Department of Workforce Development Employment and Training Division Bureau of Apprenticeship Standards 201 E. Washington Ave., Room E100 P.O. Box 7972 Madison, WI 53707-7972 Telephone: (608) 266-3332 Fax: (608) 266-0766 Email: DWDDET@dwd.wisconsin.gov



Tony Evers, Governor Amy Pechacek, Secretary Michele Carter, Division Administrator

Industrial Mechanical & Fluid Maintenance State Apprenticeship Advisory Committee

Agenda

Wednesday, October 23, 2024 10:00 a.m. – 12:00 p.m.

Attend Virtually: Join the meeting now

Teams Meeting ID: 243 940 717 581 | Passcode: L9diav

Attend via Phone: #608-571-2209 | Conference ID: 503 174 156#

<u>Note</u>: Public comment will occur only when noted, after committee discussion and prior to committee action.

- 1. Call Meeting to Order
- 2. Record Attendees
- 3. Review Roster
- 4. Review and Approve Previous Meeting Minutes
- 5. Specific Committee Items for Discussion (Public Comment)
 - a. Minimum qualifications for applicant: Committee discussion to lower age requirement to 17 years old.
 - b. Expansion of committee membership
- 6. Director's Call Discussion
- 7. WTCS Report
- 8. Other Discussion Items
- 9. Review Program Participants
- 10. Set Next Meeting Date/Time
- 11. Adjourn





State Apprenticeship Advisory Committee Industrial Mechanical & Fluid Maintenance (IM&FM)

May 5, 2024

10:00 a.m.

In-Person and/or Virtual: Both

Check if Present	Members	Organization/Employer
	Dehnel, Charles	Domtar
	Gregory, Steven	Mercury Marine
	Lenzendorf, Bryan	3M
	Steckl, Jamie (Co-Chair)	Quad Graphics
	Steele, Kyle	Domtar
\boxtimes	Green, Carl	Ahlstrom
	Harry, Bob	GKN Sinter Metals
	Lischka, Ken	John Deere Horicon Works
Check if Present	Consultants & Guests	Organization/Employer
\boxtimes	Polk, David	Bureau of Apprenticeship
\boxtimes	Pusch, Liz	Bureau of Apprenticeship
\boxtimes	Koleske, Katie	NTC
\boxtimes	Pelikan, Leslie	Bureau of Apprenticeship
\boxtimes	Jungwirth, Christina	NWTC
\boxtimes	O'Shasky, Lynn	Bureau of Apprenticeship
\boxtimes	Bernthal, Jamie	WTCS

Draft Meeting Minutes

Click or tap here to enter text.

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: Elizabeth Pusch
- Note Time: 10:03
- 2. Introductions and Record Attendees (in table above) No quorum

3. Review Roster

• Note any Changes: Carl Green will be retiring. Also, no longer Ahlstrom Munksjo, just Ahlstrom. Carl.green@ahlstrom.com

4. Review and Approve Previous Meeting Minutes

- Note any Changes: none noted
- Motioned to Approve made by: No Quorum to approve minutesClick or tap here to enter text.
- Seconded Motion made by: Click or tap here to enter text.

5. Specific Committee Items for Discussion (Public Comment)

- New Statewide Standards reflect federal and state law changes. Updates made based on changes to the Wisconsin Apprenticeship Manual.
- Review of the standards
- Minimum qualifications for applicant: sponsor can adopt more stringent requirements. Discussion of lower to 17 for early graduates. Need quorum to approve.
- Requirements for supervision: overview of direct/indirect supervision language. Mercury Marine has in-house apprenticeship committee – case by case basis decided by them for when they can work on their own.

6. Questions from the Director's Call

Note Questions/Comments:

Click or tap here to enter text.

- Director's call is now recorded for those who cannot attend schedule time.
- Mentoring assistance is available through Mentor Greater Milwaukee. This is a service funded by BAS and available to sponsors/contractors. If interested, please contact Director David Polk directly for that introduction.
- BAS has developed a discrimination/harassment training video. This was shared with all statewide Committee members to complete. You should have received an email with this information. If you have not, please reach out to Liz or David.

7. Other

• Note Questions/Comments: Discussion of how to boost participation in this committee. BAS will send request out through WTCS advisory committees. Discussion of possibly meeting at sponsor location and one virtual, one in person meeting per year.

