

Approved Minutes of the
Masonry
State Apprenticeship Advisory Committee

November 11, 2021

Virtual

Members Present	Organization/Employer
Bonlender, Bill	
Engleke, Kilah	OPCMIA Local 599 Area 558
Higgins, Todd	BAC District Council of WI
Hyatt, Mike	BAC District Council of WI
Vick, Jim	BAC District Council of WI
Zignego, Tony	Zignego's
Members Absent	Organization/Employer
Burt, Mark	Miron Construction
Gray, Todd	OPCMIA Local 599
Hetzel, Jim	Hetzel Tile & Marble
Hink, Scott	OPCMIA Local 599 Area 558
Young, Natalie	Walsh Masonry, Inc.
Consultants & Guests	Organization/Employer
Emrick, Leigh	Associated Builders & Contractors
Jungwirth, Christina	Northeast Wisconsin Technical College
Nakkoul, Nancy	Wisconsin Technical College System
Schroepfer, Melinda	Worldwide Instructional Design System

1. The meeting was called to order at 10:03 a.m. by Co-Chair Jim Vick, in conformance with the Wisconsin Open Meetings Law.
2. Mr. Smith recorded attendees.
3. The committee welcomed Mr. Tony Zignego to the Employer side of the committee.

4. Action items

a. Elect the Co-Chair.

The item was tabled to the 2022 spring meeting.

b. Approve the minutes.

The minutes were approved as written.

c. Review the minimum length of the Masonry Heavy Highway program.

The minimum length is sufficient.

d. Update on state standards.

The state committee will review its state standards after the WI Apprenticeship Advisory Council concludes its review of the *Wisconsin Apprenticeship Manual*.

e. Adopt a statewide curriculum standards summary.

The state committee approved developing statewide curriculum standards for all programs except Plasterer. Jim Vick, Kilah Engleke, and Leigh Emrick volunteered to assist instructors and Worldwide Instructional Design System. The draft will be presented to the state committee at the 2022 spring meeting.

5. Discussion Items

a. Registered apprenticeship during COVID-19

The state committee reported on-the-job learning and related instruction are proceeding "as normal."

b. Mandatory registration in BASERS, effective July 1, 2021

The state committee reported local committees are registered in, and register new contracts in, BASERS.

c. Implementing revisions to CFR 29.30

The Bureau began quality assessments with local committees in the Milwaukee area. Attendees did not have questions or comments.

d. Implementing Transition to Trainer and Teaching Transition to Trainer

The state committee reported all instructors for local committees have been certified in the new curriculum.

e. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org

The revised website features the new branding, messaging, and user-friendly navigation. Attendees did not have questions or comments.

f. Apprenticeship Completion Award Program

The legislature renewed the program and increased funding. Attendees did not have comments or questions.

g. BAS leadership and personnel changes

The Bureau Director position is vacant. The job posting is available online. The Division projects to fill the new position in early 2022. Attendees did not have comments or questions.

h. Other

The Bureau will recommend the following to the Advisory Council and incoming director: BAS updates could be shared with all state committees during a virtual Director's call in lieu of sharing them individually with each committee; and state committee meetings could be held virtually.

The state committee supported the virtual Director's Call and expressed concern for convening state committee meetings virtually. The state committee prefers to meet in-person.

6. WTCS Update

Ms. Nakkoul reviewed the executive report included in the meeting material, Attendees did not have questions or comments.

7. Review the program participants.

Program participants included 160 apprentices and 63 employers with contracts active or unassigned on November 1, 2021.

8. The Bureau will schedule the next meeting via online survey.

9. The meeting adjourned at 11:00 a.m.

Submitted by Owen Smith, Program & Policy Analyst

November 8, 2021

TO: State Masonry Apprenticeship Advisory Committee Members and Consultants

FROM: Owen Smith, Bureau of Apprenticeship Standards
(608) 266-2491; Owen.Smith@dwd.wisconsin.gov

SUBJECT: State Masonry Apprenticeship Advisory Committee meeting

DATE: Thursday, November 11, 2021

TIME: 10:00 a.m.

