

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Plumbing State Apprenticeship Advisory Committee

Agenda

Tuesday, September 30, 2025
10:00am –12:00 pm

Attend In-Person:

Madison College-Commercial Ave Campus
2125 Commercial Ave, Madison
Room 240

Attend Virtually: [Join the meeting now](#)

Teams Meeting ID: 275 811 277 047 | Passcode: E8Vf3tG6

Attend via Phone: #608-571-2209 | Conference ID: 837 391 132#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. **Call Meeting to Order**
2. **Record Attendees**
3. **Review Roster**
4. **Review and Approve Previous Meeting Minutes**
5. **Specific Committee Items for Discussion** (*Public Comment*)
 - a. **Plumbing Code Book Supervision Language**
 - b. **DSPS Exam Process**
 - c. **Ratio Neutral Language**
 - d. **Mental Health Training for Apprentices**
6. **Director's Call Discussion**
7. **WTCS Report**
8. **DSPS Updates**
 - a. **Plumbing Code Book Supervision Language**
 - b. **Other**
9. **Other Discussion Items**
10. **Review Program Participants**
11. **Set Next Meeting Date/Time**
12. **Adjourn**

State Apprenticeship Advisory Committee

Plumbing

April 8, 2025

1:00pm

In-Person and/or Virtual

Check if Present	Members	Organization/Employer
☒	Andy Wagner, Co-Chair	Employer: Dave Jones LLC
☒	Joseph Brenner	Employer: J.F Ahern Co
☒	Donald Burkhard	Employer: Hooper Corporation
☐	Dan Callies	Employer: Oak Creek Plumbing
☒	Jessie Cannizzaro	Employer: Milestone Plumbing Inc
☒	Mark Hersey	Employer: J.F Ahern Co
☐	Joseph Manglesdorf	Employer: Karlson Plumbing
☒	Keith Schedler	Employer: Don's Plumbing Service Inc
☒	Josh Birong	Employee: UA Plumbing Local 118
☒	Christina Breitlow	Employee: UA Plumbers Local 75
☐	David Kozinski	Employee: Wisconsin Pipe Trades UA
☒	Alaina Cartagena	Employee: UA Plumbers Local 75
☐	Troy DeBois	Employee: UA Plumbers Local 75
☐	Tyler Flory	Employee: UA Plumbers Local 434
☐	Christopher Ignatowski	Employee: UA Plumbers Local 434
Check if Present	Consultants & Guests	Organization/Employer
☒	David Polk	Bureau of Apprenticeship, Director
☒	Liz Pusch	Bureau of Apprenticeship, Deputy Director
☒	Melissa Uffelman	Bureau of Apprenticeship, Policy Analyst
☒	Chrystal Seeley-Schreck	Western Technical College System, Associate Vice President of Instruction
☒	Mandy Mayek	Western Technical College System, Director of Apprenticeship & Construction
☒	Kelly Tourdot	Associated Builders and Contractors of WI, President
☒	Cory Thompson	UA Plumbers Local 75
☒	Al Johnson	UA Plumbing Local 118
☒	Josh Lewandowski	UA Plumbing Local 118
☒	Brandon Lawton	UA Plumbing Local 118

☒	Stephanie Cowan	UA Plumbers Local 75
☒	Scott Krejcarek	UA Plumbers Local 400
☒	Mike Saugstad	Associated Builders and Contractors of Wisconsin
☒	Marty Derenne	Associated Builders and Contractors of Wisconsin
☒	Julie Walsh	Mechanical Industries Center
☒	Julie Nielsen	Department of Corrections
☒	Gail Gerhardt	Mechanical Contractors Association
☒	Angela Johannessen	Mechanical Contractors Association
☒	Jacklyn Lemke	Mechanical Contractors Association
☒	Ryan Kowski	Mid-State Technical College
☒	Christina Jungwirth	Northeast WI Technical College
☒	Ryan Herber	Bureau of Apprenticeship
☒	Tammy Kennedy	Bureau of Apprenticeship
☒	Raquel Nowak	Bureau of Apprenticeship
☒	Brandon Peterson	Bureau of Apprenticeship
☒	Joyce Ray	Bureau of Apprenticeship
☒	Trina Schofield	Bureau of Apprenticeship

**Draft Meeting Minutes
State Plumbing Committee
Melissa Uffelman**

*Note: Public comment will occur only when noted,
after committee discussion and prior to committee action.*

1. Call Meeting to Order

- Note Who: Andy Wagner
- Note Time: 1:03 pm

2. Introductions and Record Attendees (in table above)

3. Review Roster

- BAS is reviewing all state committee rosters to ensure membership is up to date. The committee reviewed their current roster. BAS will reach out to those with expired terms for re-nomination or replacement nomination letters.