8. Review program participants

Note Questions/Comments: .

9. Set Next Meeting Date/Time

• Note Next Meeting: October 23, 2024 10:00 a.m. in Madison or at sponsor location. Save the date email will be forthcoming.

10. Adjourn

- Note Time: 10:35 a.m.
- Motion to Adjourn made by: Click or tap here to enter text.
- Motion Seconded by: Click or tap here to enter text.

Report Name COM-01 State Committee Report

Refresh Date 9/30/24 1:09 PM

Wisconsin Bureau of Apprenticeship Standards State Committee Report



This summary counts employers and apprentices, between 9/30/2023 and 9/30/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

-Contract sector is 'Industrial'.

-Contract occupation code matches a occupation code assigned to committee.

-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

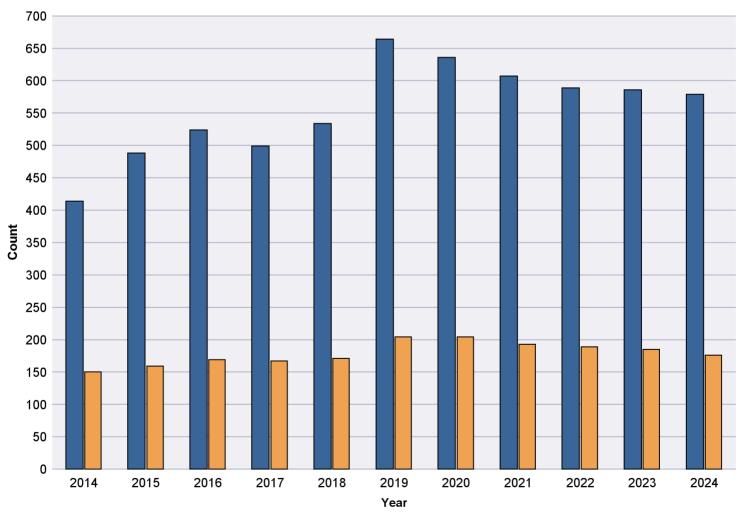
		Apprentices									Employers			
	Total	Minority		Females		Union		Non-Union			Union		Non-Union	
Occupation		#	%	#	%	#	%	#	%	Total	#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	728	89	12.2	25	3.4	374	51.4	358	49.2	200	74	37.0	128	64.0
Industrial Manufacturing Technician (00-0000.00)	45	10	22.2	10	22.2	1	2.2	44	97.8	11	1	9.1	10	90.9
Industrial Pipefitter (00-0000.00)	35	4	11.4	0	0	27	77.1	8	22.9	15	11	73.3	4	26.7
Lubrication Technician (00-0000.00)	3	0	0	0	0	3	100.0	0	0	2	2	100.0	0	0
Machine Repair (00-0000.00)	20	5	25.0	0	0	12	60.0	8	40.0	10	7	70.0	3	30.0
Maintenance Mechanic (49-9041.00)	338	42	12.4	7	2.1	171	50.6	170	50.3	92	35	38.0	59	64.1
Maintenance Mechanic/Pipefitter (49-9041.00)	31	1	3.2	0	0	23	74.2	8	25.8	5	3	60.0	2	40.0
Mechatronics Technician (49-2094.00)	54	11	20.4	4	7.4	1	1.9	53	98.1	27	1	3.7	26	96.3
Millwright (00-0000.00)	149	11	7.4	5	3.4	97	65.1	52	34.9	52	28	53.8	24	46.2
Millwright/Pipefitter (00-0000.00)	32	3	9.4	0	0	32	100.0	0	0	3	3	100.0	0	0
Welder - Fabricator (51-4121.00)	26	3	11.5	0	0	11	42.3	15	57.7	13	4	30.8	9	69.2

Wisconsin Bureau Of Apprenticeship Standards



Historical Report by Year Report Period: 2024* and Previous -10 Years

*Current year is YTD data as of Run Date: 09/30/2024								
Run Date: 09/30/2024								
State Industrial Mech & Fluid Maint Comm								
Sponsored Trade Group(s): Industrial								
Year	Active Apprentices	Active Sponsors						
2014	414	150						
2015	488	159						
2016	524	169						
2017	499	167						
2018	534	171						
2019	664	204						
2020	636	204						
2021	607	193						
2022	589	189						
2023	586	185						
2024	579	176						



Active Apprentices Emp/Spon Count