

Department of Workforce Development  
Employment and Training Division  
Bureau of Apprenticeship Standards  
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Tony Evers, Governor  
Amy Pechacek, Secretary  
Michele Carter, Division Administrator

## Machine Tool State Apprenticeship Advisory Committee

### Agenda

Thursday, October 29, 2026  
10:00 a.m. – 12:00 p.m.

**Attend Virtually:**  
[Join the Meeting](#)

Teams Meeting ID: 257 783 785 009 560 | Passcode: Lk68iN26

**Attend via Phone:** +1 608-571-2209 | Conference ID: 781 324 767#

*Note: Public comment will occur only when noted, after committee discussion and prior to committee action.*

1. **Call Meeting to Order**
2. **Record Attendees**
3. **Review Roster**
4. **Review and Approve Previous Meeting Minutes**
5. **Specific Committee Items for Discussion** (*Public Comment*)
  - a. Review potential new Cutting Technologies Technician program (carryover from spring 2026)
  - b. Mental Health Training for Apprentices (carryover from spring 2026)
6. **Director's Call Discussion**
7. **WTCS Report**
8. **Other Discussion Items**
9. **Review Program Participants**
10. **Set Next Meeting Date/Time**
11. **Adjourn**



## State Apprenticeship Advisory Committee

### Machine Tool

Tuesday, October 7, 2025

10:00AM-12:00PM

In-Person and/or Virtual: Both

| Check if Present                    | Members              | Organization/Employer     |
|-------------------------------------|----------------------|---------------------------|
| <input type="checkbox"/>            | Brad Cisewski        | Pointe Precision Inc      |
| <input checked="" type="checkbox"/> | Kenneth Heins        | KLH Industries            |
| <input type="checkbox"/>            | Kyle Steele          | Domtar AW LLC             |
| <input checked="" type="checkbox"/> | Troy Deaver          | Mercury Marine            |
| <input checked="" type="checkbox"/> | Eric Haban           | LDI Industries Inc        |
| <input type="checkbox"/>            | Tom Hoban            | JTD Enterprises of WI LLC |
| <input type="checkbox"/>            | Fred Robinson Jr.    | UAW Local 469             |
| <input type="checkbox"/>            |                      |                           |
| <input type="checkbox"/>            |                      |                           |
| <input type="checkbox"/>            |                      |                           |
| Check if Present                    | Consultants & Guests | Organization/Employer     |
| <input checked="" type="checkbox"/> | Polk, David          | Bureau of Apprenticeship  |
| <input checked="" type="checkbox"/> | Pusch, Liz           | Bureau of Apprenticeship  |
| <input checked="" type="checkbox"/> | Pfister, Richard     | Lakeshore College         |
| <input checked="" type="checkbox"/> | Pelikan, Leslie      | Bureau of Apprenticeship  |
| <input checked="" type="checkbox"/> | Nowak, Raquel        | Bureau of Apprenticeship  |
| <input checked="" type="checkbox"/> | Peterson, Brandon    | Bureau of Apprenticeship  |
| <input checked="" type="checkbox"/> | Sherman, Julie       | CVTC                      |
| <input checked="" type="checkbox"/> | Jungwirth, Christina | NWTC                      |
| <input checked="" type="checkbox"/> | Mayek, Amanda        | WTCS                      |
| <input checked="" type="checkbox"/> | Abbott, Nicholas     | Bureau of Apprenticeship  |
| <input type="checkbox"/>            | Budda, Timothy       | Bureau of Apprenticeship  |
| <input type="checkbox"/>            |                      |                           |
| <input type="checkbox"/>            |                      |                           |
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## **Draft Meeting Minutes**

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*Public comment will occur only when noted, after committee discussion and prior to committee action.*

### **1. Call Meeting to Order**

- Note Who: Ken Heins
- Note Time: 10:05AM

### **2. Introductions and Record Attendees** (in table above)

### **3. Review Roster**

- Note any Changes: Brad Cisewski, Ken Heins, Eric Haban and Tom Hoban have expired terms. A follow up email with a re-nomination letter template will be sent out. Ken Heins also requested the committee continues to look for additional committee members in other regions of the state.

