements are available to sponsors for hiring graduates of qualified certified pre-apprentices and youth apprenticeships and reimbursements are available to qualified apprentices for supportive services. He noted the details and points of contact were communicated to sponsors and apprentices through BASERS and official letters.

The state committee asked whether individuals or entities can be reimbursed more than once. Director Johnson clarified that an individual or entity cannot receive reimbursements from multiple rounds of grants.

e. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org

Director Johnson reported that the campaign, "Apprenticeship: A Different Kind of Classroom," is underway and encourages women and minorities to pursue registered apprenticeships. The campaign includes social media collateral, billboards, bus wraps, outreach material, and electronic media spots. He played a video from the campaign.

Attendees did not have questions or comments.

f. Apprenticeship Completion Award Program

Director Johnson reported that the program continues to be an example of strong bipartisan support for registered apprenticeship. It has been renewed multiple times. Reimbursements are granted on a first come, first served basis while funds last. All funds were dispersed during the last fiscal year, which concluded June 30. The allocation for the current fiscal year was increased by the legislature.

Attendees did not have questions or comments.

g. 2021 National Apprenticeship Week

Director Johnson reported that Wisconsin will observe National Apprenticeship November 14 -20.

Attendees did not have questions or comments.

h. BAS leadership and personnel changes

Director Johnson reported that Ben Stahlecker is the new Field Supervisor, three Apprenticeship Navigators were hired, and several ATR vacancies were filled.

Attendees did not have questions or comments.

i. Other

The state committee asked how BAS assists sponsors with administrative challenges caused by the pandemic. Director Johnson stated he provides blanket support to sponsors and related instruction providers to modify the delivery of training as needed.

Training coordinators stated that their schedules are back to running well.

7. WTCS Update

Mr. Dubenske did not have additional items to report.

8. Review the program participants.

The state committee reviewed the participant statistics and did not find discrepancies.

9. The Bureau will schedule the fall meeting via electronic survey.

10. The committee adjourned at 11:30 a.m.

Submitted by Owen Smith, Bureau of Apprenticeship Standards

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Employment and Training Division
Bureau of Apprenticeship Standards
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STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary-Designee
Michele Carter, Division Administrator

September 8, 2021

TO: State Steamfitting Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov

SUBJECT: **State Steamfitting Apprenticeship Advisory Committee meeting**

DATE: **Thursday, September 9, 2021**

TIME: **10:00 AM**

PLACE: Local 601 Training Center
6310 Town Center Dr
Madison, WI 53718

ONLINE: [Meeting link via MS TEAMS](#)
Audio Only: 608-571-2209
Audio Code: 315185868

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.
4. **For action:** Approve the minutes.

5. Discussion Items

- a. Mandatory registration in BASERS, effective July 1, 2021
 - b. Implementing revisions to CFR 29.30
 - c. Implementing Transition to Trainer and Teaching Transition to Trainer
 - d. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org
 - e. Supportive services and OJL reimbursement for registered apprentices
 - f. Xello demonstration
 - g. 2021 National Apprenticeship Week
 - h. 2022 Biennial Apprenticeship Conference
 - i. Apprenticeship Completion Award Program
 - j. BAS leadership and personnel changes
 - k. Other
6. WTCS Update
 7. Review the program participants.
 8. Schedule the next meeting.
 9. Adjourn.



WTCS System-Wide Activity Update September 2021

WTCS Apprenticeship Enrollment Trend

WTCS enrollments across all apprenticeship programs decreased from 7923 to 7630 unduplicated, and 8053 to 7720 duplicated, students by the end of 2020-2021 academic year. That is a 3.7% and 4.1% decrease, respectively, in one year.

Ascendium Education Group Tools of the Trade Scholarships Increased Again in 2021

For the 2021-22 academic year, Ascendium Education Group has committed to awarding an additional 75 scholarships to industrial and construction sector apprentices who receive their related instruction through a WTCS college. A total of 325 awards of \$1500 apiece will be granted statewide in March 2022, with the scholarship application period open from late August until late November 2021.

