

Industrial Mechanical & Fluid Maintenance State Apprenticeship Advisory Committee

Agenda

Wednesday, May 27, 2026
10:00 am - 12:00 pm

Attend Virtual [Join Meeting Now](#):

Teams Meeting ID: 295 695 348 836 86 | Passcode: iV7fr2qF

Attend via Phone: #608-571-2209 | Conference ID: 566 027 111#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
 - a. Elect Co-Chairs
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. Update: Expansion of Committee Membership
 - b. Discussion of Potential Move of Mechatronics Program to Electrical & Instrumentation State Committee
 - c. Mental Health Training for Apprentices
6. Director's Call Discussion
7. WTCS Report
 - a. WIDS - Curriculum Review Update
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn

**State Apprenticeship Advisory Committee
Industrial Mechanical & Fluid Maintenance (IM&FM)**

April 29, 2025

10:00 a.m.

In-Person and/or Virtual: Virtual

| Check if Present | Members | Organization/Employer |
|-------------------------------------|---------------------------------|------------------------------|
| <input checked="" type="checkbox"/> | Steckl, Jamie (Co-Chair) | Quad Graphics – Sussex |
| <input checked="" type="checkbox"/> | Dehnel, Charles | Domtar |
| <input type="checkbox"/> | Lenzendorf, Bryan | 3M |
| <input type="checkbox"/> | Steele, Kyle | Domtar |
| <input checked="" type="checkbox"/> | Gregory, Steven | Mercury Marine |
| <input type="checkbox"/> | Harry, Bob | GKN Sinter Metals |
| <input type="checkbox"/> | Lischka, Ken | John Deere Horicon Works |
| <input checked="" type="checkbox"/> | Miller, Brian | Quad |
| <input checked="" type="checkbox"/> | Hanson, Kristal | Ahlstrom |
| Check if Present | Consultants & Guests | Organization/Employer |
| <input checked="" type="checkbox"/> | Polk, David | Bureau of Apprenticeship |
| <input checked="" type="checkbox"/> | Pusch, Liz | Bureau of Apprenticeship |
| <input type="checkbox"/> | O'Shasky, Lynn | Bureau of Apprenticeship |
| <input checked="" type="checkbox"/> | Nowak, Raquel | Bureau of Apprenticeship |
| <input checked="" type="checkbox"/> | Schofield, Trina | Bureau of Apprenticeship |
| <input checked="" type="checkbox"/> | Kennedy, Tammy | Bureau of Apprenticeship |
| <input checked="" type="checkbox"/> | Pelikan, Leslie | Bureau of Apprenticeship |
| <input checked="" type="checkbox"/> | Amanda Mayek | WTCS |
| <input checked="" type="checkbox"/> | Jungwirth, Christina | NWTC |
| <input type="checkbox"/> | | |

Draft Meeting Minutes

Lynn O'Shasky

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: Jamie Steckl
- Note Time: 10:03 am

2. Introductions and Record Attendees (in table above)

3. Review Roster

- Note any Changes: Jamie (Quad) will be stepping down, replaced by Brian Miller
BAS will follow up with members who have terms expiring with the necessary paperwork to continue or nominate a replacement.

4. Review and Approve Previous Meeting Minutes

- Note any Changes: N/A
- Motioned to Approve made by: Jamie Steckl
- Seconded Motion made by: Charles Dehnel

5. Specific Committee Items for Discussion (*Public Comment*)

- Expansion of committee membership-discussion on how to increase membership.
 - Currently holding one meeting in person/one virtual yearly.
 - Review of trades covered by committee: Millwright/maintenance mechanic well represented. Reviewed representation Industrial pipefitter, Machine repair and Mechatronics for additional membership.
 - Committee would like to see more employee membership on the committee
 - Action: BAS to perform outreach to expand committee membership.
- Discussion of Mechatronics being overseen by this committee. Committee had previously recommended it be moved to E&I Committee, but not approved by BAS Director.
 - Action: BAS will revisit this discussion with both E&I State Committee and this committee in Fall 2025.
- Merc Marine volunteered to host and also suggested MPTC as site for upcoming meetings. NWTC volunteered to host.
- Minimum qualifications for applicant: sponsor can adopt more stringent requirements. Discussion of lower to 17 for early graduates. Carried over item from previous meetings. No quorum but after discussion, BAS took recommendation and lowered age to 17. Updated standards shared. Will be shared with committee members.
- Wage repayment agreements
Liz Pusch provided an overview of recent concerns with sponsors and employers requiring apprentices to sign wage repayment agreements that could affect them in the instance of leaving employment with their assigned employer either within the course of their apprenticeship or after completion. Liz shared a memo that was issued in Feb 2024 outlining the statutory requirement of paid related instruction and the prohibition of requiring the repayment of contract-required PRI. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this. Notification will be provided when the Manual update is completed. Sponsors or employers can reach out to BAS for assistance in complying with this requirement, if needed.