### **4. Review and Approve Previous Meeting Minutes**

- Note any Changes: None
- Motioned to Approve made by: Troy Deaver
- Seconded Motion made by: Eric Haban

### **5. Specific Committee Items for Discussion (Public Comment)**

- **Follow up from spring 2025: CNC Machinist-local program approved**
  - BAS did an analysis of the revisions suggested by Mid State Technical College. BAS found that the recommended revisions were outside of the allowed 20% variation. Because of this, BAS helped local area employers create a new program called CNC Machinist for local area employers. The curriculum for this program has been catered to match the needs of local area employers but the program will not be added to the state committee list, but instead will continue as a local program.
- **Review potential new Cutting Technologies Technician program**
  - Ken Heins made a request to introduce a new proposed Cutting Technologies Technician apprenticeship program. Ken explained that currently there's no formal or standardized training program for technicians who are part of cutting technology. This program would give people who perform these tasks a formalized credential. Ken explained that water, plasma and laser cutting is significantly different from the other types of cutting and it requires a unique skill set that requires its own specific training. Committee members and technical college instructors agreed that this work process varies greatly from the programs that are currently approved through the State Machine Tool Committee.
  - Ken stated the CNC Tech program was used as the template for creating the Cutting Technologies program. He believes a 3-year program/432 hours of PRI program would be sufficient to train apprentices. He also believes the CNC Technician related instruction would be a great fit for the PRI requirement of the program.
  - Richard Pfister said if this program were to move forward, the technical colleges should do the theory on all three (laser,plasma,water) so the apprentices at least have a background on these cutting types even if they only perform a certain type of job at their employer.
  - Liz Pusch recommended to the committee that instead of developing a new program that falls under the state committee, that employers who are interested

get together with their local area technical colleges to develop this program at the local level similar to what mid-state technical college did with the cnc machinist program. David Polk also recommends developing it at local level. BAS has been trying to get away from statewide development because in many cases its hard to get enough employer support and statewide curriculum approved.

- Ken requested that BAS brings this up to the IMFM state committee group to see if they would possibly be interested in adopting this program because their PRI courses involve water, plasma, laser cutting type classes. BAS will get Ken in contact with employers who use the welder-fabricator program to see if they would be interested in partaking with this program.
- This discussion will continue at the Spring 2026 committee meeting.

#### **6. Questions from the Director's Call**

- Note Questions/Comments: The Director's Call recording is available on the State Committee website.

#### **7. WTCS Report**

#### **8. Other**

- Note Questions/Comments: Liz Pusch indicated that BAS would like committee members to send topics for discussion. Any items should be submitted to Director Polk and Liz Pusch at least one month prior to meeting.

#### **9. Review program participants**

- Note Questions/Comments: None

#### **10. Set Next Meeting Date/Time**

- Note Next Meeting: Wednesday, May 13 at 10:00AM

#### **11. Adjourn**

- Note Time: 11:07AM
- Motion to Adjourn made by: Eric Haban
- Motion Seconded by: Troy Deaver