New MyWTCS Website: <https://mywtcs.wtcsystem.edu/>

MyWTCS is an intranet site for the Wisconsin Technical College System and stakeholders. Launched in February 2021, the re-designed site includes a new look and improved functionality and features, including an [expanded apprenticeship resources section](#). WTCS systemwide publications, including the annual Apprenticeship Completion Report, can be found on the [Wistechcolleges](#) sister-site, under [publications](#).

[Preparing to Teach Transition to Trainer \(PT2TT2T\)](#)

MyWTCS also hosts information, administrative guidance, and upcoming PT2TT2T course offerings for instructors of the BAS-mandated apprentice Transition to Trainer course. As of January 2021, current instructors of Transition to Trainer must complete the 3-hour abridged Preparing to Teach Transition to Trainer course by the end of 2021.

New Proactive Approach to Revisions of Apprenticeship Related Instruction offered through the WTCS

Starting in 2021, the WTCS and BAS adopted a 5-year cycle revision framework for all systemwide apprenticeship curriculum where related instruction is offered at more than one WTCS college. Approximately sixty systemwide apprenticeship programs have a documented curriculum standard model that will form the foundation for review of program and course outcomes and competencies. Apprenticeship faculty, industry sponsors and State Apprenticeship Trade Advisory Committees will be engaged in the review process. This proactive approach will ensure that learning remains current with industry needs and technological advancements. Program assignment within the 5-year cycle will remain fluid.

Curriculum Review Completed 2020-21	Curriculum Slated for Review 2021-22
<ul style="list-style-type: none">• Carpentry (All)• Wastewater Treatment• Electrical (All)• Industrial Manufacturing Technician• IT-Service Desk	<ul style="list-style-type: none">• HVAC (ABC)• Mechatronics• Barber/Cosmetology• Bricklaying/Masonry• Industrial Electrical, Maintenance Technician, and E&I Technician

<ul style="list-style-type: none"> • IT-Software Developer 	<ul style="list-style-type: none"> • Arborist • Electric Line, Metering Technician, and Substation Electrician
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Active WTCS-BAS Apprenticeship Programs, By Sector, Occupation, and College as of August 2021

The master [color-coded chart](#) of all apprenticeship programs with active related instruction offered through the WTCS colleges can be found on the MyWTCS website. “Active” is defined as approved programs with enrollments in the past two years.

State Committee Report



This summary counts employers and apprentices, between 8/26/2021 and 8/26/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	682	25	3.7	7	1.0	664	97.4	18	2.6	119	114	95.8	5	4.2
Steamfitter (0186228102201)	4	0	0	0	0	2	50.0	2	50.0	2	1	50.0	1	50.0
Steamfitter (Construction) (0186228102208)	425	17	4.0	6	1.4	409	96.2	16	3.8	81	77	95.1	4	4.9
Steamfitter (Service/Refrigeration) (0186228102207)	253	10	4.0	1	.4	253	100.0	0	0	75	75	100.0	0	0

