

Steamfitting State Apprenticeship Advisory Committee

Agenda

Tuesday, September 16, 2025
1:00 pm – 3:00 pm

Attend In-Person:

Madison College-Truax Campus
1701 Wright St
Rm: E1723

Please note:

Parking is in the **Gated Visitor Parking Lot** at 1705 Hoffman St., next to the Health Education Building. At the parking gate, press the call button and let them know you are here for a conference meeting.

Attend Virtually: [Join the meeting now](#)

Teams Meeting ID: 285 926 755 306 6 | **Passcode:** EZ3FL6HH

Attend via Phone: #608-571-2209 | **Conference ID:** 964 769 057#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. **Call Meeting to Order**
2. **Record Attendees**
3. **Review Roster**
4. **Review and Approve Previous Meeting Minutes**
5. **Specific Committee Items for Discussion (*Public Comment*)**
 - a. **Applicant Testing Requirements**
 - **Local 601 will provide data on Accuplacer and GAN testing results**
6. **Director's Call Discussion**
7. **WTCS Report**
8. **DSPS Update**
9. **Other Discussion Items**
10. **Review Program Participants**
11. **Set Next Meeting Date/Time**
12. **Adjourn**

State Apprenticeship Advisory Committee

Steamfitting Fall 2024 Meeting

Draft Minutes

04/22/25

10:00pm – 12:00pm

Virtual and/or in-person: Both

Check if Present	Members	Organization/Employer
☒	Christensen, Paul	1901 Inc / Co Chair
☒	Colwell, James	United Mechanical, Inc.
☒	Gorges, Joe	CGI Mechanical
☒	Riehle, Mark	JM Brennan, Inc.
☒	Weinfurter, Greg	Tweet-Garot Mechanical, Inc
☒	Edwards, Doug	Steamfitters Local 601 / Co Chair
☐	Biron, Josh	Plumbers & Steamfitters UA Local 118
☒	Gall, Corey	Wisconsin Pipe trades Association
☒	Runge, Mitch	Plumbers & Steamfitters Local 434
Check if Present	Consultants & Guests	Organization/Employer
☒	Polk, David	Bureau of Apprenticeship
☒	Pusch, Liz	Bureau of Apprenticeship
☒	O'Shasky, Lynn	Bureau of Apprenticeship
☒	Mayek, Amanda	WTCS
☒	Gerhardt, Gail	MCA
☒	Fortney, Kelly	MCA
☒	Krejcarek, Scott	Plumbers & Steamfitters UA Local 400
☒	Peterson, Brandon	Bureau of Apprenticeship
☒	Sherman, Julie	Chippewa Valley Tech
☒	Nielson, Julie	Apprenticeship Coordinator Local 118
☒	Korn, Gary	434 Training
☒	Johnson, Al	Plumbers & Steamfitters UA Local 434
☒	Seeley-Schreck, Crystal	WTCS
☒	Stahlecker, Ben	Bureau of Apprenticeship
☒	Valerine, Chris	Training Director Local 601
☒	Johannessen, Angela	OMS

☒	Abbott, Nick	Bureau of Apprenticeship
☒	Jungwirth, Christina	NWTC
☒	Ryan Kawski	Mid-State Tech College

Draft Meeting Minutes

Lynn O'Shasky

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

Note Who: David Polk

Note Time: 10:04 am

2. Introductions and Record Attendees (in table above)

3. Review Roster

Note any Changes: None

BAS is reviewing all state committee rosters to ensure membership is up to date. The committee reviewed their current roster. BAS will reach out to those with expired terms for re-nomination or replacement nomination letters.

4. Review and Approve Previous Meeting Minutes

Note any Changes: none

Motioned to Approve made by: Paul Christensen

Seconded Motion made by: Cory Gall

Motion approved

5. Specific Committee Items for Discussion (*Public Comment*)

A. Wage Repayment Agreements

Liz Pusch provided an overview of recent concerns with sponsors and employers requiring apprentices to sign wage repayment agreements that could affect them in the instance of leaving employment with their assigned employer either within the course of their apprenticeship or after completion. Liz shared a memo that was issued in Feb 2024 outlining the statutory requirement of paid related instruction and the prohibition of requiring the repayment of contract-required PRI. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this. Notification will be provided when the Manual update is completed. Sponsors or employers can reach out to BAS for assistance in complying with this requirement, if needed.