4. Review and Approve Previous Meeting Minutes

- Note any Changes: none
- Motioned to Approve made by: Jessi Cannizzaro
- Seconded Motion made by: Christina Breitlow

5. Specific Committee Items for Discussion (*Public Comment*)

- **Wage Repayment Agreements** Liz Pusch provided an overview of recent concerns with sponsors and employers requiring apprentices to sign wage repayment agreements that could affect them in the instance of leaving employment with their assigned employer either within the course of their apprenticeship or after completion. Liz shared a memo that was issued in Feb 2024 outlining the statutory requirement of paid related instruction and the prohibition of requiring the repayment of contract-required PRI. The Advisory Council discussed this item at the February 2025 meeting and subsequently approved language for addition to the WI Apprenticeship Manual to clarify this. Notification will be provided when the Manual update is completed. Sponsors or employers can reach out to BAS for assistance in complying with this requirement, if needed.

6. Questions from the Director's Call

- The Director's Call recording is available on the State Committee website.
- A proposal was made to include VitalCog training in the apprenticeship program. WTCS will research this training and alternative options. It will be added to the Council meeting agenda and revisited in the fall Plumbing meeting.

7. WTCS Report

- Mandy Mayek was introduced as the new Director of Apprenticeship & Construction for Wisconsin Technical College System.

8. DSPS Updates

- a. **Plumbing Code Book Supervision Language** - No action was taken on this item yet.
- b. **Update on DSPS Exam Process (Follow-up from Fall Meeting)** – There was improvement noted. Pearson Vue does not have a process in place to allow apprentices to challenge exam questions yet.
- c. **Department of Safety and Professional Services-Update on Licensed Trades Requirements**
The required background check questions implemented for all apprentices in licensed trades are being reviewed by the BAS and DSPS.

- d. **Other** - BAS is updating the Credential Notice language and providing online registration instructions. DSPS clarification on continuing education credits was requested. Apprentice's license and exam support ticket details can be viewed online by entering the PAR number in LicenseE. A standing DSPS issue will remain on the agendas.

9. Other Discussion Items

- Liz Pusch indicated that we would like committee members to send topics for discussion. Any items should be submitted to Director Polk and Liz Pusch at least one month prior to meeting.

10. Review program participants

11. Set Next Meeting Date/Time

- September 30, 2025 at 10 am. Committee members are encouraged to attend the next meeting in person to facilitate better discussions. A virtual option will be available as well.

12. Adjourn

- Note Time: 2:12 pm
- Motion to Adjourn made by: Christina Breitlow
- Motion Seconded by: Jessi Cannizzaro



This summary counts employers and apprentices, between 8/14/2024 and 8/14/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,272	186	8.2	23	1.0	758	33.4	1,530	67.3	677	128	18.9	556	82.1
Plumber (47-2152.00)	2,272	186	8.2	23	1.0	758	33.4	1,530	67.3	677	128	18.9	556	82.1



