

Department of Workforce Development  
Employment and Training Division Bureau  
of Apprenticeship Standards  
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Tony Evers, Governor  
Amy Pechacek, Secretary  
Michele Carter, Division Administrator

## Sheet Metal State Apprenticeship Advisory Committee

### Agenda

Thursday, April 23 2026  
10:00am – 12:00pm

Attend Virtually: [Join meeting now](#)

Teams Meeting ID: 280 991 703 805 96  
Passcode: qP35EQ7e

Attend via Phone: #608-571-2209 | Conference ID: 148068607#

*Note: Public comment will occur only when noted, after committee discussion and prior to committee action.*

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
  - a. Elect Co-Chairs
4. Review and Approve Previous Meeting Minutes (Fall 2024, Spring 2025)
5. Specific Committee Items for Discussion (*Public Comment*)
  - a. EST Supervision Language (*carryover from Fall*)
6. Director's Call Discussion
7. WTCS Report
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn

## State Apprenticeship Advisory Committee

### Sheet Metal

DRAFT MINUTES

Wednesday, September 24, 2025

10:00 am – 12:00 pm

Virtual

Check if Present	Members	Organization/Employer
<input checked="" type="checkbox"/>	Aldag, Brad	Aldag Honold Mechanical Inc
<input type="checkbox"/>	Groeschel, Ken	Butters-Fetting Co, Inc
<input checked="" type="checkbox"/>	Hyde, Ryan	Engebos Heating & Cooling
<input checked="" type="checkbox"/>	Malesevich, Tom	Sure-Fire Inc
<input type="checkbox"/>	Systema, Jim	Alloy Welding
<input checked="" type="checkbox"/>	Weise, Rob	Hooper Corporation
<input type="checkbox"/>	Knocke, Scott (co-chair)	Local 18
<input type="checkbox"/>	Hebert, Ben/employee	Local 18
<input type="checkbox"/>	Neumaier, Brian/employee	Local 18
<input checked="" type="checkbox"/>	Olson, Jake/employee	Local 18
<input type="checkbox"/>	Thomas, Michael / employee	Local 18
<input type="checkbox"/>	Van Der Puy, Matt / employee	Local 18
<input type="checkbox"/>		
Check if Present	Consultants & Guests	Organization/Employer
<input type="checkbox"/>	Polk, David	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Pusch, Liz	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	O'Shasky, Lynn	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Krahn, Aaron	Local 18
<input checked="" type="checkbox"/>	Wippich, Dan	Local 18
<input checked="" type="checkbox"/>	Wagner, Craig	Local 18
<input checked="" type="checkbox"/>	Wilson, Steurt	Local 18
<input checked="" type="checkbox"/>	Mayak, Amanda	WTCS
<input checked="" type="checkbox"/>	Herber, Ryan	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Peterson, Brandon	Bureau of Apprenticeship Standards

**Draft Meeting Minutes**  
**Lynn O'Shasky**

*Public comment will occur only when noted, after committee discussion and prior to committee action.*

1. **Call Meeting to Order**  
Liz Pusch  
10:02 am
2. **Introductions and Record Attendees** (in table above) Quorum met using attending past committee labor members in attendance.
3. **Review Roster**
  - Elect Co-Chairs - Item tabled until Spring meeting.
4. **Review and Approve Previous Meeting Minutes (Fall 24, Spring 25)**
  - Motioned to Approve
  - Motion Seconded
  - Motion Approved
5. **Specific Committee Items for Discussion** (*Public Comment*)
  - a. **EST Supervision Language**

EST supervision was previously introduced by Ken G. Consensus is that EST apprentices may not need supervision all years. Committee is interested in changing parameters for EST supervision. Further discussion needed at spring meeting when Ken is present for his input. BAS will offer suggestions based on what has been enacted by the Statewide Steamfitters Committee with their steamfitter-service program. BAS will send the suggested language prior to the next meeting for spring discussion.
  - b. **Wage Repayment Agreements (carryover from spring 2025)**

Liz Pusch shared that sponsors cannot recover wages paid for classroom hours. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this.
6. **Questions from the Director's Call**

The Director's Call recording is available on the State Committee website:  
<https://dwd.wisconsin.gov/apprenticeship/meetings-statetrade.htm>
7. **WTCS Report**

Mandy Mayak offered to answer any questions regarding info shared on Director's call.
8. **Other Discussion Items**

Question from Dan Wippich regarding committee roster was referred to Scott Knocke at Local 18 for clarification.  
BAS indicated that committee members should send topics for discussion. Any items should be submitted to Director Polk and Liz Pusch at least one month prior to meeting.
9. **Review program participants**
10. **Set Next Meeting Date/Time**  
April 23 10:00 am

11. **Adjourn** 10:27 am  
Motion to Adjourn made by: Liz Pusch  
Motion approved



This summary counts employers and apprentices, between 3/1/2025 and 3/1/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,072</b>	<b>130</b>	<b>12.1</b>	<b>27</b>	<b>2.5</b>	<b>818</b>	<b>76.3</b>	<b>255</b>	<b>23.8</b>	<b>182</b>	<b>116</b>	<b>63.7</b>	<b>66</b>	<b>36.3</b>
Environmental Systems Technician (49-9021.00)	112	17	15.2	3	2.7	111	99.1	1	.9	41	40	97.6	1	2.4
Environmental Systems Technician (Residential) (00-0000.00)	4	0	0	0	0	4	100.0	0	0	3	3	100.0	0	0
Heating, Ventilating and Air Cond. Install/Service (49-9021.00)	213	26	12.2	2	.9	0	0	213	100.0	57	0	0	57	100.0
Sheet Metal Worker (47-2211.00)	738	83	11.2	22	3.0	697	94.4	41	5.6	117	102	87.2	15	12.8
Sheet Metal Worker (Residential) (00-0000.00)	13	6	46.2	0	0	13	100.0	0	0	4	4	100.0	0	0