B. Applicant Testing Requirements

Local 601 has invested in GAN Testing and would like this to be available to all JACs as an option for Minimum Testing Requirements and Selection Procedure requirements. Locals 601 and 183 will be utilizing GAN to test mechanical/spatial aptitude in addition to Accuplacer scores. Recommendation from Doug Edwards is that GAN be used as the single method of testing. This has been added to Southeast WI JAC Standards and first testing is scheduled 5/15. Information on testing results, including both GAN and Accuplacer, and implementation will be shared at the Fall meeting. Scott Krejcarek (Local 400) shared his support for this option but has had no issues with current Accuplacer/ACT requirement.

Al Johnson requests that this information is shared with all members of the statewide committee, not just those on the call.

6. Questions from the Director's Call : no questions from members

Director's calls are now being recorded and available online at

<https://dwd.wisconsin.gov/apprenticeship/meetings-statetrade.htm>

To sign up for State Committee meeting notifications, please use above link as well.

7. WTCS Report

- Mandy Mayek was introduced as the new Director of Apprenticeship & Construction for the Wisconsin Technical College System.
- WTCS completer report has been published. Link is <https://www.wtcsystem.edu/impact/apprenticeship-completion-report/>

8. Other Discussion Items

- DSPS Update
Tabled – discussions ongoing with DSPS
- Next Week Wednesday, April 30 is National Apprenticeship Day. This is transition year. Future NAW events will be scheduled in the spring going forward.
2026 4/26/26 - 5/2/26
2027 4/25/27 - 5/1/27

9. Review program participants Note Questions/Comments: N/A

- Information included in meeting materials. The report is not a moment in time snapshot, it reflects activity over period of time. It was requested to see year over year information to review progress of AA initiatives. This will be included in the fall meeting materials.

10. Set Next Meeting Date/Time Note Next Meeting: Tuesday September 16, 1:00pm

11. Adjourn

- Note Time: 10:59 am
- Motion to Adjourn made by: Paul Christiansen
- Motion Seconded by: Doug Edwards



This summary counts employers and apprentices, between 8/14/2024 and 8/14/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

- Report is based on apprentice contracts where:
- Contract sector is 'Construction'.
 - Contract occupation code matches a occupation code assigned to committee.
 - Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,052	90	8.6	33	3.1	1,033	98.2	19	1.8	133	128	96.2	5	3.8
Steamfitter (47-2152.00)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0
Steamfitter (Construction) (47-2152.00)	625	56	9.0	27	4.3	607	97.1	18	2.9	98	93	94.9	5	5.1
Steamfitter (Service/Refrigeration) (47-2152.00)	428	34	7.9	6	1.4	428	100.0	0	0	82	82	100.0	0	0

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/14/2024 and 8/14/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

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Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,052	90	8.6	33	3.1	1,033	98.2	19	1.8	133	128	96.2	5	3.8
ABC of Wisconsin (All)	19	0	0	0	0	0	0	19	100.0	5	0	0	5	100.0
Steamfitter (47-2152.00)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0
Steamfitter (Construction) (47-2152.00)	18	0	0	0	0	0	0	18	100.0	5	0	0	5	100.0
Appleton Area Steamfitter JAC	193	13	6.7	5	2.6	193	100.0	0	0	28	28	100.0	0	0
Steamfitter (Construction) (47-2152.00)	129	4	3.1	4	3.1	129	100.0	0	0	24	24	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	65	9	13.8	1	1.5	65	100.0	0	0	13	13	100.0	0	0
East Central Steamfitting JAC	21	0	0	0	0	21	100.0	0	0	6	6	100.0	0	0
Steamfitter (Construction) (47-2152.00)	16	0	0	0	0	16	100.0	0	0	5	5	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	5	0	0	0	0	5	100.0	0	0	2	2	100.0	0	0
Eau Claire Area Steamfitting JAC	44	1	2.3	1	2.3	44	100.0	0	0	15	15	100.0	0	0
Steamfitter (Construction) (47-2152.00)	21	1	4.8	0	0	21	100.0	0	0	10	10	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	23	0	0	1	4.3	23	100.0	0	0	10	10	100.0	0	0
Green Bay Area Steamfitting JAC	105	5	4.8	8	7.6	105	100.0	0	0	12	12	100.0	0	0
Steamfitter (Construction) (47-2152.00)	64	3	4.7	8	12.5	64	100.0	0	0	7	7	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	41	2	4.9	0	0	41	100.0	0	0	8	8	100.0	0	0
K-R-W Steamfitting JAC	90	15	16.7	3	3.3	90	100.0	0	0	28	28	100.0	0	0
Steamfitter (Construction) (47-2152.00)	59	11	18.6	3	5.1	59	100.0	0	0	18	18	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	31	4	12.9	0	0	31	100.0	0	0	14	14	100.0	0	0

