

September 21, 2023

TO: State Steamfitting Apprenticeship Advisory Committee Members and Consultants

FROM: [Owen Smith, Bureau of Apprenticeship Standards](#);

SUBJECT: **State Steamfitting Apprenticeship Advisory Committee meeting**

DATE: **Tuesday, October 24, 2023**

TIME: **1:00 P.M. – 3:00 P.M.**

OPTIONS: [Attend virtually.](#)

**Attend via phone only:**

Call: 608-571-2209. Enter code: 661 832 153#

**Attend in person:**

Department of Workforce Development, Room F105  
201 E Washington Ave  
Madison, WI 53703

**AGENDA**

*Public comment will occur only when noted, after committee discussion and prior to committee action.*

1. Call the meeting to order.
2. Introduce and record attendees.
- 3. Administrative tasks, with potential action**
  - a. Review the roster.
  - b. Approve the minutes.
- 4. Policy discussions, with potential action** (*public comment*)
  - a. Discuss policies identified in spring for potential revision.
- 5. Policy discussions, without action**
  - a. Questions from the Director's Call.
  - b. Other
6. Review program participants.
7. Adjourn.



**Draft Minutes of the  
Steamfitting**

**State Apprenticeship Advisory Committee**

**April 20, 2023**

Department of Workforce Development, Madison

<b>Members Present</b>	
Birong, Josh	Local 118
Christensen, Paul	1901 Inc.
Colwell, James	United Mechanical
Lauer, Joe	EGI Mechanical
Martin, Trevor	Local 434
Zielke, Joel	Local 601
<b>Members Absent</b>	
Bencke, Todd	Local 434
Bohacek, Dajen	PSMCA
Runge, Mitch	Local 434
Weinfurter, Greg	Tweet-Garot
<b>Consultants &amp; Guests</b>	
Dokey, Doug	Local 400
Fortney, Kelly	Organization Management Services
Gerhardt, Gail	OMSWI
Guerrera, Candy	WRTP / BIG STEP
Johnson, Al	Local 118
Jungwirth, Christine	Northeast Wisconsin Technical College
Kendhammer, Meliissa	Bureau of Apprenticeship Standards
Korn, Gary	Local 400
Polk, David	Wisconsin Apprenticeship
Popp, Corey	Wisconsin Apprenticeship
Popp, Corey	Bureau of Apprenticeship Standards
Pusch, Elizabeth	Bureau of Apprenticeship Standards
Sanger, Jenny	Bureau of Apprenticeship Standards
Smith, Owen	Wisconsin Apprenticeship
Stahlecker, Ben	Bureau of Apprenticeship Standards
Valerine, Christopher	Local 601
Walsh, Julie	MSC

1. The meeting was called to order at 10:03 a.m. by Co-Chair Pau Christensen, in conformance with the Wisconsin open meeting laws.
2. Mr. Smith recorded attendance. A quorum was present.
3. **Old Business**

a. The committee reviewed the current roster. No updates were needed.

b. Action: the committee approved the minutes as written.

c. Action: the committee upheld its current policies on direct and indirect supervision and will review them further in the fall.

#### **4. New Business**

**a. Review the revised template for state standards.**

Mr. Smith discussed the three objectives of revising the state standards: incorporate the revised content and terms from the *Wisconsin Apprenticeship Manual*; incorporate updated policies from the Department of Labor; and cite policies as established by the *Manual* or the state committee.

Mr. Smith explained that the revised table of contents reflects the operational scope of state committees: they establish minimum standards but are not parties to the apprentice contract. Section one included policies for state committees established in the *Manual*; section two included policies established by the state committee itself. Policies that pertain to sponsors, such as evaluating and completing apprentices, were omitted; they will be addressed in the revised template for sponsors.

The state committee asked for guidance on the Department of Labor policy that permits applicants to be either a U.S. citizen or an eligible non-citizen. Mr. Smith replied that the Bureau is awaiting guidance and best practices from the Department of Labor.

