



Wisconsin Division of Public Health

PROGRAM/GROUP: Public Health Council

MEETING TITLE: Public Health Council Meeting

LOCATION: Zoom: <https://dhs.wisconsin.gov/j/89808199429?pwd=WVh1Z1FNWERBeGcvUzBwcDFvb3Jadz09> Meeting ID: 898 0819 9429

DATE/ TIME: Friday, February 5, 2021 (Time reserved 9:00am – 1:00pm)

Context: (Purpose, Vision, Mission, Goal):

The Public Health Council was created by 2003 Wisconsin Act 186 (Wis. Stat. §15.197(13)). By statute, the Council's purpose is to advise the Department of Health Services, the Governor, the Legislature and the public on progress in implementing the state's 10-year public health plan and coordination of responses to public health emergencies.

Meeting Facilitator: Terry Brandenburg

Meeting Recorder: Tyler Schoen / Maggie Northrop

Agenda:

Time:	Topic:	Lead:	Notes/Follow-up:
9:00am – 9:10	Welcome Roll Call and Public Comment	Terry Brandenburg, <i>Chair</i>	Present: Terry Brandenburg, Alan Schwartzstein, Paula Morgen, Dale Hippensteel, Tatiana Maida, Joan Theurer, Dr. Gary Gilmore Catoya Roberts, Tyler Schoen, Susan Uttech, Joseph Tatar, Maggie Northrop Absent: Bill Keeton, Darlene Weis, Bob Leischow, Mary Dorn Public Comment started at 9:05 am There was no public comment
9:10 – 11:15 (2 Hours)	Facilitated Group Activity: Health Implications of Implicit Bias Shared Experience	Catoya Roberts, <i>Councilmember</i>	<i>*Specific details shared were not captured during the activity*</i> Ms. Catoya Roberts lead the council through an activity that centered on identifying and acknowledging Internal Bias. Different materials were shared that explained what Internal Bias is and how it can affect a person's work and perspective on the work. The group was led through a discussion following each video. The group also completed several activities with an aim of clarifying how Implicit Bias demonstrates itself. One related to how bias affects our



Wisconsin Division of Public Health

			<p>understanding of trust and the people we choose to trust and another around whiteness and how it plays out in the world at large. The group was led through a discussion following each activity.</p> <p>The videos shared are as follows:</p> <ul style="list-style-type: none">• Systemic Racism Explained – Youtube• The Enduring Myth of Black Criminality - Youtube• How to Outsmart Your Unconscious Bias – Youtube <p>Some further information Ms. Catoya Roberts shared is as follows:</p> <p>Putting Into Action: “Do the Work”</p> <p>a.) Recall a story of; when, where and how your Bias was displayed – Do the personal work, own your stuff</p> <p>b.) Find your trigger – the stories you tell should help you in your own stories.</p> <p>c.) Slow down, take three deep breaths, turn off the fight or flight mechanism momentarily – This is where we can connect pre-meetings and how we choose leaders and assign roles – create an environment not so emotionally or urgency charged</p> <p>d.) Do something differently</p> <ul style="list-style-type: none">• Engage someone different from the like you bias• Engage unlikely groups of people• Experience opinions of disengaged people and communities <p>It’s a cycle;</p> <ul style="list-style-type: none">• Cue- know your bias and its triggers• Routine – make it a practice, a standard and breathe• Reward – better relationships, a reimagined organization, board or taskforce <p>Conclusion</p>
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Wisconsin Division of Public Health

