

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
201 E. Washington Ave., Room E100
P.O. Box 7972
Madison, WI 53707-7972
Telephone: (608) 266-3332
Fax: (608) 266-0766
Email: DWDDDET@dwd.wisconsin.gov



Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Sprinklerfitters State Apprenticeship Advisory Committee

Agenda

Tuesday, September 9, 2026
10:00 am – 12:00 pm

Attend Virtually: [Join Meeting Now](#)

Teams Meeting ID: 281 105 735 385 467 | Passcode: ni9Q82sB

Attend via Phone: #608-571-2209 | Conference ID: 853 056 461#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

- 1. Call Meeting to Order**
- 2. Record Attendees**
- 3. Review Roster**
- 4. Review and Approve Previous Meeting Minutes**
- 5. Specific Committee Items for Discussion** *(Public Comment)*
 - a. Ratio Neutral Language Specific to Licensed Trades** (tabled from Spring)
 - b. Mental Health Training for Apprentices** (carryover from Spring)
- 6. Director's Call Discussion**
- 7. WTCS Report**
- 8. DSPS Updates**
- 9. Other Discussion Items**
- 10. Review Program Participants**
- 11. Set Next Meeting Date/Time**
- 12. Adjourn**



State Apprenticeship Advisory Committee Sprinkler Fitter

September 23, 2025

10:00am

Virtual

Check if Present	Members	Organization/Employer
☒	Jake Behringer	Employer: Badgerland Fire Protection LLC
☒	Matt Berth	Employer: JF Ahern Company
☒	Sherry Carlson	Employer: Design Build Fire Protection
☒	Kevin Klug	Employer: Badgerland Fire Protection LLC
☒	Steve Sferra	Employer: Total Mechanical
☒	Scott Kobb, Co-Chair	Employee: Sprinkler Fitters Local 183 - Milwaukee
☒	Downer Malecki	Employee: Sprinkler Fitters Local 183 - Milwaukee
☒	David Natzke	Employee: Sprinkler Fitters Local 669 - District 31
☒	Corey Neuhauser	Employee: Sprinkler Fitters Local 669 - District 15
Check if Present	Consultants & Guests	Organization/Employer
☒	David Polk	Bureau of Apprenticeship, Director
☒	Liz Pusch	Bureau of Apprenticeship, Deputy Director
☒	Melissa Uffelman	Bureau of Apprenticeship, Policy Analyst
☒	Amanda Mayek	Wisconsin Technical College System
☒	Anna Peterson	Total Mechanical
☐		

Draft Meeting Minutes
State Sprinkler Fitter Committee
Melissa Uffelman

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

- **Call Meeting to Order**
 - Note Who: Scott Kobb
 - Note Time: 10:02 am
- **Record Attendees** (in table above)
- **Review Roster**
 - The committee reviewed their current roster. Steve Sferra will submit a new nomination form to get updated.
- **Review and Approve Previous Meeting Minutes**
 - Note any Changes: None
 - Motioned to Approve made by: David Natzke
 - Seconded Motion made by: Kevin Klug
- **Specific Committee Items for Discussion** (*Public Comment*)
 - a) **Ratio Neutral Language Specific to Licensed Trades**

Discussed a proposed change to the State standards as follows: *"Apprentices in their 5th year who have completed all requirements of their apprentice contract with the exception of passing the State Fire Sprinklerfitter journeyworker exam will not be counted as apprentices or journeyworkers for the purpose of the apprentice to journeyworker ratio."*

General discussion followed by a decision to table this item until the Spring meeting to take it back to their local committees to gather feedback. Motion made by Sherry Carlson and seconded by Steve Sferra. Motion passed.
- **Questions from the Director's Call**
 - The Director's Call recording is available on the State Committee website.
- **WTCS Report**
 - Nothing to report
- **DSPS Updates**
 - Applicant resources were shared with the members.
- **Other Discussion Items**
 - BAS reminded committee members to provide potential topics for discussion at least one month prior to the scheduled meeting.
- **Review program participants –**
 - Scott Kobb questioned the Milwaukee JAC participant data. BAS will review and report out next meeting.
- **Set Next Meeting Date/Time** Tuesday, April 21st, 2026 at 10 am - Virtual meeting
- **Adjourn**
 - Note Time: 10:32 am
 - Motion to Adjourn made by: Matt Berth
 - Motion Seconded by: Scott Kobb

