

Approved Minutes of the
Electrical & Instrumentation
State Apprenticeship Advisory Committee

October 5, 2022
Department of Workforce Development, Madison
With Virtual Option

Members Present	Employer / Organization
Butt, Nate (Co-Chair)	Quad Graphics
Cannestra, Anthony (Co-Chair)	GE Healthcare
Laehn, Steve	Sargento Foods, Inc.
Palzill, Craig	Madison Metropolitan Sewerage District
Randall, Bob	Brakebush Brothers
Woehlke, Scott	Mercury Marine
Members Absent	Employer / Organization
Cestkowski, Jim	MPI
Dehnel, Charlie	Domtar
Hafeman, Brian	PCA
Winkler, Mike	John Deere Horicon Works
Zak, Tyler	Kimberly Clark
Consultants & Guests	Employer / Organization
Badger, Richard	Bureau of Apprenticeship Standards
Herber, Ryan	Bureau of Apprenticeship Standards
<u>Jungwirth, Christina</u>	<u>Northeast Wisconsin Technical College</u>
<u>Metko, Katie</u>	<u>Northcentral Technical College</u>
Nakkoul, Nancy	Wisconsin Technical College System
O'Shasky, Lynn	Bureau of Apprenticeship Standards
Polk, David	Bureau of Apprenticeship Standards
Popp, Corey	Bureau of Apprenticeship Standards
<u>Pusch, Liz</u>	<u>Bureau of Apprenticeship Standards</u>
<u>Smith, Owen</u>	<u>Bureau of Apprenticeship Standards</u>

1. The meeting was called to order at 1:00 p.m. by Anthony Cannestra, Committee Co-Chair, in conformance with the Wisconsin Open Meeting Law.
2. Attendees introduced themselves. Mr. Smith recorded attendees. A quorum was present.
3. The committee reviewed the roster. No changes were needed. The committee advised the Bureau to recruit an additional Employer member that sponsors Mechatronics.

4. Action Items

a. Approve the minutes.

The state committee approved the minutes as revised: the meeting was chaired by Mr. Cannestra.

b. Review the Maintenance Technician Exhibit A.

Mr. Smith reported that, as requested by the committee, the Bureau convened a focus group to update the Maintenance Technician Exhibit A. The group prepared a draft for the committee's input on the direction of the revisions.

A general discussion followed. Members of the focus group reviewed that the registered apprenticeship is a hybrid of two other registered apprenticeship, which both were updated several years ago. The group's approach has been to integrate the respective revisions, review the work processes, and review the work process hours.

***Action:** the committee approved the direction of the revisions and asked the focus group to present a final draft at the 2023 spring meeting.*

5. Discussions

a. BAS Directors Call with State Committees

Mr. Smith reviewed that the Directors' Call provides a single, virtual forum for the Bureau to report apprenticeship updates to all state committees. Due to the large audience, attendees may participate via chat only. Therefore, the Bureau includes this topic in each committee's respective agenda to ensure an opportunity for further discussion, if needed.

Attendees did not have questions or comments.

b. How is industry preparing for infrastructure projects?

Director Polk reported that the Department is researching how apprenticeship occupations may be affected by potential infrastructure funding.

The state committee replied that it business, training, and recruitment are proceeding as usual. The manufacturing sector would likely be affected only by increased demand for producing parts.

c. Reimbursements for on-the-job learning and supportive services

Director Polk reviewed the flier in the meeting material and encouraged attendees to share it with apprentices. He noted that the reimbursements are first-come, first serve, and not wage-dependent.

Attendees did not have questions or comments.

d. How to register National Apprenticeship Week events

Director Polk encouraged sponsors and technical colleges to host events and reviewed the registration links in the meeting material.

Attendees did not have questions or comments.

e. Other

Mr. Smith reported that the Bureau will update the state standards for all state committees once the revised *Manual* is approved by the Advisory Council. The Bureau will incorporate the updated boilerplate language into the standards and present the final draft to the state committee in the 2023 spring meeting. The revisions will not affect the policies established by the committee itself.

Attendees did not have questions or comments.

