

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
201 E. Washington Ave., Room E100
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STATE OF WISCONSIN

Department of Workforce Development
Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Plumbing Apprenticeship State Committee Agenda

Wednesday, April 3, 2024
1:00 p.m. – 3:00 p.m.

Attend In-Person: 201 E. Washington Avenue
Madison, WI 53703, Rm: F105

Attend Virtually: [Teams Meeting Link](#)
Teams Meeting ID: 225 386 168 150 | Passcode: CJMzcs

Attend via Phone: #608-571-2209 | Conference ID: 368 882 442#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. Standards: Feedback on Local Committee Implementation
 - b. Standards: Minimum Requirements for Applicants: Discussion of Age and Graduation Requirements for Participation
 - c. Standards: Apprenticeship Supervision: Clarification from Plumbing Code Book
 - d. Standards: Review Section 2: Item 5: Additional Requirements: Licensing Requirements
 - e. DSPS Updates
6. Director's Call Discussion
7. WTCS Report
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn



Draft minutes of the

Plumbing

State Apprenticeship Advisory Committee

October 5, 2023

Department of Workforce Development
 Madison, WI, w/ Virtual Option

Members Present	Employer / Organization
Brietlow, Christina	Local 75
Brietlow, Steve (Co-Chair)	UA Plumbers Local 75
Cannizzaro, Jessica	Milestone Plumbing, Inc.
Cartagena, Alaina	Local 75
Wagner, Andy (Co-Chair)	Dave Jones, Inc.
DeBois, Troy	Local 75
Burkard, Don	Hooper Corp
Members Absent	Employer / Organization
Balke, Brian	EGL Mechanical, Inc.
Brenner, Joseph N.	J.F. Ahern
Callies, Dan	Oak Creek Plumbing
Evers, Tom	Local 400
Flory, Tyler	Local 434
Hersey, Mark	J.F. Ahern
Ignatowski, Christopher	Local 434
Schedler, Keith	Don's Plumbing Service Inc.
Thompson, Dimitrius	Local 75
Consultants & Guests	Employer / Organization
Abbott, Nick	Bureau of Apprenticeship Standards
Chacos, Kim	Madison Assoc of Plumbing Contractors
Cowan, Stephanie	Local 75
Emrick, Leigh	Associated Builders & Contractors

Johnson, Al	Local 118
Johnson, Terri	WIDS
Jungwirth, Christina	Northeast Wisconsin Technical College
Nakkoul, Nancy	Wisconsin Technical College System
Koleske, Katie	Northcentral Technical College
Nowak, Raquel	Bureau of Apprenticeship Standards
Mangelsdorf, Joe	Local 118
Pusch, Liz	Bureau of Apprenticeship Standards
Polk, David	Bureau of Apprenticeship Standards
Schmidt, Cole	Mid-State Technical College
Thompson, Corey	Local 75

1. The meeting was called to order at 1:04 p.m. by Mr. Elizabeth Pusch in conformance with the Wisconsin Open Meeting Law.
2. Attendees introduced themselves. Ms. Lushaj recorded attendance. A quorum was present.
3. **Administrative tasks, with potential action**
 - a. Roster review and updated.
 - b. Approve the minutes – **Motion** to approve meeting minutes as revised, removing Roger Clark from the minutes as he has been retired for several months, before the last meeting occurred. **Motion carries.**
 - c. **Dayton Daniels removed from Roster**
4. **Policy discussions, with potential action** (*public comment*)
 - a. WIDS staff Terri Johnson provided an update on the five-year review of related instruction and the review process of curriculum they will be updating in the coming months. Presentation provided. Survey from industry also needed and Committee was reminded.
 - 1) **The three programs for review are:**
 - a) 50-427-3 Plumbing Apprentice (JAC)
 - b) 50-427-5 Plumbing Apprentice
 - c) 50-427-9 Plumbing Apprentice (ABC)
 - b. **Discuss compiling complete data to measure effectiveness of review course –**
Director Polk updated the Committee that we will need to TABLE THIS UNTIL THE NEXT MEETING – Still trying to get ENGAGEMENT FROM DSPS.

ACTION: BAS to reach out to DSPS again to secure engagement.
 - c. **Policies identified in spring for potential revision**
 1. Committee discussed the minimum age requirement as 18 years of age.

