

State Electric Utility Committee • Madison WI
Electric Line Worker • 06-821261014-01-T
Exhibit A - Program Provisions

Approved: 1/1/2018

TERM OF APPRENTICESHIP: The term of apprenticeship shall be Time-based, which has been established to be 8,000 hours. Hours of labor shall be the same as established for other skilled employees in the trade.

PROBATIONARY PERIOD: The probationary period shall be the first 2000 hours of the apprenticeship, but in no case shall it exceed twelve calendar months. During the probationary period, this contract may be cancelled by the apprentice or the sponsor upon written notice to the Department, without adverse impact on the sponsor.

SCHOOL ATTENDANCE: The apprentice shall attend the Wisconsin Technical College System or other approved training provider, as assigned, for paid related instruction four hours per week or the equivalent and satisfactorily complete the prescribed course material for a minimum of 640 hours, unless otherwise approved by the Department. The employer must pay the apprentice for attended related instruction hours at the same rate per hour as for services performed.

WORK PROCESS SCHEDULE: In order to obtain well-rounded training and thereby qualify as a skilled worker in the trade, the apprentice shall have experience and training in the following areas. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous.

Work Process Description

Approximate Hours
(Min - Max)

Adhere to safety rules, regulations and practices.

500

- A. Demonstrate employer's emergency procedures.
- B. Use fall protection equipment.
- C. Use personal protective equipment.
- D. Use insulating protective equipment.
- E. Provide vehicle and personal roadside work protection.
- F. Demonstrate proper minimum approach distances for live conductors.
- G. Adhere to environmental protection procedures.

Use hand and power tools.

100

- A. Electrical testing equipment
- B. Power tools
- C. Compression tools
- D. Temporary mechanical jumpers
- E. Load interruption tools

Rig equipment and material.

100

- A. Tie various knots.
- B. Perform various splices of rope.
- C. Use a handline and set of blocks.
- D. Use slings.

Operate vehicles and equipment.

300

- A. Inspect the vehicle or equipment.
- B. Operate a truck on a public roadway.
- C. Operate a trailer with a vehicle.
- D. Operate a digger/derrick truck.
- E. Operate an aerial device.
- G. Operate stringing equipment.

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| Climb poles and ladders. | 300 |
| A. Maintain climbing equipment. | |
| B. Inspect pole prior to climbing. | |
| C. Ascend the pole. | |
| D. Work aloft from the pole. | |
| E. Descend the pole. | |
| F. Work aloft from the ladder. | |
| Install poles, anchors, and guy wires. | 500 |
| A. Select the appropriate pole. | |
| B. Install the pole manually. | |
| C. Install the pole using digger-derrick. | |
| D. Remove the pole using a digger-derrick. | |
| E. Move the pole via trench. | |
| F. Straighten or lean the pole. | |
| G. Install a power screw anchor. | |
| H. Install an expansion anchor. | |
| K. Install a down guy. | |
| L. Install a span guy. | |
| Ground the line. | 100 |
| A. Overhead (equi-potential) grounding | |
| B. Underground grounding | |
| Maintain an underground distribution system. | 1200 |
| A. Install primary and secondary cables. | |
| B. Splice secondary cables. | |
| C. Terminate secondary cables. | |
| D. Splice jacketed and non-jacketed primary cables. | |
| E. Terminate jacketed and non-jacketed primary cables. | |
| F. Install pad-mounted transformers. | |
| G. Install pad-mounted switchgear. | |
| H. Operate underground switching. | |
| I. Troubleshoot underground equipment. | |
| Maintain an overhead secondary distribution system. | 700 |
| A. Install a single and three-phase triplex service. | |
| B. Install a parallel secondary. | |
| C. Install and remove secondary conductors. | |
| D. Troubleshoot overhead secondary equipment. | |
| Maintain an overhead primary distribution system. | 1200 |
| A. Construct framing for single-phase poles. | |
| B. Construct framing for three-phase poles. | |
| C. Perform work on energized primary conductors. | |
| D. Troubleshoot overhead primary equipment. | |
| Install electrical apparatus. | 1200 |
| A. Install single-phase transformer. | |
| B. Install three-phase transformer bank. | |
| C. Install a pole-mounted regulator. | |
| D. Install a three-phase capacitor bank. | |
| E. Install recloser. | |
| F. Install three-phase switch. | |

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G. Install sectionalizing equipment.

Local Optional Work Processes

1160

- A. Metering
- B. Lighting
- C. Employer-specific software
- D. Radio communication
- E. Surveying, staking, and mapping
- F. SCADA
- G. Substation
- H. Specialized equipment

Paid Related Instruction

640

TOTAL

8000

The above schedule is to include all operations and such other work as is customary in the trade.

MINIMUM COMPENSATION TO BE PAID:

The apprentice's wage must average no less than 60% of the skilled wage during the term of the apprenticeship (DWD 295.04). The apprentice may not be started at less than minimum wage.

Base skilled wage rate N/A per hour.

If at any time the base skilled wage rate rises or falls, the apprentice's wage shall be adjusted proportionately. The wage rate of apprentices employed in this trade and this firm shall be based on the base skilled wage rate stated above.

All apprentices are covered by State and Federal Wage and Hour Standard requirements. All apprentices shall be paid no less than the minimum wage established under regulations.

CREDIT PROVISIONS: The apprentice, granted credit at the start or during the term of the apprenticeship, shall be paid the wage rate of the pay period to which such credit advanced the apprentice.

Work credit hours approved:

N/A

School credit hours approved:

Paid related instruction:

N/A

Unpaid related instruction:

N/A

Total credit hours to be applied to the term of the apprenticeship:

N/A

SPECIAL PROVISIONS:

The apprentice must successfully complete a standard First Aid course and standard CPR/AED course during the first year of the apprenticeship and maintain the certifications throughout the apprenticeship.

The apprentice must successfully complete the Transition to Trainer course in the final year of the apprenticeship. The course will be included in the current hours of paid related instruction.