

Department of Workforce Development
Employment and Training Division
Bureau of Apprenticeship Standards
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Tony Evers, Governor
Amy Pechacek, Secretary
Michele Carter, Division Administrator

Construction Electrical State Apprenticeship Advisory Committee

Agenda

Wednesday, October 9, 2024
10:00 a.m. – 12:00 p.m.

Attend In-Person: 201 E. Washington Avenue
Madison, WI 53703, Rm: F105

Attend Virtually: [Join the meeting now](#)
Teams Meeting ID: 219 419 464 917 | Passcode: rKHaUr

Attend via Phone: #608-571-2209 | Conference ID: 203 656 379#

Note: Public comment will occur only when noted, after committee discussion and prior to committee action.

1. Call Meeting to Order
2. Record Attendees
3. Review Roster
4. Review and Approve Previous Meeting Minutes
5. Specific Committee Items for Discussion (*Public Comment*)
 - a. Review of Exhibit A-Update
 - b. 5-year Instructional Review-WIDS
 - c. Follow-Up Discussion on PRI Contract Hours and Absences
6. Director's Call Discussion
7. WTCS Report
8. Other Discussion Items
9. Review Program Participants
10. Set Next Meeting Date/Time
11. Adjourn

DRAFT meeting minutes

Electrical Construction

State Apprenticeship Advisory Committee

Wednesday, April 10, 2024

10:00 a.m. – 12:00 p.m.

Department of Workforce Development

Madison, WI with Virtual Option

Check if Present	Members	Organization/Employer
<input checked="" type="checkbox"/>	Johnson, Darren	Co-Chair, Valiant Electric
<input type="checkbox"/>	Frank, Sean	Co-Chair, IBEW 127
<input checked="" type="checkbox"/>	Balthazor, Mike	Michels Power
<input checked="" type="checkbox"/>	Kastanek, Ryan	Circle Electric
<input checked="" type="checkbox"/>	Newton, Zach	Newton Electric Corp
<input checked="" type="checkbox"/>	Tourdot, Kelly	Associated Builders & Contractors or WI
<input type="checkbox"/>	Grundahl, Carol	IBEW Local 159 Madison
<input checked="" type="checkbox"/>	Jacques, Jesse	IBEW Local 518 Green Bay
<input type="checkbox"/>	Miller, Dean	IBEW Local 388 Central & N Central WI
<input checked="" type="checkbox"/>	Walsh, John	IBEW Local 14 Eau Claire/La Crosse
<input type="checkbox"/>	Warsh, Dean	IBEW Local Milwaukee
Check if Present	Consultants & Guests	Organization/Employer
<input type="checkbox"/>	Polk, David	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Pusch, Liz	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Stahlecker, Ben	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Abbott, Nick	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Uffelman, Melissa	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Bernthal, Jamie	WTCS
<input checked="" type="checkbox"/>	Gill, Almon	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Herber, Ryan	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Jungwirth, Christie	NWTC
<input checked="" type="checkbox"/>	Kamps, Paul	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Lushaj, Renee	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Wagner, Mike	NECA IBEW
<input checked="" type="checkbox"/>	Nowak Raquel	Bureau of Apprenticeship

<input checked="" type="checkbox"/>	Pelikan, Leslie	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Phillips, Gregory	Blackhawk Technical College
<input checked="" type="checkbox"/>	Ray, Joyce	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	Kennedy, Tammy	Bureau of Apprenticeship
<input checked="" type="checkbox"/>	James Cook	NECA IBEW
<input checked="" type="checkbox"/>	Schmidt, Cole	MSTC
<input checked="" type="checkbox"/>		
<input checked="" type="checkbox"/>		

Draft Meeting Minutes

1. Liz Pusch called the meeting to order at 10:01 a.m. in conformance with the Wisconsin open meeting laws.
2. Attendees introduced themselves. Attendance was recorded in the table above. A quorum was present.
3. **Review Roster**
 - A change was discussed at the last State Committee meeting. The BAS requested a nomination letter be submitted to document the changes for Dean and John.
4. **Review and Approve Previous Meeting Minutes**
 - Liz to update the language details in the minutes.
 - Kelly Tourdo made a motion to approve as amended. Motion seconded by Zach Newton. Motion passed
5. **Specific Committee Items for Discussion (Public Comment)**

a. Requirements for Completion: Review Class Attendance Requirement

Liz Pusch made recommendation that they remove the additional attendance requirements from the State Standards. Explained that attendance details may vary by committee and should be documented in the Local Standards and Policies. Upon committee request, Liz is to send the current exhibit A's with the meeting details. Liz Pusch reiterated the recommendation to include attendance details in their Local committee policies/procedures and/or their Local Standards rather than the State Standards.