State Apprenticeship Advisory Committee Sprinkler Fitter

April 21, 2026

10:00am

Virtual

Check if Present	Members	Organization/Employer
☒	Jake Behringer	Employer: Badgerland Fire Protection LLC
☒	Matt Berth	Employer: JF Ahern Company
☒	Sherry Carlson	Employer: Design Build Fire Protection-(updated to Ryan Fireprotection)
☒	Kevin Klug	Employer: Badgerland Fire Protection LLC
☒	Steve Sferra, Co-Chair	Employer: Total Mechanical
☐	Scott Kobb, Co-Chair	Employee: Sprinkler Fitters Local 183 - Milwaukee
☐	Downer Malecki	Employee: Sprinkler Fitters Local 183 - Milwaukee
☐	David Natzke	Employee: Sprinkler Fitters Local 669 - District 31
☐	Corey Neuhauser	Employee: Sprinkler Fitters Local 669 - District 15
Check if Present	Consultants & Guests	Organization/Employer
☒	David Polk	Bureau of Apprenticeship, Director
☒	Liz Pusch	Bureau of Apprenticeship. Deputy Director
☒	Melissa Uffelman	Bureau of Apprenticeship, Policy Analyst
☐	Amanda Mayek	Wisconsin Technical College System
☒	Kevin Miracle	DSPS
☒	Cheyenne Foster	ABC of WI
☒	Leslie Pelikan	Bureau of Apprenticeship
☒	Nick Abbott	Bureau of Apprenticeship

Draft Meeting Minutes
State Sprinkler Fitter Committee
Melissa Uffelman

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

- **Call Meeting to Order**
 - Note Who: David Polk
 - Note Time: 10:02 am
- **Record Attendees** (in table above) No quorum
- **Review Roster**
 - The committee reviewed their current roster. The following updates were noted:
 - Steve Sferra should not be listed as Jr.
 - Sherry Carlson's employer was acquired by Ryan Fireprotection.
 - Jake Behringer's address should be updated to match Kevin Klug's.
- **Review and Approve Previous Meeting Minutes**
 - Note any Changes: none
 - Motioned to Approve made by: No quorum
 - Seconded Motion made by: [Click or tap here to enter text.](#)
- **Specific Committee Items for Discussion** (*Public Comment*)
 - a) **Ratio Neutral Language Specific to Licensed Trades (tabled from fall)**

Continued discussion from Fall 2025 Meeting. BAS provided background on the discussion, including previous Standards language, updates to legislation, current language, and potential updates for consideration. Committee members shared concerns about confusion in current statute language. BAS will send additional background to the committee and the topic will be revisited at the Fall meeting.
 - b) **Mental Health Training for Apprentices**

The State Advisory Committee is discussing implementing a mental health training requirement for all apprentices. BAS is compiling Local Committee's activities in this topic to assist in the decision to implement a mandatory program or make it a requirement at the local level.

Matt Berth and Sherry Carlson shared they offer the training at the employer level. ABC also offers resources but it is not required. Steve Sferra said he would like to re-visit this topic when they have quorum and liked the idea of embedding it into the OSHA 30 requirement.
- **Questions from the Director's Call**
 - The Director's Call recording is available on the State Committee website.
- **WTCS Report**
 - None
- **DSPS Updates**
 - Introduction of DSPS Representative, Kevin Miracle, on the call.
- **Other Discussion Items**
 - BAS reminded committee members to provide potential topics for discussion at least one month prior to the scheduled meeting.

- **Review program participants**
 - No comments
- **Set Next Meeting Date/Time** Tuesday, 9/8/26 at 10 am - Virtual Only
- **Adjourn**
 - Note Time: 10:42 am
 - Motion to Adjourn made by: Steve Sferra adjourned the meeting
 - Motion Seconded by:



This summary counts employers and apprentices, between 8/20/2025 and 8/20/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	127	20	15.7	1	.8	95	74.8	33	26.0	20	14	70.0	6	30.0
Sprinklerfitter (47-2152.00)	127	20	15.7	1	.8	95	74.8	33	26.0	20	14	70.0	6	30.0



This summary counts employers and apprentices, between 8/20/2025 and 8/20/2026 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:
-Contract sector is 'Construction'.
-Contract occupation code matches a occupation code assigned to committee.
-Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	127	20	15.7	1	.8	95	74.8	33	26.0	20	14	70.0	6	30.0
ABC of Wisconsin (All)	33	5	15.2	0	0	0	0	33	100.0	6	0	0	6	100.0
Sprinklerfitter (47-2152.00)	33	5	15.2	0	0	0	0	33	100.0	6	0	0	6	100.0
Milwaukee Area Sprinkler Fitter JAC	95	15	15.8	1	1.1	95	100.0	0	0	14	14	100.0	0	0
Sprinklerfitter (47-2152.00)	95	15	15.8	1	1.1	95	100.0	0	0	14	14	100.0	0	0

Historical Report by Year

Report Period: 2026* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/24/2026		
Run Date: 08/24/2026		
State Auto Fire Sprinkler Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2016	55	16
2017	71	18
2018	79	21
2019	90	18
2020	92	19
2021	77	19
2022	86	18
2023	79	17
2024	85	16
2025	80	17
2026	86	17

