

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Sheet Metal State Apprenticeship Advisory Committee

Agenda

Wednesday, September 18, 2024
1:00 p.m. – 3:00 p.m.

Attend Virtually: [Join the meeting now](#)
Teams Meeting ID: 229 101 108 952 | Passcode: 5uWuMd

Attend via Phone: #608-571-2209 | Conference ID: 323 321 164#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
 - a. Elect Co-Chairs
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. Follow Up on Request to Lower PRI Hours for EST Program
6. Director's Call Discussion
7. WTCS Report
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn



Sheet Metal
State Apprenticeship Advisory Committee
Minutes

Tuesday, May 14, 2024

1:00 p.m. – 3:00 p.m.

In-Person and/or Virtual: Both

Check if Present	Members	Organization/Employer
<input checked="" type="checkbox"/>	Aldag, David (Co-Chair)	Aldag Honold Mechanical Inc
<input checked="" type="checkbox"/>	Groeschel Jr., Kenneth	Butters-Fetting Co Inc
<input checked="" type="checkbox"/>	Hyde, Ryan	Engebos Heating and Cooling
<input checked="" type="checkbox"/>	Wippich, Daniel	Local 18
<input checked="" type="checkbox"/>	Wagner, Craig	Local 18
<input checked="" type="checkbox"/>	VanDerPuy, Matt	Local 18
<input type="checkbox"/>	Sytsma, Jim	Alloy Welding Inc
<input checked="" type="checkbox"/>	Aldag, Brad	Aldag Honold, replacing David(retirement)
<input type="checkbox"/>	Malesevich, Tom	Sure-Fire Inc
<input type="checkbox"/>	Weise, Rob	General Heating & Air Conditioning Inc
<input type="checkbox"/>	Athas, Donald	Local 18
<input type="checkbox"/>	Bartz, Scott	Local 18
<input type="checkbox"/>	Kalcic, Bradley	Local 18
<input type="checkbox"/>	Knocke, Scott	Local 18
<input type="checkbox"/>	Thomas, Michael	Local 18
<input type="checkbox"/>	Wilson, Steuart	Local 18
<input type="checkbox"/>		
<input type="checkbox"/>		
Check if Present	Consultants & Guests	Organization/Employer
<input checked="" type="checkbox"/>	Polk, David	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Pusch, Liz	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Bernthal, Jamie	WTCS

<input checked="" type="checkbox"/>	Kamps, Paul	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Stuart, Dave	MATC
<input checked="" type="checkbox"/>	Jungwirth, Christina	NWTC
<input checked="" type="checkbox"/>	Emrick, Leigh	ABC
<input checked="" type="checkbox"/>	McDonald, Michael	ABC
<input checked="" type="checkbox"/>	Kennedy, Tammy	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	O'Shasky, Lynn	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Pelikan, Leslie	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Olson, Jake	?
<input checked="" type="checkbox"/>	Ray, Joyce	Bureau of Apprenticeship

Draft Meeting Minutes
Sheet Metal State Committee

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: David Aldag
- Note Time: 1:02 p.m.

2. Introductions and Record Attendees (in table above)

3. Review Roster

- Note any Changes: Brad Aldag replacing David Aldag (retirement)

4. Review and Approve Previous Meeting Minutes

- Note any Changes: none noted
- Motioned to Approve made by: Rob Weise
- Seconded Motion made by: Scott Bartz
 - A. Elect Employee Co-Chair replacement
 - Dan Wippich nominates Scott Knocke for employee co-chair.
 - Dave Aldag seconds nomination
 - Motion approved

5. Specific Committee Items for Discussion (Public Comment)

Item B at last meeting, proposed revision for related instruction, EST program. 560 hours, reduced to 504 would be consistent with the Exhibit A for sheet metal. Modifications were reviewed.

Statewide Exhibit A for Sheet Metal has 450 hours of PRI currently. Discussion that 504 hours was approved at meeting 6/1/23.

Statewide Exhibit A for EST has 560 hours of PRI. This does not allow for any missed time.

Ken Groeshel motioned to table discussion until fall to have local committees get on same page with standard language/information.
Seconded by Dave Aldag
Motion carried.

6. WTCS Update

Jamie Bernthal - Ascendium Tools of the Trade Scholarship awards \$2000 to apprentices who apply and qualify.
Ascendium is looking for those recipients to participate in a focus group for feedback. There is a \$50 stipend available for one time participation.

7. Other Discussion Items

None

8. Review Program Participants

Total in all occupations, 1006. Sheet metal workers - 688. EST - 121, HVAC install/service - 201.

David and Liz shared the recordbreaking numbers from the YA program in the past year. 10% of new contracts in 2023 served a YA in the 3 years previous.

9. Questions from the Director's Call

- Note Questions/Comments: Director's call is now recorded for those who cannot attend schedule time. Mentoring assistance is available through Mentor Greater Milwaukee. This is a service funded by BAS and available to sponsors/contractors. If interested, please contact Director David Polk directly for that introduction. BAS has developed a discrimination/harassment training video. This was shared with all statewide Committee members to complete. You should have received an email with this information. If you have not, please reach out to Liz or David.

