

Industrial Mechanical & Fluid Maintenance State Apprenticeship Advisory Committee

Agenda

Thursday, October 22, 2026
10:00 am - 12:00 pm

Attend Virtual: [Join Meeting Now](#)

Attend via Phone: #608-571-2209 | Conference ID: 386301848

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
 - a. Elect Co-Chairs
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. Update: Expansion of Committee Membership
 - b. Move of Mechatronics to E&I Committee
 - c. Mental Health Training for Apprentices (carryover from spring)
6. Director's Call Discussion
7. WTCS Report
 - a. WIDS – curriculum review update
 - Maintenance Mech/Millwright
 - Millwright-Pipefitter
 - Lubrication Tech
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn

State Apprenticeship Advisory Committee Industrial Mechanical & Fluid Maintenance (IM&FM)

May 27, 2026

10:00 a.m.

In-Person and/or Virtual: Virtual

Check if Present	Members	Organization/Employer
☒	Brian Miller (E)	Quad Graphics
☒	Charles Dehnel (E)	Domtar
☒	Scott Butterfield (E)	Hoffmaster
☐	Kyle Steele (E)	Domtar
☐	Steven Gregory (L)	Mercury Marine
☐	Bob Harry (L)	GKN Sinter Metals
☒	Kristal Hanson (L)	Ahlstrom
☐	Mike Mathena (L)	Madison Kipp Corp
☐		
☐		
☐		
☐		
☐		
Check if Present	Consultants & Guests	Organization/Employer
☒	Polk, David	Bureau of Apprenticeship
☒	Pusch, Liz	Bureau of Apprenticeship
☒	O'Shasky, Lynn	Bureau of Apprenticeship
☒	Darrell Ferguson	Bureau of Apprenticeship
☒	Leslie Pelikan	Bureau of Apprenticeship
☒	Raquel Nowak	Bureau of Apprenticeship
☒	Brandon Peterson	Bureau of Apprenticeship
☒	Ryan Herber	Bureau of Apprenticeship
☒	Lavelle Gill	Bureau of Apprenticeship
☒	Lynn Neitzel	WIDS
☒	Peter Dettmer	Blackhawk Tech
☒	Laura Bell	WRTP/Big Step
☒	Ben Hebert	Local 18
☒	Mandy Mayak	WTCS

Draft Meeting Minutes
Lynn O'Shasky

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: David Polk
- Note Time: 10:02 am

2. Introductions and Record Attendees (in table above)

No Quorum

3. Review Roster

- Note any Changes:
 - a. Elect Co-Chairs: N/A

4. Review and Approve Previous Meeting Minutes

- Note any Changes: N/A
- Motioned to Approve made by:
- Seconded Motion made by:

5. Specific Committee Items for Discussion (*Public Comment*)

- a. Update: Expansion of Committee Membership: BAS will continue to do outreach to expand membership
- b. Discussion of Potential Move of Mechatronics Program to Electrical and Instrumentation State Committee:
 - Members reviewed Mechatronics Exhibit A.
 - Brian Miller, employer using this program recommended moving Mechatronics to the E&I State Committee for oversight.
 - Charlie Dehnel seconds this.
 - BAS noted that there has been ongoing support for this move. However, due to continued lack of quorum, David Polk approved of the recommendation.
 - Mechatronics will officially be moved to E&I.

6. Questions from the Director's Call

Note Questions/Comments:

Director Polk provided a summary of the WI Apprenticeship Advisory Council's discussions surrounding Mental Health Training for Apprentices and the potential of requiring this as part of the apprentice contract. Feedback is being requested from all state committees.

Members noted the following:

This is largely handled by employer's EAP.

Quad has specially trained personnel in addition to EAP.

Director shared the following reminders: Director's Calls are recorded and available on the State Committee website.

David recapped available grant funding including WFF, WisTrain, and Arkansas Mfg Grant.

7. WTCS Report

Lynn Neitzel provided an overview of the 5-year cycle of related instruction review. This year, the IMFM curriculum will be reviewed. A survey will go out to sponsors for input.

Mandy Mayak shared new Transition to Trainer resource link for current classes being offered. <https://mywtcs.wtcsystem.edu/educational-services/academic-programs/apprenticeship/>

8. Other Discussion Items

- Note Questions/Comments: N/A

Review program participants

- Note Questions/Comments: N/A

Set Next Meeting Date/Time

- Note Next Meeting: October 22, 10:00 am
- Meeting will be held in-person at TBD

Adjourn

- Note Time: 10:40 am
- Motion to Adjourn made by: David
- Motion Seconded by:

State Apprenticeship Advisory Committee Industrial Mechanical & Fluid Maintenance (IM&FM)

April 29, 2025

10:00 a.m.

In-Person and/or Virtual: Virtual

Check if Present	Members	Organization/Employer
☒	Steckl, Jamie (Co-Chair)	Quad Graphics – Sussex
☒	Dehnel, Charles	Domtar
☐	Lenzendorf, Bryan	3M
☐	Steele, Kyle	Domtar
☒	Gregory, Steven	Mercury Marine
☐	Harry, Bob	GKN Sinter Metals
☐	Lischka, Ken	John Deere Horicon Works
☒	Miller, Brian	Quad
☒	Hanson, Kristal	Ahlstrom
Check if Present	Consultants & Guests	Organization/Employer
☒	Polk, David	Bureau of Apprenticeship
☒	Pusch, Liz	Bureau of Apprenticeship
☐	O'Shasky, Lynn	Bureau of Apprenticeship
☒	Nowak, Raquel	Bureau of Apprenticeship
☒	Schofield, Trina	Bureau of Apprenticeship
☒	Kennedy, Tammy	Bureau of Apprenticeship
☒	Pelikan, Leslie	Bureau of Apprenticeship
☒	Amanda Mayek	WTCS
☒	Jungwirth, Christina	NWTC
☐		

Draft Meeting Minutes

Lynn O'Shasky

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: Jamie Steckl
- Note Time: 10:03 am

2. Introductions and Record Attendees (in table above)

3. Review Roster

- Note any Changes: Jamie (Quad) will be stepping down, replaced by Brian Miller
BAS will follow up with members who have terms expiring with the necessary paperwork to continue or nominate a replacement.