Public comment:

- supports a lower age as well. Many are using YA's much more and they are graduating earlier that they have in the past, at the age of 17.
- Concern about DL requirement, but Standards have been modified to "Apprentice needs reliable transportation."
- Some of the tools are prohibited from individuals who are under the age of 18.
 - **ACTION:** BAS to check with ERD, if it's 18 or when someone graduates that allows for RA participation.

MOTION to lower the minimum age to apply for a registered apprenticeship at 16 years of age, while keeping the requirement of a high school diploma to ensure they have completed high school. **Motion carries.**

Following Removed from the State Industry Trade Committee has

2. "Ability to get to work"
3. Doctor's certificate being needed was removed when the
4. Random Drug Testing was removed
 - a. Lengthy discussion on the State requiring drug testing. Committee could not come to a consensus and no motion was raised to change it back. Removing this from the state standards stands.
 - b.
5. Minimum Employee Requirements

Minimum Requirements for Supervision

1. **BAS to remove 1st paragraph of Item D and make it section C**
2. **Section C will be incorporated into section B (Indirect Supervision)**

MOTION to remove i. – iv. from the Standards (below) – **Motion carries.**

or qualified individual via phone, radio, or other electronic means.

To facilitate the ability for apprentices to do service work earlier in their training,

- i. Individuals who are interested in working in the service and repair industry will be registered as set forth in the local standards and in the same manner as all apprentices;
- ii. Individuals will be required to participate in the paid regular curriculum but will have the option to also participate in a special unpaid service curriculum;
- iii. After completion of specified related instruction and corresponding field experience under direct supervision, the apprentice would qualify to work under the indirect supervision of a licensed journey worker or master plumber. This means he/she must have immediate access to a supervisor via phone or radio.
- iv. The apprentice shall successfully complete all requirements and be granted a certificate signed by both employee and employer representatives (or Training Director) of the local apprenticeship committee prior to working under indirect supervision.

5. Additional Requirements

5. Policy discussions, without action

- a. Questions from the Director's Call – No questions from the Committee
- b. Discuss status of letter from committee regarding the exam
 - TABLE until SPRING MTG to allow for the new code being released and to review it.
 - **ACTION:** BAS to try and get the draft of the new codes from DSPS for the Plumbing Committee to review at the Spring meeting.
 - **Suggestion** by Committee member for the testing to be automated and provided at other locations, including WTCS, to decrease the lengthy waiting period to take the test with DSPS.
 - **ACTION:** BAS to bring this suggestion to DSPS.
- c. Other – Director Polk informed Committee that the link to National Apprenticeship Week (NAW) website will

be sent out once it's available and asked that all events be posted to that site as a central site for WI's NAW events.

- Question about an RA being able to leave one employer and moving to another.
- Event in Tomah at WTC, signing day – 3 YA's signed their RA contracts in front of a full auditorium.

6. Participant numbers reviewed

7. Meeting Adjourned at 2:26p

Report Name COM-01 State Committee Report

Refresh Date 3/7/24 12:44 PM

Wisconsin Bureau of Apprenticeship Standards
State Committee Report



This summary counts employers and apprentices, between 3/1/2023 and 3/1/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,038	143	7.0	16	.8	712	34.9	1,362	66.8	637	115	18.1	532	83.5
Plumber (47-2152.00)	2,038	143	7.0	16	.8	712	34.9	1,362	66.8	637	115	18.1	532	83.5

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 3/1/2023 and 3/1/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