## State Apprenticeship Advisory Committee

### Machine Tool

Wednesday, May 13, 2026

10:00AM-12:00PM

In-Person and/or Virtual: Both

| Check if Present                    | Members              | Organization/Employer               |
|-------------------------------------|----------------------|-------------------------------------|
| <input checked="" type="checkbox"/> | Brad Cisewski        | Pointe Precision Inc                |
| <input type="checkbox"/>            | Kenneth Heins        | KLH Industries                      |
| <input type="checkbox"/>            | Kyle Steele          | Domtar AW LLC                       |
| <input checked="" type="checkbox"/> | Troy Deaver          | Mercury Marine                      |
| <input checked="" type="checkbox"/> | Eric Haban           | LDI Industries Inc                  |
| <input type="checkbox"/>            | Fred Robinson Jr.    | UAW Local 469                       |
| <input type="checkbox"/>            | Brandon Shedal       | Manitowoc Tool & Manufacturing, LLC |
| <input type="checkbox"/>            |                      |                                     |
| <input type="checkbox"/>            |                      |                                     |
| <input type="checkbox"/>            |                      |                                     |
| Check if Present                    | Consultants & Guests | Organization/Employer               |
| <input checked="" type="checkbox"/> | Polk, David          | Bureau of Apprenticeship            |
| <input checked="" type="checkbox"/> | Pusch, Liz           | Bureau of Apprenticeship            |
| <input checked="" type="checkbox"/> | Leslie Pelikan       | Bureau of Apprenticeship            |
| <input checked="" type="checkbox"/> | Brandon Peterson     | Bureau of Apprenticeship            |
| <input checked="" type="checkbox"/> | Amanda Mayek         | WTCS                                |
| <input checked="" type="checkbox"/> | Erich Krowas         | FVTC                                |
| <input checked="" type="checkbox"/> | Darrell Ferguson     | Bureau of Apprenticeship            |
| <input checked="" type="checkbox"/> | Ryan Herber          | Bureau of Apprenticeship            |
| <input checked="" type="checkbox"/> | Tim Budda            | Bureau of Apprenticeship            |
| <input type="checkbox"/>            |                      |                                     |
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## **Draft Meeting Minutes**

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*Public comment will occur only when noted, after committee discussion and prior to committee action.*

### **1. Call Meeting to Order**

- Note Who: Eric Haban
- Note Time: 10:02AM

### **2. Introductions and Record Attendees** (in table above)

### **3. Review Roster**

- Note any Changes: Brad Cisewski and Eric Haban both have expired terms. A re-nomination letter will be sent to them.

### **4. Review and Approve Previous Meeting Minutes**

- Note any Changes: N/A
- Motioned to Approve made by: No Quorum
- Seconded Motion made by: No Quorum

### **5. Specific Committee Items for Discussion (Public Comment)**

- **Follow up from Fall 2025 meeting-Review potential new Cutting Technologies Technician program**
  - At the fall 2025 state committee meeting, Ken Heins recommended starting a new Cutting Technologies apprenticeship program. Multiple machine tool instructors stated they would need to update their curriculum to implement this program. Ken will speak with local employers to gauge interest and see if other local employers would be interested in this newly proposed program. Ken was not present during the spring 2026 meeting and the committee will re-visit this topic at the fall 2026 meeting.
- **Mental Health/Suicide Prevention**
  - David Polk informed the committee that BAS wants to survey each committee to see if stakeholders have mental health training requirements. Eric Haban stated his company does not have any mental health training specific for apprentices but his company does ongoing training for mental health that is available to all employees. Eric said he has concerns making this mandatory for all companies, especially smaller companies that don't have the same resources available.

### **6. Questions from the Director's Call**

- Note Questions/Comments: The Director's Call recording is available on the State Committee website. Currently there are several grants available to apprenticeship sole sponsors in Wisconsin. Liz Pusch provided links to the available grants. The 2025 year in review is available on the BAS website.

### **7. WTCS Report**

- Mandy Mayek provided WTCS updates at the directors call and encouraged committee members to watch the video. Since the directors call, (link provided in meeting chat) WTCS now has a document that shows available transition to trainer courses statewide.

### **8. Other**

- Note Questions/Comments: Liz Pusch indicated that BAS would like committee

members to send topics for discussion. Any items should be submitted to Director Polk and Liz Pusch at least one month prior to meeting.