State Committee Report by Sponsor & Occupation



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Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
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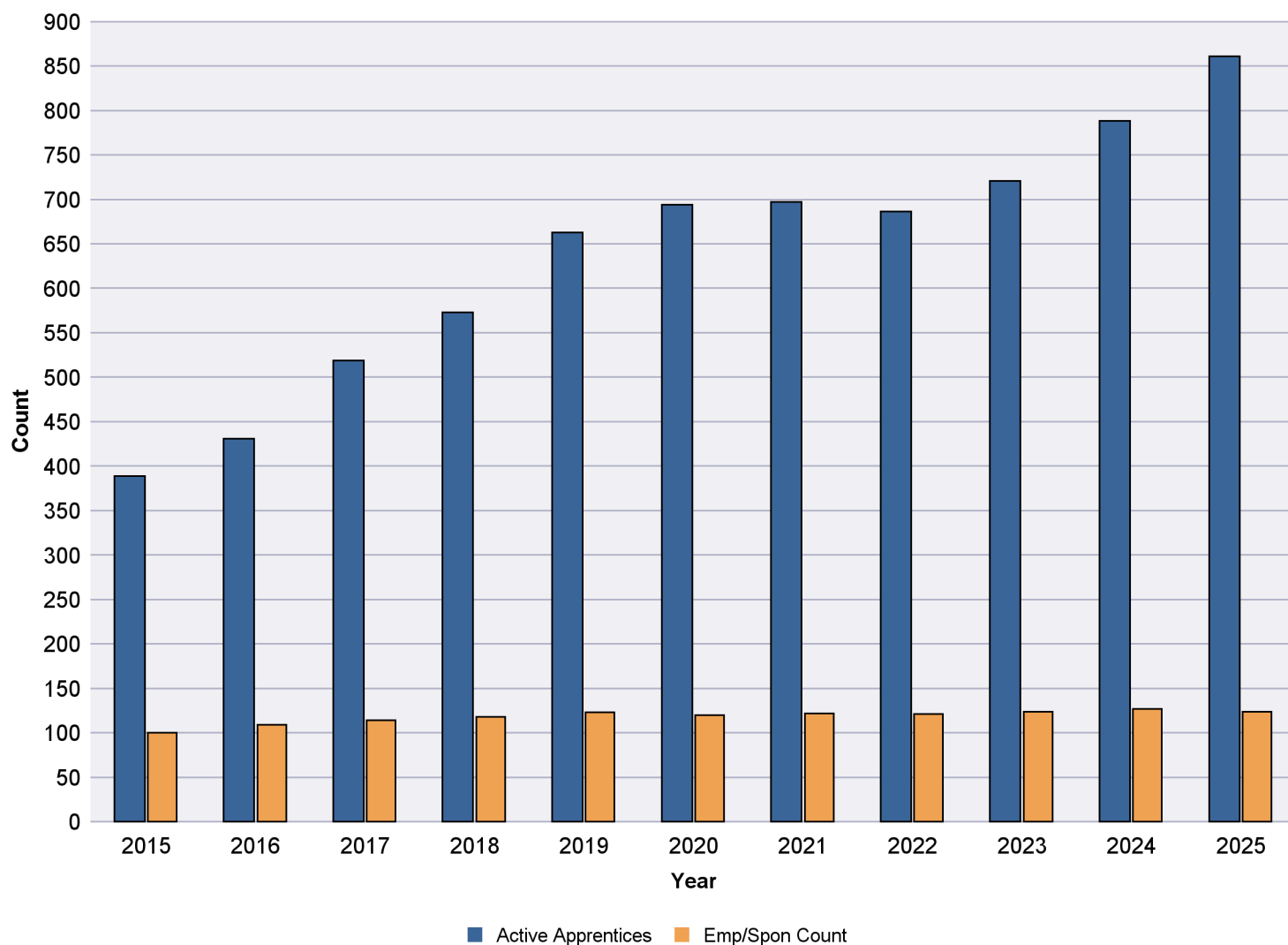
Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,052	90	8.6	33	3.1	1,033	98.2	19	1.8	133	128	96.2	5	3.8
La Crosse Area Steamfitting JAC	23	1	4.3	0	0	23	100.0	0	0	11	11	100.0	0	0
Steamfitter (Construction) (47-2152.00)	17	1	5.9	0	0	17	100.0	0	0	8	8	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	6	0	0	0	0	6	100.0	0	0	5	5	100.0	0	0
Madison Area Steamfitting JAC	207	17	8.2	7	3.4	207	100.0	0	0	29	29	100.0	0	0
Steamfitter (Construction) (47-2152.00)	132	13	9.8	7	5.3	132	100.0	0	0	20	20	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	75	4	5.3	0	0	75	100.0	0	0	20	20	100.0	0	0
SE WI Area Steamfitting JAC	315	37	11.7	8	2.5	315	100.0	0	0	44	44	100.0	0	0
Steamfitter (Construction) (47-2152.00)	147	22	15.0	4	2.7	147	100.0	0	0	31	31	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	168	15	8.9	4	2.4	168	100.0	0	0	35	35	100.0	0	0
Tri-City Area Steamfitting JAC	54	1	1.9	1	1.9	54	100.0	0	0	12	12	100.0	0	0
Steamfitter (Construction) (47-2152.00)	36	1	2.8	1	2.8	36	100.0	0	0	10	10	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	19	0	0	0	0	19	100.0	0	0	5	5	100.0	0	0