6. The state committee reviewed the participant report and did not have questions or comments.
7. The meeting adjourned at 1:50 p.m.. The Bureau will schedule the next meeting via online survey.

Submitted by Owen Smith, Bureau of Apprenticeship Standards

October 4, 2022

TO: State E&I Apprenticeship Advisory Committee Members and Consultants
FROM: Owen Smith, Bureau of Apprenticeship Standards; Owen.Smith@dwd.wisconsin.gov
SUBJECT: **State Electrical & Instrumentation Apprenticeship Advisory Committee**
DATE: **Wednesday, October 5, 2022**
TIME: **1:00 P.M.**

OPTIONS: [Attend virtually.](#)

Attend via phone.

608-571-2209; 309 948 505#

Attend in person.

Department of Workforce Development, Room H103
201 E Washington Ave
Madison, 53703

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.
4. **Actions**
 - a. Approve the minutes.
 - b. Review the Maintenance Technician Exhibit A.
5. **Discussions**
 - a. BAS Director's Call with State Committees
 - a. How is this industry preparing for infrastructure projects?
 - b. Reimbursements for on-the-job learning and supportive services
 - c. [Register your National Apprenticeship Week event with the U.S. Department of Labor.](#)
 - d. Other
6. Review the program participants.
7. Adjourn



APPRENTICESHIP GRANT FUNDING AVAILABLE

(up to) **\$2,500** for **EMPLOYERS** and **\$600** for **APPRENTICES**

On-the-Job Learning

up to \$2,500 available for employers (per apprentice)

- Reimbursement for employers who hire apprentices
- Compensation for hands-on training (OJL) provided to the apprentice by the employer

Supportive Services

up to \$600 available for apprentices

- Work-related clothing, boots and tools
- Books and testing fees
- Required physicals
- Transportation
- Housing or Childcare

[Apply here - dwd.wisconsin.gov/aBASERS/](https://dwd.wisconsin.gov/aBASERS/)

~ WHO TO CONTACT ~

**Kenosha, Milwaukee, Racine, Ozaukee,
Walworth, Washington & Waukesha Counties**
Employ Milwaukee, Inc.

Jeff McAlister

apprenticeships@employmilwaukee.org

All Other Wisconsin Counties
Workforce Development Board
of South Central Wisconsin, Inc.

Jeff Kennedy

JKennedy@wdbscw.org
(608) 249-9001 Ext. 230

This Department of Labor federal grant funding is available for employers and apprentices if the apprentice is deemed eligible based on the following criteria:

- Registered apprenticeship contract must have been activated within the time period of: 07/01/19 – 06/30/23
- Apprentice has not received funding from a previous registered apprenticeship grant

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration

For more detailed information, please visit our website:
WisconsinApprenticeship.org

State Committee Report



This summary counts employers and apprentices, between 10/1/2022 and 10/1/2022 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Industrial'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	818	68	8.3	20	2.4	365	44.6	453	55.4	275	101	36.7	175	63.6
Electrical and Instrumentation (E & I) Technician (0271028101801)	178	6	3.4	5	2.8	121	68.0	57	32.0	55	28	50.9	28	50.9
Industrial Electrician (0282926101801)	356	33	9.3	10	2.8	156	43.8	200	56.2	138	53	38.4	85	61.6
Instrument Mechanic (0271028102603)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Maintenance Electrician (0282926101802)	8	0	0	0	0	5	62.5	3	37.5	3	2	66.7	1	33.3
Maintenance Technician (0282926101805)	275	33	12.0	5	1.8	82	29.8	193	70.2	117	29	24.8	88	75.2

Historical Report by Year

Report Period: 2022* and Previous -10 Years

*Current year is YTD data as of Run Date: 10/04/2022		
Run Date: 10/04/2022		
State Electrical & Instrumentation Comm		
Sponsored Trade Group(s): Industrial		
Year	Active Apprentices	Active Sponsors
2012	331	133
2013	355	141
2014	397	155
2015	459	174
2016	506	184
2017	529	186
2018	619	218
2019	700	247
2020	751	260
2021	738	269
2022	777	267