ACCESS: [Join the virtual meeting.](#)
Or call in: 608-571-2209; 249 199 347#

TENTATIVE AGENDA

1. Call the meeting to order.
2. Record attendees.
3. Review the roster.

4. For action:

- a. Elect Co-Chairs
- b. Approve the minutes
- c. Revise the minimum length of the Masonry Heavy Highway program.
- d. Update on state standards.
- e. Adopt a statewide curriculum standards summary.

5. Discussion Items

- a. Registered apprenticeship during COVID-19
 - b. Mandatory registration in BASERS, effective July 1, 2021
 - c. Implementing revisions to CFR 29.30
 - d. Implementing Transition to Trainer and Teaching Transition to Trainer
 - e. Applicant outreach campaign and revisions to www.WisconsinApprenticeship.org
 - f. Apprenticeship Completion Award Program
 - g. BAS leadership and personnel changes
 - h. Other
6. WTCS Update
 7. Review the program participants.
 8. Schedule the next meeting.
 9. Adjourn.

February 24, 2021

Dear Apprenticeship Employers:

The [link](#) is now live to access information on applying for on-the-job learning reimbursements through Wisconsin Apprenticeship grant funds. Follow the instructions offered in the [link](#) and review the information in this email regarding eligibility. The deadline for submitting questions regarding this announcement is March 5th at 2 p.m. CST. Awards may be made as soon as March 15th. Applications will be reviewed in the order in which they are received. Questions can be sent to our grants mailbox at dwddetgrants@dwd.wisconsin.gov.

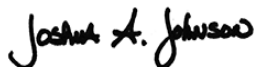
The on-the-job learning reimbursements are part of a Wisconsin grant initiative, using federal grant funds, to help defray the extraordinary costs of training apprentices. Employers may be eligible for up to a \$1,000 reimbursement for each apprentice that they hired between July 1, 2019 and January 30, 2021, as long as the apprentice meets one of the following criteria:

- The apprentice previously completed a Wisconsin Youth Apprenticeship program in any career cluster; or
- The apprentice previously completed a state certified pre-apprenticeship program in any job sector. A detailed list of Wisconsin certified pre-apprenticeship programs can be found [here](#); or
- The apprentice was hired to work in the IT, Healthcare, Bio-Tech, Transportation, Agriculture or Financial Services sectors.

Employers may only receive one on-the-job learning reimbursement per apprentice that meets the qualifying criteria and cannot request reimbursement for the same apprentice more than once.

Thank you for being valued Wisconsin apprenticeship employers and sponsors.

Sincerely,



Joshua Johnson, State Director
Wisconsin Apprenticeship

Dear Wisconsin Apprentices:

Wisconsin Apprenticeship has federal grant funds available to provide supportive services to registered apprentices. Up to \$600 may be available to each Wisconsin registered apprentice to assist with the following apprenticeship-related costs:

- Uniforms or work clothing
- Tools
- Required physicals
- Books
- Test fees
- Mileage
- Bus passes
- Parking permits
- Childcare
- Rent & housing costs

Apprentices who began their apprenticeship between July 1, 2019 and March 31, 2022 are eligible. Reimbursements will be awarded to applicants through March 31, 2022, or until the funding runs out. Apprentices must contact the following organizations, according to location, to determine if they qualify:

**Milwaukee, Racine, Kenosha, Walworth,
Washington, Waukesha and Ozaukee
counties**

Employ Milwaukee
Jose Galvan
Jose.galvan@employmilwaukee.org
2342 North 27th Street
Milwaukee, WI 53210

Office 414-270-1743
Cell 414-852-1914

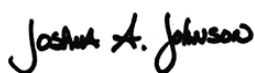
All other Wisconsin counties

South Central Workforce Development Board
Jeff Kennedy
jkennedy@wdbscw.org
3513 Anderson Street Ste 104
Madison, WI 53704

Office 608-249-9001 Ext. 230

Thank you for being valued Wisconsin apprentice.