Historical Report by Year

Report Period: 2025* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/14/2025		
Run Date: 08/14/2025		
State Steamfitting Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2015	389	100
2016	431	109
2017	519	114
2018	573	118
2019	663	123
2020	694	120
2021	697	122
2022	686	121
2023	721	124
2024	788	127
2025	861	124



Occupations: Steamfitter (Construction)
Steamfitter (Service/Refrigeration)

Count	Total	Women	All Minority	Black	Hispanic	Asian	American Indian	Hawaiian/Pacific Islander
Active on 8/15/2022	705	13	46	12	25	4	5	0
Active on 8/15/2023	758	19	55	11	34	7	4	0
Active on 8/15/2024	829	26	67	11	43	8	5	1
Active on 8/15/2025	883	26	81	12	54	10	7	1
Change	+178	13	+35	+0	+29	+6	+2	+1

Number of apprentices with an active contract on 8/15/22, 8/15/23, 8/15/24 and 8/15/25 and the total increase between 8/15/22 and 8/15/25.

Percentage	Total	Women	All Minority	Black	Hispanic	Asian	American Indian	Hawaiian/Pacific Islander
8/15/2022	100%	1.8%	6.5%	1.7%	3.5%	0.6%	0.7%	0.0%
8/15/2023	100%	2.5%	7.3%	1.5%	4.5%	0.9%	0.5%	0.0%
8/15/2024	100%	3.1%	8.1%	1.3%	5.2%	1.0%	0.6%	0.1%
8/15/2025	100%	2.9%	9.2%	1.4%	6.1%	1.1%	0.8%	0.1%
Change in Participation	-	+1.1%	+2.7%	-0.3%	+2.6%	+0.5%	+0.1%	+0.1%

Percentage of total apprentices with an active contract on 8/15/22, 8/13/23, 8/15/24 and 8/15/25 and the percentage change between 8/15/22 and 8/15/25.

	Total	Women	All Minority	Black	Hispanic	Asian	American Indian	Hawaiian/Pacific Islander
New Apprentices Past 3 Years	724	25	65	10	43	8	6	1

Number of apprentices with a contract start date between 8/15/22 and 8/15/25.