

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
201 E. Washington Ave., Room E100
P.O. Box 7972
Madison, WI 53707-7972
Telephone: (608) 266-3332
Fax: (608) 266-0766
Email: DWDDDET@dwd.wisconsin.gov



Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Machine Tool State Apprenticeship Advisory Committee

Agenda

Tuesday, October 7, 2025
10:00 a.m. – 12:00 p.m.

In-person: Fox Valley Technical College
Board Room A137
1825 N Bluemound Dr
Appleton, WI 54914

Attend Virtually: [Join the meeting now](#)

Teams Meeting ID: 251 762 497 789 2 | Passcode: YB3UN7ZS

Attend via Phone: +1 608-620-9722 | Conference ID: 548 616 57#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. **Call Meeting to Order**
2. **Record Attendees**
3. **Review Roster**
4. **Review and Approve Previous Meeting Minutes**
5. **Specific Committee Items for Discussion (Public Comment)**
 - a. Follow up from spring 2025: CNC Machinist-local program approved
 - b. Review potential new Cutting Technologies Technician program
6. **Director's Call Discussion**
7. **WTCS Report**
8. **Other Discussion Items**
9. **Review Program Participants**
10. **Set Next Meeting Date/Time**
11. **Adjourn**

State Apprenticeship Advisory Committee Machine Tool

Tuesday, May 13, 2025

10:00AM-12:00PM

In-Person and/or Virtual: Virtual

Check if Present	Members	Organization/Employer
☐	Douglas Brockelman	Stanek Tool Corp
☒	Brad Cisewski	Pointe Precision Inc
☒	Kenneth Heins	KLH Industries
☐	Rachel Keefe	Ariens Co
☐	Kyle Steele	Domtar AW LLC
☒	Troy Deaver	Mercury Marine
☒	Eric Haban	LDI Industries Inc
☐	Tom Hoban	JTD Enterprises of WI LLC
☒	Thomas Ollhoff	Greenheck Fan Corporation
☐	Fred Robinson Jr.	UAW Local 469
Check if Present	Consultants & Guests	Organization/Employer
☒	Polk, David	Bureau of Apprenticeship
☒	Pusch, Liz	Bureau of Apprenticeship
☒	Pfister, Richard	Lakeshore College
☒	Schofield, Trina	Bureau of Apprenticeship
☒	Nowak, Raquel	Bureau of Apprenticeship
☒	Kawski, Ryan	Mid-State Tech
☒	O'Shasky, Lynn	Bureau of Apprenticeship
☒	Herber, Ryan	Bureau of Apprenticeship
☒	Pelikan, Leslie	Bureau of Apprenticeship
☒	Peterson, Brandon	Bureau of Apprenticeship
☒	Krowas, Erich	Fox Valley Tech
☒	Stahlecker, Benkamin	Bureau of Apprenticeship
☒	Kennedy, Tammy	Bureau of Apprenticeship
x	Sherman, Julie	Chippewa Valley Tech
x	Jungwirth, Christina	NWTC
x	Mayek, Amanda	WTCS
x	Beyersdorff, Loren	Greenheck Fan Corp

Draft Meeting Minutes

Click or tap here to enter text.

Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order

- Note Who: Eric Haban
- Note Time: 10:02 AM

2. Introductions and Record Attendees (in table above)

3. Review Roster

- Note any Changes: BAS is reviewing all state committee rosters to ensure membership is up to date. BAS will reach out to those with expired terms for re-nomination or replacement nomination letters. The committee requested Douglas Brockelman to be removed from the committee due to Stanek Tool Corp closing. Thomas Ollhoff informed the committee that he will be retiring and will no longer be a member on the advisory committee.

4. Review and Approve Previous Meeting Minutes

- Note any Changes: Remove parts of section 7 that mentioned another committee.
- Motioned to Approve made by: Brad Cisewski
- Seconded Motion made by: Ken Heins