# State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 3/1/2025 and 3/1/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,072</b>	<b>130</b>	<b>12.1</b>	<b>27</b>	<b>2.5</b>	<b>818</b>	<b>76.3</b>	<b>255</b>	<b>23.8</b>	<b>182</b>	<b>116</b>	<b>63.7</b>	<b>66</b>	<b>36.3</b>
<b>ABC of Wisconsin (All)</b>	<b>254</b>	<b>29</b>	<b>11.4</b>	<b>2</b>	<b>.8</b>	<b>0</b>	<b>0</b>	<b>254</b>	<b>100.0</b>	<b>66</b>	<b>0</b>	<b>0</b>	<b>66</b>	<b>100.0</b>
Heating, Ventilating and Air Cond. Install/Service (49-9021.00)	213	26	12.2	2	.9	0	0	213	100.0	57	0	0	57	100.0
Sheet Metal Worker (47-2211.00)	41	3	7.3	0	0	0	0	41	100.0	15	0	0	15	100.0
<b>East Central WI Area Sheet Metal JAC</b>	<b>43</b>	<b>4</b>	<b>9.3</b>	<b>1</b>	<b>2.3</b>	<b>42</b>	<b>97.7</b>	<b>1</b>	<b>2.3</b>	<b>13</b>	<b>12</b>	<b>92.3</b>	<b>1</b>	<b>7.7</b>
Environmental Systems Technician (49-9021.00)	11	1	9.1	0	0	10	90.9	1	9.1	7	6	85.7	1	14.3
Sheet Metal Worker (47-2211.00)	32	3	9.4	1	3.1	32	100.0	0	0	9	9	100.0	0	0
<b>ELW Area Sheet Metal JAC</b>	<b>111</b>	<b>6</b>	<b>5.4</b>	<b>2</b>	<b>1.8</b>	<b>111</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>26</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Environmental Systems Technician (49-9021.00)	4	0	0	0	0	4	100.0	0	0	3	3	100.0	0	0
Sheet Metal Worker (47-2211.00)	108	6	5.6	2	1.9	108	100.0	0	0	26	26	100.0	0	0
<b>Fox Valley Area Sheet Metal JAC</b>	<b>203</b>	<b>9</b>	<b>4.4</b>	<b>7</b>	<b>3.4</b>	<b>203</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>23</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Environmental Systems Technician (49-9021.00)	4	1	25.0	0	0	4	100.0	0	0	3	3	100.0	0	0
Sheet Metal Worker (47-2211.00)	199	8	4.0	7	3.5	199	100.0	0	0	21	21	100.0	0	0
<b>Madison Area Sheet Metal JAC</b>	<b>138</b>	<b>20</b>	<b>14.5</b>	<b>5</b>	<b>3.6</b>	<b>138</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>21</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Environmental Systems Technician (49-9021.00)	14	2	14.3	0	0	14	100.0	0	0	5	5	100.0	0	0
Sheet Metal Worker (47-2211.00)	124	18	14.5	5	4.0	124	100.0	0	0	19	19	100.0	0	0

# State Committee Report by Sponsor & Occupation



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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>1,072</b>	<b>130</b>	<b>12.1</b>	<b>27</b>	<b>2.5</b>	<b>818</b>	<b>76.3</b>	<b>255</b>	<b>23.8</b>	<b>182</b>	<b>116</b>	<b>63.7</b>	<b>66</b>	<b>36.3</b>
<b>Milwaukee Area Sheet Metal JAC</b>	<b>278</b>	<b>56</b>	<b>20.1</b>	<b>9</b>	<b>3.2</b>	<b>278</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>46</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Environmental Systems Technician (49-9021.00)	66	10	15.2	3	4.5	66	100.0	0	0	21	21	100.0	0	0
Environmental Systems Technician (Residential) (00-0000.00)	4	0	0	0	0	4	100.0	0	0	3	3	100.0	0	0
Sheet Metal Worker (47-2211.00)	201	42	20.9	6	3.0	201	100.0	0	0	40	40	100.0	0	0
Sheet Metal Worker (Residential) (00-0000.00)	13	6	46.2	0	0	13	100.0	0	0	4	4	100.0	0	0
<b>Southeastern WI Area Sheet Metal JAC</b>	<b>51</b>	<b>7</b>	<b>13.7</b>	<b>1</b>	<b>2.0</b>	<b>51</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Environmental Systems Technician (49-9021.00)	14	3	21.4	0	0	14	100.0	0	0	5	5	100.0	0	0
Sheet Metal Worker (47-2211.00)	37	4	10.8	1	2.7	37	100.0	0	0	7	7	100.0	0	0



## Historical Report by Year

Report Period: 2026\* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/04/2026		
Run Date: 03/04/2026		
State Sheet Metal Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2016	493	128
2017	568	145
2018	630	151
2019	693	151
2020	749	161
2021	778	164
2022	791	161
2023	777	149
2024	822	156
2025	872	165
2026	908	164