**b. For action: verify policies established by the state committee.**

Mr. Smith asked the committee to verify that its policies were successfully transferred from the old template to the new template.

*Action: the committee verified its previous policies were included in the new template; and it updated the list of organizations that nominate employee and employer members.*

**c. Action: identify policies established by the state committee to revise further in fall, if needed.**

Next, Mr. Smith asked the committee to identify previous policies that it that may warrant further discussion at the fall meeting.

*Action: The committee recommended reviewing these policies at the next meeting:*

- Minimum qualifications for applicants: "shall be as stated in the state employment laws."
- Minimum qualifications for applicants: minimum education requirement
- Minimum qualifications for applicants: minimum age
- Minimum qualifications for applicants: driver's license
- Minimum qualifications for employers: at least one year as HVAC contractor for refrigeration?
- All supervision requirements

**d. Questions from the Director's Call.**

Mr. Smith reminded the committee that the Bureau will share apprenticeship-wide updates on the Directors' Call so each committee's individual meeting will be dedicated to its unique policies. However, the Bureau will include this topic on each agenda to ensure committees have an opportunity to ask follow-up questions, if needed.

Attendees did not have questions or comments.

**e. Communicating state committee meetings to the public**

Mr. Smith reported that he will discontinue cc'ing non-members on courtesy notifications of state committee meetings for appointed members. He reminded attendees that state committee meetings are open to the public and posted publicly; however, some stakeholders have confused the courtesy notification as permission to attend. He will continue emailing a courtesy meeting invitation to appointed members, who are welcome to forward it to colleagues. Non-members must check the websites.

Attendees did not have questions or comments.

**f. Other**

Attendees did not have additional questions or comments.

**6. Review the program participants.**

The state committee reviewed the participant statistics and did not find discrepancies.

7. The Bureau will schedule the fall meeting via electronic survey.

8. The committee adjourned at 2:30 p.m.

*Submitted by Owen Smith, Bureau of Apprenticeship Standards*





This summary counts employers and apprentices, between 8/22/2023 and 8/22/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>770</b>	<b>55</b>	<b>7.1</b>	<b>19</b>	<b>2.5</b>	<b>755</b>	<b>98.1</b>	<b>15</b>	<b>1.9</b>	<b>124</b>	<b>118</b>	<b>95.2</b>	<b>6</b>	<b>4.8</b>
Steamfitter (47-2152.00)	3	0	0	0	0	0	0	3	100.0	3	0	0	3	100.0
Steamfitter (Construction) (47-2152.00)	460	30	6.5	17	3.7	448	97.4	12	2.6	81	76	93.8	5	6.2
Steamfitter (Service/Refrigeration) (47-2152.00)	307	25	8.1	2	.7	307	100.0	0	0	78	78	100.0	0	0

