

Wisconsin Apprenticeship Advisory Council Meeting

Minutes – DRAFT

[February 19, 2025]

[12:30 pm]

1. Call meeting to order: Who: Corey Gall

Time: 12:32

2. Record Attendees

Member	Org	Present/Absent
Henry Hurt (Co-Chair)	Hurt Electric, Inc	x
Corey Gall (Co-Chair)	WI Pipe Trades Assoc	x
Shanna Beanan	Harley-Davidson Motor Co	x
Michael Bink	UAW Local 469	
Lindsay Blumer	WRTP/Big Step	x
Daniel Bukiewicz	Milw Building & Construction Trades Council	x
Jessie Cannizzaro	Milestone Plumbing, Inc	x
Jim Cook	NECA-IBEW	x
Cheyenne Foster	ABC of WI Inc	x
Elizabeth Roddy	ABC of WI Inc	x
Rob Giese	NCSRCC	
Shirron Jude	Urban League of Milwaukee	
Randy Krouse	City of Milwaukee-DPS/Forestry Services	x
Seth Lentz	Workforce Dev Board of South Central WI	
Shaun McHugh	Operating Engineers Local 139	x
Jacob Mihm	WI Dept of Public Instruction	x
Hollie O'Neill	IBEW Local 2150-We Energies	
Tim Reiter	United Steel Workers	x
Chrystal Seeley Schreck	WI Technical College System	x
Chuck Spoehr	Miron Construction Co Inc	x
Dawn Grenzer-Stumpf	Miron Construction Co Inc	x
Daniel Webster	Walbec Group	x
Bridgett Willey	UW Health	X
Non-Member Attendees		
Jennifer Wakerhauser	Chief Legal Counsel - ASD	x
Burt Johnson	Carpenters – General Counsel	x
Michelle Carter	DWD Division Administrator	x
Steve Laesch	DET Assistant Administrator	x
Danielle Williams	DET Assistant Administrator	X
David Polk	BAS Director	x

Elizabeth Pusch	BAS Deputy Director	x
John Keckhaver	BAS YA Section Chief	x
Andrew Kasper	BAS	x
Lynn O'Shasky	BAS	x
Alexander Martin	NCSRCC	x
Mike Saugstad	ABC of Wisconsin	x
Andrew Disch	NCSRCC	x
Marshall Behringer	UW Health	x
Mike Wagner	IBEW	x

3. Review roster. No changes noted

4. Review and approve previous meeting minutes:

Motion to Approve: Chrystal Seeley Schreck

Second: Cheyenne Foster

Motion Passed No changes to previous minutes

5. Bureau of Apprenticeship Standards Biennial Conference Update (Lauren Lonski)

David Polk:

A. Comments

- First conference highlighting all 3 apprenticeship entities; Certified Pre-Apprenticeship, Youth Apprenticeship, and Registered Apprenticeship.
- Thanks to all council members for your participation.
- Overview of conference info – app, map, general information
- Welcome reception 7:00 tonight in Africa 10 room

6. Updates for the Advisory Council *all items tentative:*

A. Education RA Committee announcement

- Statewide committee established for this new employer sector to be in line with all other advisory committees
- Because of bylaws, council co-chair is required to chair committee, Corey Gall.
- 8 current K-9 Teacher apprentices: First model that will end in licensure and bachelor's degree.
- Discussion of credits and pathway.
- Governor attended signing ceremony during national apprenticeship week
- Program provides access to those who may not have means to achieve through standard pathways. Also helps fill current vacancies.
- Chrystal Seeley Schreck will be talking on degree-aligned apprenticeship during conference breakout – tomorrow 2:30

B. BAS 2024 Year In Review

- Report shares strategic plan, items met during 2024 and other data items including record breaking year for YA and RA – bridging numbers consistently increasing.
- Andrew reviewed information with group.
- John K reviewed YA program highlights in report.
- Andrew Kasper spoke on Certified Pre-Apprenticeship
- David review BAS grant information

C. National Apprenticeship Week changes from DOL.

- NAW moving to April effective immediately.
- 2025 will be transition year with 1 day event, April 30.
- Resuming week-long activities in 2026.
April 26 - May 2, 2026
April 25 - May 1, 2027
April 23 – April 29, 2028

D. Wisconsin Technical College System – written update to be provided.

7. Apprentice Repayment Agreements

A. Presentation from Council Member Rob Giese – not present. Burt Johnson, General Counsel for the Carpenters spoke on legality of repayment agreements between employers and apprentices should apprentice leave prior to completion or prior to agreed upon years after completion. Shared specific case details of a 7 year "scholarship loan agreement" requiring apprentice to stay with employer 3 years after completion.

B. Language Clarification for Wisconsin Apprenticeship Manual Request to Council to approve the inclusion of language to address wage repayment agreements in the WI Apprenticeship Manual. BAS shared February 2024 Memo with Council as well as proposed language for addition to Chapter 11 of the Manual.

Discussion: This is already a policy requirement. Additional request is to add to WI Apprenticeship Manual to clearly outline the requirement to new and existing sponsors and employers.

Motion made by Jim Cook to move item to subcommittee for further discussion
Second: Cheyenne Foster Vote passes.
Further discussion.

Amended motion by Jim Cook to include language to move the item to the subcommittee **and** will put WAM language into effect upon approval by the standards and policy subcommittee for expediency.
Second: Cheyenne Foster Vote passes.

8. Wisconsin Technical College Update

A. Chrystal Seely Schreck – Jamie Bernthal no longer with WTCS

B. Shared completion report info from 22-23 – link shared in chat (teams)
<https://wtcsystem.edu/impact/publications/apprenticeship-completion-report/>

9. Youth Apprenticeship Update -- Previously covered during 2024 Year in Review

10. BAS Quality Assurance Division Update by Andrew Kasper

A. My Wisconsin ID – sponsors with BASERS. Next phase will address the apprentice side of system.

11. Advisory Council 2025 Meeting Dates - Location GEF 1 if not otherwise indicated

April 16, 10:00 a.m.

August 13, 10:00 a.m.

November 12, 10:00 a.m.

12. Other topics from the Director or Council members:

David Polk: Email will be sent out for items that we can add to council agenda, those requests should be sent out a month in advance.

13. Public Comment (limited to agenda items)

Mike Wagner – Requested outreach to sponsors/employers when WisconsinID changes move to apprentice side of troubleshooting assistance. Andrew Kasper clarified that this process is initiated by Dept of Administration and not directly handled by BAS.

14. Adjourn: 2:35

Motion: Henry Hurt

Second: Dan Webster