

11.9.2021

HEDI Charge 5 Summary

Training & Education



Overview of Charges

Deloitte's Team is providing support for four workgroups to drive forward DEI efforts at DHS across the below charges



Charge 1 E&I Plan

Oversee implementation of the Wisconsin Department of Health Services (DHS) Equity and Inclusion (E&I) Plan, including:

- The review of comprehensive workforce analysis to establish goals / strategy / techniques to build an infrastructure and culture at DHS committed to equity and inclusion.
- Analysis and Improvement of DHS leadership diversity.



Charge 3 Budget Proposal

Request and vote to select (and revise as needed) up to three recommended budget proposals from non-Council members for submission to the Office of the Secretary (OS) for consideration in the DHS budget

- E.g., voting on a recommended budget proposal to increase division-led training for DHS staff on health equity goals
- Budget proposals that are cross-divisional in nature and / or further the DHS Equity Pillar are encouraged



Charge 4 DEI Priorities

Request and vote to select (and revise as needed) up to three items related to diversity, equity and inclusion per year for the HEDI to analyze / review in order to provide formal and direct recommendations or materials to the department.



Charge 5 Training & Education

Support education and training on diversity, equity and inclusion by:

- Identifying trainings for the department's executive management and all staff related to racial and health equity.
- Recommending trainings and resources for external stakeholders, such as healthcare providers pertaining to diversity, equity, and inclusion in alignment with the OS's goals.

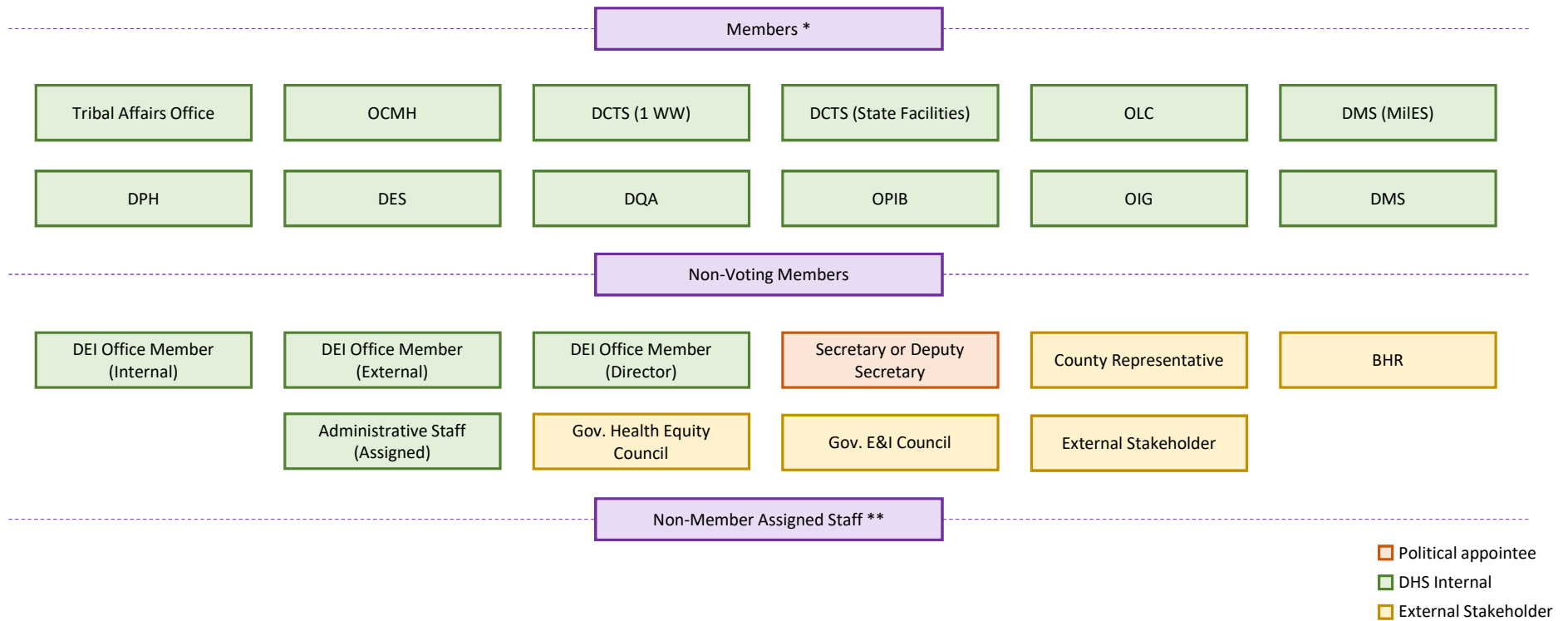


INTRODUCTION

HEDI Overview

HEDI Membership Structure

HEDI will have up to 18 voting members at a time drawn from both within and outside of DHS



* One of the 12 DHS internal voting members will serve as the Chair as provided in Art. IV, s. I, and one of the 12 DHS internal voting members will serve as Co-Chair as provided in Ari. IV, s. II.

** Non-member administrative staff will be assigned as provided in Art. IV, s. IV



E&I PLAN

IMPLEMENTATION

Strategic Activities Roadmap

The roadmap below outlines the activities that the subcommittee is set out to accomplish