4. Review and Approve Previous Meeting Minutes

- Note any Changes: N/A
- Motioned to Approve made by: Jamie Steckl
- Seconded Motion made by: Charles Dehnel

5. Specific Committee Items for Discussion (*Public Comment*)

- Expansion of committee membership-discussion on how to increase membership.
 - Currently holding one meeting in person/one virtual yearly.
 - Review of trades covered by committee: Millwright/maintenance mechanic well represented. Reviewed representation Industrial pipefitter, Machine repair and Mechatronics for additional membership.
 - Committee would like to see more employee membership on the committee
 - Action: BAS to perform outreach to expand committee membership.
- Discussion of Mechatronics being overseen by this committee. Committee had previously recommended it be moved to E&I Committee, but not approved by BAS Director.
 - Action: BAS will revisit this discussion with both E&I State Committee and this committee in Fall 2025.
- Merc Marine volunteered to host and also suggested MPTC as site for upcoming meetings. NWTC volunteered to host.
- Minimum qualifications for applicant: sponsor can adopt more stringent requirements. Discussion of lower to 17 for early graduates.
Carried over item from previous meetings. No quorum but after discussion, BAS took recommendation and lowered age to 17. Updated standards shared. Will be shared with committee members.
- Wage repayment agreements
Liz Pusch provided an overview of recent concerns with sponsors and employers requiring apprentices to sign wage repayment agreements that could affect them in the instance of leaving employment with their assigned employer either within the course of their apprenticeship or after completion. Liz shared a memo that was issued in Feb 2024 outlining the statutory requirement of paid related instruction and the prohibition of requiring the repayment of contract-required PRI. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this. Notification will be provided when the Manual update is completed. Sponsors or employers can reach out to BAS for assistance in complying with this requirement, if needed.

6. Questions from the Director's Call

Note Questions/Comments: N/A

Director's calls are now being recorded and available online at <https://dwd.wisconsin.gov/apprenticeship/meetings-statetrade.htm> To sign up for State Committee meeting notifications, please use above link as well.

7. WTCS Report

Mandy Mayek was introduced as the new Director of Apprenticeship & Construction for the Wisconsin Technical College System.

WTCS completer report has been published. Link is

<https://www.wtcsystem.edu/impact/apprenticeship-completion-report/>

8. Other Discussion Items

- Note Questions/Comments: N/A

Review program participants

- Note Questions/Comments: .

Set Next Meeting Date/Time

- Note Next Meeting: Tuesday, October 14 10:00 am
- Meeting will be held in-person at MPTC-Fond du lac

Adjourn

- Note Time: 10:37 am
- Motion to Adjourn made by: Jamie Steckl
- Motion Seconded by: Steve Gregory



This summary counts employers and apprentices, between 8/20/2025 and 8/20/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

- Report is based on apprentice contracts where:
- Contract sector is 'Industrial'.
 - Contract occupation code matches a occupation code assigned to committee.
 - Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	760	97	12.8	21	2.8	413	54.3	349	45.9	199	80	40.2	120	60.3
Industrial Manufacturing Technician (00-0000.00)	17	8	47.1	4	23.5	2	11.8	15	88.2	2	1	50.0	1	50.0
Industrial Pipefitter (00-0000.00)	36	5	13.9	0	0	25	69.4	11	30.6	16	10	62.5	6	37.5
Lubrication Technician (00-0000.00)	6	0	0	0	0	6	100.0	0	0	3	3	100.0	0	0
Machine Repair (00-0000.00)	24	8	33.3	0	0	13	54.2	11	45.8	7	5	71.4	2	28.6
Maintenance Mechanic (49-9041.00)	342	45	13.2	10	2.9	171	50.0	172	50.3	93	35	37.6	59	63.4
Maintenance Mechanic/Pipefitter (49-9041.00)	26	2	7.7	0	0	17	65.4	9	34.6	3	1	33.3	2	66.7
Mechatronics Technician (49-2094.00)	43	10	23.3	2	4.7	3	7.0	40	93.0	23	1	4.3	22	95.7
Millwright (49-9044.00)	206	11	5.3	6	2.9	132	64.1	74	35.9	64	36	56.3	28	43.8
Millwright/Pipefitter (00-0000.00)	37	4	10.8	0	0	37	100.0	0	0	4	4	100.0	0	0
Welder - Fabricator (51-4121.00)	29	4	13.8	0	0	9	31.0	20	69.0	17	6	35.3	11	64.7

Historical Report by Year

Report Period: 2026* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/24/2026		
Run Date: 08/24/2026		
State Industrial Mech & Fluid Maint Comm		
Sponsored Trade Group(s): Industrial		
Year	Active Apprentices	Active Sponsors
2016	524	169
2017	499	167
2018	534	171
2019	664	204
2020	637	204
2021	607	192
2022	589	188
2023	585	184
2024	576	174
2025	565	169
2026	581	177