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/26/2021 and 8/26/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	682	25	3.7	7	1.0	664	97.4	18	2.6	119	114	95.8	5	4.2
ABC of Wisconsin (All)	18	1	5.6	0	0	0	0	18	100.0	5	0	0	5	100.0
Steamfitter (0186228102201)	2	0	0	0	0	0	0	2	100.0	1	0	0	1	100.0
Steamfitter (Construction) (0186228102208)	16	1	6.3	0	0	0	0	16	100.0	4	0	0	4	100.0
Appleton Area Steamfitter JAC	109	4	3.7	2	1.8	109	100.0	0	0	23	23	100.0	0	0
Steamfitter (Construction) (0186228102208)	82	3	3.7	2	2.4	82	100.0	0	0	19	19	100.0	0	0
Steamfitter (Service/Refrigeration) (0186228102207)	27	1	3.7	0	0	27	100.0	0	0	9	9	100.0	0	0
East Central Steamfitting JAC	19	0	0	0	0	19	100.0	0	0	9	9	100.0	0	0
Steamfitter (0186228102201)	2	0	0	0	0	2	100.0	0	0	1	1	100.0	0	0
Steamfitter (Construction) (0186228102208)	13	0	0	0	0	13	100.0	0	0	8	8	100.0	0	0
Steamfitter (Service/Refrigeration) (0186228102207)	4	0	0	0	0	4	100.0	0	0	3	3	100.0	0	0
Eau Claire Area Steamfitting JAC	29	0	0	0	0	29	100.0	0	0	10	10	100.0	0	0
Steamfitter (Construction) (0186228102208)	18	0	0	0	0	18	100.0	0	0	6	6	100.0	0	0
Steamfitter (Service/Refrigeration) (0186228102207)	11	0	0	0	0	11	100.0	0	0	7	7	100.0	0	0
Green Bay Area Steamfitting JAC	57	1	1.8	0	0	57	100.0	0	0	10	10	100.0	0	0
Steamfitter (Construction) (0186228102208)	36	1	2.8	0	0	36	100.0	0	0	7	7	100.0	0	0
Steamfitter (Service/Refrigeration) (0186228102207)	21	0	0	0	0	21	100.0	0	0	6	6	100.0	0	0
K-R-W Steamfitting JAC	36	2	5.6	0	0	36	100.0	0	0	12	12	100.0	0	0
Steamfitter (Construction) (0186228102208)	20	1	5.0	0	0	20	100.0	0	0	7	7	100.0	0	0
Steamfitter (Service/Refrigeration) (0186228102207)	16	1	6.3	0	0	16	100.0	0	0	7	7	100.0	0	0

State Committee Report by Sponsor & Occupation



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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	682	25	3.7	7	1.0	664	97.4	18	2.6	119	114	95.8	5	4.2
La Crosse Area Steamfitting JAC	17	0	0	0	0	17	100.0	0	0	9	9	100.0	0	0
Steamfitter (Construction) (0186228102208)	12	0	0	0	0	12	100.0	0	0	7	7	100.0	0	0
Steamfitter (Service/Refrigeration) (0186228102207)	5	0	0	0	0	5	100.0	0	0	4	4	100.0	0	0
Madison Area Steamfitting JAC	121	6	5.0	1	.8	121	100.0	0	0	23	23	100.0	0	0
Steamfitter (Construction) (0186228102208)	81	5	6.2	1	1.2	81	100.0	0	0	16	16	100.0	0	0
Steamfitter (Service/Refrigeration) (0186228102207)	40	2	5.0	0	0	40	100.0	0	0	15	15	100.0	0	0
SE WI Area Steamfitting JAC	225	11	4.9	4	1.8	225	100.0	0	0	41	41	100.0	0	0
Steamfitter (Construction) (0186228102208)	113	6	5.3	3	2.7	113	100.0	0	0	21	21	100.0	0	0
Steamfitter (Service/Refrigeration) (0186228102207)	112	6	5.4	1	.9	112	100.0	0	0	35	35	100.0	0	0
Tri-City Area Steamfitting JAC	27	0	0	0	0	27	100.0	0	0	8	8	100.0	0	0
Steamfitter (Construction) (0186228102208)	20	0	0	0	0	20	100.0	0	0	7	7	100.0	0	0
Steamfitter (Service/Refrigeration) (0186228102207)	7	0	0	0	0	7	100.0	0	0	3	3	100.0	0	0
Wausau Area Steamfitting JAC	24	0	0	0	0	24	100.0	0	0	7	7	100.0	0	0
Steamfitter (Construction) (0186228102208)	14	0	0	0	0	14	100.0	0	0	5	5	100.0	0	0
Steamfitter (Service/Refrigeration) (0186228102207)	10	0	0	0	0	10	100.0	0	0	5	5	100.0	0	0