Committee members expressed concern that sometimes they refer to the 90% attendance requirements in the State Standards with WTCS, apprentices and others. They appreciate the State Standards being the final answer so there is more than a local policy to enforce concerns. Liz Pusch will add this topic to the Joint BAS/WTCS Conference Agenda.

Darren Johnson made a motion to table this topic until the BAS and WTCS reviews further. Motion seconded by Zach Newton. Motion passed.

b. Standards: Section 2: Item 5: Discuss Adding DSPS Requirements

Liz recommends updating the State Standards to include the DSPS requirements. Sample language was provided. A motion was made by Kelly Tourdot and Seconded by Darren Johnson. It was not voted on.

A committee member made a suggestion to make it gender neutral and remove the gender reference. The language agreed upon was *"All registered apprentices in Wisconsin are required to take and pass the State Journey Worker Electrical exam or Master Electrician exam prior to the completion of their Apprenticeship Contract"*.

The effective date will be 4/10/2024. Liz will send the guidance to BAS staff to make that change in Exhibit A's. The original motion did not apply after the discussion. A new motion was made.

Kelly Tourdot made a motion to update the current language in the Exhibit A and update the State Standards with the addition of both items. Motion seconded by Darren Johnson. Motion passed.

c. Standards-Feedback on Local Implementation

The BAS wanted to get feedback from the Committee. Jim Cook said they made the final edits and may roll out to all local committees that have approved. Liz asked to make sure to include the ATR's and Ben Stahlecker in those discussions. After much discussion, it was agreed that this is a very large and time consuming task. Liz will send an email to the committee asking for volunteers for work group participants. Kelly Tourdot volunteered to head that group up and can host the meetings.

d. Discussion on Program Term and Contract Cancellation for One year Passed Proposed Completion

The BAS wants to address the requirements of apprentices completing their apprenticeship contract timely. There are cancellations coming in for 7 and 8 year apprentices. The term is 4 years and the BAS grants one additional year to finish, There also is the option to extend the contract one additional year after the issue has been address by the Local Committee with the apprentice for extenuating circumstances. The other option is to cancel the contract and have them re-apply in the future.

The committee stated that the primary reason apprentices are taking longer is that they can't pass the journey worker exam. They also stated some concerns going back to the COVID time period. Additional dissatisfaction with the DSPS timeliness and organization. Director David Polk asked for the details of their concerns to be documented and sent to him. He is meeting with the DSPS on 4/11/2024 to address concerns.

The BAS does need the ATR's to initiate action for the apprentices that are in the program too long. The BAS often has no response from those apprentices. It is also important that the committees monitor on their own and address solutions and supports. Liz Pusch reminded committee members to document those discussions and actions.

6. Director's Call Discussion

- The calls are now approved to be recorded. You can find them on our website within the State Committee link.
- The BAS is partnering with Mentor Greater Milwaukee to help with mentoring apprentices. This is service is free to any committees that are interested.
- The BAS made a 20-minute harassment video. A cornerstone reminder will be sent to all State Committee members to watch the video and take the quiz. In the future Local Committee members will be asked to participate as well. It will be required to view one time.

7. WTCS Update

- Jamie Bernthal shared WTCS's goal to do a retrospect on the Tools of the Trade program. They are looking to assemble a focus group to analyze the program. Past recipients would receive a \$50 stipend to participate.

8. Other Discussion Items

- Jesse Jacques wanted to discuss the math requirements. The committee reviewed the options for meeting the entrance requirements. There was some concern that many of the technical colleges have different assessment tools or processes. Liz stated the BAS can work with them if they are having issues in their local area. Christina Jungwirth will reach out to Jess Jacques to discuss further.
9. Electrical program participation was reviewed. No concerns or questions.
10. The next meeting will be October 9, 2024 at 10 a.m. Liz Pusch will send out a save the date.
11. The committee adjourned at 11:23 a.m. following a motion made by Darren Johnson and seconded by Zach Newton.



This summary counts employers and apprentices, between 8/15/2023 and 8/15/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

Report is based on apprentice contracts where:

- Contract sector is 'Construction'.
- Contract occupation code matches a occupation code assigned to committee.
- Contract sponsor is the employer.

Note: Employers active in more than one occupation or committee can cause Column #3 totals at the Committee or State level to deviate from the summed total of the individual occupation or committee rows.

Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	3,255	318	9.8	130	4.0	1,647	50.6	1,632	50.1	496	138	27.8	362	73.0
Construction Electrician (47-2111.00)	3,255	318	9.8	130	4.0	1,647	50.6	1,632	50.1	496	138	27.8	362	73.0

State Committee Report by Sponsor & Occupation



This summary counts employers and apprentices, between 8/15/2023 and 8/15/2024 with contract status as Active & Unassigned in occupation(s) associated with this committee.