5. Specific Committee Items for Discussion (Public Comment)

- Review State Exhibit A's for Potential Updates to Jigs and Fixtures
 - i. Ken Heins initially had concerns over the "Jigs and Fixtures" language being used in the Exhibit A of several machine tool trades due to the updates to this language in the recent curriculum review. He said after further review of the Exhibit A, he no longer sees it as an issue. None of the committee members had any issues with the current language used in the Exhibit A.
- Machinist Program-Alternative Curriculum Discussion
 - i. Brad Cisewski requested modifications to the curriculum for the Machinist program at Mid-State Technical College. He believes the current curriculum does not meet the needs of local area employers. He wants to incorporate some of the math and tool work into hands-on lab work. Brad is looking for permission from BAS to allow this modification. They would retain the 432-hour state requirement and shift certain curriculum hours to meet their requests. The Dean for the School of Applied Technologies at Mid-State Tech College, Ryan Kowski, said the curriculum would remain about 75-80% the same.
 - ii. BAS asked committee members if they wanted to review the Exhibit A and work processes for potential revisions but the committee did not see any issues with the current Exhibit A. They view this as strictly a related instruction issue. The committee supported Brad's request and believe local technical colleges should be allowed to make minor alterations to the curriculum to meet industry need in their area.
 - iii. BAS asserted that it is not against making minor adjustments to the curriculum but wants to ensure the related instruction stays closely aligned with the same with statewide minimum requirements so there's no discrepancy in the way apprentices are trained state-wide. BAS wants to

ensure that apprentices earn a journeyworker card that is transferable state-wide.

MOTION MADE

1. Motion to approve modified curriculum as long as it falls within 20% of original Machinist curriculum

- a. MOTION MADE BY-Eric Haban**
- b. SECOND-Brad Cisewski**
- c. Motion approved by the committee**

BAS, with the assistance of WTCS, will review the curriculum and provide an update to committee members. If adjustments to the curriculum are greater than 20%, a new program may be approved at the local level.

- Wage Repayment Agreements
 - i. BAS is providing an overview to all state committees regarding recent concerns with sponsors and employers requiring apprentices to sign wage repayment agreements that could affect them in the instance of leaving employment with their assigned employer either within the course of their apprenticeship or after completion. BAS shared a memo that was issued in Feb 2024 outlining the statutory requirement of paid related instruction and the prohibition of requiring the repayment of contract-required PRI. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this. Sponsors or employers can reach out to BAS for assistance in complying with this requirement, if needed.

6. Questions from the Director's Call

- Note Questions/Comments: The Director's Call recording is available on the State Committee website. Kein Heins brought up the apprenticeship conference. He said he thought there was a lot of information on youth apprenticeship but not enough for sole sponsors in registered apprenticeship.

7. WTCS Report

- Mandy Mayek was introduced as the new Director of Apprenticeship & Construction for Wisconsin Technical College System.

8. Other

- Note Questions/Comments: Liz indicated that we'd like committee members to send topics for discussion. Any items should be submitted to Director Polk and Liz Pusch at least one month prior to meeting.

9. Review program participants

- Note Questions/Comments: None

10. Set Next Meeting Date/Time

- Note Next Meeting: In-Person with the location TBD October 7 or October 21 at 10:00AM

11. Adjourn

- Note Time: 11:48AM
- Motion to Adjourn made by: Ken Heins
- Motion Seconded by: Tom Ollhoff



This summary counts employers and apprentices, between 8/14/2024 and 8/14/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

- Report is based on apprentice contracts where:
- Contract sector is 'Industrial'.
 - Contract occupation code matches a occupation code assigned to committee.
 - Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	601	86	14.3	33	5.5	122	20.3	480	79.9	246	41	16.7	206	83.7
CNC Machinist (00-0000.00)	13	3	23.1	1	7.7	0	0	13	100.0	7	0	0	7	100.0
CNC Technician (00-0000.00)	6	0	0	0	0	0	0	6	100.0	3	0	0	3	100.0
Electrical Discharge Machining Technician (00-0000.00)	4	1	25.0	0	0	0	0	4	100.0	2	0	0	2	100.0
Industrial Metrology Technician (51-9061.00)	2	0	0	1	50.0	0	0	2	100.0	2	0	0	2	100.0
Machinist (51-4041.00)	220	26	11.8	11	5.0	25	11.4	195	88.6	100	17	17.0	83	83.0
Mold Maker (Die Cast) (Plastic) (51-4111.00)	32	10	31.3	2	6.3	1	3.1	31	96.9	15	1	6.7	14	93.3
Patternmaker All Around (00-0000.00)	5	1	20.0	0	0	5	100.0	0	0	1	1	100.0	0	0
Tool And Die Maker (51-4111.00)	298	42	14.1	15	5.0	79	26.5	220	73.8	130	22	16.9	108	83.1
Tool Maker (51-4111.00)	28	4	14.3	3	10.7	12	42.9	16	57.1	12	3	25.0	9	75.0



Historical Report by Year
Report Period: 2025* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/14/2025		
Run Date: 08/14/2025		
State Machine Tool Committee		
Sponsored Trade Group(s): Industrial		
Year	Active Apprentices	Active Sponsors
2015	424	206
2016	472	218
2017	498	223
2018	525	235
2019	564	248
2020	586	249
2021	504	219
2022	522	220
2023	518	203
2024	507	213
2025	465	216