**9. Review program participants**

- Note Questions/Comments: None

**10. Set Next Meeting Date/Time**

- Note Next Meeting: Thursday, October 29, 2026 at 10AM. Meeting will be Virtual (will change if other discussion items are added)

**11. Adjourn**

- Note Time: 10:28AM
- Motion to Adjourn made by: No quorum
- Motion Seconded by: No quorum



This summary counts employers and apprentices, between 8/20/2025 and 8/20/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

- Report is based on apprentice contracts where:
- Contract sector is 'Industrial'.
  - Contract occupation code matches a occupation code assigned to committee.
  - Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

| Occupation                                             | Apprentices |          |      |         |      |       |       |           |       | Employers |       |       |           |       |
|--------------------------------------------------------|-------------|----------|------|---------|------|-------|-------|-----------|-------|-----------|-------|-------|-----------|-------|
|                                                        | Total       | Minority |      | Females |      | Union |       | Non-Union |       | Total     | Union |       | Non-Union |       |
|                                                        |             | #        | %    | #       | %    | #     | %     | #         | %     |           | #     | %     | #         | %     |
| 1                                                      | 2           | 3        | 3a   | 4       | 4a   | 5     | 5a    | 6         | 6a    | 7         | 8     | 8a    | 9         | 9a    |
| Report Total                                           | 568         | 79       | 13.9 | 35      | 6.2  | 113   | 19.9  | 455       | 80.1  | 241       | 42    | 17.4  | 199       | 82.6  |
| CNC Machinist (00-0000.00)                             | 15          | 3        | 20.0 | 1       | 6.7  | 0     | 0     | 15        | 100.0 | 6         | 0     | 0     | 6         | 100.0 |
| CNC Technician (00-0000.00)                            | 4           | 0        | 0    | 1       | 25.0 | 0     | 0     | 4         | 100.0 | 3         | 0     | 0     | 3         | 100.0 |
| Electrical Discharge Machining Technician (00-0000.00) | 3           | 0        | 0    | 1       | 33.3 | 0     | 0     | 3         | 100.0 | 2         | 0     | 0     | 2         | 100.0 |
| Machinist (51-4041.00)                                 | 214         | 25       | 11.7 | 9       | 4.2  | 29    | 13.6  | 185       | 86.4  | 97        | 18    | 18.6  | 79        | 81.4  |
| Mold Maker (Die Cast) (Plastic) (51-4111.00)           | 26          | 9        | 34.6 | 3       | 11.5 | 0     | 0     | 26        | 100.0 | 14        | 0     | 0     | 14        | 100.0 |
| Patternmaker All Around (00-0000.00)                   | 4           | 1        | 25.0 | 0       | 0    | 4     | 100.0 | 0         | 0     | 1         | 1     | 100.0 | 0         | 0     |
| Tool And Die Maker (51-4111.00)                        | 279         | 36       | 12.9 | 18      | 6.5  | 70    | 25.1  | 209       | 74.9  | 126       | 22    | 17.5  | 104       | 82.5  |
| Tool Maker (51-4111.00)                                | 26          | 5        | 19.2 | 2       | 7.7  | 11    | 42.3  | 15        | 57.7  | 12        | 4     | 33.3  | 8         | 66.7  |

## Historical Report by Year

Report Period: 2026\* and Previous -10 Years

| *Current year is YTD data as of Run Date: 08/24/2026 |                    |                 |
|------------------------------------------------------|--------------------|-----------------|
| Run Date: 08/24/2026                                 |                    |                 |
| State Machine Tool Committee                         |                    |                 |
| Sponsored Trade Group(s): Industrial                 |                    |                 |
| Year                                                 | Active Apprentices | Active Sponsors |
| 2016                                                 | 472                | 218             |
| 2017                                                 | 498                | 223             |
| 2018                                                 | 525                | 235             |
| 2019                                                 | 564                | 248             |
| 2020                                                 | 586                | 249             |
| 2021                                                 | 504                | 219             |
| 2022                                                 | 522                | 220             |
| 2023                                                 | 517                | 201             |
| 2024                                                 | 505                | 210             |
| 2025                                                 | 464                | 214             |
| 2026                                                 | 447                | 210             |