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Sponsor Name Occupation	Apprentices									Employers				
	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	3,255	318	9.8	130	4.0	1,647	50.6	1,632	50.1	496	138	27.8	362	73.0
ABC of Wisconsin (All)	1,550	166	10.7	40	2.6	0	0	1,550	100.0	313	0	0	313	100.0
Construction Electrician (47-2111.00)	1,550	166	10.7	40	2.6	0	0	1,550	100.0	313	0	0	313	100.0
Appleton/Oshkosh Area Electrical JAC	103	4	3.9	6	5.8	103	100.0	0	0	14	14	100.0	0	0
Construction Electrician (47-2111.00)	103	4	3.9	6	5.8	103	100.0	0	0	14	14	100.0	0	0
Eau Claire Area Electrical JAC	212	8	3.8	10	4.7	212	100.0	0	0	21	21	100.0	0	0
Construction Electrician (47-2111.00)	212	8	3.8	10	4.7	212	100.0	0	0	21	21	100.0	0	0
Kenosha Area Electrical JAC	49	6	12.2	4	8.2	49	100.0	0	0	17	17	100.0	0	0
Construction Electrician (47-2111.00)	49	6	12.2	4	8.2	49	100.0	0	0	17	17	100.0	0	0
Kettle Moraine Area Electrical JAC	32	0	0	0	0	32	100.0	0	0	7	7	100.0	0	0
Construction Electrician (47-2111.00)	32	0	0	0	0	32	100.0	0	0	7	7	100.0	0	0
La Crosse Area Electrical JAC	68	5	7.4	2	2.9	68	100.0	0	0	12	12	100.0	0	0
Construction Electrician (47-2111.00)	68	5	7.4	2	2.9	68	100.0	0	0	12	12	100.0	0	0
Madison Area Electrical JAC	373	42	11.3	30	8.0	373	100.0	0	0	17	17	100.0	0	0
Construction Electrician (47-2111.00)	373	42	11.3	30	8.0	373	100.0	0	0	17	17	100.0	0	0
Milwaukee Area Electrical JAC	329	42	12.8	16	4.9	329	100.0	0	0	34	34	100.0	0	0
Construction Electrician (47-2111.00)	329	42	12.8	16	4.9	329	100.0	0	0	34	34	100.0	0	0

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	Total	Minority		Females		Union		Non-Union		Total	Union		Non-Union	
		#	%	#	%	#	%	#	%		#	%	#	%
1	2	3	3a	4	4a	5	5a	6	6a	7	8	8a	9	9a
Report Total	3,255	318	9.8	130	4.0	1,647	50.6	1,632	50.1	496	138	27.8	362	73.0
Northeast WI Area Electrical JAC	171	16	9.4	8	4.7	168	98.2	3	1.8	15	15	100.0	3	20.0
Construction Electrician (47-2111.00)	171	16	9.4	8	4.7	168	98.2	3	1.8	15	15	100.0	3	20.0
Northwestern Electrical Advisory	33	1	3.0	2	6.1	0	0	33	100.0	20	0	0	20	100.0
Construction Electrician (47-2111.00)	33	1	3.0	2	6.1	0	0	33	100.0	20	0	0	20	100.0
Racine Area Electrical JAC	46	8	17.4	4	8.7	46	100.0	0	0	14	14	100.0	0	0
Construction Electrician (47-2111.00)	46	8	17.4	4	8.7	46	100.0	0	0	14	14	100.0	0	0
South Central WI Area Electrical JAC	148	17	11.5	7	4.7	148	100.0	0	0	22	22	100.0	0	0
Construction Electrician (47-2111.00)	148	17	11.5	7	4.7	148	100.0	0	0	22	22	100.0	0	0
Southwest WI Area Electrical JAC	46	0	0	0	0	0	0	46	100.0	27	0	0	27	100.0
Construction Electrician (47-2111.00)	46	0	0	0	0	0	0	46	100.0	27	0	0	27	100.0
WI River Valley Area Electrical JAC	121	4	3.3	5	4.1	121	100.0	0	0	11	11	100.0	0	0
Construction Electrician (47-2111.00)	121	4	3.3	5	4.1	121	100.0	0	0	11	11	100.0	0	0



Historical Report by Year

Report Period: 2024* and Previous -10 Years

*Current year is YTD data as of Run Date: 08/13/2024		
Run Date: 08/13/2024		
State Electrical Committee		
Sponsored Trade Group(s): Construction		
Year	Active Apprentices	Active Employers
2014	954	255
2015	1,042	277
2016	1,196	303
2017	1,342	329
2018	1,495	341
2019	1,683	347
2020	1,852	353
2021	1,987	385
2022	2,094	404
2023	2,246	415
2024	2,423	439