Sincerely,



Joshua Johnson, State Director
Wisconsin Apprenticeship



WTCS System-Wide Activity Update September 2021

WTCS Apprenticeship Enrollment Trend

WTCS enrollments across all apprenticeship programs decreased from 7923 to 7630 unduplicated, and 8053 to 7720 duplicated, students by the end of 2020-2021 academic year. That is a 3.7% and 4.1% decrease, respectively, in one year.

Ascendium Education Group Tools of the Trade Scholarships Increased Again in 2021

For the 2021-22 academic year, Ascendium Education Group has committed to awarding an additional 75 scholarships to industrial and construction sector apprentices who receive their related instruction through a WTCS college. A total of 325 awards of \$1500 apiece will be granted statewide in March 2022, with the scholarship application period open from late August until late November 2021.

New MyWTCS Website: <https://mywtcs.wtcsystem.edu/>

MyWTCS is an intranet site for the Wisconsin Technical College System and stakeholders. Launched in February 2021, the re-designed site includes a new look and improved functionality and features, including an [expanded apprenticeship resources section](#). WTCS systemwide publications, including the annual Apprenticeship Completion Report, can be found on the [Wistechcolleges](#) sister-site, under [publications](#).

[Preparing to Teach Transition to Trainer \(PT2TT2T\)](#)

MyWTCS also hosts information, administrative guidance, and upcoming PT2TT2T course offerings for instructors of the BAS-mandated apprentice Transition to Trainer course. As of January 2021, current instructors of Transition to Trainer must complete the 3-hour abridged Preparing to Teach Transition to Trainer course by the end of 2021.

New Proactive Approach to Revisions of Apprenticeship Related Instruction offered through the WTCS

Starting in 2021, the WTCS and BAS adopted a 5-year cycle revision framework for all systemwide apprenticeship curriculum where related instruction is offered at more than one WTCS college. Approximately sixty systemwide apprenticeship programs have a documented curriculum standard model that will form the foundation for review of program and course outcomes and competencies. Apprenticeship faculty, industry sponsors and State Apprenticeship Trade Advisory Committees will be engaged in the review process. This proactive approach will ensure that learning remains current with industry needs and technological advancements. Program assignment within the 5-year cycle will remain fluid.

Curriculum Review Completed 2020-21	Curriculum Slated for Review 2021-22
<ul style="list-style-type: none">• Carpentry (All)• Wastewater Treatment• Electrical (All)• Industrial Manufacturing Technician• IT-Service Desk	<ul style="list-style-type: none">• HVAC (ABC)• Mechatronics• Barber/Cosmetology• Bricklaying/Masonry• Industrial Electrical, Maintenance Technician, and E&I Technician

<ul style="list-style-type: none"> • IT-Software Developer 	<ul style="list-style-type: none"> • Arborist • Electric Line, Metering Technician, and Substation Electrician
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Active WTCS-BAS Apprenticeship Programs, By Sector, Occupation, and College as of August 2021

The master [color-coded chart](#) of all apprenticeship programs with active related instruction offered through the WTCS colleges can be found on the MyWTCS website. “Active” is defined as approved programs with enrollments in the past two years.

State Committee Report



This summary counts employers and apprentices, between 11/1/2021 and 11/1/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	160	23	14.4	5	3.1	145	90.6	15	9.4	63	56	88.9	8	12.7
Bricklayer (0186138101801)	76	6	7.9	3	3.9	73	96.1	3	3.9	31	30	96.8	2	6.5
Cement Mason (0184436401001)	35	7	20.0	0	0	34	97.1	1	2.9	23	22	95.7	1	4.3
Cement Mason (Heavy Highway) (0184436401003)	22	6	27.3	1	4.5	22	100.0	0	0	10	10	100.0	0	0
Concrete Finisher (0184436401004)	11	3	27.3	0	0	0	0	11	100.0	5	0	0	5	100.0
Plasterer (0184236101801)	3	0	0	0	0	3	100.0	0	0	2	2	100.0	0	0
Tile Setter (0186138105401)	13	2	15.4	1	7.7	13	100.0	0	0	4	4	100.0	0	0

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 11/1/2021 and 11/1/2021 with contract status as Active & Unassigned in occupation(s) associated with this committee.