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Sponsor Name Occupation	Apprentices										Employers			
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,038	143	7.0	16	.8	712	34.9	1,362	66.8	637	115	18.1	532	83.5
ABC of Wisconsin (All)	712	63	8.8	5	.7	0	0	712	100.0	222	0	0	222	100.0
Plumber (47-2152.00)	712	63	8.8	5	.7	0	0	712	100.0	222	0	0	222	100.0
Appleton Area Plumbing JAC	132	3	2.3	2	1.5	35	26.5	97	73.5	54	12	22.2	43	79.6
Plumber (47-2152.00)	132	3	2.3	2	1.5	35	26.5	97	73.5	54	12	22.2	43	79.6
Central WI Area Plumbing JAC	47	1	2.1	0	0	15	31.9	32	68.1	21	7	33.3	14	66.7
Plumber (47-2152.00)	47	1	2.1	0	0	15	31.9	32	68.1	21	7	33.3	14	66.7
Eau Claire Area Plumbing JAC	114	1	.9	0	0	49	43.0	69	60.5	39	15	38.5	25	64.1
Plumber (47-2152.00)	114	1	.9	0	0	49	43.0	69	60.5	39	15	38.5	25	64.1
Fond du Lac Area Plumbing JAC	52	0	0	1	1.9	28	53.8	24	46.2	20	7	35.0	14	70.0
Plumber (47-2152.00)	52	0	0	1	1.9	28	53.8	24	46.2	20	7	35.0	14	70.0
Kenosha-Racine-Walworth Plumbing JAC	84	9	10.7	0	0	73	86.9	11	13.1	31	23	74.2	10	32.3
Plumber (47-2152.00)	84	9	10.7	0	0	73	86.9	11	13.1	31	23	74.2	10	32.3
La Crosse Area Plumbing JAC	116	1	.9	0	0	33	28.4	89	76.7	40	8	20.0	32	80.0
Plumber (47-2152.00)	116	1	.9	0	0	33	28.4	89	76.7	40	8	20.0	32	80.0
Lake To Lake Area Plumbing JAC	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0
Plumber (47-2152.00)	1	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0

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		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	2,038	143	7.0	16	.8	712	34.9	1,362	66.8	637	115	18.1	532	83.5
Madison Area Plumbing JAC	207	19	9.2	2	1.0	142	68.6	66	31.9	50	13	26.0	38	76.0
Plumber (47-2152.00)	207	19	9.2	2	1.0	142	68.6	66	31.9	50	13	26.0	38	76.0
Marshfield Area Plumbing JAC	23	1	4.3	0	0	1	4.3	23	100.0	13	1	7.7	12	92.3
Plumber (47-2152.00)	23	1	4.3	0	0	1	4.3	23	100.0	13	1	7.7	12	92.3
Milwaukee Area Plumbing JAC	259	45	17.4	4	1.5	259	100.0	0	0	41	41	100.0	0	0
Plumber (47-2152.00)	259	45	17.4	4	1.5	259	100.0	0	0	41	41	100.0	0	0
Northeast WI Area Plumbing JAC	115	2	1.7	1	.9	43	37.4	72	62.6	44	10	22.7	34	77.3
Plumber (47-2152.00)	115	2	1.7	1	.9	43	37.4	72	62.6	44	10	22.7	34	77.3
Northern WI Plumbing Advisory Committee	44	1	2.3	0	0	1	2.3	43	97.7	24	1	4.2	23	95.8
Plumber (47-2152.00)	44	1	2.3	0	0	1	2.3	43	97.7	24	1	4.2	23	95.8
Rhineland Area Plumbing JAC	30	0	0	1	3.3	1	3.3	29	96.7	20	1	5.0	19	95.0
Plumber (47-2152.00)	30	0	0	1	3.3	1	3.3	29	96.7	20	1	5.0	19	95.0
Southwest WI Area Plumbing Advisory Comm	45	0	0	0	0	0	0	45	100.0	26	0	0	26	100.0
Plumber (47-2152.00)	45	0	0	0	0	0	0	45	100.0	26	0	0	26	100.0
Wausau Area Plumbing JAC	55	0	0	0	0	21	38.2	35	63.6	31	10	32.3	21	67.7
Plumber (47-2152.00)	55	0	0	0	0	21	38.2	35	63.6	31	10	32.3	21	67.7

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Report Total	2,038	143	7.0	16	.8	712	34.9	1,362	66.8	637	115	18.1	532	83.5
Western WI Area Plumbing JAC	37	0	0	0	0	13	35.1	26	70.3	18	4	22.2	15	83.3
Plumber (47-2152.00)	37	0	0	0	0	13	35.1	26	70.3	18	4	22.2	15	83.3



Historical Report by Year
Report Period: 2024* and Previous -10 Years

*Current year is YTD data as of Run Date: 03/07/2024		
Run Date: 03/07/2024		
State Plumbing Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2014	447	269
2015	547	312
2016	692	360
2017	834	406
2018	972	447
2019	1,153	494
2020	1,323	526
2021	1,434	547
2022	1,540	570
2023	1,639	584
2024	1,757	595