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Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,272	186	8.2	23	1.0	758	33.4	1,530	67.3	677	128	18.9	556	82.1
ABC of Wisconsin (All)	792	84	10.6	8	1.0	0	0	792	100.0	238	0	0	238	100.0
Plumber (47-2152.00)	792	84	10.6	8	1.0	0	0	792	100.0	238	0	0	238	100.0
Appleton Area Plumbing JAC	155	8	5.2	2	1.3	39	25.2	116	74.8	53	12	22.6	41	77.4
Plumber (47-2152.00)	155	8	5.2	2	1.3	39	25.2	116	74.8	53	12	22.6	41	77.4
Central WI Area Plumbing JAC	46	0	0	0	0	11	23.9	35	76.1	19	5	26.3	14	73.7
Plumber (47-2152.00)	46	0	0	0	0	11	23.9	35	76.1	19	5	26.3	14	73.7
Eau Claire Area Plumbing JAC	126	2	1.6	1	.8	56	44.4	72	57.1	44	16	36.4	28	63.6
Plumber (47-2152.00)	126	2	1.6	1	.8	56	44.4	72	57.1	44	16	36.4	28	63.6
Fond du Lac Area Plumbing JAC	78	0	0	0	0	27	34.6	51	65.4	27	8	29.6	19	70.4
Plumber (47-2152.00)	78	0	0	0	0	27	34.6	51	65.4	27	8	29.6	19	70.4
Kenosha-Racine-Walworth Plumbing JAC	88	15	17.0	0	0	78	88.6	10	11.4	33	26	78.8	9	27.3
Plumber (47-2152.00)	88	15	17.0	0	0	78	88.6	10	11.4	33	26	78.8	9	27.3
La Crosse Area Plumbing JAC	131	1	.8	0	0	41	31.3	91	69.5	37	7	18.9	30	81.1
Plumber (47-2152.00)	131	1	.8	0	0	41	31.3	91	69.5	37	7	18.9	30	81.1
Madison Area Plumbing JAC	209	15	7.2	2	1.0	137	65.6	72	34.4	56	18	32.1	39	69.6
Plumber (47-2152.00)	209	15	7.2	2	1.0	137	65.6	72	34.4	56	18	32.1	39	69.6

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/14/2024 and 8/14/2025 with contract status as Active & Unassigned in occupation(s) associated with this committee.

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- Contract sector is 'Construction'.
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Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,272	186	8.2	23	1.0	758	33.4	1,530	67.3	677	128	18.9	556	82.1
Marshfield Area Plumbing JAC	22	0	0	0	0	1	4.5	21	95.5	11	1	9.1	10	90.9
Plumber (47-2152.00)	22	0	0	0	0	1	4.5	21	95.5	11	1	9.1	10	90.9
Milwaukee Area Plumbing JAC	289	56	19.4	7	2.4	289	100.0	0	0	49	49	100.0	0	0
Plumber (47-2152.00)	289	56	19.4	7	2.4	289	100.0	0	0	49	49	100.0	0	0
Northeast WI Area Plumbing JAC	137	6	4.4	1	.7	45	32.8	92	67.2	49	11	22.4	38	77.6
Plumber (47-2152.00)	137	6	4.4	1	.7	45	32.8	92	67.2	49	11	22.4	38	77.6
Northern WI Plumbing Advisory Committee	49	2	4.1	0	0	1	2.0	48	98.0	23	1	4.3	22	95.7
Plumber (47-2152.00)	49	2	4.1	0	0	1	2.0	48	98.0	23	1	4.3	22	95.7
Rhineland Area Plumbing JAC	29	0	0	2	6.9	1	3.4	28	96.6	19	1	5.3	19	100.0
Plumber (47-2152.00)	29	0	0	2	6.9	1	3.4	28	96.6	19	1	5.3	19	100.0
Southwest WI Area Plumbing Advisory Comm	46	1	2.2	0	0	0	0	46	100.0	28	0	0	28	100.0
Plumber (47-2152.00)	46	1	2.2	0	0	0	0	46	100.0	28	0	0	28	100.0
Wausau Area Plumbing JAC	62	1	1.6	0	0	22	35.5	40	64.5	35	11	31.4	24	68.6
Plumber (47-2152.00)	62	1	1.6	0	0	22	35.5	40	64.5	35	11	31.4	24	68.6
Western WI Area Plumbing JAC	42	0	0	0	0	13	31.0	29	69.0	18	3	16.7	15	83.3
Plumber (47-2152.00)	42	0	0	0	0	13	31.0	29	69.0	18	3	16.7	15	83.3



Historical Report by Year
Report Period: 2025* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/14/2025		
Run Date: 08/14/2025		
State Plumbing Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2015	547	311
2016	692	359
2017	834	405
2018	972	446
2019	1,153	493
2020	1,323	527
2021	1,434	552
2022	1,540	571
2023	1,637	588
2024	1,749	599
2025	1,785	615