# State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/22/2023 and 8/22/2023 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>770</b>	<b>55</b>	<b>7.1</b>	<b>19</b>	<b>2.5</b>	<b>755</b>	<b>98.1</b>	<b>15</b>	<b>1.9</b>	<b>124</b>	<b>118</b>	<b>95.2</b>	<b>6</b>	<b>4.8</b>
<b>ABC of Wisconsin (All)</b>	<b>15</b>	<b>1</b>	<b>6.7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>100.0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>100.0</b>
Steamfitter (47-2152.00)	3	0	0	0	0	0	0	3	100.0	3	0	0	3	100.0
Steamfitter (Construction) (47-2152.00)	12	1	8.3	0	0	0	0	12	100.0	5	0	0	5	100.0
<b>Appleton Area Steamfitter JAC</b>	<b>142</b>	<b>10</b>	<b>7.0</b>	<b>3</b>	<b>2.1</b>	<b>142</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>23</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Steamfitter (Construction) (47-2152.00)	101	4	4.0	3	3.0	101	100.0	0	0	19	19	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	41	6	14.6	0	0	41	100.0	0	0	10	10	100.0	0	0
<b>East Central Steamfitting JAC</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Steamfitter (Construction) (47-2152.00)	10	0	0	0	0	10	100.0	0	0	3	3	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	6	0	0	0	0	6	100.0	0	0	2	2	100.0	0	0
<b>Eau Claire Area Steamfitting JAC</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>15</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Steamfitter (Construction) (47-2152.00)	16	0	0	0	0	16	100.0	0	0	9	9	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	15	0	0	0	0	15	100.0	0	0	9	9	100.0	0	0
<b>Green Bay Area Steamfitting JAC</b>	<b>70</b>	<b>1</b>	<b>1.4</b>	<b>4</b>	<b>5.7</b>	<b>70</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Steamfitter (Construction) (47-2152.00)	45	1	2.2	4	8.9	45	100.0	0	0	7	7	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	25	0	0	0	0	25	100.0	0	0	8	8	100.0	0	0
<b>K-R-W Steamfitting JAC</b>	<b>43</b>	<b>6</b>	<b>14.0</b>	<b>0</b>	<b>0</b>	<b>43</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>18</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Steamfitter (Construction) (47-2152.00)	21	3	14.3	0	0	21	100.0	0	0	9	9	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	22	3	13.6	0	0	22	100.0	0	0	12	12	100.0	0	0



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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
<b>Report Total</b>	<b>770</b>	<b>55</b>	<b>7.1</b>	<b>19</b>	<b>2.5</b>	<b>755</b>	<b>98.1</b>	<b>15</b>	<b>1.9</b>	<b>124</b>	<b>118</b>	<b>95.2</b>	<b>6</b>	<b>4.8</b>
<b>La Crosse Area Steamfitting JAC</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>13</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Steamfitter (Construction) (47-2152.00)	16	0	0	0	0	16	100.0	0	0	10	10	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	6	0	0	0	0	6	100.0	0	0	6	6	100.0	0	0
<b>Madison Area Steamfitting JAC</b>	<b>157</b>	<b>12</b>	<b>7.6</b>	<b>5</b>	<b>3.2</b>	<b>157</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>20</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Steamfitter (Construction) (47-2152.00)	98	7	7.1	5	5.1	98	100.0	0	0	10	10	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	59	5	8.5	0	0	59	100.0	0	0	17	17	100.0	0	0
<b>SE WI Area Steamfitting JAC</b>	<b>226</b>	<b>25</b>	<b>11.1</b>	<b>6</b>	<b>2.7</b>	<b>226</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>38</b>	<b>38</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Steamfitter (Construction) (47-2152.00)	109	14	12.8	4	3.7	109	100.0	0	0	24	24	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	117	11	9.4	2	1.7	117	100.0	0	0	27	27	100.0	0	0
<b>Tri-City Area Steamfitting JAC</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>8</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Steamfitter (Construction) (47-2152.00)	16	0	0	0	0	16	100.0	0	0	6	6	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	7	0	0	0	0	7	100.0	0	0	4	4	100.0	0	0
<b>Wausau Area Steamfitting JAC</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4.0</b>	<b>25</b>	<b>100.0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>100.0</b>	<b>0</b>	<b>0</b>
Steamfitter (Construction) (47-2152.00)	16	0	0	1	6.3	16	100.0	0	0	8	8	100.0	0	0
Steamfitter (Service/Refrigeration) (47-2152.00)	9	0	0	0	0	9	100.0	0	0	4	4	100.0	0	0





## Historical Report by Year

### Report Period: 2023\* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/22/2023		
Run Date: 08/22/2023		
State Steamfitting Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2013	335	95
2014	337	96
2015	389	100
2016	431	109
2017	519	114
2018	573	118
2019	663	124
2020	694	119
2021	697	121
2022	687	122
2023	724	123