10. Set Next Meeting Date/Time

- Note Next Meeting: [Click or tap here to enter text.](#)

11. Adjourn

1:48 p.m.

Motion to Adjourn made by: Ken Groeschel

Motion Seconded by: Rob Weise



This summary counts employers and apprentices, between 8/15/2023 and 8/15/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,042	109	10.5	26	2.5	793	76.1	251	24.1	164	107	65.2	57	34.8
Environmental Systems Technician (49-9021.00)	118	15	12.7	2	1.7	117	99.2	1	.8	40	39	97.5	1	2.5
Environmental Systems Technician (Residential) (00-0000.00)	5	0	0	0	0	5	100.0	0	0	4	4	100.0	0	0
Heating, Ventilating and Air Cond. Install/Service (49-9021.00)	210	20	9.5	2	1.0	0	0	210	100.0	50	0	0	50	100.0
Sheet Metal Worker (47-2211.00)	701	71	10.1	22	3.1	661	94.3	40	5.7	104	88	84.6	16	15.4
Sheet Metal Worker (Residential) (00-0000.00)	12	3	25.0	0	0	12	100.0	0	0	3	3	100.0	0	0

State Committee Report by Sponsor & Occupation



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Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,042	109	10.5	26	2.5	793	76.1	251	24.1	164	107	65.2	57	34.8
ABC of Wisconsin (All)	249	24	9.6	3	1.2	0	0	249	100.0	56	0	0	56	100.0
Heating, Ventilating and Air Cond. Install/Service (49-9021.00)	210	20	9.5	2	1.0	0	0	210	100.0	50	0	0	50	100.0
Sheet Metal Worker (47-2211.00)	39	4	10.3	1	2.6	0	0	39	100.0	15	0	0	15	100.0
East Central WI Area Sheet Metal JAC	40	1	2.5	1	2.5	38	95.0	2	5.0	14	12	85.7	2	14.3
Environmental Systems Technician (49-9021.00)	11	1	9.1	0	0	10	90.9	1	9.1	8	7	87.5	1	12.5
Sheet Metal Worker (47-2211.00)	29	0	0	1	3.4	28	96.6	1	3.4	9	8	88.9	1	11.1
ELW Area Sheet Metal JAC	99	7	7.1	0	0	99	100.0	0	0	18	18	100.0	0	0
Environmental Systems Technician (49-9021.00)	5	1	20.0	0	0	5	100.0	0	0	3	3	100.0	0	0
Sheet Metal Worker (47-2211.00)	94	6	6.4	0	0	94	100.0	0	0	18	18	100.0	0	0
Fox Valley Area Sheet Metal JAC	202	8	4.0	9	4.5	202	100.0	0	0	20	20	100.0	0	0
Environmental Systems Technician (49-9021.00)	4	0	0	0	0	4	100.0	0	0	2	2	100.0	0	0
Sheet Metal Worker (47-2211.00)	198	8	4.0	9	4.5	198	100.0	0	0	19	19	100.0	0	0
Madison Area Sheet Metal JAC	148	23	15.5	5	3.4	148	100.0	0	0	16	16	100.0	0	0
Environmental Systems Technician (49-9021.00)	16	2	12.5	0	0	16	100.0	0	0	4	4	100.0	0	0
Sheet Metal Worker (47-2211.00)	132	21	15.9	5	3.8	132	100.0	0	0	15	15	100.0	0	0

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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	1,042	109	10.5	26	2.5	793	76.1	251	24.1	164	107	65.2	57	34.8
Milwaukee Area Sheet Metal JAC	266	42	15.8	8	3.0	266	100.0	0	0	45	45	100.0	0	0
Environmental Systems Technician (49-9021.00)	68	8	11.8	2	2.9	68	100.0	0	0	19	19	100.0	0	0
Environmental Systems Technician (Residential) (00-0000.00)	5	0	0	0	0	5	100.0	0	0	4	4	100.0	0	0
Sheet Metal Worker (47-2211.00)	183	31	16.9	6	3.3	183	100.0	0	0	34	34	100.0	0	0
Sheet Metal Worker (Residential) (00-0000.00)	12	3	25.0	0	0	12	100.0	0	0	3	3	100.0	0	0
Southeastern WI Area Sheet Metal JAC	43	5	11.6	1	2.3	43	100.0	0	0	10	10	100.0	0	0
Environmental Systems Technician (49-9021.00)	14	3	21.4	0	0	14	100.0	0	0	4	4	100.0	0	0
Sheet Metal Worker (47-2211.00)	29	2	6.9	1	3.4	29	100.0	0	0	8	8	100.0	0	0



Historical Report by Year

Report Period: 2024* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/13/2024		
Run Date: 08/13/2024		
State Sheet Metal Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2014	419	121
2015	466	121
2016	493	128
2017	568	145
2018	630	151
2019	693	151
2020	749	162
2021	778	162
2022	791	157
2023	778	147
2024	823	148