			<p>Transforming a society requires transformational organizations and those organizations must have leaders that are continually transforming themselves and challenging themselves in becoming unbiased.</p> <p>Books: <i>This is just a list to get you started, there are so many other great books to add.</i></p> <ul style="list-style-type: none"> • I'm Still Here by Austin Channing Brown • Stamped from the Beginning by Ibram Kendi • So You Want to Talk About Race by Ijeoma Olu • Why Are All the Black Kids Sitting Together in the Cafeteria by Beverly Daniel Tatum • The Warmth of Other Suns by Isabel Wilkerson • Caste by Isabel Wilkerson
<p>11:15 – 11:30 (15 Minutes)</p>	<p>Break</p>		
<p>11:30 – 12:30 (1 Hours)</p>	<p>Small Group Discussion Debrief Connecting to the Charge of the Council</p>	<p>Catoya Roberts, <i>Councilmember</i> Tatiana Maida, <i>Councilmember</i></p>	<p><i>*During this time the Zoom feature breakout rooms were utilized*</i></p> <p>Ms. Tatiana Maida facilitated a discussion for the council that connected the information learned and work done around Implicit Bias to the charge of the Council. The group was broken into two smaller breakout rooms and discussed three questions:</p> <ul style="list-style-type: none"> • What is something new I learned today about my own biases? • How can my personal biases impact my understanding of inequities and ultimately my work-related decisions? • Moving forward, what new approach can be used by the Council when reviewing documents and providing recommendations that guide more equitable decisions in public health? <p>The groups learned about the importance of language on their own biases, and how assumptions can reinforce their biases, that biases remain implicitly regardless of our conscious choices and are</p>



Wisconsin Division of Public Health

			<p>"sticky". Biases can be addressed but not resolved. Self-doubt and trying to outsmart the tests were other themes, and realizing it's not about trying to get to zero biases but to acknowledge them. Highlighting that humans are social creatures and isolation is a great concern to society/public health. The deep impact of mental health effects on communities and culture. The pandemic created a lot of additional barriers to experience.</p> <p>The groups came up with a lot of thoughts and methods to expand how the council can provide more equitable decisions and recommendations including acknowledging social determinants of health, constantly asking ourselves how we are viewing things with biases, asking who else needs to be invited, adding partners with broad system wide strategies, addressing that what gets measured gets done, navigating the struggle with addressing racism but also in general the very broad scope of PH is a struggle, navigating issues with trust and the political environment that gov. public health finds itself in, using short and long term planning (5 vs 30 years planning), the importance of data collection, addressing the processes that need to be in place to regain trust.</p> <p>The group talked about the need to continue this discussion and bringing it into the Executive Committee meeting and discussion and come back with ideas to move the council forward. Next steps are how do we start to take this perspective and lens? Next council meeting will act as a continuation. Ms. Tatiana Maida concluded the discussion by recapping what was shared, especially these ideas:</p> <ul style="list-style-type: none">• <i>More effort in social determinants of health</i>• <i>How to identify what is the issue/the priority</i>• <i>What is in the agenda is what gets done</i>• <i>Who is at the table?</i>
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Wisconsin Division of Public Health

<p>12:30 – 12:50 (20 Minutes)</p>	<p>Council Business:</p> <ol style="list-style-type: none"> 1. Approve 11/6/20 draft minutes 2. Update on PHC State Staff & Introductions 3. Update on Current PHC Membership and Vacancies 	<p>Terry Brandenburg, <i>Chair</i> Tyler Schoen, <i>State Staff</i></p>	<p>Motion to approve 11/6/20 minutes made by Dr. Gary Gilmore Seconded by Mr. Alan Schwartzstein All approved</p> <p>Mr. Tyler Schoen provided updates on current state staffing and introduced himself and Mr. Joseph Tatar as new members of the DHS Council support team. He also highlighted the current status of the members appointed to the council as well as the sectors they represent as identified by the Council bylaws.</p> <p>Follow up email clarifying State staff team roles. Tyler will collect document laying out current council membership</p> <p>Motion to adjourn made by Ms. Joan Theurer Seconded by Mr. Alan Schwartzstein All approved Meeting ended at 1:00pm</p>
<p>12:50 – 1:00pm (10 Minutes)</p>	<p>Discuss the PHC's Next Steps <i>Reminder to complete and hand in meeting feedback form</i></p>		<p>https://www.surveymoz.com/s3/3469590/Public-Health-Council-Meeting-Survey</p>

Notes: The Department of Health Services is an equal opportunity employer and service provider. If you need accommodations because of a disability or need an interpreter or translator, or if you need this material in another language or in an alternate format, you may request assistance to participate by contacting Ruth Sullivan at 608-867-4374 or DHSPublicHealthCouncil@wisconsin.gov. You must make your request at least 7 days before the activity.