6. Questions from the Director's Call

Note Questions/Comments: N/A

Director's calls are now being recorded and available online at <https://dwd.wisconsin.gov/apprenticeship/meetings-statetrade.htm> To sign up for State Committee meeting notifications, please use above link as well.

7. WTCS Report

Mandy Mayek was introduced as the new Director of Apprenticeship & Construction for the Wisconsin Technical College System.

WTCS completer report has been published. Link is

<https://www.wtcsystem.edu/impact/apprenticeship-completion-report/>

8. Other Discussion Items

- Note Questions/Comments: N/A

Review program participants

- Note Questions/Comments: .

Set Next Meeting Date/Time

- Note Next Meeting: Tuesday, October 14 10:00 am
- Meeting will be held in-person at MPTC-Fond du lac

Adjourn

- Note Time: 10:37 am
- Motion to Adjourn made by: Jamie Steckl
- Motion Seconded by: Steve Gregory



This summary counts employers and apprentices, between 3/1/2025 and 3/1/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Industrial'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

| Occupation | Apprentices | | | | | | | | | Employers | | | | |
|--|-------------|-----------|-------------|-----------|------------|------------|-------------|------------|-------------|------------|-----------|-------------|------------|-------------|
| | Total | Minority | | Females | | Union | | Non-Union | | Total | Union | | Non-Union | |
| | | # | % | # | % | # | % | # | % | | # | % | # | % |
| 1 | 2 | 3 | 3a | 4 | 4a | 5 | 5a | 6 | 6a | 7 | 8 | 8a | 9 | 9a |
| Report Total | 734 | 96 | 13.1 | 23 | 3.1 | 394 | 53.7 | 343 | 46.7 | 202 | 76 | 37.6 | 127 | 62.9 |
| Industrial Manufacturing Technician (00-0000.00) | 19 | 7 | 36.8 | 6 | 31.6 | 2 | 10.5 | 17 | 89.5 | 3 | 1 | 33.3 | 2 | 66.7 |
| Industrial Pipefitter (00-0000.00) | 37 | 4 | 10.8 | 0 | 0 | 25 | 67.6 | 12 | 32.4 | 16 | 10 | 62.5 | 6 | 37.5 |
| Lubrication Technician (00-0000.00) | 6 | 0 | 0 | 0 | 0 | 6 | 100.0 | 0 | 0 | 3 | 3 | 100.0 | 0 | 0 |
| Machine Repair (00-0000.00) | 21 | 9 | 42.9 | 0 | 0 | 14 | 66.7 | 7 | 33.3 | 9 | 7 | 77.8 | 2 | 22.2 |
| Maintenance Mechanic (49-9041.00) | 346 | 46 | 13.3 | 8 | 2.3 | 168 | 48.6 | 179 | 51.7 | 99 | 34 | 34.3 | 66 | 66.7 |
| Maintenance Mechanic/Pipefitter (49-9041.00) | 27 | 2 | 7.4 | 0 | 0 | 17 | 63.0 | 10 | 37.0 | 3 | 1 | 33.3 | 2 | 66.7 |
| Mechatronics Technician (49-2094.00) | 42 | 11 | 26.2 | 2 | 4.8 | 2 | 4.8 | 40 | 95.2 | 25 | 1 | 4.0 | 24 | 96.0 |
| Millwright (49-9044.00) | 190 | 10 | 5.3 | 7 | 3.7 | 128 | 67.4 | 63 | 33.2 | 61 | 35 | 57.4 | 26 | 42.6 |
| Millwright/Pipefitter (00-0000.00) | 35 | 4 | 11.4 | 0 | 0 | 35 | 100.0 | 0 | 0 | 4 | 4 | 100.0 | 0 | 0 |
| Welder - Fabricator (51-4121.00) | 27 | 3 | 11.1 | 0 | 0 | 9 | 33.3 | 18 | 66.7 | 16 | 5 | 31.3 | 11 | 68.8 |



Historical Report by Year

Report Period: 2026* and Previous -10 Years

| *Current year is YTD data as of Run Date: 03/04/2026 | | |
|--|--------------------|-----------------|
| Run Date: 03/04/2026 | | |
| State Industrial Mech & Fluid Maint Comm | | |
| Sponsored Trade Group(s): Industrial | | |
| Year | Active Apprentices | Active Sponsors |
| 2016 | 524 | 169 |
| 2017 | 499 | 167 |
| 2018 | 534 | 171 |
| 2019 | 664 | 204 |
| 2020 | 637 | 204 |
| 2021 | 607 | 192 |
| 2022 | 589 | 188 |
| 2023 | 585 | 184 |
| 2024 | 576 | 174 |
| 2025 | 566 | 170 |
| 2026 | 583 | 177 |