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Note: Employers active in more than one occupation or committee can cause Column #7 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	160	23	14.4	5	3.1	145	90.6	15	9.4	63	56	88.9	8	12.7
ABC of Wisconsin (All)	11	3	27.3	0	0	0	0	11	100.0	5	0	0	5	100.0
Concrete Finisher (0184436401004)	11	3	27.3	0	0	0	0	11	100.0	5	0	0	5	100.0
Madison Area Bricklaying JAC	19	0	0	1	5.3	19	100.0	0	0	7	7	100.0	0	0
Bricklayer (0186138101801)	19	0	0	1	5.3	19	100.0	0	0	7	7	100.0	0	0
Madison Area Cement Masonry JAC	16	1	6.3	0	0	16	100.0	0	0	9	9	100.0	0	0
Cement Mason (0184436401001)	12	1	8.3	0	0	12	100.0	0	0	6	6	100.0	0	0
Cement Mason (Heavy Highway) (0184436401003)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0
Plasterer (0184236101801)	3	0	0	0	0	3	100.0	0	0	2	2	100.0	0	0
Milwaukee Area Bricklaying JAC	24	4	16.7	2	8.3	24	100.0	0	0	9	9	100.0	0	0
Bricklayer (0186138101801)	24	4	16.7	2	8.3	24	100.0	0	0	9	9	100.0	0	0
Milwaukee Area Cement Masonry JAC	25	8	32.0	1	4.0	25	100.0	0	0	14	14	100.0	0	0
Cement Mason (0184436401001)	11	3	27.3	0	0	11	100.0	0	0	9	9	100.0	0	0
Cement Mason (Heavy Highway) (0184436401003)	14	5	35.7	1	7.1	14	100.0	0	0	7	7	100.0	0	0
Milwaukee Area Tile Setters JAC	7	1	14.3	0	0	7	100.0	0	0	2	2	100.0	0	0
Tile Setter (0186138105401)	7	1	14.3	0	0	7	100.0	0	0	2	2	100.0	0	0

State Committee Report by Sponsor & Occupation



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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	160	23	14.4	5	3.1	145	90.6	15	9.4	63	56	88.9	8	12.7
Northeast WI Area Masonry JAC	28	3	10.7	1	3.6	27	96.4	1	3.6	10	9	90.0	1	10.0
Bricklayer (0186138101801)	15	1	6.7	0	0	15	100.0	0	0	6	6	100.0	0	0
Cement Mason (0184436401001)	2	0	0	0	0	1	50.0	1	50.0	2	1	50.0	1	50.0
Cement Mason (Heavy Highway) (0184436401003)	5	1	20.0	0	0	5	100.0	0	0	1	1	100.0	0	0
Tile Setter (0186138105401)	6	1	16.7	1	16.7	6	100.0	0	0	2	2	100.0	0	0
Tri-County Area Trowel Trades JAC	8	3	37.5	0	0	8	100.0	0	0	6	6	100.0	0	0
Bricklayer (0186138101801)	2	1	50.0	0	0	2	100.0	0	0	2	2	100.0	0	0
Cement Mason (0184436401001)	6	3	50.0	0	0	6	100.0	0	0	5	5	100.0	0	0
Western WI Masonry JAC	13	0	0	0	0	13	100.0	0	0	7	7	100.0	0	0
Bricklayer (0186138101801)	8	0	0	0	0	8	100.0	0	0	5	5	100.0	0	0
Cement Mason (0184436401001)	3	0	0	0	0	3	100.0	0	0	2	2	100.0	0	0
Cement Mason (Heavy Highway) (0184436401003)	2	0	0	0	0	2	100.0	0	0	2	2	100.0	0	0
WI River Valley Area Masonry JAC	9	0	0	0	0	6	66.7	3	33.3	5	4	80.0	2	40.0
Bricklayer (0186138101801)	8	0	0	0	0	5	62.5	3	37.5	4	3	75.0	2	50.0
Cement Mason (0184436401001)	1	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0